

**Reclassification Study Calendar**  
**Montgomery County Business and Operations Administrators (MCBOA)**  
**Positions**  
**Fiscal Years (FY) 2022–2027**

<b>STUDY</b>					
<b>Year 1(B)</b>	<b>Year 2(B)</b>	<b>Year 3(B)</b>	<b>Year 4(B)</b>	<b>Year 5(B)</b>	<b>Year 6(B)</b>
FY 2022 <i>(2021-2022)</i> Effective July 1, 2022 FY 2023	FY 2023 <i>(2022-2023)</i> Effective July 1, 2023 FY 2024	FY 2024 <i>(2023-2024)</i> Effective July 1, 2024 FY 2025	FY 2025 <i>(2024-2025)</i> Effective July 1, 2025 FY 2026	FY 2026 <i>(2025-2026)</i> Effective July 1, 2026 FY 2027	FY 2027 <i>(2026-2027)</i> Effective July 1, 2027 FY 2028
Buildings & Grounds Maintenance	Clerical/Executive Support	Instructional Support & Student Services	Maintenance & Mechanic	Financial Support	Facilities/ Construction
IT/Support	Energy Utilities Resource Team	Multimedia	Procurement/ Supply Services	Transportation Management	Payroll, Benefits, Human Resources and Development
	Food & Nutrition Services	Staff Development/ Training			Security