FY25 MCAAP SALARY SUPPLEMENTS EFFECTIVE 07.01.2024

Grade	Annual Amt	
Code	Above REG	Supplement Description
Code	Above NLG	GRADE M
M	None	Regular Salary no supplements
MDX	2,000	Doctorate
		GRADE N
N	None	Regular Salary no supplements
NDX	2,000	Doctorate
NHS NTX	3,000 1,000	High School Title I - AP
NDT	3,000	Doctorate + Title I AP
NDH	5,000	Doctorate + High School
NHP	4,500	High School + High School Program
NDY	6,500	Doctorate + High School + High School Program
	Nama	GRADE O
ODX	None 2,000	Regular Salary no supplements Doctorate
OLX	1,000	Large School
OSX	2,000	Single Administrator
OTX	2,500	Title I - Principal
OFM OLT	2,500 3,500	FARMS Large School + Title I Principal
OST	4,500	Single Administrator + Title I Principal
ODL	3,000	Doctorate + Large School
ODS	4,000	Doctorate + Single Administrator
ODT	4,500	Doctorate + Title I Principal
ODY ODZ	5,500	Doctorate + Large School + Title Principal
ODF	6,500 4,500	Doctorate + Single Administrator + Title I Principal Doctorate + FARMS
OLF	3,500	Large School + FARMS
OSF	4,500	Single Administrator + FARMS
OXF	5,500	Doctorate + Large School + FARMS
OXM	6,500	Doctorate + Single Administrator + FARMS
_	1	GRADE P
I P	I None	IRedular Salary no supplements
P PDX	None 2,000	Regular Salary no supplements Doctorate
PDX PLX	2,000 1,000	Doctorate Large School
PDX PLX PSX	2,000 1,000 2,000	Doctorate Large School Single Administrator
PDX PLX PSX PFM	2,000 1,000 2,000 2,500	Doctorate Large School Single Administrator FARMS
PDX PLX PSX	2,000 1,000 2,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School
PDX PLX PSX PFM PDL PDS PDF	2,000 1,000 2,000 2,500 3,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PST	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 6,500 6,500 6,500 6,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 3,500 4,500 5,500 None	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Single Administrator + Doctorate Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 5,500 None 2,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 5,500 None 2,000 1,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 4,500 5,500 None 2,000 1,000 1,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 3,500 4,500 5,500 None 2,000 1,000 1,500 3,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX QDL QDP QHL	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 4,500 4,500 5,500 4,500 1,500 1,500 None 2,000 1,000 1,500 3,000 3,500 2,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDL QDP QHL QDY	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 4,500 4,500 5,500 1,000 1,000 1,500 3,000 3,000 3,500 4,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Admministrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDD QHL QDY QFM	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 4,500 6,500 5,500 1,500 1,500 None 2,000 1,000 1,500 3,500 2,500 4,500 2,500 4,500 2,500 1,000 1,500 3,000 3,500 2,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal + Doctorate Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QLX QDC	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 4,500 6,500 5,500 1,000 1,000 1,500 3,500 2,500 4,500 5,500 1,000 1,000 1,500 3,500 2,500 4,500 3,500 2,500 4,500 3,500 4,500 3,500 4,500 3,500 4,500 3,500 4,500 4,500 4,500 4,500 4,500 4,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School Doctorate + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDD QHL QDY QFM	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 4,500 6,500 5,500 1,500 1,500 None 2,000 1,000 1,500 3,500 2,500 4,500 2,500 4,500 2,500 1,000 1,500 3,000 3,500 2,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal + Doctorate Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX QDL QDP QHL QDP QHL QDF QUF QMF QXF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 6,500 5,500 None 2,000 1,000 1,500 3,500 2,500 4,500 3,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School FARMS Doctorate + FARMS Large School + FARMS High School Program + FARMS Doctorate + Large School + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX QDL QDP QHL QDP QHL QDF QUF QHF QXF QHM	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 6,500 5,500 None 2,000 1,000 1,500 3,500 4,500 2,500 4,500 5,500 1,000 1,000 1,500 3,000 3,500 4,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School Doctorate + FARMS Doctorate + Large School + FARMS High School Program + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + High School Program + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX QDL QDP QHL QDP QHL QDF QUF QMF QXF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 6,500 5,500 None 2,000 1,000 1,500 3,500 2,500 4,500 3,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School FARMS Doctorate + FARMS Large School + FARMS High School Program + FARMS Doctorate + Large School + FARMS