

APPENDIX A

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**Administrative and Supervisory  
Salary Schedule** Effective December 17, 2022—June 30, 2023 (Fiscal Year Basis)

<b>Salary Steps</b>	<b>N-11*</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>	<b>Q</b>
<b>1</b>	\$103,637	\$105,562	\$111,834	\$118,485	\$125,531	\$133,004
<b>2</b>	\$106,719	\$108,698	\$115,160	\$122,010	\$129,268	\$136,963
<b>3</b>	\$109,894	\$111,927	\$118,586	\$125,637	\$133,116	\$141,042
<b>4</b>	\$113,162	\$115,256	\$122,113	\$129,378	\$137,078	\$145,242
<b>5</b>	\$116,527	\$118,683	\$125,744	\$133,228	\$141,163	\$149,570
<b>6</b>	\$119,997	\$122,214	\$129,488	\$137,194	\$145,366	\$154,025
<b>7</b>	\$123,568	\$125,848	\$133,342	\$141,280	\$149,696	\$158,618
<b>8</b>	\$127,246	\$129,594	\$137,311	\$145,488	\$154,158	\$163,344
<b>9</b>	\$131,034	\$133,454	\$141,399	\$149,821	\$158,751	\$168,212
<b>10</b>	\$134,940	\$137,424	\$145,613	\$151,311	\$160,329	\$169,885

\*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Business and Operations Administrators**  
**Salary Schedule** Effective December 17, 2022—June 30, 2023 (Fiscal Year Basis)

<b>Salary Steps</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>
<b>1</b>	\$76,073	\$80,575	\$85,345	\$90,409	\$95,770
<b>2</b>	\$78,323	\$82,961	\$87,877	\$93,090	\$98,613
<b>3</b>	\$80,642	\$85,419	\$90,484	\$95,854	\$101,541
<b>4</b>	\$83,030	\$87,951	\$93,167	\$98,697	\$104,558
<b>5</b>	\$85,492	\$90,559	\$95,932	\$101,629	\$107,664
<b>6</b>	\$88,026	\$93,244	\$98,778	\$104,646	\$110,864
<b>7</b>	\$90,636	\$96,014	\$101,712	\$107,757	\$114,159
<b>8</b>	\$93,324	\$98,863	\$104,735	\$110,960	\$117,554
<b>9</b>	\$96,095	\$101,800	\$107,846	\$114,258	\$121,052
<b>10</b>	\$98,948	\$104,822	\$111,052	\$117,653	\$124,651
<b>11</b>	\$101,884	\$107,936	\$114,351	\$121,153	\$128,360
<b>12</b>	\$104,910	\$111,142	\$117,752	\$124,756	\$132,181

APPENDIX A

**Teacher and Other Professional 10-Month  
Salary Schedule** Effective December 17, 2022—June 30, 2023 (Fiscal Year Basis)

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$54,038	\$59,424	\$61,138	\$62,690
2	\$54,855	\$60,403	\$62,929	\$64,483
3	\$56,468	\$62,687	\$65,311	\$66,924
4	\$58,131	\$65,058	\$67,783	\$69,459
5	\$59,842	\$67,524	\$70,352	\$72,094
6	\$61,571	\$69,545	\$72,485	\$74,293
7	\$63,921	\$72,203	\$75,256	\$77,134
8	\$66,359	\$74,963	\$78,133	\$80,082
9	\$68,894	\$77,829	\$81,119	\$83,144
10	\$71,526	\$80,803	\$84,221	\$86,324
11		\$83,894	\$87,442	\$89,627
12		\$87,104	\$90,789	\$93,057
13		\$90,437	\$94,265	\$96,620
14		\$93,898	\$97,873	\$100,317
15		\$96,697	\$100,793	\$103,312
16		\$99,584	\$103,802	\$106,396
17		\$102,554	\$106,899	\$109,571
18		\$105,614	\$110,090	\$112,844
19–24		\$108,770	\$113,377	\$116,212
25		\$111,205	\$115,918	\$118,814

The salary of employees assigned to 12-month positions represent 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Teacher and Other Professional 12-Month Salary Schedule** Effective December 17, 2022—June 30, 2023 (Fiscal Year Basis)

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$63,495	\$69,823	\$71,837	\$73,661
2	\$64,455	\$70,974	\$73,942	\$75,768
3	\$66,350	\$73,657	\$76,740	\$78,636
4	\$68,304	\$76,443	\$79,645	\$81,614
5	\$70,314	\$79,341	\$82,664	\$84,710
6	\$72,346	\$81,715	\$85,170	\$87,294
7	\$75,107	\$84,839	\$88,426	\$90,632
8	\$77,972	\$88,082	\$91,806	\$94,096
9	\$80,950	\$91,449	\$95,315	\$97,694
10	\$84,043	\$94,944	\$98,960	\$101,431
11		\$98,575	\$102,744	\$105,312
12		\$102,347	\$106,677	\$109,342
13		\$106,263	\$110,761	\$113,529
14		\$110,330	\$115,001	\$117,872
15		\$113,619	\$118,432	\$121,392
16		\$117,011	\$121,967	\$125,015
17		\$120,501	\$125,606	\$128,746
18		\$124,096	\$129,356	\$132,592
19–24		\$127,805	\$133,218	\$136,549
25		\$130,666	\$136,204	\$139,606

The salary of employees assigned to 12-month positions represent 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

**APPENDIX A**

**Supporting Services  
Hourly Rate Schedule Effective December 17, 2022—June 30, 2023 (Fiscal Year Basis)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10-12</b>	<b>13-16</b>	<b>17</b>
6	\$16.39	\$16.82	\$17.26	\$17.68	\$18.10	\$18.85	\$19.61	\$20.02	\$20.41	\$20.83	\$21.22	\$21.64
7	\$16.82	\$17.26	\$17.68	\$18.10	\$18.85	\$19.61	\$20.48	\$20.83	\$21.27	\$21.67	\$22.11	\$22.53
8	\$17.26	\$17.68	\$18.10	\$18.85	\$19.61	\$20.48	\$21.27	\$21.67	\$22.10	\$22.53	\$23.00	\$23.45
9	\$17.68	\$18.10	\$18.85	\$19.61	\$20.48	\$21.27	\$22.16	\$22.59	\$23.06	\$23.51	\$23.98	\$24.45
10	\$18.10	\$18.85	\$19.61	\$20.48	\$21.27	\$22.16	\$23.17	\$23.70	\$24.16	\$24.62	\$25.11	\$25.61
11	\$18.85	\$19.61	\$20.48	\$21.27	\$22.16	\$23.17	\$24.30	\$24.85	\$25.30	\$25.80	\$26.31	\$26.83
12	\$19.61	\$20.48	\$21.27	\$22.16	\$23.17	\$24.30	\$25.64	\$26.14	\$26.62	\$27.13	\$27.67	\$28.21
13	\$20.48	\$21.27	\$22.16	\$23.17	\$24.30	\$25.64	\$26.82	\$27.32	\$27.82	\$28.41	\$28.96	\$29.54
14	\$21.27	\$22.16	\$23.17	\$24.30	\$25.64	\$26.82	\$28.14	\$28.69	\$29.26	\$29.82	\$30.41	\$31.02
15	\$22.16	\$23.17	\$24.30	\$25.64	\$26.82	\$28.14	\$29.53	\$30.16	\$30.79	\$31.41	\$32.03	\$32.67
16	\$23.17	\$24.30	\$25.64	\$26.82	\$28.14	\$29.53	\$30.99	\$31.61	\$32.20	\$32.83	\$33.50	\$34.15
17	\$24.30	\$25.64	\$26.82	\$28.14	\$29.53	\$30.99	\$32.54	\$33.21	\$33.88	\$34.51	\$35.19	\$35.89
18	\$25.64	\$26.82	\$28.14	\$29.53	\$30.99	\$32.54	\$34.11	\$34.76	\$35.48	\$36.20	\$36.92	\$37.65
19	\$26.82	\$28.14	\$29.53	\$30.99	\$32.54	\$34.11	\$35.81	\$36.49	\$37.26	\$37.98	\$38.74	\$39.52
20	\$28.14	\$29.53	\$30.99	\$32.54	\$34.11	\$35.81	\$37.58	\$38.38	\$39.11	\$39.89	\$40.68	\$41.48
21	\$29.53	\$30.99	\$32.54	\$34.11	\$35.81	\$37.58	\$39.39	\$40.17	\$41.01	\$41.82	\$42.65	\$43.48
22	\$30.99	\$32.54	\$34.11	\$35.81	\$37.58	\$39.39	\$41.20	\$42.02	\$42.88	\$43.74	\$44.59	\$45.49
23	\$32.54	\$34.11	\$35.81	\$37.58	\$39.39	\$41.20	\$43.13	\$44.01	\$44.90	\$45.77	\$46.69	\$47.61
24	\$34.11	\$35.81	\$37.58	\$39.39	\$41.20	\$43.13	\$45.16	\$46.05	\$46.94	\$47.95	\$48.91	\$49.87
25	\$35.81	\$37.58	\$39.39	\$41.20	\$43.13	\$45.16	\$47.25	\$48.21	\$49.13	\$50.15	\$51.15	\$52.15
26	\$37.58	\$39.39	\$41.20	\$43.13	\$45.16	\$47.25	\$49.46	\$50.43	\$51.45	\$52.44	\$53.48	\$54.55
27	\$39.39	\$41.20	\$43.13	\$45.16	\$47.25	\$49.46	\$51.74	\$52.85	\$53.88	\$54.92	\$56.01	\$57.13
28	\$41.20	\$43.13	\$45.16	\$47.25	\$49.46	\$51.74	\$54.16	\$55.21	\$56.33	\$57.45	\$58.62	\$59.77
29	\$43.13	\$45.16	\$47.25	\$49.46	\$51.74	\$54.16	\$56.76	\$57.91	\$59.02	\$60.21	\$61.41	\$62.63
30	\$45.16	\$47.25	\$49.46	\$51.74	\$54.16	\$56.76	\$59.46	\$60.65	\$61.90	\$63.16	\$64.40	\$65.71