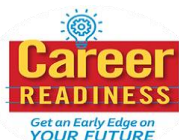


Career Readiness Programs Of Study

2021-2022



The Career Readiness Programs of Study (POS) are designed to prepare high school students for the 21st century global economy and its rapidly changing workforce needs. All programs are aligned to academic and technical skill standards to ensure students are prepared for college and career. These POS provide students opportunities to earn college credit, industry credentials, and real world experiences. MCPS organized career programming into 11 Career Clusters. Please see the Career Readiness [website](#) for additional information about POS.

Professional Development

Career Readiness POS teachers will continue to engage in national, state, and local professional development opportunities to support them in providing a high quality learning experience for all students. MCPS central service administrators and specialists will work closely with teachers and industry partners to ensure students have access to rich instruction and career related experiences. In courses dependent on prerequisite knowledge and skills from a previous course in a sequence, teachers will assess student progress to inform instruction in the current course. A detailed program by program guide for teachers, students, and parents will be published in the next two weeks with program specific information.

Program

Students will have relevant, real-world experiences through project based learning, capstone projects and more. Students will be provided with the required software and technology for learning. Staff will continue to work on the development of Automotive, Construction, Cosmetology, and Restaurant Management. In addition, recognizing that safety of students and teachers is paramount, staff will follow state and local guidelines related to client services and practicum requirements for programs such as Early Childhood Development, Cosmetology and Health Professions. MCPS staff is currently collaborating with Montgomery County Fire and Rescue Training Academy to determine the direction of the program this school year.

Work Based Learning and Certifications

Key components of career readiness programs include work based learning experiences and opportunities to earn valuable industry credentials. Work based learning experiences are opportunities for students to acquire a competitive advantage in the workplace by gaining professional skills through real world application of learning. Examples of work based learning opportunities include internships, industry-mentored projects, and apprenticeships.

Dual Enrollment

MCPS continues to collaborate with our college and university partners to offer postsecondary opportunities to students and support POS enhancements and completion. All college ready juniors and seniors will have the opportunity to enroll in a Montgomery College (MC) course(s) during the fall and/or spring term. Students who successfully complete a college course via dual enrollment will receive one high school credit on their high school transcript. As a result, students may meet their high school graduation requirements in a specific content by completing a one semester college course instead of a full year of related high school courses. Students who participate in dual enrollment will be positioned to meet their high school requirements sooner than their peers, complete certain POS programs, and get a jump-start on their college education. For more information, visit the dual enrollment websites within [MC](#) and/or [MCPS](#).

