

# MENTOR TRAINING OPPORTUNITIES

One of the Maryland State Department of Education (MSDE) and Montgomery County Public Schools (MCPS) mentor expectations is that mentors will be trained before assuming mentor responsibilities. The New Teacher Induction Program offers multiple training opportunities for mentors:

- TOT-02, *Mentoring for All: Strategies, Activities, and Assessments*
- TOT-06, *Mentoring: Mapping the Journey*
- Mentor Forums

**TOT-02** is a 3.0 MSDE credit Continuing Professional Development (CPD) course (#53302) designed to supply participants with the content, knowledge, and skills necessary to mentor a colleague. It has a \$90 registration fee collected via payroll deduction after the completion of the course. Mentors who successfully complete TOT-02 can receive \$400 per semester (per mentee) in their mentor stipend. Veteran teachers can take this course concurrently with their first mentoring experience. Sessions are offered throughout the year.

- Fall sessions start around October.
- Spring sessions start around February.
- Summer sessions start around July.

**TOT-02** takes an in-depth look at the following:

- historical roles of mentors and the knowledge and skills needed for mentoring, coaching, and collaboration;
- research on new and experienced educator needs;
- the Stages of Concern as revealed in verbal discussion;
- pre and post conference techniques;
- data collection methods during classroom or peer visits/observations; and
- equitable and multicultural strategies to close the achievement gap as one coaches and mentors.

**TOT-06** is a 1.0 MSDE credit CPD course (#84996) designed for classroom teachers. It has a \$30 registration fee collected via payroll deduction after the completion of the course. Sessions are offered in the fall and/or spring for five weeks. Mentors who successfully complete TOT-06 can receive \$300 per semester (per mentee) in their mentor stipend.

Class time will include interviewing a new educator to assess needs; practicing giving and receiving feedback; problem-solving anticipated issues; and creating a welcome packet.

**Mentor Forums** are offered each semester to enable mentors to understand their duties and responsibilities, to expand their repertoire of coaching techniques, and to receive additional professional development. Forums are throughout the year from 4:30 pm to 6:30 pm. Mentors who successfully complete a Mentor Forum (it is a two -2 hour session forum) can receive \$300 per semester (per mentee) in their mentor stipend.

**Please register for ONE of the TOT courses or forums through the PDO. Check below for course numbers.**

# TOT-02 MENTORING FOR ALL:

Elementary and Secondary Combined  
Course# 90523 - 3 credits

## Section # 130017

Ms. Teryl Nawezi

July 18, 19, 20, 21, 22

9 A.M. - 6 P.M.

(Virtual)

## Section # 130018

Mr. Robert Barnes

July 25, 26, 27, 28, 29

8:30 A.M. - 5:30 P.M.

(In-Person)

## Section # 130019

Ms. Kihara Dorsey

August 1, 2, 3, 4, 5

9:15 A.M. - 6:15 P.M.


(Virtual)

Instructors will email additional  
information a few days before  
the session begins.

# TOT-06 Mentoring: Mapping the Journey:



Elementary and Secondary Combined  
Course# 90525 - 1 credit  
Virtual Only



Section # 130023

Ms. Sheila Saunders

July 18, 19, 20, 21, 22

9 A.M. - 12 P.M.



Section # 130024


Ms. Sheila Saunders

August 1, 2, 3, 4, 5

9 A.M. - 12 P.M.



Instructors will email additional  
information a few days before  
the session begins.



# Mentor Forums

Elementary And Secondary Combined  
Course# 87560  
In-Person Only



Section # 130020  
Ms. Nadya Chacon  
Ms. Vanessa Hawkins

July 6th, 2022  
9 A.M. - 1 P.M.

Section # 130022  
Ms. Nadya Chacon  
Ms. Vanessa Hawkins  
August 1st, 2022  
9 A.M. - 1 P.M.



Instructors will email additional  
information a few days before  
the session begins.

