

How severe are our injuries/illnesses?

DART (Days Away, Restricted, Transferred) Rate

- Total cases involving days away from work, days of restricted work activity, or job transfer per 100 full-time employees

$$\frac{\text{No. of lost workday, job transfer, or restriction cases} * 200,000}{\text{Total hours worked by employees}}$$

Severity Rate

- Total lost workdays, days of restricted work activity, or job transfer per 100 full-time employees

$$\frac{\text{No. of lost workdays, days of job transfer, or restriction} * 200,000}{\text{Total hours worked by employees}}$$

How does MCPS compare to state/national averages?

Severity and DART Rate

Comparison of MCPS and Average Maryland and U.S. Public School OSHA-Recordable Injury/Illness Severity (CY12 - CY17)								
CY	Lost Workday Cases	Job Transfer, Restriction Cases	Lost Workdays	Days of Job Transfer, Restriction	Severity Rate (MCPS) ¹	DART Rate (MCPS) ²	Average DART Rate (MD Public Schools) ³	Average DART Rate (U.S. Public Schools)
2012	250	6	9,173	95	57.3	1.6	1.8	1.6
2013	291	2	10,633	87	64.6	1.8	1.8	1.6
2014	323	0	14,577	45	88.4	2.0	2.4	1.5
2015	312	0	12,087	0	73.8	1.9	2.0	1.9
2016	375	1	12,272	6	72.8	2.2	1.9	1.5
2017	445	1	16,968	157	97.6	2.5	Not available yet	Not available yet

¹ Severity Rate: the number of days lost, restricted, or transferred per 100 full-time employees.

² Days Away, Restricted and Transferred (DART) Rate: the number of recordable incidents per 100 full-time employees resulting in lost workdays, restricted days, or job transfer.

³ NAICS 611100, Elementary and Secondary Schools, U.S. Bureau of Labor Statistics data.