

NOTES TO THE SCHEDULE OF PAY PERIODS AND PAYDAYS FOR ALL
MONTGOMERY COUNTY PUBLIC SCHOOLS EMPLOYEES
FY 2021–2022

Pay Period Number and Pay Period Dates	Footnotes and Comments																																										
PP01 June 05–June 18, 2021	Attendance must be posted and released by 4:00 p.m. on Friday, June 18, 2021. Payday is Friday, July 2, 2021																																										
PP02 June 19–July 02, 2021	Attendance for the pay period 6/19-7/2/21 must be posted and released by 4:00 p.m. on Tuesday, July 06, 2021																																										
PP03 July 03 –July 16, 2021	HOLIDAY —Monday, July 5, 2021, for ALL 12-month staff																																										
PP04 July 17–July 30, 2021																																											
PP05 July 31, 2021–August 13, 2021																																											
PP06 August 14–August 27, 2021	<p>1st duty day for 10-month teachers August 23, 2021</p> <p>1st duty days for:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>10-month School Secretaries I & II, Off. Asst. II</td><td style="text-align: right;">August 18, 2021</td></tr> <tr><td>Media Assistants & Serv. Techs</td><td style="text-align: right;">August 18, 2021</td></tr> <tr><td>10-month Cafeteria Workers I-CPF</td><td style="text-align: right;">August 23, 2021</td></tr> <tr><td>10-month Cafeteria Workers II-CPF</td><td style="text-align: right;">August 20, 2021</td></tr> <tr><td>Food Service Sanitation Tech I-CPF, Catering Ser. Worker</td><td style="text-align: right;">August 23, 2021</td></tr> <tr><td>Head Start Paraeducators</td><td style="text-align: right;">August 24, 2021</td></tr> <tr><td>Social Services Assistants</td><td style="text-align: right;">August 24, 2021</td></tr> <tr><td>Security Team Leaders</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Cafeteria Managers</td><td style="text-align: right;">August 24, 2021</td></tr> <tr><td>Field Managers</td><td style="text-align: right;">August 23, 2021</td></tr> <tr><td>Bus Operators & Bus Attendants</td><td style="text-align: right;">August 26, 2021</td></tr> <tr><td>Special Education Paraeducators</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Paraeducators</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Student Monitors</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Security Assistants</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>English Composition Assistants</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Interpreters for Hearing Impaired</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Food Service Satellite Managers</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>Permanent Cafeteria Substitutes</td><td style="text-align: right;">August 25, 2021</td></tr> <tr><td>10-month Cafeteria Workers I</td><td style="text-align: right;">August 26, 2021</td></tr> <tr><td>Warehouse Workers I & Truck Driver Worker</td><td style="text-align: right;">August 26, 2021</td></tr> </table> <p>SCHEDULED NO-WORK, NO PAY DAY (NPS)—Friday, August 27, 2021, for Bus Operators and Attendants</p> <p>Attendance must be posted and released by 4:00 p.m. on Monday, August 30, 2021</p>	10-month School Secretaries I & II, Off. Asst. II	August 18, 2021	Media Assistants & Serv. Techs	August 18, 2021	10-month Cafeteria Workers I-CPF	August 23, 2021	10-month Cafeteria Workers II-CPF	August 20, 2021	Food Service Sanitation Tech I-CPF, Catering Ser. Worker	August 23, 2021	Head Start Paraeducators	August 24, 2021	Social Services Assistants	August 24, 2021	Security Team Leaders	August 25, 2021	Cafeteria Managers	August 24, 2021	Field Managers	August 23, 2021	Bus Operators & Bus Attendants	August 26, 2021	Special Education Paraeducators	August 25, 2021	Paraeducators	August 25, 2021	Student Monitors	August 25, 2021	Security Assistants	August 25, 2021	English Composition Assistants	August 25, 2021	Interpreters for Hearing Impaired	August 25, 2021	Food Service Satellite Managers	August 25, 2021	Permanent Cafeteria Substitutes	August 25, 2021	10-month Cafeteria Workers I	August 26, 2021	Warehouse Workers I & Truck Driver Worker	August 26, 2021
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PP07 August 28–September 10, 2021	<p>1st duty day for: Permanent Lunch Hour Aides August 30, 2021</p> <p>HOLIDAY—Monday, September 6, 2021 (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS— Monday, September 06, 2021 (10-month MCEA & 11-month MCAAP)</p> <p>SCHEDULED NO-WORK, NO-PAY DAYS (NPS)—Tuesday, September 7, 2021, for all 10-month Support Services employees.</p> <p>Attendance must be posted and released by 4:00 p.m. on Friday, September 10, 2021. Payday is September 17, 2021</p>																																										
PP08 September 11–September 24, 2021	SCHEDULED NO-WORK, NO-PAY DAYS (NPS) —Thursday, September 16, 2021, for all 10-month Support Services employees with the exception of Bus Operators and Bus Attendants . For Bus Operators and Bus Attendants, September 16 is an in-service day.																																										
PP09 September 25–October 08, 2021																																											

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PP10 October 09–October 22, 2021	
PP11 October 23–November 05, 2021	SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Thursday, November 4, 2021 for the following 10-month SEIU staff: 10 mo. School Sec. I and II, Off. Asst. II, Field Trip Asst., Media Asst., All Paraeducators, Interp. Hearing Impaired I and II, Phys. Therapist Asst, Occup. Therapist Asst., Speech Path Asst., Security Asst., Student Monitor, Parent Coord., Dual Enrollment Asst., Perm. Lunch Hr. Aide, Social Servs. Asst., English Comp. Asst., 10-mo. Security Team Leader, Media Service Techs, Bus Operators and Attendants
PP12 November 06–November 19, 2021	Attendance must be posted and released by 4:00 p.m. on Friday, November 19, 2021
PP13 November 20–December 03, 2021	HOLIDAYS —November 25 & 26, 2021, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS —November 25 & 26, 2021, (10-month MCEA & 11-month MCAAP staff)
PP14 December 04–December 17, 2021	Attendance must be posted and released by 4:00 p.m. on Friday, December 17, 2021
PP15 December 18–December 31, 2021	HOLIDAYS —December 24 and 31, 2021, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS —December 23, 24, 27, 28, 29, 30, and 31, 2021 (10-month MCEA & 11-month MCAAP staff) SCHEDULED NO-WORK, NO PAY DAYS (NPS) —December 23, 27, 28, 29, and 30, 2021, (10-month SEIU staff)
PP16 January 01–January 14, 2022	Attendance must be posted and released by 4:00 p.m. on Tuesday, January 18, 2022
PP17 January 15–January 28, 2022	HOLIDAYS —Monday, January 17, 2022, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAY —January 17, 2022, (10-month MCEA & 11-month MCAAP staff) SCHEDULED NO-WORK, NO-PAY DAYS (NPS) —January 24, 2022 for the following 10-month SEIU staff: Food Srvc. Field Mgrs: Café.Perm. Sub, Food Srvc Satellite Mgr I, II, III; Café Wkr. I; Warehouse Worker; Truck Driver/Warehouse Worker; CPF Worker I &II; Catering Services Worker; Food Srvc Sanitation Tech; 10-mth Café Mgrs;
PP18 January 29–February 11, 2022	SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Tuesday, February 1, 2022 for all 10-month SEIU staff
PP19 February 12–February 25, 2022	HOLIDAY —Monday, February 21, 2022, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAY —February 21, 2022, (10-month MCEA & 11-month MCAAP staff)
PP20 February 26–March 11, 2022	
P21 March 12–March 25, 2022	
PP22 March 26–April 08, 2022	SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Friday, April 1, 2022 for all 10-month SEIU staff
PP23 April 09–April 22, 2022	HOLIDAYS —Friday, April 15 and Monday, April 18, 2022, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS —April 11, 12, 13, and 14, 15 and 18, 2022 (10-month MCEA & 11-month MCAAP) SCHEDULED NO-WORK, NO PAY DAYS (NPS) — April 11, 12, 13, and 14, 2022 (10-month SEIU staff)
PP24 April 23–May 06, 2022	SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Monday, May 2, 2022 for all 10-month SEIU staff

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<p>PP25 May 07–May 20, 2022</p>																																															
<p>PP26 May 21–June 03, 2022</p>	<p>HOLIDAY—Monday, May 30, 2022, (10-month SEIU and all 12-month staff) COMPENSABLE NON-DUTY DAY—Monday, May 30, 2022 (10-month MCEA & 11-month MCAAP staff)</p>																																														
<p>PP27 June 04–June 17, 2022</p>	<p>Last duty day for:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 80%;">10-month teachers</td><td style="text-align: right;">June 16, 2022</td></tr> <tr><td>10-month School Secretaries I & II & Off. Asst. II</td><td style="text-align: right;">June 21, 2022</td></tr> <tr><td>Media Assistants & Service Techs</td><td style="text-align: right;">June 21, 2022</td></tr> <tr><td>Field Managers</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>10-month Cafeteria Workers I-CPF</td><td style="text-align: right;">June 10, 2022</td></tr> <tr><td>10-month Cafeteria Workers II-CPF</td><td style="text-align: right;">June 10, 2022</td></tr> <tr><td>Food Service Sanitation Tech. I-CPF, Catering Ser. Worker</td><td style="text-align: right;">June 10, 2022</td></tr> <tr><td>Head Start Paraeducators</td><td style="text-align: right;">June 16, 2022</td></tr> <tr><td>Social Services Assistants</td><td style="text-align: right;">June 16, 2022</td></tr> <tr><td>Security Team Leaders</td><td style="text-align: right;">June 16, 2022</td></tr> <tr><td>Cafeteria Managers</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Bus Operators & Bus Attendants</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Special Education Paraeducators</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Paraeducators</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Student Monitors</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Security Assistants</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>English Composition Assistants</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Interpreters for Hearing Impaired</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Food Service Satellite Managers</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Permanent Cafeteria Substitutes</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>10-month Cafeteria Workers I</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Warehouse Workers I, Truck Drivers Worker</td><td style="text-align: right;">June 15, 2022</td></tr> <tr><td>Permanent Lunch Hour Aides</td><td style="text-align: right;">June 15, 2022</td></tr> </table> <p style="text-align: right;">Attendance must be posted and released by 4:00 p.m. on Friday, June 17, 2022</p>	10-month teachers	June 16, 2022	10-month School Secretaries I & II & Off. Asst. II	June 21, 2022	Media Assistants & Service Techs	June 21, 2022	Field Managers	June 15, 2022	10-month Cafeteria Workers I-CPF	June 10, 2022	10-month Cafeteria Workers II-CPF	June 10, 2022	Food Service Sanitation Tech. I-CPF, Catering Ser. Worker	June 10, 2022	Head Start Paraeducators	June 16, 2022	Social Services Assistants	June 16, 2022	Security Team Leaders	June 16, 2022	Cafeteria Managers	June 15, 2022	Bus Operators & Bus Attendants	June 15, 2022	Special Education Paraeducators	June 15, 2022	Paraeducators	June 15, 2022	Student Monitors	June 15, 2022	Security Assistants	June 15, 2022	English Composition Assistants	June 15, 2022	Interpreters for Hearing Impaired	June 15, 2022	Food Service Satellite Managers	June 15, 2022	Permanent Cafeteria Substitutes	June 15, 2022	10-month Cafeteria Workers I	June 15, 2022	Warehouse Workers I, Truck Drivers Worker	June 15, 2022	Permanent Lunch Hour Aides	June 15, 2022
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