

NOTES TO THE SCHEDULE OF PAY PERIODS AND PAYDAYS FOR ALL
MONTGOMERY COUNTY PUBLIC SCHOOLS EMPLOYEES
FY 2020–2021

| Pay Period Number and Pay Period Dates | Footnotes and Comments | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| PP01 June 06–June 19, 2020 | Attendance must be posted and released by 4:00 p.m. on Friday, June 19, 2020. Payday is Thursday, July 2, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP02 June 20–July 03, 2020 | Attendance must be posted and released by 4:00 p.m. on Monday, July 06, 2020 HOLIDAY —Friday, July 3, 2020, for ALL 12-month staff | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP03 July 04 –July 17, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP04 July 18–July 31, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP05 August 01–August 14, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP06 August 15–August 28, 2020 | <p>1st duty day for 10-month teachers August 24, 2020 Professional Improvement days- August 23, 2020</p> <p>1st duty days for:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>10-month School Secretaries I & II, Off. Asst. II</td><td style="text-align: right;">August 19, 2020</td></tr> <tr><td>Media Assistants & Serv. Techs</td><td style="text-align: right;">August 19, 2020</td></tr> <tr><td>10-month Cafeteria Workers I-CPF</td><td style="text-align: right;">August 24, 2020</td></tr> <tr><td>10-month Cafeteria Workers II-CPF</td><td style="text-align: right;">August 21, 2020</td></tr> <tr><td>Food Service Sanitation Tech I-CPF, Catering Ser. Worker</td><td style="text-align: right;">August 24, 2020</td></tr> <tr><td>Head Start Paraeducators</td><td style="text-align: right;">August 25, 2020</td></tr> <tr><td>Social Services Assistants</td><td style="text-align: right;">August 25, 2020</td></tr> <tr><td>Security Team Leaders</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Cafeteria Managers</td><td style="text-align: right;">August 25, 2020</td></tr> <tr><td>Field Managers</td><td style="text-align: right;">August 24, 2020</td></tr> <tr><td>Bus Operators & Bus Attendants</td><td style="text-align: right;">August 27, 2020</td></tr> <tr><td>Special Education Paraeducators</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Paraeducators</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Student Monitors</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Security Assistants</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>English Composition Assistants</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Interpreters for Hearing Impaired</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Food Service Satellite Managers</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>Permanent Cafeteria Substitutes</td><td style="text-align: right;">August 26, 2020</td></tr> <tr><td>10-month Cafeteria Workers I</td><td style="text-align: right;">August 27, 2020</td></tr> <tr><td>Warehouse Workers I & Truck Driver Worker</td><td style="text-align: right;">August 27, 2020</td></tr> </table> <p>SCHEDULED NO-WORK, NO PAY DAY (NPS)—Friday, August 28, 2020, for Bus Operators and Attendants</p> <p>Attendance must be posted and released by 4:00 p.m. on Monday, August 31, 2020</p> | 10-month School Secretaries I & II, Off. Asst. II | August 19, 2020 | Media Assistants & Serv. Techs | August 19, 2020 | 10-month Cafeteria Workers I-CPF | August 24, 2020 | 10-month Cafeteria Workers II-CPF | August 21, 2020 | Food Service Sanitation Tech I-CPF, Catering Ser. Worker | August 24, 2020 | Head Start Paraeducators | August 25, 2020 | Social Services Assistants | August 25, 2020 | Security Team Leaders | August 26, 2020 | Cafeteria Managers | August 25, 2020 | Field Managers | August 24, 2020 | Bus Operators & Bus Attendants | August 27, 2020 | Special Education Paraeducators | August 26, 2020 | Paraeducators | August 26, 2020 | Student Monitors | August 26, 2020 | Security Assistants | August 26, 2020 | English Composition Assistants | August 26, 2020 | Interpreters for Hearing Impaired | August 26, 2020 | Food Service Satellite Managers | August 26, 2020 | Permanent Cafeteria Substitutes | August 26, 2020 | 10-month Cafeteria Workers I | August 27, 2020 | Warehouse Workers I & Truck Driver Worker | August 27, 2020 |
| 10-month School Secretaries I & II, Off. Asst. II | August 19, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Media Assistants & Serv. Techs | August 19, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month Cafeteria Workers I-CPF | August 24, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month Cafeteria Workers II-CPF | August 21, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Food Service Sanitation Tech I-CPF, Catering Ser. Worker | August 24, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Head Start Paraeducators | August 25, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Social Services Assistants | August 25, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Team Leaders | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cafeteria Managers | August 25, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Managers | August 24, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bus Operators & Bus Attendants | August 27, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Special Education Paraeducators | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paraeducators | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Student Monitors | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Assistants | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| English Composition Assistants | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Interpreters for Hearing Impaired | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Food Service Satellite Managers | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Permanent Cafeteria Substitutes | August 26, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month Cafeteria Workers I | August 27, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Warehouse Workers I & Truck Driver Worker | August 27, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP07 August 29–September 11, 2020 | <p>1st duty day for: Permanent Lunch Hour Aides August 31, 2020</p> <p>HOLIDAY—Monday, September 7, 2020 (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS— Monday, September 07, 2020 (10-month MCEA & 11-month MCAAP)</p> <p>Attendance must be posted and released by 4:00 p.m. on Friday, September 11, 2020. Payday is September 18, 2020</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP08 September 12–September 25, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PP09 September 26–October 09, 2020 | <p>SCHEDULED NO-WORK, NO-PAY DAYS (NPS)—Monday, September 28, 2020, for all 10-month Support Services employees with the exception of Bus Operators and Bus Attendants. For Bus Operators and Bus Attendants, September 28 is an in-service day.</p> <p>COMPENSABLE NON-DUTY DAYS—Monday, September 28, 2020 (10-month MCEA & 11-month MCAAP staff)</p> <p>Attendance must be posted and released by 4:00 p.m. on Friday, October 09, 2020.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| PP10 October 10–October 23, 2020 | |
| PP11 October 24–November 06, 2020 | HOLIDAY– Tuesday, November 3, 2020 (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS– Tuesday, November 03, 2020 (10-month MCEA & 11-month MCAAP) IN-SERVICE DAY –Wednesday, November 4, 2020 is an in-service day for all 10-month Supporting Service employees. |
| PP12 November 07–November 20, 2020 | SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Monday, November 9, 2020 for all 10-month SEIU staff Attendance must be posted and released by 4:00 p.m. on Friday, November 20, 2020 |
| PP13 November 21–December 04, 2020 | HOLIDAYS—November 26 & 27, 2020, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS—November 26 & 27, 2020, (10-month MCEA & 11-month MCAAP staff) |
| PP14 December 05–December 18, 2020 | Attendance must be posted and released by 4:00 p.m. on Friday, December 18, 2020 |
| PP15 December 19–January 01, 2021 | HOLIDAYS—December 24 & 25, 2020, & January 1, 2021, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS—December 24, 25, 28, 29, 30, 31, 2020 & January 1, 2021 (10-month MCEA & 11-month MCAAP staff) SCHEDULED NO-WORK, NO PAY DAYS (NPS)—December 28, 29, 30 & 31, 2020, (10-month SEIU staff) |
| PP16 January 02–January 15, 2021 | Attendance must be posted and released by 4:00 p.m. on Tuesday, January 19, 2021 |
| PP17 January 16–January 29, 2021 | HOLIDAYS—Monday, January 18, 2021, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAY—January 18, 2021, (10-month MCEA & 11-month MCAAP staff) IN-SERVICE DAY –Friday, January 29, 2021 is an in-service day for all 10-month Supporting Service employees. |
| PP18 January 30–February 12, 2021 | SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Friday, February 12, 2021 for all 10-month SEIU staff Attendance must be posted and released by 4:00 p.m. on Tuesday, February 16, 2021 |
| PP19 February 13–February 26, 2021 | HOLIDAY—Monday, February 15, 2021, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAY—February 15, 2021, (10-month MCEA & 11-month MCAAP staff) |
| PP20 February 27–March 12, 2021 | |
| P21 March 13–March 26, 2021 | |
| PP22 March 27–April 09, 2021 | HOLIDAYS—Friday, April 2 and Monday, April 5, 2021, (10-month SEIU & all 12-month staff) COMPENSABLE NON-DUTY DAYS—March 29, 30, 31, April 1, 2, 5, 2021 (10-month MCEA & 11-month MCAAP) SCHEDULED NO-WORK, NO PAY DAYS (NPS)—March 29, 30, 31, April 01, 2021, (10-month SEIU staff) |
| PP23 April 10–April 23, 2021 | SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Friday, April 16, 2021 for all 10-month SEIU staff |
| PP24 April 24–May 07, 2021 | |

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| <p>PP25 May 08–May 21, 2021</p> | <p>SCHEDULED NO-WORK, NO-PAY DAYS (NPS) – Thursday, May 13, 2021 for all 10-month SEIU staff</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>PP26 May 22–June 04, 2021</p> | <p>HOLIDAY—Monday, May 31, 2021, (10-month SEIU and all 12-month staff) COMPENSABLE NON-DUTY DAY—Monday, May 31, 2021 (10-month MCEA & 11-month MCAAP staff)</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>PP27 June 05–June 18, 2021</p> | <p>Last duty day for:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 80%;">10-month teachers</td><td style="text-align: right;">June 17, 2021</td></tr> <tr><td>10-month School Secretaries I & II & Off. Asst. II</td><td style="text-align: right;">June 22, 2021</td></tr> <tr><td>Media Assistants & Service Techs</td><td style="text-align: right;">June 22, 2021</td></tr> <tr><td>Field Managers</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>10-month Cafeteria Workers I-CPF</td><td style="text-align: right;">June 11, 2021</td></tr> <tr><td>10-month Cafeteria Workers II-CPF</td><td style="text-align: right;">June 11, 2021</td></tr> <tr><td>Food Service Sanitation Tech. I-CPF, Catering Ser. Worker</td><td style="text-align: right;">June 11, 2021</td></tr> <tr><td>Head Start Paraeducators</td><td style="text-align: right;">June 17, 2021</td></tr> <tr><td>Social Services Assistants</td><td style="text-align: right;">June 17, 2021</td></tr> <tr><td>Security Team Leaders</td><td style="text-align: right;">June 17, 2021</td></tr> <tr><td>Cafeteria Managers</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Bus Operators & Bus Attendants</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Special Education Paraeducators</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Paraeducators</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Student Monitors</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Security Assistants</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>English Composition Assistants</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Interpreters for Hearing Impaired</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Food Service Satellite Managers</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Permanent Cafeteria Substitutes</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>10-month Cafeteria Workers I</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Warehouse Workers I, Truck Drivers Worker</td><td style="text-align: right;">June 16, 2021</td></tr> <tr><td>Permanent Lunch Hour Aides</td><td style="text-align: right;">June 16, 2021</td></tr> </table> <p style="text-align: center;">Attendance must be posted and released by 4:00 p.m. on Friday, June 18, 2021</p> | 10-month teachers | June 17, 2021 | 10-month School Secretaries I & II & Off. Asst. II | June 22, 2021 | Media Assistants & Service Techs | June 22, 2021 | Field Managers | June 16, 2021 | 10-month Cafeteria Workers I-CPF | June 11, 2021 | 10-month Cafeteria Workers II-CPF | June 11, 2021 | Food Service Sanitation Tech. I-CPF, Catering Ser. Worker | June 11, 2021 | Head Start Paraeducators | June 17, 2021 | Social Services Assistants | June 17, 2021 | Security Team Leaders | June 17, 2021 | Cafeteria Managers | June 16, 2021 | Bus Operators & Bus Attendants | June 16, 2021 | Special Education Paraeducators | June 16, 2021 | Paraeducators | June 16, 2021 | Student Monitors | June 16, 2021 | Security Assistants | June 16, 2021 | English Composition Assistants | June 16, 2021 | Interpreters for Hearing Impaired | June 16, 2021 | Food Service Satellite Managers | June 16, 2021 | Permanent Cafeteria Substitutes | June 16, 2021 | 10-month Cafeteria Workers I | June 16, 2021 | Warehouse Workers I, Truck Drivers Worker | June 16, 2021 | Permanent Lunch Hour Aides | June 16, 2021 |
| 10-month teachers | June 17, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month School Secretaries I & II & Off. Asst. II | June 22, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Media Assistants & Service Techs | June 22, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Field Managers | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month Cafeteria Workers I-CPF | June 11, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month Cafeteria Workers II-CPF | June 11, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Food Service Sanitation Tech. I-CPF, Catering Ser. Worker | June 11, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Head Start Paraeducators | June 17, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Social Services Assistants | June 17, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Team Leaders | June 17, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cafeteria Managers | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bus Operators & Bus Attendants | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Special Education Paraeducators | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paraeducators | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Student Monitors | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Assistants | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| English Composition Assistants | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Interpreters for Hearing Impaired | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Food Service Satellite Managers | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Permanent Cafeteria Substitutes | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-month Cafeteria Workers I | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Warehouse Workers I, Truck Drivers Worker | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Permanent Lunch Hour Aides | June 16, 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>PP28 June 19–July 02, 2021</p> | <p style="text-align: center;">Attendance must be posted and released by 4:00 p.m. on Friday, July 2, 2021</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |