

Key to MCEA Salary Grades  
EFF. 7/1/2020

Grade Code	Annual Amt Above REG	Description
REG	None	Regular Salary -- no supplements
ADR	3,000	Athletic Director
ADP	4,500	Athletic Director + Elected Faculty Rep
ADL	4,500	Athletic Director + National License
ALP	6,000	Athletic Director + National License + Elected Faculty Rep
ADN	5,000	Athletic Director + National Board Certification
ANP	6,500	Athletic Director + National Board Certification + Elected Faculty Rep
ADC	3,500	Athletic Director + Certified Athletic Administrator
APC	5,000	Athletic Director + Elected Faculty Rep + Certified Athletic Administrator
ALC	5,000	Athletic Director + National License + Certified Athletic Administrator
AL1	6,500	Athletic Director + National License + Elected Faculty Rep + Certified Athletic Administrator
ANC	5,500	Athletic Director + National Board Certification + Certified Athletic Administrator
AN1	7,000	Athletic Director + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator
ACM	4,500	Athletic Specialist + Certified Athletic Administrator + Certified MAA
ACR	6,000	Athletic Specialist + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA
AC1	6,000	Athletic Specialist + National License + Certified Athletic Administrator + Certified MAA
AC2	7,500	Athletic Specialist + National License + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA
AC3	6,500	Athletic Specialist + National Board Certification + Certified Athletic Administrator + Certified MAA
AC4	8,000	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA
ADT	5,000	Athletic Director + Lead Teacher
APL	6,500	Athletic Director + Elected Faculty Rep + Lead Teacher
ALL	6,500	Athletic Director + National License + Lead Teacher
AL2	8,000	Athletic Director + National License + Elected Faculty Rep + Lead Teacher
ANL	7,000	Athletic Director + National Board Certification + Lead Teacher
AN2	8,500	Athletic Director + National Board Certification + Elected Faculty Rep + Lead Teacher
ACL	5,500	Athletic Director + Certified Athletic Administrator + Lead Teacher
AP1	7,000	Athletic Director + Elected Faculty Rep + Certified Athletic Administrator + Lead Teacher
AL3	7,000	Athletic Director + National License + Certified Athletic Administrator + Lead Teacher
AL4	8,500	Athletic Director + National License + Elected Faculty Rep + Certified Athletic Administrator + Lead Teacher
AN3	7,500	Athletic Director + National Board Certification + Certified Athletic Administrator + Lead Teacher
AN4	9,000	Athletic Director + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + Lead Teacher
ETL	1,500	Regular Teacher + Elementary Team Leader
REP	1,500	Regular Teacher + Elected Faculty Rep
ETP	3,000	Regular Teacher + Elementary Team Leader + Elected Faculty Rep
NBC	2,000	Regular Teacher + National Board Certification
RNE	3,500	Regular Teacher + National Board Certification + Elementary Team Leader
NCP	3,500	Regular Teacher + National Board Certification + Elected Faculty Rep
ECP	5,000	Regular Teacher + National Board Certification + Elementary Team Leader + Elected Faculty Rep
NBL	1,500	Regular Teacher + National License
ENL	3,000	Regular Teacher + National License + Elementary Team Leader
NLP	3,000	Regular Teacher + National License + Elected Faculty Rep
ELP	4,500	Regular Teacher + National License + Elementary Team Leader + Elected Faculty Rep
ETT	3,500	Regular Teacher + Elementary Team Leader + Lead Teacher
RPL	3,500	Regular Teacher + Elected Faculty Rep + Lead Teacher
ET1	5,000	Regular Teacher + Elementary Team Leader + Elected Faculty Rep + Lead Teacher
NBT	4,000	Regular Teacher + National Board Certification + Lead Teacher
NB1	5,500	Regular Teacher + National Board Certification + Elementary Team Leader + Lead Teacher
NB2	5,500	Regular Teacher + National Board Certification + Elected Faculty Rep + Lead Teacher
NB3	7,000	Regular Teacher + National Board Certification + Elementary Team Leader + Elected Faculty Rep + Lead Teacher
NLL	3,500	Regular Teacher + National License + Lead Teacher
ELL	5,000	Regular Teacher + National License + Elementary Team Leader + Lead Teacher
EL1	5,000	Regular Teacher + National License + Elected Faculty Rep + Lead Teacher
EL2	6,500	Regular Teacher + National License + Elementary Team Leader + Elected Faculty Rep + Lead Teacher
CNS	4,425	Consulting Teacher
CNN	6,425	Consulting Teacher with National Board Certification
CNL	5,925	Consulting Teacher with National License
CLT	6,425	Consulting Teacher + Lead Teacher
CBL	8,425	Consulting Teacher + National Board Certification + Lead Teacher
CLL	7,925	Consulting Teacher + National License + Lead Teacher
LDT	2,000	Lead Teacher
LDN	4,000	Lead Teacher with National Board Certification
LDL	3,500	Lead Teacher with National License
MTL	1,500	Middle School Team Leader
MTP	3,000	Middle School Team Leader + Elected Faculty Rep
MLL	3,000	Middle School Team Leader + National License
MLP	4,500	Middle School Team Leader + National License + Elected Faculty Rep
MTN	3,500	Middle School Team Leader + National Board Certification
MNP	5,000	Middle School Team Leader + National Board Certification + Elected Faculty Rep
MLD	3,500	Middle School Team Leader + Lead Teacher
MPL	5,000	Middle School Team Leader + Elected Faculty Rep + Lead Teacher
MLT	5,000	Middle School Team Leader + National License + Lead Teacher
ML1	6,500	Middle School Team Leader + National License + Elected Faculty Rep + Lead Teacher
MBL	5,500	Middle School Team Leader + National Board Certification + Lead Teacher
MB1	7,000	Middle School Team Leader + National Board Certification + Elected Faculty Rep + Lead Teacher
RSM	2,750	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department
RSP	4,250	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + Elected Faculty Rep
RSN	4,750	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National Board Certification
RS1	6,250	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National Board Certification + Elected Faculty Rep
RSL	4,250	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National License
RS2	5,750	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National License + Elected Faculty Rep
RSD	4,750	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + Lead Teacher
RS3	6,250	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + Elected Faculty Rep + Lead Teacher
RS4	6,750	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National Board Certification + Lead Teacher
RS5	8,250	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National Board Certification + Elected Faculty Rep + Lead Teacher
RS6	6,250	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National License + Lead Teacher
RS7	7,750	Resource Teacher, MS Content Specialist, or Math Content Coach with Small Department + National License + Elected Faculty Rep + Lead Teacher
RLG	3,450	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department
RLP	4,950	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + Elected Faculty Rep
RLN	5,450	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National Board Certification
RL1	6,950	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National Board Certification + Elected Faculty Rep
RLL	4,950	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National License
RL2	6,450	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National License + Elected Faculty Rep
RLD	5,450	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + Lead Teacher
RL3	6,950	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + Elected Faculty Rep + Lead Teacher
RL4	7,450	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National Board Certification + Lead Teacher
RL5	8,950	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National Board Certification + Elected Faculty Rep + Lead Teacher
RL6	6,950	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National License + Lead Teacher
RL7	8,450	Resource Teacher, MS Content Specialist, or Math Content Coach with Large Department + National License + Elected Faculty Rep + Lead Teacher
RXL	4,425	Resource Teacher with Extra-Large Department
RXP	5,925	Resource Teacher with Extra-Large Department + Elected Faculty Rep
RX1	5,925	Resource Teacher with Extra-Large Department + National License
RX3	7,425	Resource Teacher with Extra-Large Department + National License + Elected Faculty Rep
RXN	6,425	Resource Teacher with Extra-Large Department + National Board Certification
RX2	7,925	Resource Teacher with Extra-Large Department + National Board Certification + Elected Faculty Rep
RXD	6,425	Resource Teacher with Extra-Large Department + Lead Teacher
RX4	7,925	Resource Teacher with Extra-Large Department + Elected Faculty Rep + Lead Teacher
RX5	7,925	Resource Teacher with Extra-Large Department + National License + Lead Teacher
RX6	9,425	Resource Teacher with Extra-Large Department + National License + Elected Faculty Rep + Lead Teacher
RX7	8,425	Resource Teacher with Extra-Large Department + National Board Certification + Lead Teacher
RX8	9,925	Resource Teacher with Extra-Large Department + National Board Certification + Elected Faculty Rep + Lead Teacher