Creditable Experience

Creditable experience must be completed by using *MCPS Form 460-29*, *Verification of Employment* and completed by former employer(s).

What is creditable experience? What is not creditable experience? Substitute teaching (short or long-term) **Prior Teaching or Education** Administration Experience (Pre-K-12 at Volunteer Work public, private, or parochial schools) *For **Student Teaching** Pre-K experience, teaching must be in an Mentoring accredited school Instructional Assistant/ Paraprofessional College Teaching (excludes summers and Career Military evenings) Clock hours: 1,000 = 1 year; Non-teaching experience (camp, day care, Sunday/ Hebrew School, coaching, after 100 = 1 month. The applicant is required to verify the actual number of classroom school programs) teaching hours per day, the number of **Tutoring** days per week, and the number of weeks Per Diem involved to establish the total clock hours. Self-Employment Non-Accredited Pre-K One semester=15 weeks so if a candidate taught a three hour class, multiply 3x15=45 clock hours. **Peace Corps** (maximum two years if job duties include teaching school age children)

Consideration may be given for non-teaching private industry or government experience if the requisite skills for the position being hired for are reflected in the MCPS job description. Examples of exceptions to the above rules may include: trade and technical teaching positions, physical and occupational therapists, speech language pathologists, school psychologists, social workers, and other professional staff.

Please contact 301-279-3278 with any questions.