

**Active Employee Cost - Calendar Year 2021**  
**LEAVE RATE SCHEDULE**  
**100% ACTIVE EMPLOYEE RATE**  
Effective January 1, 2021

		Component Cost	
		MONTHLY	ANNUAL
<b>CareFirst BlueChoice Adv POS</b>	Individual	572.30	6,867.60
	Individual + Spouse	1,144.57	13,734.84
	Individual + Child	1,144.57	13,734.84
	Family (Individual + Spouse + Child(ren))	1,557.33	18,687.96
	Family (Individual + Children)	1,557.33	18,687.96
<b>CareFirst BlueChoice HMO</b>	Individual	454.01	5,448.12
	Individual + Spouse	853.32	10,239.84
	Individual + Child	853.32	10,239.84
	Family (Individual + Spouse + Child(ren))	1,398.02	16,776.24
	Family (Individual + Children)	1,398.02	16,776.24
<b>Kaiser Permanente HMO</b>	Individual	581.28	6,975.36
	Individual + Spouse	1,160.07	13,920.84
	Individual + Child	1,160.07	13,920.84
	Family (Individual + Spouse + Child(ren))	1,680.96	20,171.52
	Family (Individual + Children)	1,680.96	20,171.52
<b>Caremark Prescription</b>	Individual	155.87	1,870.44
	Individual + Spouse	311.41	3,736.92
	Individual + Child	311.41	3,736.92
	Family (Individual + Spouse + Child(ren))	384.29	4,611.48
	Family (Individual + Children)	384.29	4,611.48
<b>Kaiser Permanente Prescription</b>	Individual	75.06	900.72
	Individual + Spouse	148.55	1,782.60
	Individual + Child	148.55	1,782.60
	Family (Individual + Spouse + Child(ren))	214.69	2,576.28
	Family (Individual + Children)	214.69	2,576.28
<b>CareFirst PPO Dental</b>	Individual	33.63	403.56
	Individual + Spouse	67.29	807.48
	Individual + Child	67.29	807.48
	Family (Individual + Spouse + Child(ren))	98.85	1,186.20
	Family (Individual + Children)	98.85	1,186.20
<b>Aetna DMO Dental</b>	Individual	21.55	258.60
	Individual + Spouse	43.12	517.44
	Individual + Child	43.12	517.44
	Family (Individual + Spouse + Child(ren))	63.38	760.56
	Family (Individual + Children)	63.38	760.56
<b>Davis Vision</b>	Individual	1.73	20.76
	Individual + Spouse	3.18	38.16
	Individual + Child	3.18	38.16
	Family (Individual + Spouse + Child(ren))	4.03	48.36
	Family (Individual + Children)	4.03	48.36