

**Active Employee Cost - Calendar Year 2019**  
**LEAVE RATE SCHEDULE**  
**100% ACTIVE EMPLOYEE RATE**  
Effective January 1, 2019

		Component Cost	
		MONTHLY	ANNUAL
<b>CareFirst BlueChoice Adv POS</b>	Individual	518.56	6,222.72
	Individual + Spouse	1,037.11	12,445.32
	Individual + Child	1,037.11	12,445.32
	Family (Individual + Spouse + Child(ren))	1,411.11	16,933.32
	Family (Individual + Children)	1,411.11	16,933.32
<b>CareFirst BlueChoice HMO</b>	Individual	394.85	4,738.20
	Individual + Spouse	742.12	8,905.44
	Individual + Child	742.12	8,905.44
	Family (Individual + Spouse + Child(ren))	1,215.84	14,590.08
	Family (Individual + Children)	1,215.84	14,590.08
<b>Kaiser Permanente HMO</b>	Individual	532.82	6,393.84
	Individual + Spouse	1,063.35	12,760.20
	Individual + Child	1,063.35	12,760.20
	Family (Individual + Spouse + Child(ren))	1,540.41	18,484.92
	Family (Individual + Children)	1,540.41	18,484.92
<b>Caremark Prescription</b>	Individual	171.16	2,053.92
	Individual + Spouse	341.95	4,103.40
	Individual + Child	341.95	4,103.40
	Family (Individual + Spouse + Child(ren))	421.99	5,063.88
	Family (Individual + Children)	421.99	5,063.88
<b>Kaiser Permanente Prescription</b>	Individual	68.85	826.20
	Individual + Spouse	136.16	1,633.92
	Individual + Child	136.16	1,633.92
	Family (Individual + Spouse + Child(ren))	197.14	2,365.68
	Family (Individual + Children)	197.14	2,365.68
<b>CareFirst PPO Dental</b>	Individual	32.68	392.16
	Individual + Spouse	65.39	784.68
	Individual + Child	65.39	784.68
	Family (Individual + Spouse + Child(ren))	96.06	1,152.72
	Family (Individual + Children)	96.06	1,152.72
<b>Aetna DMO Dental</b>	Individual	21.55	258.60
	Individual + Spouse	43.12	517.44
	Individual + Child	43.12	517.44
	Family (Individual + Spouse + Child(ren))	63.38	760.56
	Family (Individual + Children)	63.38	760.56
<b>Davis Vision</b>	Individual	1.55	18.60
	Individual + Spouse	2.86	34.32
	Individual + Child	2.86	34.32
	Family (Individual + Spouse + Child(ren))	3.62	43.44
	Family (Individual + Children)	3.62	43.44