

APPENDIX A

**Administrative and Supervisory  
Salary Schedule** Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)

Salary Steps	N-11*	M	N	O	P	Q
<b>1</b>	\$89,540	\$91,154	\$96,623	\$102,421	\$108,565	\$115,080
<b>2</b>	\$92,227	\$93,889	\$99,522	\$105,493	\$111,823	\$118,532
<b>3</b>	\$94,994	\$96,705	\$102,508	\$108,658	\$115,177	\$122,087
<b>4</b>	\$97,844	\$99,606	\$105,583	\$111,918	\$118,632	\$125,749
<b>5</b>	\$100,780	\$102,594	\$108,751	\$115,276	\$122,192	\$129,523
<b>6</b>	\$103,803	\$105,672	\$112,013	\$118,734	\$125,857	\$133,408
<b>7</b>	\$106,917	\$108,841	\$115,374	\$122,296	\$129,634	\$137,412
<b>8</b>	\$110,125	\$112,107	\$118,835	\$125,965	\$133,522	\$141,533
<b>9</b>	\$113,428	\$115,470	\$122,400	\$129,743	\$137,527	\$145,777
<b>10</b>	\$116,831	\$118,935	\$126,072	\$131,041	\$138,903	\$147,235

\*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Administrative and Supervisory  
Salary Schedule** Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)

Salary Steps	N-11*	M	N	O	P	Q
<b>1</b>	\$91,331	\$92,977	\$98,555	\$104,469	\$110,737	\$117,381
<b>2</b>	\$94,071	\$95,766	\$101,512	\$107,603	\$114,059	\$120,902
<b>3</b>	\$96,894	\$98,639	\$104,558	\$110,831	\$117,481	\$124,529
<b>4</b>	\$99,801	\$101,598	\$107,695	\$114,156	\$121,005	\$128,264
<b>5</b>	\$102,795	\$104,646	\$110,926	\$117,581	\$124,636	\$132,114
<b>6</b>	\$105,879	\$107,785	\$114,254	\$121,108	\$128,374	\$136,076
<b>7</b>	\$109,055	\$111,018	\$117,682	\$124,742	\$132,226	\$140,160
<b>8</b>	\$112,327	\$114,349	\$121,212	\$128,484	\$136,193	\$144,363
<b>9</b>	\$115,697	\$117,780	\$124,848	\$132,338	\$140,278	\$148,693
<b>10</b>	\$119,168	\$121,313	\$128,594	\$133,661	\$141,681	\$150,180

\*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Business and Operations Administrators**  
**Salary Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

Salary Steps	G	H	I	J	K
1	\$65,441	\$69,367	\$73,529	\$77,941	\$82,617
2	\$67,404	\$71,448	\$75,734	\$80,279	\$85,096
3	\$69,426	\$73,592	\$78,007	\$82,688	\$87,648
4	\$71,509	\$75,799	\$80,346	\$85,169	\$90,278
5	\$73,654	\$78,073	\$82,757	\$87,723	\$92,986
6	\$75,864	\$80,415	\$85,240	\$90,355	\$95,776
7	\$78,140	\$82,828	\$87,798	\$93,066	\$98,650
8	\$80,484	\$85,313	\$90,431	\$95,859	\$101,610
9	\$82,899	\$87,873	\$93,145	\$98,734	\$104,658
10	\$85,386	\$90,509	\$95,939	\$101,696	\$107,797
11	\$87,948	\$93,224	\$98,816	\$104,747	\$111,031
12	\$90,586	\$96,020	\$101,781	\$107,889	\$114,362

APPENDIX A

**Business and Operations Administrators**  
**Salary Schedule** Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)

<b>Salary Steps</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>
<b>1</b>	\$66,750	\$70,754	\$74,999	\$79,500	\$84,269
<b>2</b>	\$68,752	\$72,877	\$77,249	\$81,885	\$86,797
<b>3</b>	\$70,815	\$75,063	\$79,567	\$84,342	\$89,401
<b>4</b>	\$72,939	\$77,315	\$81,953	\$86,872	\$92,084
<b>5</b>	\$75,128	\$79,634	\$84,412	\$89,478	\$94,846
<b>6</b>	\$77,381	\$82,024	\$86,944	\$92,162	\$97,692
<b>7</b>	\$79,703	\$84,485	\$89,553	\$94,928	\$100,623
<b>8</b>	\$82,094	\$87,019	\$92,240	\$97,776	\$103,642
<b>9</b>	\$84,557	\$89,630	\$95,007	\$100,709	\$106,751
<b>10</b>	\$87,094	\$92,319	\$97,858	\$103,730	\$109,953
<b>11</b>	\$89,707	\$95,088	\$100,793	\$106,842	\$113,251
<b>12</b>	\$92,397	\$97,940	\$103,817	\$110,047	\$116,649

APPENDIX A

**Teacher and Other Professional  
Salary Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$47,106	\$51,895	\$53,419	\$54,800
2	\$47,832	\$52,766	\$55,013	\$56,395
3	\$49,266	\$54,797	\$57,130	\$58,567
4	\$50,745	\$56,907	\$59,331	\$60,821
5	\$52,266	\$59,098	\$61,615	\$63,162
6	\$54,280	\$61,373	\$63,987	\$65,594
7	\$56,370	\$63,736	\$66,451	\$68,121
8	\$58,539	\$66,190	\$69,010	\$70,742
9	\$60,793	\$68,739	\$71,666	\$73,467
10	\$63,134	\$71,385	\$74,425	\$76,295
11		\$74,134	\$77,290	\$79,232
12		\$76,988	\$80,265	\$82,282
13		\$79,952	\$83,356	\$85,450
14		\$83,029	\$86,564	\$88,739
15		\$85,520	\$89,162	\$91,402
16		\$88,087	\$91,837	\$94,144
17		\$90,729	\$94,592	\$96,968
18		\$93,450	\$97,430	\$99,878
19		\$96,254	\$100,353	\$102,874
20		\$96,254	\$100,353	\$102,874
21		\$96,254	\$100,353	\$102,874
22		\$96,254	\$100,353	\$102,874
23		\$96,254	\$100,353	\$102,874
24		\$96,254	\$100,353	\$102,874
25		\$98,420	\$102,611	\$105,189

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Teacher and Other Professional  
Salary Schedule** Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$48,048	\$52,933	\$54,488	\$55,896
2	\$48,789	\$53,821	\$56,113	\$57,523
3	\$50,251	\$55,893	\$58,273	\$59,738
4	\$51,760	\$58,045	\$60,517	\$62,037
5	\$53,312	\$60,280	\$62,847	\$64,426
6	\$55,366	\$62,600	\$65,266	\$66,906
7	\$57,497	\$65,011	\$67,780	\$69,483
8	\$59,710	\$67,514	\$70,390	\$72,157
9	\$62,009	\$70,114	\$73,099	\$74,936
10	\$64,397	\$72,813	\$75,913	\$77,820
11		\$75,616	\$78,836	\$80,817
12		\$78,528	\$81,870	\$83,928
13		\$81,551	\$85,023	\$87,159
14		\$84,690	\$88,296	\$90,514
15		\$87,230	\$90,945	\$93,230
16		\$89,849	\$93,674	\$96,027
17		\$92,543	\$96,484	\$98,907
18		\$95,319	\$99,378	\$101,876
19		\$98,180	\$102,360	\$104,932
20		\$98,180	\$102,360	\$104,932
21		\$98,180	\$102,360	\$104,932
22		\$98,180	\$102,360	\$104,932
23		\$98,180	\$102,360	\$104,932
24		\$98,180	\$102,360	\$104,932
25		\$100,389	\$104,664	\$107,292

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Supporting Services  
Hourly Rate Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
4	\$12.56	\$13.02	\$13.52	\$14.09	\$14.70	\$15.34	\$15.94	\$16.24	\$16.57	\$16.88
5	\$13.02	\$13.52	\$14.09	\$14.70	\$15.34	\$15.94	\$16.61	\$16.89	\$17.27	\$17.62
6	\$13.52	\$14.09	\$14.70	\$15.34	\$15.94	\$16.61	\$17.27	\$17.65	\$17.99	\$18.35
7	\$14.09	\$14.70	\$15.34	\$15.94	\$16.61	\$17.27	\$18.06	\$18.35	\$18.76	\$19.11
8	\$14.70	\$15.34	\$15.94	\$16.61	\$17.27	\$18.06	\$18.76	\$19.11	\$19.49	\$19.88
9	\$15.34	\$15.94	\$16.61	\$17.27	\$18.06	\$18.76	\$19.55	\$19.93	\$20.34	\$20.75
10	\$15.94	\$16.61	\$17.27	\$18.06	\$18.76	\$19.55	\$20.45	\$20.91	\$21.33	\$21.73
11	\$16.61	\$17.27	\$18.06	\$18.76	\$19.55	\$20.45	\$21.45	\$21.93	\$22.34	\$22.79
12	\$17.27	\$18.06	\$18.76	\$19.55	\$20.45	\$21.45	\$22.63	\$23.08	\$23.52	\$23.96
13	\$18.06	\$18.76	\$19.55	\$20.45	\$21.45	\$22.63	\$23.70	\$24.13	\$24.58	\$25.10
14	\$18.76	\$19.55	\$20.45	\$21.45	\$22.63	\$23.70	\$24.87	\$25.35	\$25.85	\$26.35
15	\$19.55	\$20.45	\$21.45	\$22.63	\$23.70	\$24.87	\$26.10	\$26.66	\$27.21	\$27.76
16	\$20.45	\$21.45	\$22.63	\$23.70	\$24.87	\$26.10	\$27.41	\$27.95	\$28.48	\$29.04
17	\$21.45	\$22.63	\$23.70	\$24.87	\$26.10	\$27.41	\$28.78	\$29.37	\$29.97	\$30.53
18	\$22.63	\$23.70	\$24.87	\$26.10	\$27.41	\$28.78	\$30.17	\$30.74	\$31.39	\$32.03
19	\$23.70	\$24.87	\$26.10	\$27.41	\$28.78	\$30.17	\$31.69	\$32.30	\$32.97	\$33.62
20	\$24.87	\$26.10	\$27.41	\$28.78	\$30.17	\$31.69	\$33.25	\$33.97	\$34.62	\$35.31
21	\$26.10	\$27.41	\$28.78	\$30.17	\$31.69	\$33.25	\$34.87	\$35.57	\$36.31	\$37.02
22	\$27.41	\$28.78	\$30.17	\$31.69	\$33.25	\$34.87	\$36.47	\$37.21	\$37.97	\$38.72
23	\$28.78	\$30.17	\$31.69	\$33.25	\$34.87	\$36.47	\$38.18	\$38.97	\$39.77	\$40.55
24	\$30.17	\$31.69	\$33.25	\$34.87	\$36.47	\$38.18	\$40.00	\$40.79	\$41.58	\$42.48
25	\$31.69	\$33.25	\$34.87	\$36.47	\$38.18	\$40.00	\$41.85	\$42.71	\$43.54	\$44.43
26	\$33.25	\$34.87	\$36.47	\$38.18	\$40.00	\$41.85	\$43.83	\$44.69	\$45.58	\$46.48
27	\$34.87	\$36.47	\$38.18	\$40.00	\$41.85	\$43.83	\$45.85	\$46.83	\$47.75	\$48.67
28	\$36.47	\$38.18	\$40.00	\$41.85	\$43.83	\$45.85	\$48.01	\$48.94	\$49.93	\$50.94
29	\$38.18	\$40.00	\$41.85	\$43.83	\$45.85	\$48.01	\$50.32	\$51.34	\$52.34	\$53.38
30	\$40.00	\$41.85	\$43.83	\$45.85	\$48.01	\$50.32	\$52.72	\$53.77	\$54.87	\$56.01

**APPENDIX A**

**Supporting Services  
Hourly Rate Schedule Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
4	12.81	13.28	13.79	14.37	14.99	15.64	16.25	16.56	16.91	17.22
5	13.28	13.79	14.37	14.99	15.64	16.25	16.94	17.23	17.61	17.97
6	13.79	14.37	14.99	15.64	16.25	16.94	17.61	18.00	18.35	18.72
7	14.37	14.99	15.64	16.25	16.94	17.61	18.42	18.72	19.13	19.49
8	14.99	15.64	16.25	16.94	17.61	18.42	19.13	19.49	19.88	20.28
9	15.64	16.25	16.94	17.61	18.42	19.13	19.94	20.33	20.75	21.16
10	16.25	16.94	17.61	18.42	19.13	19.94	20.86	21.33	21.75	22.17
11	16.94	17.61	18.42	19.13	19.94	20.86	21.88	22.37	22.79	23.24
12	17.61	18.42	19.13	19.94	20.86	21.88	23.09	23.54	23.99	24.44
13	18.42	19.13	19.94	20.86	21.88	23.09	24.17	24.61	25.07	25.60
14	19.13	19.94	20.86	21.88	23.09	24.17	25.36	25.86	26.37	26.88
15	19.94	20.86	21.88	23.09	24.17	25.36	26.62	27.20	27.76	28.32
16	20.86	21.88	23.09	24.17	25.36	26.62	27.95	28.51	29.05	29.62
17	21.88	23.09	24.17	25.36	26.62	27.95	29.35	29.96	30.57	31.14
18	23.09	24.17	25.36	26.62	27.95	29.35	30.77	31.36	32.02	32.67
19	24.17	25.36	26.62	27.95	29.35	30.77	32.32	32.94	33.63	34.29
20	25.36	26.62	27.95	29.35	30.77	32.32	33.92	34.65	35.31	36.02
21	26.62	27.95	29.35	30.77	32.32	33.92	35.56	36.28	37.03	37.76
22	27.95	29.35	30.77	32.32	33.92	35.56	37.20	37.95	38.73	39.50
23	29.35	30.77	32.32	33.92	35.56	37.20	38.95	39.75	40.56	41.36
24	30.77	32.32	33.92	35.56	37.20	38.95	40.80	41.61	42.42	43.33
25	32.32	33.92	35.56	37.20	38.95	40.80	42.69	43.57	44.41	45.32
26	33.92	35.56	37.20	38.95	40.80	42.69	44.70	45.58	46.50	47.41
27	35.56	37.20	38.95	40.80	42.69	44.70	46.76	47.77	48.70	49.64
28	37.20	38.95	40.80	42.69	44.70	46.76	48.97	49.92	50.93	51.96
29	38.95	40.80	42.69	44.70	46.76	48.97	51.33	52.37	53.39	54.45
30	40.80	42.69	44.70	46.76	48.97	51.33	53.77	54.85	55.97	57.13