

Charge Statement: Student Welfare Stakeholders Improvement Team: 2020-2021

Charge Statement: A cross-functional group of internal and external stakeholders who will provide input and feedback to continuously improve systematic and systemic work of MCPS in child abuse and neglect, bullying, cyberbullying, harassment including sexual harassment, hate-bias, hazing, intimidation and gender identity. We want to ensure to create and maintain a lawful, positive, safe, and healthy climate and culture for students to thrive and do their best work.

Initiative Manager:

Ms. Karen Stratman, chief of staff

Project Manager:

Mr. Greg Edmundson, director, Student Welfare and Compliance

Deliverables:

- 1) Review MCPS Student Welfare guidelines, policies, and regulations, including MCPS work with the following:
 - a. Compliance Training (employee and volunteer/contractors)
 - b. School Administration and Student Welfare Liaisons (role and training)
 - c. Student Training and Awareness programs
 - d. Agency Collaboration
- 2) Share MCPS current practices to preventing, recognizing, and reporting incidents of:
 - a. Child Abuse and Neglect
 - b. Bullying, Harassment and Intimidation (incl. Hazing)
 - c. Incidents of Hate-Bias
 - d. Sexual Misconduct and Sexual Harassment / Title IX
- 3) Research and review national, state, and local best practices.
- 4) Identify areas of improvement, including systems of communications
- 5) Expand knowledge into additional areas of child protection and safety.

Team Members:

- Ms. Elissa Andrade, consulting teacher, Hispanic Alliance for Education (HAE)
- Ms. Sonja Bloetner, supervisor, ESOL (also lead of the Latino Student Achievement Action Group)
- Ms. Shella Cherry, director, Student Leadership and ECA
- Mr. Ed Clarke, director, Dept. of School Safety and Security
- Dr. Christina Conolly, director, Psychological Services
- Mr. Sunil Dasgupta, MCCPTA
- Mr. Mark Eckstein, MCCPTA
- Mr. Greg Edmundson, director, Student Welfare and Compliance
- Ms. Debbie Feinstein, chief of special victims investigation division, States Attorney for Montgomery County
- Mrs. Kathleen Greene, specialist, Student Welfare and Compliance
- Ms. Lynne Harris, MCCPTA
- Ms. Gillian Huebner, MCCPTA School Climate and Safety
- Ms. Helga Luest, MCCPTA, TraumaInformed.org
- Ms. Gboyinde Onijala, public information supervisor, Communications
- Lt. Oneil Ormsby, Montgomery County Police Department Special Victims Investigations Unit
- Ms. Natalie Quashie, assessment manager, Montgomery County Child Welfare Services
- Dr. Elizabeth Rathbone, coordinator, Student Health and Wellness
- Ms. Anne Rossiter, instructional specialist, Athletics
- Mr. Jason Sherwood, technical implementation specialist, Dept. of Instructional Technology
- Ms. Susanne Shook, social worker, Montgomery County Child Welfare Services

Project Scope: Focus on the continuous improvement of the state of MCPS practices related to student welfare and student safety.

Out of Scope:

- 1) Individual student and/or staff case discussion (confidentiality)
- 2) Vendor participation on the committee (avoid conflicts of interest)

Critical to Quality:

- 1) Positive, meaningful, productive, and timely two-way communications (MCPS to Community and the Community to MCPS)
- 1) communications
- 2) Commitment to attend meetings and be well-prepared to participate
- 3) Latest research and information on content
- 4) Participants share the views of the group he/she is representing (avoiding personal interests)
- 5) Confidentiality as appropriate