

**SECOND AMENDMENT TO
EMPLOYMENT CONTRACT BETWEEN
DR. JACK R. SMITH AND THE BOARD OF EDUCATION OF MONTGOMERY
COUNTY, MARYLAND**

WHEREAS, Dr. Jack R. Smith and the Board of Education of Montgomery County Maryland entered into the Employment Contract on the 9th day of March 2016; and

WHEREAS, The parties amended the contract on May 9, 2017, by adopting the First Amendment to the Employment Contract between Dr. Jack R. Smith and the Board of Education of Montgomery County, Maryland (hereinafter referred to collectively as the Amended Employment Contract); and

WHEREAS, The parties are desirous of amending certain designated provisions identified herein; now therefore be it

Resolved, That the Amended Employment Contract be further amended to reflect that effective July 1, 2017, the annual salary in Paragraph 4 A. will be Two Hundred Ninety Thousand Dollars (\$290,000); and be it further

Resolved, That the following language be added to the end of Paragraph 5 G. of the Amended Employment Contract:

In the event that the Superintendent already has a disability insurance plan not paid for by MCPS, effective July 1, 2017, the Superintendent may elect each year to use such funds for other health, retirement, or disability purposes; and be it further

Resolved, That the parties reaffirm all other provisions of the Amended Employment Contract.

Michael A. Durso, President
Board of Education

Jack R. Smith, Superintendent of Schools