

# STRATEGIC PLANNING COMMITTEE

March 21, 2012

10:00 a.m.

Room 120

## MINUTES

### **Welcome and Introductions**

The meeting was called to order at 10:07 a.m. with the following Board members and Board staff present: Mr. Michael Durso (chair), Dr. Judy Docca, Mrs. Patricia O'Neill, Mr. Roland Ikheloa, chief of staff, and Ms. Kathy Yorro (recorder).

The following Montgomery County Public Schools (MCPS) staff members were present: Mr. Larry Bowers, chief operating officer; Mr. Adrian Talley, associate superintendent for Shared Accountability; Mr. Brian Edwards, chief of staff, Office of the Superintendent of Schools; Ms. Robin Confino, executive director to the Chief Operating Officer; Ms. Kathy Lazor, director, Department of Materials Management; Ms. Jody Silvio, coordinator, Curriculum and Instructional Programs; and Ms. Lori-Christina Webb, executive director to the Deputy Superintendent of Schools.

### **Approval of Minutes (January 18, 2012)**

The committee unanimously approved the meeting agenda, as well as the minutes of the Strategic Planning Committee meeting of January 18, 2012.

### **Process for Revision of the Strategic Plan**

The committee received a briefing on the timeline and process for the revision/renovation of the Montgomery County Public Schools (MCPS) strategic plan, *Our Call to Action: Pursuit of Excellence*. A brief summary of the superintendent's purpose for revising/renovating the strategic plan was presented included the following:

- Focus will be on three strategic priorities – professional development, response to intervention, and strengthening family and community engagement.
- Strategic plan will be more concise and easier to understand for the public/community
- Review of the data points, looking at those that truly drive the school system's business.
- Measuring what really should be measured.
- Making sure the plan is a streamlined system plan.
- Review of the Board's core values, guiding tenets, and governance policies.

Staff reviewed a draft Strategic Plan Renovation Timeline and a draft Strategic Plan Renovation Team chart which included a Charge Statement for the renovation team, a list of deliverables by the team, the project scope, steering committee members, sponsor, project, manager, and list of team members. It was suggested that students,

Montgomery College, and the University System at Shady Grove be represented on the committee. It was also agreed that Ms. Laura Steinberg who is the staff liaison to the Strategic Planning Committee be included on the Steering Committee. Committee members agreed with the suggestion that a Board work session/retreat be planned to review the Board's core values and academic priorities.

Communications and multi-stakeholder input were noted to be a very important aspect in the revision/renovation of the strategic plan. It was noted that the Board's community forums in the fall would be an excellent opportunity to focus on the priorities. The committee members suggested that the Board's Communications and Public Engagement Committee and the Strategic Planning Committee hold a joint meeting to discuss communication strategies on the revision/renovation of the plan.

Next steps were discussed to include:

- Steering Committee will invite people to be part of the work for the revision of the plan.
- Review of Board's core values, guiding tenets, and academic priorities.
- Schedule a conversation with the Executive Leadership Team to bring the rest of the executive team on board.
- Bring the process, timeline, and work that the Board will be doing to the full Board in June.

### **Follow Ups**

- Schedule a Board Work Session/Retreat to review core values and academic priorities.
- Schedule a joint Communications and Public Engagement/Strategic Planning committees meeting.
- Ms. Steinberg and Ms. Webb will work to determine what information should be brought back to the committee on Adolescent Literacy (ongoing work, what work needs to be done, benchmarking, etc.). Based on committee discussion will determine if topic will go forward to full Board.

### **Adjournment**

The meeting was adjourned at 12:12 p.m.