

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

March 27, 2019

MEMORANDUM

To: Members of the Board of Education

From: Jack R. Smith, Superintendent of Schools

Subject: Defined Contribution Plan Participation (FMC-03-04-19-02)

**Question**

Ms. Dixon asked for a breakdown of participation of employees in a Defined Contribution Plan, disaggregated by negotiating unit.

**Response**

We are able to provide a breakdown according to the number of employees currently contributing to the Defined Contribution Plans.

**Active Employees Currently Contributing  
to Defined Contribution Plans  
by Employee Association Affiliation\***

	Active Employees Contributing	% of Total	% of Group	Number of Employees in a Budgeted Position	% of Total
MCEA	8,372	69%	62%	13,419	56%
SEIU	3,104	26%	32%	9,682	40%
MCAAP/MCBOA	623	5%	76%	823	3%
Total	12,099			23,924	

\*Notes: Data as of March 1, 2019. These totals do not include participants who have suspended their contributions. Percentages may not sum to 100 percent due to rounding.

If you have questions, please contact Ms. Nicola Diamond, chief financial officer, at 240-740-3160 or via e-mail.

JRS:ND:jp

Copy to:

- Dr. Navarro
- Dr. Statham
- Dr. Zuckerman
- Mr. Civin
- Dr. Johnson
- Ms. Diamond
- Mr. Turner
- Ms. Webb