

Mental Health and Wellness Resources Positions

Maryland's Largest School District

MONTGOMERY COUNTY PUBLIC SCHOOLS

Expanding Opportunity and Unleashing Potential

Montgomery County Public Schools (MCPS) has made and continues to make significant investments in the hiring of mental health professionals in recent years for: 1) engagement; 2) schools; and 3) special education services. Since FY20, MCPS has steadily increased the number of positions in each category in large part due to the social-emotional impacts of the COVID-19 health pandemic and receipt of relief funds to address the mental health needs of the school community. This is a list of these positions and the work they do in MCPS.

Psychologists

Psychologists receive and respond to requests for psychological services; provide interventions and instructional supports to develop students' academic, social, emotional, developmental, and life skills; provide direct and indirect services for students, families, and schools; and work with families, school administrators, educators, and other professionals to create supportive learning and social environments.

Resource Psychologists

Resource Psychologists provide interventions and instructional supports to schools, provide direct and indirect services for students, families, and schools; and work with families, school administrators, educators, and other professionals to create supportive learning and social environments.

Coordinator, Dept of School Psychology

Provides supports to school psychologists.

Social Workers

Social Workers will serve as a direct support to an assigned school in the field and/or serve as a liaison between the departments, programs, school personnel, families and outside resources. FY22, FY23, FY24: 50 Social Workers budgeted for FY22, as positions were not able to be filled, reduced to 32 for FY23; remaining funding allocated for restorative justice.

Social Worker Supervisor

The Social Worker Supervisor supervises Montgomery County Public Schools (MCPS) 10- and 12-month social workers and provides them with ongoing support and clinical guidance.

Pupil Personnel Workers

Pupil Personnel Workers (PPWs) use knowledge of MCPS programs and community resources, and utilize a collaborative process with administrators, school staff, and other Office of Student and Family Support and Engagement (OSFSE) staff members, to assist in determining resources, strategies, interventions, and recommended placements for students who are not experiencing success in school. Serve as an advocate for students and their families to access appropriate services.

Parent Community Coordinator.

The parent community coordinator (PCC) fosters development, planning, and implementation of parent/guardian and community engagement efforts that promote a culture of respect and value for all families in the educational process.

Instructional Specialists

Instructional Specialists work within Student and Family Services.

Psychologists (Part-Time)

Temporary part-time psychologists who fill-in for school psychologists vacancies and long-term absences; school psychologists interns through college internship program and professionals who aid in mindfulness activities.

Contractual Services

Contractual nursing for Community Schools and health services and wrap-around services for community schools, per Maryland State Department of Education legislation.

Mental Health Coordinator

This position coordinates the work of providing mental health services to students, primarily with external partners.

Additional Resources

- Positive Behavioral Intervention Supports, Be-Well 365, and promotion of mental health: Stipends to school-based staff who lead and support these initiatives.
- Social Emotional Curriculum Purchase over a three-year period (FY22, FY23, FY24)
- Social Emotional Training stipends

Student Services and Engagement		FY 2020		FY 2021		FY 2022*		FY 2023*	
Positions/Services	Funding Source	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)
Psychologists	Local/County	98.500	13,277,065	105.500	13,697,425	116.500	13,937,865	115.500	14,926,457
Resource Psychologist	Local/County		-		-	1.000	114,963	2.000	234,340
Social Workers**	Local/County		-	1.000	100,714	2.000	201,619	1.000	101,761
Social Workers**	State: Blueprint/ Concentration of Poverty		-	2.000	445,977	1.000	182,381	2.000	184,102
Social Workers**	Federal/ESSER III		-		-	50.000	10,282,628	32.000	6,642,961
Social Worker Supervisor	Federal/ESSER III		-		-		-	1.000	325,996
Pupil Personnel Workers	Local/County	34.400	8,564,507	54.400	8,411,644	54.400	8,749,559	54.400	8,832,141
Parent Community Coord	Local/County	33.000	387,017	34.000	3,808,045	49.000	4,766,562	49.000	4,837,968
Parent Community Coord	Federal/Title III Grant	4.000	389,675	4.000	420,559	4.000	423,611	4.000	429,957
Parent Community Coord	State: Blueprint/ Concentration of Poverty		-	1.375	124,518	1.625	127,930	19.000	1,518,212
Coordinator	Local/County	1.000	168,393	1.000	164,254	1.000	166,976	1.000	167,878
Instructional Specialist	Local/County	1.000	132,175	1.000	158,164	1.000	165,079	1.000	157,028
Instructional Specialist	Federal/Title III Grant	1.000	139,346	1.000	111,493	1.000	111,598	1.000	192,510
Stipends for Positive Behavioral Intervention Supports, Be-Well 365, and promotion of Mental Health	Local/County		108,344		145,328		344,480		344,911
Psychologist part-time/Psych Interns	Local/County		118,038		128,803		125,574		128,085
Mindfulness Activities	Local/County		-		-		264,991		264,991
Contractual Nursing for Community Schools	State: Blueprint/ Concentration of Poverty		1,190,728		2,381,456		1,000,000		1,330,000
Every Mind/Identity - Contractual services for Mental Health and Wellness	Local/County		71,000		52,539		655,000		697,890
Instructional Materials and Program Supplies	Local/County		156,000		155,955		1,379,901		1,379,901
Mental Health Coordinator	State: Blueprint/ Mental Health Coordinator		89,708		89,708		89,708		89,708
Supplies and Materials	Federal/ESSER III						7,500,000		7,500,000
Training Stipends	Federal/ESSER III						8,402,663		
	Total	172.900	24,791,996	205.275	30,396,582	282.525	58,993,088	282.900	50,286,797

* Includes ESSER funding, which might cross a three year period (FY22, FY23, and FY24).

** represents mid-year adjustment to social worker FTE from 50-35 (unfilled social worker positions were converted to provide additional mental health support)

Early Childhood and Title I Schools		FY 2020		FY 2021		FY 2022		FY 2023	
Positions/ Services	Funding Source	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)
Psychologists	Local/County	2.884	361,495	2.884	354,928	2.884	355,263	3.884	426,773
Psychologists	Federal/Head Start Grant	1.150	188,276	1.150	191,532	1.150	156,382	1.150	157,858
Social Workers and Social Services Assist	Local/County	20.590	1,628,586	21.590	1,640,881	21.300	1,597,630	29.300	2,240,343
Social Workers and Social Services Assist	Federal/Head Start Grant	7.750	594,406	7.750	594,959	8.750	643,664	8.750	649,739
Parent Community Coord	Federal/Title I Grant	9.250	594,352	9.250	575,897	9.250	580,076	23.125	1,997,384
	Total	41.624	3,367,115	42.624	3,358,197	43.334	3,333,015	66.209	5,472,097

Special Education Services		FY 2020		FY 2021		FY 2022		FY 2023	
Positions/ Services	Funding Source	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)	FTEs	Amount (Including Benefits)
Social Workers	Local/County	10.400	1,150,954	12.400	1,341,385	13.400	1,444,972	12.000	1,535,459
Social Workers	Federal/IDEA	13.600	1,548,805	13.600	1,499,877	13.600	1,476,305	18.000	1,883,348
Psychologists	Local/County	14.000	1,871,794	14.500	1,920,109	16.500	2,097,767	15.000	1,802,001
Psychologists	Federal/IDEA	1.000	93,638	-	-	1.000	101,210		-
Psychologists	Federal/Medical Assistant Program	0.500	51,863	0.500	51,783	0.500	50,969	0.500	48,484
Psychologists	Federal/IDEA	6.500	717,936	6.500	716,826	5.500	604,350	8.000	870,822
Crisis Prevention Training Materials	Federal/IDEA		22,350		22,350		3,825		3,825
Crisis Prevention Training Certification	Federal/IDEA		38,704		38,704		90,378		61,650
Crisis Prevention Training Temporary Part-time	Federal/IDEA		67,316		67,316		118,222		118,222
Supervisor -Student Engagement, Behavioral Health and Academics	Federal/IDEA					1.000	152,774	1.000	153,600
	Total	46.000	5,563,360	47.500	5,658,350	51.500	6,140,772	54.500	6,477,411