MCPS School Safety and Security Presentation

Thomas W. Pyle Middle School

Objective:

 Share information on security procedures and protocols at the county, cluster and school level.

School-based Security Staffing

- Security assistants are assigned to every secondary school.
- Security team leaders are assigned to every high school and work often with feeder schools.
- School resource officers (SROs) are provided by the Montgomery County Police Department (MCPD) and work directly with an assigned high school. They also work collaboratively and in consultation with feeder schools as needed.
- The elementary school safety and security team is composed of a school-based team of administrators and teachers that form the On-Site Emergency Team (OSET). Security team members from secondary schools within the cluster and the SRO partner with elementary school administrators on serious incidents, emergency planning, and responses as needed.

Central Office Security Staffing

- Cluster security coordinators advise school administrators and school-based security teams on school safety and security related initiatives such as safety drills and specific school concerns. Coordinators also work as a resource for elementary schools providing suggestions, guidance, and supporting the school administration with responding to serious incidents or investigations both at the school and within the school community.
- Security patrollers/monitors in the Electronic Detection Unit work evenings and weekends to patrol and monitor schools and other MCPS property.

School-based Security Staffing by the Numbers

Security Role	Total # of staff
Security assistants	200 High school = 123 Middle school = 77
Security team leaders	26
Cluster security coordinators	6
Electronic detection staff	7

Securing Schools with Technology

- Access control systems (ACS) are utilized by all elementary, middle, and high schools, which include a camera at entrances. These cameras allow individuals monitoring inside the school to view the visitor before allowing access to the school.
- Visitor management systems (VMS) also are used by schools that require all visitors to sign-in with drivers license information which enables the system to automatically cross-reference the visitor's name with the Maryland Sex Offenders Registry.

Securing Schools with Technology

- Over 5,500 cameras provide interior and exterior digital surveillance for all secondary schools.
 - On average, high schools have more than 100 cameras and middle schools average 70 to 80 cameras per school.
- Over 800 school buses are equipped with interior cameras to monitor student activities.

Providing a Safe and Secure Learning Environment

- Each MCPS school is required to provide a safe and secure learning environment. Measures that schools have adopted to promote secure facilities and increase awareness of security-related topics include:
 - Security staff deployment
 - Mandatory emergency preparedness training for all staff
 - Emergency drills
 - Working with outside agencies
 - Curriculum instruction
 - Student and family support through student services

Security staff deployment

- Each MCPS high school is assigned a security team leader and 4 to 8 security assistants depending on the facility size, student enrollment, and program needs.
- Elementary schools receive additional support from cluster security teams, central office staff through the cluster coordinators, and from the SRO as needed.

Mandatory emergency preparedness training for all staff

 School staff are trained annually on how to respond to emergencies that may occur on school grounds. School security staff receive additional training about drugs, crisis intervention, gangs, search and seizure, student mental health, and cultural proficiency.

Emergency Drills

 All MCPS schools are required to participate in at least six scenario-based emergency drills. These include lockdown, shelter in place, evacuation, reverse evacuation, severe weather, and drop-cover-and-hold. Fire drills also are mandatory.

Working with Outside Agencies

 Each MCPS high school is assigned an SRO. The SRO is a uniformed police officer that works directly with school staff to ensure a safe environment by building relationships with students, assisting with emergency preparedness, and enforcement of criminal laws. MCPS has a Memorandum of Understanding with law enforcement agencies within the county. SROs and secondary school security teams are able to provide support for elementary and middle schools during a crisis or serious incident.

Curriculum and Instructional Programming

- Seven instructional units in health education (PreK-High School)
 - Mental and Emotional Health
 - Communication, self-management, advocacy
 - Safety and Injury Prevention
 - First Aid, CPR, Emergency Response

Health literacy skills

- Analyzing influences
- Accessing information
- Interpersonal communication
- Decision-making
- Goal setting
- Self-management
- Advocacy

Student and Family Supports and Services

MCPS resources for students and families:

- Office of Student and Family Support and Engagement website: www.montgomeryschoolsmd.org/departments/studentservices/
 - School counseling
 - Psychological services
 - Family engagement
 - Mental health and crisis support

- Community resources for substance use
- Positive Behavioral Interventions and Supports
- Restorative justice
- Truancy and dropout prevention

Community resources:

- EveryMind
- Family Services, Inc.

- Montgomery County Department of Health and Human Services
- Behavioral Health and Crisis Services
- Screening and Assessment Services for Children and Adolescents

Online resources:

- National Association of School Psychologists PREPaRE Curriculum (www.nasponline.org/professionaldevelopment/prepare-training-curriculum/prepare-workshops)
 - Crisis prevention and preparedness: Comprehensive school safety planning
 - Crisis intervention and recovery: The role of school-based mental health professionals



School System Communication Protocols

- Alerting the school community of an emergency is central to our emergency plan.
- If there is a credible, imminent threat to school safety, a message will be sent to families to provide information and any instructions for parent action.
- Schools may communicate with families regarding a non-credible threat that has become a distraction to instruction.
- Please do not rely on social media posts from non-MCPS accounts for information during an emergency.

Thomas W. Pyle Middle School Safety Information

- Perform monthly security safety drills.
- Ensure all doors to outside are locked and closed.
- Security assistant stationed at Cafeteria Doors due to students accessing the portables.
- Every Visitor to building is directed into Main Office.
- Check-in procedures in Main Office.

Thomas W. Pyle Middle School Contact Information

- Cluster Information
 - Dr. Eric Minus Director (240)740-3100
 - Mrs. Mary Whalen Cluster Security Coordinator (301)279-3066
 - Chris Nardi Principal (240)740-3500
 - Scott Gitchell Administrator (240)740-3500
 - Lauretta Beckett Administrator
 - Kristinae Spurling Administrator
- Department of School Safety and Security
 - Phone: 240-740-3066
 - After Hours Security: 301-279-3232
- Safe Schools 24-hour Hotline:
 - Phone: 301-517-5995
- Text-a-Tip: See Something? Hear Something?
 - Text: 274637 (CRIMES)

School Security Review Timeline

Spring 2017

MCPS departments of School Safety and Security and Facilities
 Management worked in partnership with two nationally-recognized
 consultants in the field of school safety to conduct an in-depth
 review of school-based security in every MCPS high school.

Summer 2017

• MCPS released the *Interim Report: School Safety and Security Focusing on High Schools* identifying seven key priority areas for recommended improvement.

Fall 2017/Winter 2018

 MCPS teams continued assessments of all elementary and middle schools.

Interim Report: Seven Key Priority Areas

- Data-driven accountability for school safety and positive school culture.
- Effective allocation, utilization, and management of school security personnel and other staff.
- Technology infrastructure, including security cameras, and their use.
- Facility enhancements to restrict or limit access to more isolated areas of school buildings and grounds.
- Procedures and practices for supporting positive student behavior.
- Systemwide prevention and early intervention programs.
- Collaboration with law enforcement and other partner agencies.