## WHAT STUDENTS NEED TO KNOW



## YOU CAN HELP PREVENT HAZING

Hazing is everyone's problem. That's why it's also everyone's responsibility. At HazingPrevention.Org<sup>™</sup>, our mission is to empower people – everyone – to prevent hazing. How can you be empowered?

### FAMILIARIZE YOURSELF WITH LOCAL POLICIES AND LAWS

Every school, college or university, national organization, athletic department and workplace has an anti-hazing policy and most, a procedure for reporting violations of that policy. Make sure you know what those policies are and be prepared to use the reporting process if necessary. Nearly every state in the U.S. has laws against hazing as well, which means it's a misdemeanor or felony that should be reported to law enforcement.

# HAZING HAS NEGATIVE IMPACT ON EVERYONE INVOLVED

#### **IMPACT ON PERSON BEING HAZED**

- •Physical, emotional, and/or mental instability
- Sleep deprivation
- •Loss of sense of control and empowerment
- •Decline in grades and coursework
- •Relationships with friends, significant others, and family suffer
- Post-traumatic stress syndrome
- •Loss of respect for and interest in being part of the organization
- •Erosion of trust within the group members

### IMPACT ON THOSE WHO HAZE

Those who are accused of engaging in the hazing behaviors may face suspension or expulsion, and legal action, which may include misdemeanor or felony charges and/or jail time.

- •Damage to one's personal reputation
- •Warped sense of leadership
- •Feelings of shame and guilt

### IMPACT ON THE ORGANIZATION/TEAM

- Loss of reputation within the community, local area and nationally
- Loss of recognition for the organization, team or club and/or other privileges revoked
- Civil damages may be levied

