

# Glenallan Elementary School

## SMARTIE Goals for School Improvement: FY25 - FY26

### Literacy SMARTIE Goals

School Literacy Goal (This represents the overall **student achievement** of an underserved focus group(s). Achieving this goal will be essential in order to accomplish the District goal for all students, and address the root cause of inequity at the school level):

By the end of the 2026 school year, **73% of all Glenallan students will be meeting the Evidence of Learning proficiency benchmark in Literacy, with an Academic Achievement Component Overall score of 2.0 on the Equity Accountability Model.** At least 60% of all Glenallan students will be meeting the proficiency benchmark in Literacy as measured by their external assessments of DIBELS and MAP-R.

### Math SMARTIE Goals

School Math Goal (This represents the overall **student achievement** of an underserved focus group(s). Achieving this goal will be essential in order to accomplish the District goal for all students, and address the root cause of inequity at the school level):

By the end of 2026 school year, 74% of all Glenallan students will be meeting the Evidence of Learning proficiency benchmark in Math, with an Academic Achievement Component Overall score of 1.8 on the Equity Accountability Model. At least 58% of all Glenallan students will be meeting the proficiency benchmark in Math as measured by their external assessment of MAP-P and MAP-M.

### Culture/Climate SMARTIE Goals

By the end of the 2026 school year, Glenallan will have established, and continued to strengthen, authentic professional learning communities focused on meaningful collaboration, data-driven decision making, and student learning.

As measured by the school climate survey, at least 75% of staff will respond that at Glenallan we frequently or almost always:

- Experience receiving feedback on their teaching and work.
- Use structured conversations as a way to bring instructional challenges to the forefront to collaboratively problem solve.
- Work in teams to examine data and conduct data inquiry cycles that lead to improving learning, teaching and assessment.

By the end of the 2026 school year, Glenallan will have increased and improved the opportunities for family engagement & communication school-wide.

As measured by: (in development - collecting baseline data)

- Family participation rates at school-wide events
- Family voice surveys about events & seeking input

### Well-Being SMARTIE Goals

School Well Being Goal: By the end of the 2026 school year, 95% of all Glenallan students will attend over 90% of all school days. Glenallan will decrease its rate of Chronic Absenteeism to only 5% of all students (Pre-K through 5th grade).

By the end of the 2026 school year, Glenallan will have established and strengthened the learning environment for all students, staff, and families in a manner that

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consistently reflects and embodies actions of anti-racism, restorative justice, and inclusivity.

As measured by responses to the MCPS Spring School Climate Survey for parents, students, and staff, and semester one & two student/staff surveys and focus groups:

- Students who report that they have a trusted adult at school to talk to about these and other challenges will increase from 67% to 82%. (Improvement in Spring MCPS Student Survey - "I have teachers and/or other students from school that I can count on to help me, no matter what".
- Students who report that most of the time, their teachers can teach without being interrupted by students who misbehave will decrease from 56% to 46%.
- Families who report that they worry that adults at the school will treat their child differently if they raise a concern will decrease from 33% to 23%.
- Families who report that they feel connected to other adults at their child's school will increase from 75% to 85%.
- Staff who report that are quite or extremely comfortable discussing race/ethnicity-related topics with their colleagues improves from 71% to 81%.
- Staff who report that they feel connected to other adults at Glenallan improves from 77% to 87%.
- Staff who report that their colleagues at Glenallan understand them as a person improves from 72% to 82%.