

SUSTAINABILITY STIPENDS

4 ways to earn

Montgomery County Public Schools (MCPS) is committed to cutting greenhouse gas emissions 80% by 2027 and 100% by 2035 compared to 2005 levels, in line with the County's [Climate Action Plan](#). To further this commitment, the MCPS Sustainability and Compliance Team (SCT) offers four stipend opportunities for school staff to support their school's Sustainability Action Plan. All stipends will be paid via payroll during the month of June to the designated staff listed in the plan.

1. School Sustainability Team Leader Stipend:

This stipend is for one school-based Sustainability/Green Team Leader (STL) to organize and lead a sustainability team at each school. The STL is responsible for ensuring that the school has an active student team/club that implements environmental sustainability actions and/or resource conservation. The STL will submit quarterly updates to the SCT. The annual stipend is \$250 and is available to one staff member per school. The designated STL must be listed on [MCPS Form 201-10, Sustainability Action Plan](#).

2. Food Recovery Coordinator:

This stipend is for one school-based coordinator who leads food waste diversion at their school. Responsibilities include the organization, promotion, and successful collection of unconsumed food during school lunches and ensuring that it is redistributed within the school during the school day or donated to external food banks or other approved establishments. The coordinator will submit quarterly progress reports.

The annual stipend is \$250 and is available to one designated food waste diversion coordinator per school. The designated coordinator must be listed on [MCPS Form 201-10, Sustainability Action Plan](#).

3. MDGS Certification/Recertification Coordinator Stipend:

This stipend is for one school-based Maryland Green School (MDGS) coordinator at each school who successfully completes the school's application for Maryland Green School initial certification or cyclical recertification (every four years). The stipend is \$250 and is available to one designated MDGS coordinator per school, in the year the certification or recertification is achieved. The designated coordinator must complete the [Stipend Request Form](#).

4. Mentor for MDGS Certification/Recertification Stipend:

This stipend is for MDGS coordinators who are willing to work with schools other than their own. They will mentor and assist them in completing paperwork to successfully submit the MDGS application. SCT will assign the schools which may be located anywhere in the county. This stipend is limited to staff members of currently certified-MCPS MDGS. For staff who are interested in becoming a mentor, please email sustainability@mcpsmd.org. The annual stipend is \$250 per mentorship and will be awarded once the certification is successfully achieved.

