

To the Moon:

Well Aware's

Welcome to the September issue of the Well Aware eNews! Read on to learn about-

September Well Aware eNews

a seminar/webinar to explore ways to eat healthy on a budget;

- Well Aware's new physical activity challenge for
- the fall:
- this year's RUN@WORK Day; a 5K training program; and
- more!

To the



physical activity challenge: To the Moon. MCPS staff will be working together to travel the distance to the moon. The journey from Earth to the Moon is about 250,000 miles. Together, we will cover the distance by compiling our miles (or hours of activity). The goal for this challenge is to increase your cardiovascular activity. For adults, regular aerobic exercise leads toimproved cardio-respiratory fitness (heart, lungs, blood vessels);

improved muscular fitness;

Don't Miss It This month's free webinar—

Healthy Eating on a **Budget** Join Well Aware and CareFirst for a webinar that will explore

how to eat a healthy, wellbalanced diet while maintaining a budget. Thursday, September 27, 2018 4:00-5:00 p.m. Please register for the webinar

by e-mailing Well Aware. You will receive a link in your Outlook e-mail as well as an Outlook calendar reminder.

Spread the word with our printable flyer. See the Wellness Webinar Library.

Presented by: CareFirst

a lower risk of coronary heart disease and stroke; a lower risk of high blood pressure and Type 2 diabetes;

a lower risk of high cholesterol and triglycerides; a lower risk of colon and breast cancer, and possibly lung and endometrial cancer; increased bone density or lose bone density more slowly;

- reduced depression and improved sleep quality; and
- weight control.
- Learn more about To the Moon, including incentives, rules, and more by visiting the Well Aware website. Or, simply search for "To the Moon" from any MCPS web page.
- Thinking about Quitting or Need

cessation program. The free program is available to employees and their spouses,

- **Help Staying Tobacco-free?** MCPS and Kaiser Permanente are teaming up again to bring you the Quit for Good tobacco
- classes. You must register to participate by e-mailing Well Aware.

The Road Runners Club of America will present the 13th Annual RUN@WORK Day

nationwide on September 21, 2018. Well Aware encourages you to plan fun runs and walks around MCPS with your coworkers. The goal is to encourage adults to get 30 minutes of exercise each day, in accordance with the Physical Activity Guidelines for Americans, either

regardless of whether or not you participate in MCPS employee benefits or if you participate

Fall classes are posted on the ERSC website and are filling up. Learn more about upcoming

before work, during lunch, or after work. So how do you participate in the RUN@WORK Day? Simply make time to run or walk for 30 minutes on September 21, 2018, and bring a coworker or family member with you.

Aware with your story and photos.

finding running partners.

Well Aware!

RUN@WORK Day is Coming!

with Kaiser Permanente.

Ready to Run? Check Out this fall 5K Training Program Running is an accessible, inexpensive, and effective way to improve your health and fitness,

Space is limited to the first 50 registrants. Learn more and register here. Registration closes when capacity is reached or on Friday, September 14, 2018.

Wellness Survey: Share Your Ideas and Interests with

Help Well Aware provide you with the wellness program you most need and want.

make sure we offer the wellness programming that most interests you.

October 5, 2018, to take advantage of the rate reductions in 2019.

Reduce the Contributions You Make to Your Health Insurance

How? There are two steps for you to complete by October 5, 2018:

program to have the surcharge waived. See details.

Have You Taken the [Wellness] Initiative for 2019?

Complete this survey to let us know about any programs, activities, and/or incentives you would like us to consider for the coming year. Your confidential responses will help us

costs. If you are covered by an MCPS-provided medical insurance plan, complete a biometric health screening and your insurance provider's online health risk assessment by

You can reduce your contributions to your health insurance in 2019 by a full 2 percent.

 See your doctor for an annual physical, attend a Well Aware biometric health screening, or a CVS Minute Clinic if you are a CareFirst member; AND Complete the health risk assessment on your medical plan's website.

Kaiser Permanente members: Be sure to log in to the Kaiser Permanente web page to consent to your participation in the program. Without your consent, your information will not be reported. Remember to Attest to Your and Your Spouse's Tobacco-use Status During Open **Enrollment**

Be sure to attest online to your and your spouse's tobacco-use status during this fall's Open Enrollment to be held October 8-November 2. Non-tobacco-users: Do not end up paying

Instructions for making your attestation will be provided prior to Open Enrollment in the annual Open Enrollment announcements e-mail, on the Employee and Retiree Service Center website, and in the For Your Benefit online newsletter. Take the [Wellness] Initiative! Find details here.

your life, so you can be happier, healthier, and more productive. The ultimate goal is a balanced life, with time for work, relationships, relaxation, and fun—and the flexibility to hold up under pressure and meet challenges head on. But stress management is not one-sizefits-all. That's why it's important to experiment and find out what works best for you.

Well Aware will offer the following classes this fall to help you stress less:

Mondays, September 17–December 17 (except holidays)

Mindfulness and Meditation

December 5, 12, 19

Thursdays, beginning September 6

45 West Gude Drive Rockville, Maryland 20850

8712 Oakmont Street

Register here

Gaithersburg, Maryland 20877

School), e-mail Well Aware.

4:45 p.m. Café 45

Tai Chi

5:00-5:45 p.m.

makes it harder to think clearly, function effectively, and enjoy life.

Seated Yoga Wednesdays September 12, 26 October 3, 24, 31 November 7, 14, 28

3:00-4:00 p.m. Dance Studio John F. Kennedy High School 1901 Randolph Road Silver Spring, Maryland 20902

Tuesdays and Thursdays, September 11–December 20

Learn more about RUN@WORK. Is your school or office participating? E-mail Well relieve stress, and boost your confidence. Whether you have never run or it has been a while since you last ran, the cooler fall weather is the perfect time to start training! Following a successful spring session, the Run Farther & Faster MCPS Fall Virtual Group 5K Training Program will be held from September 16, 2018, to November 8, 2018. The program will culminate with the Rockville 5K, an optional race to celebrate your training. Participants will receive a comprehensive seven-week training calendar, weekly e-mails with training support and running information, as well as e-mail access to certified running The training calendar begins with run/walk intervals and progresses safely and gradually towards continuous running. It also includes strength workouts and form drills. For those who are interested, participants also have access to a private Facebook group to facilitate The program is appropriate for new runners or runners who are returning after a hiatus.

The deadline is fast approaching! The Montgomery County Public Schools (MCPS) Wellness Initiatives program provides you with incentives to reduce your health insurance

the 25 percent tobacco-user surcharge to the total cost of your health insurance in 2019 because you forgot to attest during Open Enrollment! You MUST attest to avoid the 25 percent surcharge, effective January 1, 2019.

If you or your spouse are tobacco users, you must attest that you have NOT been tobacco free. Consider registering for and completing Well Aware's Quit for Good tobacco cessation

Stress Less This Fall If you are living with high levels of stress, you are putting your entire well-being at risk. Stress wreaks havoc on your emotional wellness, as well as on your physical health. It

Effective stress management, on the other hand, helps you break the hold stress has on

Conference Room 223 Carver Educational Services Center 850 Hungerford Drive Rockville, Maryland 20850

4:45 p.m. Lower Level Gym 45 West Gude Drive Rockville, Maryland 20850 Fridays, beginning September 14 4:30-5:30 p.m. All-purpose room Washington Grove Elementary School

To register for any of these classes (except for the Zumba class at John F. Kennedy High

The employee wellness newsletter is brought to you by the Employee and Retiree Service Center (ERSC). Learn

more about employee wellness by visiting our website. View this e-mail newsletter as a PDF document. Questions or comments about your employee wellness program? Contact ERSC at 301-517-8100 or e-mail Well Aware.