

FY27 MCEA Salary Supplement Effective 07/01/2026

Description	Supplement Grade	Supplement Rate	Component 1	Component 2	Component 3	Component 4	Component 5	Component 6	Component 7
Athletic Specialist	ADR	\$3,000	Athletic Specialist						
Athletic Specialist	ACM	\$4,500	Athletic Specialist	Certified Athletic Administrator	Certified MAA				
Athletic Specialist	ADC	\$3,500	Athletic Specialist	Certified Athletic Administrator					
Athletic Specialist	ACR	\$6,000	Athletic Specialist	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA			
Athletic Specialist	APC	\$5,000	Athletic Specialist	Elected Faculty Rep	Certified Athletic Administrator				
Athletic Specialist	ADP	\$4,500	Athletic Specialist	Elected Faculty Rep					
Athletic Specialist	AC3	\$7,000	Athletic Specialist	National Board Certification	Certified Athletic Administrator	Certified MAA			
Athletic Specialist	ANC	\$6,000	Athletic Specialist	National Board Certification	Certified Athletic Administrator				
Athletic Specialist	AC4	\$8,500	Athletic Specialist	National Board Certification	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA		
Athletic Specialist	AN1	\$7,500	Athletic Specialist	National Board Certification	Elected Faculty Rep	Certified Athletic Administrator			
Athletic Specialist	ANP	\$7,000	Athletic Specialist	National Board Certification	Elected Faculty Rep				
Athletic Specialist	ADN	\$5,500	Athletic Specialist	National Board Certification					
Athletic Specialist	AC1	\$7,000	Athletic Specialist	National License	Certified Athletic Administrator	Certified MAA			
Athletic Specialist	ALC	\$6,000	Athletic Specialist	National License	Certified Athletic Administrator				
Athletic Specialist	AC2	\$8,500	Athletic Specialist	National License	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA		
Athletic Specialist	AL1	\$7,500	Athletic Specialist	National License	Elected Faculty Rep	Certified Athletic Administrator			
Athletic Specialist	ALP	\$7,000	Athletic Specialist	National License	Elected Faculty Rep				
Athletic Specialist	ADL	\$5,500	Athletic Specialist	National License					
Athletic Specialist	ANO	\$16,000	Athletic Specialist	NBC & NBC Blue Print	Maintenance of Certification #1				
Athletic Specialist	ACO	\$16,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	Maintenance of Certification #1			
Athletic Specialist	AMO	\$17,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	Certified MAA	Maintenance of Certification #1		
Athletic Specialist	AMW	\$24,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	Certified MAA	State Identified Low Performing School	Maintenance of Certification #1	
Athletic Specialist	AMS	\$21,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	Certified MAA	State Identified Low Performing School		
Athletic Specialist	AMC	\$14,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	Certified MAA			
Athletic Specialist	ACW	\$23,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	State Identified Low Performing School	Maintenance of Certification #1		
Athletic Specialist	ACS	\$20,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator	State Identified Low Performing School			

Athletic Specialist	ACC	\$13,500	Athletic Specialist	NBC & NBC Blue Print	Certified Athletic Administrator				
Athletic Specialist	AEX	\$17,500	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1			
Athletic Specialist	ACX	\$18,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	Maintenance of Certification #1		
Athletic Specialist	AMY	\$19,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA	Maintenance of Certification #1	
Athletic Specialist	AMX	\$26,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA	State Identified Low Performing School	Maintenance of Certification #1
Athletic Specialist	AMB	\$23,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA	State Identified Low Performing School	
Athletic Specialist	AMP	\$16,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	Certified MAA		
Athletic Specialist	ACY	\$25,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	State Identified Low Performing School	Maintenance of Certification #1	
Athletic Specialist	ACP	\$22,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator	State Identified Low Performing School		
Athletic Specialist	ACB	\$15,000	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	Certified Athletic Administrator			
Athletic Specialist	AEO	\$24,500	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1		
Athletic Specialist	AES	\$21,500	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School			
Athletic Specialist	AEB	\$14,500	Athletic Specialist	NBC & NBC Blue Print	Elected Faculty Rep				
Athletic Specialist	ANY	\$23,000	Athletic Specialist	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1			
Athletic Specialist	ANS	\$20,000	Athletic Specialist	NBC & NBC Blue Print	State Identified Low Performing School				
Athletic Specialist	ANB	\$13,000	Athletic Specialist	NBC & NBC Blue Print					
Regular teacher	REP	\$1,500	Elected Faculty Rep						
Regular teacher	ETL	\$1,700	Elementary Team Leader						
Regular teacher	NBC	\$2,500	National Board Certification						
Regular teacher	NBL	\$2,500	National License						
Regular teacher	NCC	\$10,000	NBC & NBC Blue Print						
Regular teacher	ETP	\$3,200	Elementary Team Leader	Elected Faculty Rep					
Regular teacher	ECP	\$5,700	National Board Certification	Elementary Team Leader	Elected Faculty Rep				
Regular teacher	NCP	\$4,000	National Board Certification	Elected Faculty Rep					
Regular teacher	RNE	\$4,200	National Board Certification	Elementary Team Leader					
Regular teacher	ELP	\$5,700	National License	Elementary Team Leader	Elected Faculty Rep				
Regular teacher	ENL	\$4,200	National License	Elementary Team Leader					
Regular teacher	NLP	\$4,000	National License	Elected Faculty Rep					

Regular teacher	NCB	\$13,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep				
Regular teacher	NCO	\$13,000	NBC & NBC Blue Print	Maintenance of Certification #1					
Regular teacher	NCS	\$17,000	NBC & NBC Blue Print	State Identified Low Performing School					
Regular teacher	NCW	\$20,000	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1				
Regular teacher	NCY	\$16,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	Maintenance of Certification #1			
Regular teacher	NRB	\$11,500	NBC & NBC Blue Print	Elected Faculty Rep					
Regular teacher	NRO	\$14,500	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1				
Regular teacher	NRP	\$20,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	State Identified Low Performing School			
Regular teacher	NRS	\$18,500	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School				
Regular teacher	NRW	\$23,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1		
Regular teacher	NRX	\$21,700	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1			
Regular teacher	NTB	\$11,700	NBC & NBC Blue Print	Elementary Team Leader					
Regular teacher	NTO	\$21,700	NBC & NBC Blue Print	Elementary Team Leader	State Identified Low Performing School	Maintenance of Certification #1			
Regular teacher	NTY	\$14,700	NBC & NBC Blue Print	Elementary Team Leader	Maintenance of Certification #1				
Lead Teacher 4A	LCC	\$15,000	NBC & NBC Blue Print	Lead Teacher 4A					
Lead Teacher 4A	LCB	\$18,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	Lead Teacher 4A			
Lead Teacher 4A	LCO	\$18,000	NBC & NBC Blue Print	Maintenance of Certification #1	Lead Teacher 4A				
Lead Teacher 4A	LCS	\$22,000	NBC & NBC Blue Print	State Identified Low Performing School	Lead Teacher 4A				
Lead Teacher 4A	LCW	\$25,000	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1	Lead Teacher 4A			
Lead Teacher 4A	LCY	\$21,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	Maintenance of Certification #1	Lead Teacher 4A		
Lead Teacher 4A	LRB	\$16,500	NBC & NBC Blue Print	Elected Faculty Rep	Lead Teacher 4A				
Lead Teacher 4A	LRO	\$19,500	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1	Lead Teacher 4A			
Lead Teacher 4A	LRP	\$25,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	State Identified Low Performing School	Lead Teacher 4A		
Lead Teacher 4A	LRS	\$23,500	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Lead Teacher 4A			

Lead Teacher 4A	LRW	\$28,200	NBC & NBC Blue Print	Elementary Team Leader	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1	Lead Teacher 4A	
Lead Teacher 4A	LRX	\$26,700	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1	Lead Teacher 4A		
Lead Teacher 4A	LTB	\$16,700	NBC & NBC Blue Print	Elementary Team Leader	Lead Teacher 4A				
Lead Teacher 4A	LTO	\$26,700	NBC & NBC Blue Print	Elementary Team Leader	State Identified Low Performing School	Maintenance of Certification #1	Lead Teacher 4A		
Lead Teacher 4A	LTN	\$23,700	NBC & NBC Blue Print	Elementary Team Leader	State Identified Low Performing School	Lead Teacher 4A			
Lead Teacher 4A	LTY	\$19,700	NBC & NBC Blue Print	Elementary Team Leader	Maintenance of Certification #1	Lead Teacher 4A			
Consulting Teacher	CNS	\$4,425	Consulting Teacher						
Consulting Teacher	CNL	\$6,925	Consulting Teacher	National License					
Consulting Teacher	CNN	\$6,925	Consulting Teacher	National Board Certification					
Community School Liaison	CSL	\$1,700	Community School Liaison						
Community School Liaison	CRP	\$3,200	Community School Liaison	Elected Faculty Rep					
Community School Liaison	CLR	\$4,900	Community School Liaison	Elementary Team Leader	Elected Faculty Rep				
Community School Liaison	CTL	\$3,400	Community School Liaison	Elementary Team Leader					
Community School Liaison	CBR	\$5,700	Community School Liaison	National Board Certification	Elected Faculty Rep				
Community School Liaison	CBP	\$7,400	Community School Liaison	National Board Certification	Elementary Team Leader	Elected Faculty Rep			
Community School Liaison	CBT	\$5,900	Community School Liaison	National Board Certification	Elementary Team Leader				
Community School Liaison	CLB	\$4,200	Community School Liaison	National Board Certification					
Community School Liaison	CL3	\$5,700	Community School Liaison	National License	Elected Faculty Rep				
Community School Liaison	CL2	\$5,900	Community School Liaison	National License	Elementary Team Leader				
Community School Liaison	CL4	\$7,400	Community School Liaison	National License	Elementary Team Leader	Elected Faculty Rep			
Community School Liaison	CL1	\$4,200	Community School Liaison	National License					
Middle School Team Leader	MTL	\$1,700	Middle School Team Leader						
Middle School Team Leader	MTP	\$3,200	Middle School Team Leader	Elected Faculty Rep					
Middle School Team Leader	MNP	\$5,700	Middle School Team Leader	National Board Certification	Elected Faculty Rep				
Middle School Team Leader	MTN	\$4,200	Middle School Team Leader	National Board Certification					
Middle School Team Leader	MLP	\$5,700	Middle School Team Leader	National License	Elected Faculty Rep				
Middle School Team Leader	MLL	\$4,200	Middle School Team Leader	National License					
Middle School Team Leader	MCW	\$14,700	Middle School Team Leader	NBC & NBC Blue Print	Maintenance of Certification #1				

Middle School Team Leader	MEO	\$23,200	Middle School Team Leader	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1			
Middle School Team Leader	MEC	\$13,200	Middle School Team Leader	NBC & NBC Blue Print	Elected Faculty Rep					
Middle School Team Leader	MES	\$20,200	Middle School Team Leader	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School				
Middle School Team Leader	MEX	\$16,200	Middle School Team Leader	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1				
Middle School Team Leader	MCO	\$21,700	Middle School Team Leader	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1				
Middle School Team Leader	MCS	\$18,700	Middle School Team Leader	NBC & NBC Blue Print	State Identified Low Performing School					
Middle School Team Leader	MCC	\$11,700	Middle School Team Leader	NBC & NBC Blue Print						
MS Resource Counselor,Resource Teacher or MS Content Specialist	RSM	\$2,875	Small Department							
MS Content Specialist	RS8	\$12,875	Small Department	NBC & NBC Blue Print						
MS Content Specialist	RSB	\$14,375	Small Department	NBC & NBC Blue Print	Elected Faculty Rep					
MS Content Specialist	RSY	\$15,875	Small Department	NBC & NBC Blue Print	Maintenance of Certification #1					
MS Content Specialist	RSW	\$17,375	Small Department	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1				
MS Content Specialist	RS9	\$19,875	Small Department	NBC & NBC Blue Print	State Identified Low Performing School					
MS Content Specialist	RSS	\$21,375	Small Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School				
MS Content Specialist	RSO	\$22,875	Small Department	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1				
MS Content Specialist	RSZ	\$24,375	Small Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1			
MS Resource Counselor,Resource Teacher or MS Content Specialist	RSP	\$4,375	Small Department	Elected Faculty Rep						
MS Resource Counselor,Resource Teacher or MS Content Specialist	RSN	\$5,375	Small Department	National Board Certification						
MS Resource Counselor,Resource Teacher or MS Content Specialist	RSL	\$5,375	Small Department	National License						
MS Resource Counselor,Resource Teacher or MS Content Specialist	RS1	\$6,875	Small Department	National Board Certification	Elected Faculty Rep					
MS Resource Counselor,Resource Teacher or MS Content Specialist	RS2	\$6,875	Small Department	National License	Elected Faculty Rep					
Resource Teacher or MS Content Specialist	RLG	\$3,575	Large Department							
Resource Teacher or MS Content Specialist	RL1	\$7,575	Large Department	National Board Certification	Elected Faculty Rep					
Resource Teacher or MS Content Specialist	RL2	\$7,575	Large Department	National License	Elected Faculty Rep					
Resource Teacher or MS Content Specialist	RL8	\$13,575	Large Department	NBC & NBC Blue Print						

Resource Teacher or MS Content Specialist	RL9	\$20,575	Large Department	NBC & NBC Blue Print	State Identified Low Performing School				
Resource Teacher or MS Content Specialist	RLB	\$15,075	Large Department	NBC & NBC Blue Print	Elected Faculty Rep				
Resource Teacher or MS Content Specialist	RLL	\$6,075	Large Department	National License					
Resource Teacher or MS Content Specialist	RLN	\$6,075	Large Department	National Board Certification					
Resource Teacher or MS Content Specialist	RLO	\$23,575	Large Department	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1			
Resource Teacher or MS Content Specialist	RLP	\$5,075	Large Department	Elected Faculty Rep					
Resource Teacher or MS Content Specialist	RLS	\$22,075	Large Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School			
Resource Teacher or MS Content Specialist	RLW	\$18,075	Large Department	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1			
Resource Teacher or MS Content Specialist	RLY	\$25,075	Large Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1		
Resource Teacher or MS Content Specialist	RLZ	\$16,575	Large Department	NBC & NBC Blue Print	Maintenance of Certification #1				
HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist	RXL	\$4,550	Extra Large Department						
HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist	RXP	\$6,050	Extra Large Department	Elected Faculty Rep					
HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist	RXN	\$7,050	Extra Large Department	National Board Certification					
HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist	RX1	\$7,050	Extra Large Department	National License					
HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist	RX2	\$8,550	Extra Large Department	National Board Certification	Elected Faculty Rep				
HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist	RX3	\$8,550	Extra Large Department	National License	Elected Faculty Rep				
MS Content Specialist	RXC	\$14,550	Extra Large Department	NBC & NBC Blue Print					
MS Content Specialist	RXE	\$16,050	Extra Large Department	NBC & NBC Blue Print	Elected Faculty Rep				
MS Content Specialist	RXO	\$17,550	Extra Large Department	NBC & NBC Blue Print	Maintenance of Certification #1				
MS Content Specialist	RXY	\$19,050	Extra Large Department	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1			
MS Content Specialist	RXS	\$21,550	Extra Large Department	NBC & NBC Blue Print	State Identified Low Performing School				
MS Content Specialist	RXB	\$23,050	Extra Large Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School			
MS Content Specialist	RXX	\$24,550	Extra Large Department	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1			
MS Content Specialist	RXW	\$26,050	Extra Large Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1		

Resource Teacher or MS Content Specialist	R2X	\$5,100	Extra 2 Large Department						
Resource Teacher or MS Content Specialist	R2B	\$16,600	Extra 2 Large Department	NBC & NBC Blue Print	Elected Faculty Rep				
Resource Teacher or MS Content Specialist	R2C	\$15,100	Extra 2 Large Department	NBC & NBC Blue Print					
Resource Teacher or MS Content Specialist	R2E	\$9,100	Extra 2 Large Department	National Board Certification	Elected Faculty Rep				
Resource Teacher or MS Content Specialist	R2F	\$9,100	Extra 2 Large Department	National License	Elected Faculty Rep				
Resource Teacher or MS Content Specialist	R2L	\$7,600	Extra 2 Large Department	National License					
Resource Teacher or MS Content Specialist	R2N	\$7,600	Extra 2 Large Department	National Board Certification					
Resource Teacher or MS Content Specialist	R2O	\$19,600	Extra 2 Large Department	NBC & NBC Blue Print	Elected Faculty Rep	Maintenance of Certification #1			
Resource Teacher or MS Content Specialist	R2P	\$6,600	Extra 2 Large Department	Elected Faculty Rep					
Resource Teacher or MS Content Specialist	R2S	\$22,100	Extra 2 Large Department	NBC & NBC Blue Print	State Identified Low Performing School				
Resource Teacher or MS Content Specialist	R2T	\$23,600	Extra 2 Large Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School			
Resource Teacher or MS Content Specialist	R2W	\$25,100	Extra 2 Large Department	NBC & NBC Blue Print	State Identified Low Performing School	Maintenance of Certification #1			
Resource Teacher or MS Content Specialist	R2Y	\$18,100	Extra 2 Large Department	NBC & NBC Blue Print	Maintenance of Certification #1				
Resource Teacher or MS Content Specialist	R2Z	\$26,600	Extra 2 Large Department	NBC & NBC Blue Print	Elected Faculty Rep	State Identified Low Performing School	Maintenance of Certification #1		