Salary Placement Chart for the new MCEA employees effective July 1, 2026

Years of Experience	Entry Step
0 to 1 year	1
1.1 to 1.9 years	1
2.0 to 2.9 years	2
3.0 to 3.9 years	3
4.0 to 4.9 years	4
5.0 to 5.9 years	5
6.0 to 6.0 years	6
7.0 to 7.9 years	7
8.0 to 8.9 years	8
9.0 to 9.9 years	9
10.0 to 10.9 years	10[1]
11.0 to 11.9 years	11
12.0 to 12.9 years	12[2]

1. Maximum Entry Step for Bachelors Degree (BA)
2. Maximum Entry Step for Masters Degree/Equivalent, Master's + 30, and Masters + 60