

MCBOA Salary Schedules
Effective Date: 07/01/2026

STEP	G	H	I	J	K
1	\$86,775	\$91,910	\$97,351	\$103,128	\$109,243
2	\$89,342	\$94,632	\$100,239	\$106,186	\$112,486
3	\$91,987	\$97,435	\$103,213	\$109,339	\$115,826
4	\$94,711	\$100,324	\$106,274	\$112,582	\$119,267
5	\$97,519	\$103,299	\$109,427	\$115,926	\$122,810
6	\$100,410	\$106,361	\$112,674	\$119,367	\$126,460
7	\$103,387	\$109,521	\$116,021	\$122,916	\$130,219
8	\$106,453	\$112,771	\$119,469	\$126,570	\$134,092
9	\$109,614	\$116,121	\$123,018	\$130,332	\$138,082
10	\$112,868	\$119,569	\$126,675	\$134,205	\$142,187
11	\$116,217	\$123,121	\$130,438	\$138,197	\$146,417
12	\$119,669	\$126,778	\$134,318	\$142,307	\$150,777
13	\$122,361	\$129,630	\$137,340	\$145,508	\$154,169
14	\$125,114	\$132,547	\$140,429	\$148,783	\$157,638
15	\$127,930	\$135,529	\$143,589	\$152,131	\$161,185
16	\$130,808	\$138,579	\$146,820	\$155,554	\$164,811