

**FY27 MCAAP Salaries
Effective July 1, 2026**

STEP	*N-11	M	N	O	P	Q
1	\$118,216	\$120,412	\$127,566	\$135,154	\$143,191	\$151,715
2	\$121,732	\$123,990	\$131,361	\$139,175	\$147,454	\$156,231
3	\$125,353	\$127,673	\$135,269	\$143,312	\$151,843	\$160,884
4	\$129,081	\$131,470	\$139,292	\$147,578	\$156,362	\$165,675
5	\$132,920	\$135,380	\$143,434	\$151,971	\$161,021	\$170,612
6	\$136,877	\$139,407	\$147,704	\$156,495	\$165,817	\$175,694
7	\$140,952	\$143,552	\$152,101	\$161,156	\$170,756	\$180,932
8	\$145,147	\$147,826	\$156,628	\$165,955	\$175,845	\$186,323
9	\$149,469	\$152,229	\$161,291	\$170,897	\$181,085	\$191,876
10	\$153,923	\$156,757	\$166,098	\$175,991	\$186,481	\$197,594
11	\$157,386	\$160,284	\$169,836	\$179,950	\$190,676	\$202,040
12	\$160,928	\$163,890	\$173,656	\$183,999	\$194,967	\$206,586
13	\$164,548	\$167,578	\$177,564	\$188,139	\$199,354	\$211,234
14	\$168,251	\$171,348	\$181,559	\$192,372	\$203,839	\$215,987

*The Salary of employees assigned to 11-month positions. All other salaries are for 12 month positions