MCBOA Salary Schedules Effective Date: 07/01/2025

| STEP | G | н | T I | J | K |
|------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$84,043 | \$89,017 | \$94,287 | \$99,882 | \$105,804 |
| 2 | \$86,530 | \$91,653 | \$97,084 | \$102,843 | \$108,945 |
| 3 | \$89,091 | \$94,368 | \$99,965 | \$105,897 | \$112,180 |
| 4 | \$91,729 | \$97,167 | \$102,929 | \$109,038 | \$115,513 |
| 5 | \$94,449 | \$100,047 | \$105,983 | \$112,277 | \$118,944 |
| 6 | \$97,249 | \$103,014 | \$109,127 | \$115,610 | \$122,479 |
| 7 | \$100,133 | \$106,074 | \$112,369 | \$119,047 | \$126,120 |
| 8 | \$103,102 | \$109,221 | \$115,708 | \$122,586 | \$129,871 |
| 9 | \$106,164 | \$112,466 | \$119,145 | \$126,229 | \$133,736 |
| 10 | \$109,315 | \$115,805 | \$122,688 | \$129,980 | \$137,712 |
| 11 | \$112,559 | \$119,245 | \$126,333 | \$133,847 | \$141,809 |
| 12 | \$115,902 | \$122,787 | \$130,090 | \$137,827 | \$146,031 |
| 13 | \$118,509 | \$125,550 | \$133,017 | \$140,928 | \$149,316 |
| 14 | \$121,176 | \$128,375 | \$136,009 | \$144,100 | \$152,676 |
| 15 | \$123,903 | \$131,263 | \$139,069 | \$147,342 | \$156,111 |
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