

**FY26 MCAAP Salaries**  
**Effective July 1, 2025**

<b>STEP</b>	<b>*N-11</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>	<b>Q</b>
1	\$114,495	\$116,622	\$123,551	\$130,899	\$138,683	\$146,939
2	\$117,900	\$120,087	\$127,226	\$134,794	\$142,812	\$151,313
3	\$121,408	\$123,654	\$131,011	\$138,801	\$147,063	\$155,820
4	\$125,018	\$127,332	\$134,907	\$142,933	\$151,440	\$160,460
5	\$128,736	\$131,118	\$138,919	\$147,187	\$155,953	\$165,241
6	\$132,569	\$135,019	\$143,055	\$151,569	\$160,597	\$170,163
7	\$136,515	\$139,033	\$147,313	\$156,083	\$165,381	\$175,237
8	\$140,578	\$143,173	\$151,698	\$160,731	\$170,310	\$180,458
9	\$144,764	\$147,437	\$156,214	\$165,518	\$175,385	\$185,837
10	\$149,078	\$151,823	\$160,870	\$170,451	\$180,611	\$191,374
11	\$152,432	\$155,238	\$164,490	\$174,286	\$184,674	\$195,680
12	\$155,862	\$158,731	\$168,190	\$178,207	\$188,830	\$200,083
13	\$159,369	\$162,303	\$171,974	\$182,217	\$193,078	\$204,585

\*The Salary of employees assigned to 11-month positions. All other salaries are for 12 month positions