

## **Important Summer Information from the Employee and Retiree Service Center (ERSC)**

Another successful school year is winding down. Before your summer plans get underway, please consider these important items from ERSC.

### **2026–2027 School Year Plans**

Montgomery County Public Schools (MCPS) expects that 10-month employees will return to their permanent position(s) for the 2026–2027 school year, unless they have notified the Division of Human Resources and Talent Management (DHRTM) that they will not return or DHRTM has notified them that their position(s) will not be available.

### **Work Schedules for the 2026–2027 School Year**

Your first work day of the 2026–2027 school year—as well as the total number of duty days for the year, any in-service days, and more—is listed in the [annual work schedule](#). If you are a 10-month employee, your summer break may end on a different date than that of your coworkers' summer break, based on your position.

### **Extended Pay Distribution**

Employees enrolled in Extended Pay for Fiscal Year 2026, will receive their summer payments beginning on June 26, 2026. The payouts will be paid on each of the following six summer pay dates:

- Friday, June 26, 2026
- Friday, July 10, 2026
- Friday, July 24, 2026
- Friday, August 7, 2026
- Friday, August 21, 2026
- Friday, September 4, 2026

### **Educational Systems Federal Credit Union's Summer Pay Disbursement**

If you have an Educational Systems Federal Credit Union (FCU) Premium Summer Pay Account, the biweekly summer disbursements will be on the following dates:

- Friday, July 3 and Friday, 17, 2026
- Friday, August 7 and Friday, 21, 2026

If you opt to request a paper check in lieu of electronic transfer, please note the following: Educational Systems FCU will charge you \$5.00 if you make your request for a paper check by telephone. There is no charge if you make your request via online banking.

For more information, visit the [Educational Systems FCU Summer Pay web page](#).

### **Pay Schedule for Fiscal Year (FY) 2026–2027 Is Available Online**

The [Schedule of Pay Periods and Paydays](#) for FY 2026–2027 is available on the ERSC web page. Be sure to refer to the pay schedule, which includes due dates, to help you keep track of when your time cards are due.

### **Most 10-month Employees to Receive Partial Paycheck on July 10, 2026**

Most 10-month MCPS employees who work during the June 13–26, 2026, pay period will receive a partial paycheck on July 10, 2026. This paycheck will include pay for the number of days worked during this pay period.

### **Experiencing a Qualifying Life Event This Summer?**

Employees with a qualifying life event outside of Open Enrollment have 30 days from the event date to enroll in or make changes to their benefits. For instructions on changing your benefits due to a qualifying life event, see the [Benefits Employee User Guide](#).

### **12-month Employees' Pension Contributions Will Continue Over 26 Paychecks**

During the 2026–2027 school year, 12-month employees will continue to have annual pension contributions deducted from all 26 paychecks, including summer paychecks. This change, implemented last summer, replaces the previous practice of deducting contributions from only 20 paychecks during the school year. Spreading deductions over 26 paychecks results in slightly larger paychecks during the school year and smaller paychecks in the summer.

### **Salary Information**

To access your current and previous salary information at any time, log in to [MCPS Hub+](#), select the **Me** tab, followed by the **Salary Information Notice** tile. Click **Apply** to use the current date as the effective date, or enter an earlier date before clicking **Apply** to see a previous salary.

### **Well Aware Offers Summer Fitness Classes**

Well Aware, the MCPS employee wellness program, encourages employees to stay active this summer. Virtual classes, including Zumba, yoga, and tai chi, are available throughout the summer. To view the class schedule, [email Well Aware](#).