Employee and Retiree Service Center
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September 18 Paycheck Will Reflect Full Range of Deductions

The September 18, 2026, pay date will be the first of the academic year in which employees will see the full range of deductions withheld from their paychecks. This will be for the hours worked between August 22 and September 4, 2026.

For 10-month employees, deductions that will be withheld beginning September 18 include—

- mandatory pension contributions (7.5 percent of salary),
- employee association dues,
- pretax accounts such as flexible spending and/or defined contribution plans [403(b) and/or 457(b)],
- health, dental, and/or life insurance deductions, and
- charity campaign deductions.

For 12-month employees, only one deduction not withheld in the summer months will resume on September 18. It is for employee association dues, deducted for those who are union members. These employees' pension contributions are deducted year-round from 26 paychecks.

In addition to these benefit deductions, many employees will see imputed income for life insurance (shown as Exs Life on your pay advice). Learn more about EXS Life.