Employee and Retiree Service Center
The Bulletin—October 28, 2026

Employee Benefits Open Enrollment Ends Friday, October 30, 2026, at 11:59 p.m.

Employee Benefits Open Enrollment is ending soon—at 11:59 p.m. on Friday, October 30, 2026. Now is the time to make changes to your benefits and enroll in a medical and/or dependent care flexible spending account (FSA) if you intend to do so for 2027. If you do not make any changes to your benefits, your current plan (with the exception of any FSAs) will continue for 2027.

Find links to the information you need for Open Enrollment by visiting the Employee and Retiree Service Center's (ERSC) Employee Benefits Open Enrollment web page. If you are making changes to your benefits or enrolling in an FSA, log in to MCPS Hub+**,** and follow these detailed Open Enrollment instructions from the Benefits Employee User Guide.

Don't forget! Enroll in your 2027 medical and/or dependent care FSA by 11:59 p.m. on Friday, October 30, 2026. Even if you are enrolled in an FSA for 2026, you must re-enroll for 2027 if you wish to continue your participation. FSA enrollments DO NOT roll over to the next calendar year.

Submit Your Benefits Changes Soon
Hub+ is experiencing very heavy use during this final week of Open Enrollment. As a result, you may experience a slower connection. Please log in to the system as soon as possible.

What Happens After I Submit My Changes?
After submitting your benefits plan selections, you will receive a printable confirmation message.

All changes submitted during Open Enrollment will take effect on January 1, 2027.