

2026 Employee Benefits Open Enrollment Has Ended

Employee Benefits Open Enrollment ended Friday, October 31, 2025.

If you enrolled in or made changes to your benefits during Open Enrollment, your new elections will go into effect on January 1, 2026. You should have received confirmation of your changes while still logged in to MCPS Hub+ as well as a confirmation email.

To review your benefit elections for 2026—

Log in to [Hub+](#), select the **Me** tab, followed by the **Benefits** tile. Under Enrollment Summary, choose to view your elections made during Open Enrollment.

To confirm that you have received credit(s) for your Wellness Initiatives participation for 2026—

Log in to Hub+ and select the **Me** tab, followed by the **Personal Information** tile. Next, select the **Additional Personal Info** tile. From the Info Group dropdown, choose **Wellness Initiatives Tracking**. If you completed a biometric health screening and your medical plan's online health risk assessment for 2026, you will see YES under both ESS Biometrics and ESS HRA. Wellness Initiatives completed close to the participation deadline (October 3, 2025) may not be reflected until mid-December*.

Questions? Contact the Employee and Retiree Service Center as follows:

- In-person or by [email](#):
 - Mondays, Tuesdays, Thursdays, and Fridays—8:00 a.m.–12:45 p.m. and 2:00–4:30 p.m.
 - Wednesdays—10:00 a.m.–12:45 p.m. and 2:00–4:30 p.m.
- By telephone at 240-740-8100:
 - Mondays, Tuesdays, Thursdays, and Fridays—8:00 a.m.–12:45 p.m. and 2:00–4:15 p.m.
 - Wednesdays—10:00 a.m.–12:45 p.m. and 2:00–4:15 p.m.

* If, by December 31, 2025, your Wellness Initiatives credit(s) have not been updated on Hub+, please [email ERSC](#) the following:

- Your name and employee ID number
- The dates you completed your biometric health screening and/or health risk assessment
- If you had a biometric health screening, where it was held