

Ten-month Employees: Receive Summer Pay Through Extended Pay

Extended Pay, a pay option for 10-month employees that provides year-round income flexibility, will continue in fiscal year 2027.

With Extended Pay, 10-month employees can set aside a portion of their paychecks during the school year to receive payments over the summer. A designated dollar amount is deducted from each of the 20 paychecks issued during the school year and deposited into a separate account. Employees can view and track their Extended Pay balance through their pay statements in [MCPS Hub+](#).

This year, deductions will begin with the September 18 paycheck. Next summer, the total amount collected will be divided into six equal payments and paid to employees over six scheduled summer pay dates.

How to Enroll or Make Changes

New 10-month employees: To enroll in Extended Pay as a new 10-month employee, you must complete and submit [MCPS Form, *Extended Pay Enrollment for 10-month Employees*](#).

Current 10-month employees: Extended Pay enrollment and contribution changes are unavailable in Hub+ throughout August 2026. If you would like to enroll in the Extended Pay program or modify your biweekly contribution amount during this time, please submit the following form to the Employee and Retiree Service Center (ERSC):

- [MCPS Form 430-26, *Extended Pay Enrollment for 10-Month Employees*](#)—Use this form to enroll in the Extended Pay program or to change the biweekly contribution amount for an existing Extended Pay account.

Beginning **September 1, 2026**, you may enroll in Extended Pay by following these online [enrollment instructions](#). If you participated in the program during the previous year and only wish to change the amount withheld from your biweekly pay, follow the enrollment instructions beginning with step #13. Otherwise, no action is necessary to continue your current participation in the program

[Learn more about Extended Pay.](#)