

Be Prepared for Open Enrollment

Take these simple steps to make sure you are ready for this year's Open Enrollment to be held October 5–30, 2026.

- Check your Montgomery County Public Schools (MCPS) Outlook email for the Open Enrollment announcement from the Employee and Retiree Service Center (ERSC) to arrive the afternoon of October 2, 2026. This important email will contain crucial Open Enrollment information and related web links. Need help accessing your MCPS email? Visit [mySSPR](#) or contact the [MCPS Help Desk](#).
- Review the *2027 Employee Benefit Summary* for details about MCPS employee benefits and more. A link to this booklet will be available in the October 2 announcement email.
- Find your 2027 benefit rates by clicking the **2027 Employee Benefit Rates** link, which you will find on the [Employee Benefits Open Enrollment web page](#) beginning October 2. Remember, rates are affected by your level of participation in the Wellness Initiatives program.
- Participate in the Open Enrollment Benefit Fairs! Dates and locations of this year's in-person benefit fairs are available on the [Employee Benefits Open Enrollment web page](#).
- Sign up for Open Enrollment Virtual Assistance to help you prepare for Open Enrollment. Throughout Open Enrollment, employees will be able to register for a 15-minute Microsoft Teams meeting with an ERSC representative. Please visit the [Employee Benefits Open Enrollment web page](#) now to learn more and sign up.
- Stay in touch with ERSC for Open Enrollment news and details. [Visit us online](#).