

Active Employee Cost - Calendar Year 2026

LEAVE RATE SCHEDULE

100% ACTIVE EMPLOYEE RATE

Effective January 1, 2026

		Component Cost	
		MONTHLY	ANNUAL
Cigna OAP	Individual	841.92	10,103.04
	Individual + Spouse	1,683.78	20,205.36
	Individual + Child	1,683.78	20,205.36
	Family (Individual + Spouse + Child(ren))	2,291.00	27,492.00
	Family (Individual + Children)	2,291.00	27,492.00
Cigna OAP w/o Care Management	Individual	818.88	9,826.56
	Individual + Spouse	1,637.69	19,652.28
	Individual + Child	1,637.69	19,652.28
	Family (Individual + Spouse + Child(ren))	2,228.28	26,739.36
	Family (Individual + Children)	2,228.28	26,739.36
Cigna OAPIN	Individual	602.82	7,233.84
	Individual + Spouse	1,133.02	13,596.24
	Individual + Child	1,133.02	13,596.24
	Family (Individual + Spouse + Child(ren))	1,856.27	22,275.24
	Family (Individual + Children)	1,856.27	22,275.24
Cigna OAPIN w/o Care Management	Individual	586.32	7,035.84
	Individual + Spouse	1,102.01	13,224.12
	Individual + Child	1,102.01	13,224.12
	Family (Individual + Spouse + Child(ren))	1,805.45	21,665.40
	Family (Individual + Children)	1,805.45	21,665.40
Kaiser Permanente HMO	Individual	760.70	9,128.40
	Individual + Spouse	1,518.13	18,217.56
	Individual + Child	1,518.13	18,217.56
	Family (Individual + Spouse + Child(ren))	2,199.79	26,397.48
	Family (Individual + Children)	2,199.79	26,397.48
Caremark Prescription	Individual	234.84	2,818.08
	Individual + Spouse	469.19	5,630.28
	Individual + Child	469.19	5,630.28
	Family (Individual + Spouse + Child(ren))	579.00	6,948.00
	Family (Individual + Children)	579.00	6,948.00
Kaiser Permanente Prescription	Individual	96.59	1,159.08
	Individual + Spouse	192.76	2,313.12
	Individual + Child	192.76	2,313.12
	Family (Individual + Spouse + Child(ren))	279.32	3,351.84
	Family (Individual + Children)	279.32	3,351.84
CareFirst PPO Dental	Individual	37.24	446.88
	Individual + Spouse	74.52	894.24
	Individual + Child	74.52	894.24
	Family (Individual + Spouse + Child(ren))	109.47	1,313.64
	Family (Individual + Children)	109.47	1,313.64
Aetna DMO Dental	Individual	21.87	262.44
	Individual + Spouse	43.77	525.24
	Individual + Child	43.77	525.24
	Family (Individual + Spouse + Child(ren))	64.33	771.96
	Family (Individual + Children)	64.33	771.96
Davis Vision	Individual	1.85	22.20
	Individual + Spouse	3.40	40.80
	Individual + Child	3.40	40.80
	Family (Individual + Spouse + Child(ren))	4.31	51.72
	Family (Individual + Children)	4.31	51.72