**FORM K:**

**PROGRAM EFFICIENCY, ABANDONMENT, AND REDIRECTION (PEAR) FORM**

**Budget Reduction Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Fiscal Year**: 2016

**Submitted by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_**

**Dep/Assoc. Superintendent Unit Date**

***Instructions****:* ***Please respond to the following questions and limit your responses to no more than two pages, although additional material may be presented as attachments and backup. This form is available on the DMBP website. Attach the PEAR Cost Worksheet (Attachment K-1, also on the website) to show the itemized cost details of the proposal.***

1. Briefly describe the specific proposed program reduction and include the overall amount and the number of full-time equivalent positions. Itemized cost details and calculations are to be provided on the PEAR Cost Worksheet (Attachment L-1)).
2. What are the impacts of this reduction on current services in your unit, on other units, and on schools and students? If this impacts other units, have you consulted with them and if so, what were the results?