

Chapter 5

Student Services and Engagement

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**Student Services and Engagement
Summary of Resources
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2022	FY 2022	FY 2023	FY 2023
	BUDGET	CURRENT	REQUEST	CHANGE
POSITIONS (FTE)				
Administrative	14.0000	14.0000	15.0000	1.0000
Business / Operations Admin	1.0000	1.0000	1.0000	-
Professional	215.6000	220.7000	226.1000	5.4000
Supporting Services	90.6250	117.0000	118.0000	1.0000
TOTAL POSITIONS (FTE)	321.2250	352.7000	360.1000	7.4000
POSITIONS DOLLARS				
Administrative	2,018,238	2,018,238	2,138,128	119,890
Business / Operations Admin	94,007	94,007	94,007	-
Professional	22,377,240	22,761,332	23,235,178	473,846
Supporting Services	6,225,994	7,841,446	7,897,039	55,593
TOTAL POSITIONS DOLLARS	\$30,715,479	\$32,715,023	\$33,364,352	\$649,329
OTHER SALARIES				
Extracurricular Salary	-	-	-	-
Other Non Position Salaries	-	-	-	-
Professional Part time	329,095	537,970	546,145	8,175
Supporting Services Part-time	226,665	101,123	97,543	(3,580)
Stipends	1,780,717	2,012,951	1,817,651	(195,300)
Substitutes	20,605	20,605	10,605	(10,000)
Summer Employment	52,533	52,533	52,533	-
TOTAL OTHER SALARIES	\$2,409,615	\$2,725,182	\$2,524,477	(\$200,705)
TOTAL SALARIES & WAGES	\$33,125,094	\$35,440,205	\$35,888,829	\$448,624
CONTRACTUAL SERVICES				
Consultants	-	-	-	-
Other Contractual	2,297,765	2,297,765	2,759,106	461,341
TOTAL CONTRACTUAL SERVICES	\$2,297,765	\$2,297,765	\$2,759,106	\$461,341
SUPPLIES & MATERIALS				
Instructional Materials	1,464,575	1,464,575	1,458,575	(6,000)
Media	-	-	-	-
Other Supplies and Materials	889,828	889,828	1,002,497	112,669
Textbooks	-	-	-	-
TOTAL SUPPLIES & MATERIALS	\$2,354,403	\$2,354,403	\$2,461,072	\$106,669
OTHER COSTS				
Insurance and Employee Benefits	-	981,237	1,052,365	71,128
Extracurricular Purchases	-	-	-	-
Other Systemwide Activity	76,989	76,989	81,789	4,800
Travel	135,061	135,061	138,261	3,200
Utilities	-	-	-	-
TOTAL OTHER COSTS	\$212,050	\$1,193,287	\$1,272,415	\$79,128
FURNITURE & EQUIPMENT				
Equipment	5,000	5,000	15,000	10,000
Leased Equipment	-	-	-	-
TOTAL FURNITURE & EQUIPMENT	\$5,000	\$5,000	\$15,000	\$10,000
GRAND TOTAL AMOUNTS	\$37,994,312	\$41,290,660	\$42,396,422	\$1,105,762

Office of Student and Family Support and Engagement

64302/54101/54104/54105/54106/54107/54130/64301

MISSION Montgomery County Public Schools (MCPS) recognizes that, in order for students to reach high levels of academic performance, they must be afforded programs, activities, and services that support their physical, social, and psychological (PSP) well-being from pre-kindergarten through high school graduation. To ensure academic success, all students must feel safe, supported, and welcome at school; have positive and productive relationships with their fellow students, teachers, administrators, and school staff; know how to manage their emotions; and know when and where to seek help if needed. The Office of Teaching, Learning and Schools—Student and Family Support and Engagement (OTLS-SFSE) is working to ensure all students attend schools where their physical, social, and psychological well-being is incorporated within the culture, curriculum, programs, and activities of schools and all families are provided opportunities to actively engage in their children’s education.

MAJOR FUNCTIONS

Be Well 365 (*Well-Being and Family Engagement*)

As prescribed by the Be Well 365 framework, all schools are continuing to implement physical, social, and psychological programs and strategies that are integrated within the comprehensive programs and curricula of the school. Each school will have both districtwide prevention and awareness programs and school-identified programs to meet diverse needs of all students. OTLS-SFSE has supported the changing environment of the district and the social-emotional needs of students and staff by providing professional development to address ongoing mental health needs as MCPS returned to

in-person learning, partnering with community agencies to provide mental health services, and supporting student health. OTLS-SFSE will continue to serve as the lead office for the Be Well 365 framework, working with multiple MCPS offices, school-based leaders, and community partners. OTLS-SFSE is mindful of engaging parents, guardians, and students and approaching student development in a culturally relevant manner from prekindergarten through grade 12.

Students Prepared for College and Career (*Academic Excellence*)

From elementary through high school, OTLS-SFSE, through the school counselors and career and college information coordinators, provides students with opportunities for college and career exploration. As students enter secondary school, OTLS-SFSE works with school-based staff and community partners to ensure students meet the academic requirements for high school graduation and are prepared for the college application process.

Students Ready to Learn OTLS-SFSE facilitates student placement in schools for students new to the country and to the school system, as well as current students who desire to change schools within the district. OTLS-SFSE welcomes new international students and families, provides ESOL assessments, and places students in schools through the international admissions and enrollment processes. Additionally, OTLS-SFSE investigates and responds to Change of School Assignment requests for current students.

OTLS-SFSE promotes proactive attendance procedures in schools and early intervention with students suffering individual challenges. In FY 2023, OTLS-SFSE will continue to address chronic absenteeism to reduce the number of students who are absent from school, for various reasons, more than ten percent of the school year, which negatively affects their school performance and long-term preparation for learning.

Community Schools (*Academic Excellence*)

In its fourth year in FY 2023, MCPS continues to strengthen its community schools’ program through funding from the MSDE Concentration of Poverty grant, incorporating 16 elementary and middle schools serving some of our most impacted communities. Community schools are assigned staffing that focuses on the needs of the community and coordinates appropriate wrap-around services. Resources are dedicated to ensure the needed support for the students and families of each community school. Services and resources

Office of Student and Family Support and Engagement

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delivered through the community school program serve to strengthen the student, family, and community and provide an environment in which students may develop and be academically successful.

Safe and Healthy Learning Environment (*Well-Being and Family Engagement*)

OTLS-SFSE promotes positive school climates by assisting schools to create a welcoming and supportive environment for all students. In FY 2022, OTLS-SFSE began the implementation of the Leader In Me SEL curriculum in 80 schools across the county. Additional schools, as Cohort 2, will be added in FY 2023. SEL lessons and learning activities are continuing to be offered to Cohort 3 schools, until their adoption of Leader in Me in FY 2024.

OTLS-SFSE promotes alternatives to traditional disciplinary responses through restorative justice and is supporting the implementation of restorative justice as a tool to manage conflicts and construct a more collaborative school climate through professional development and school coaching. OTLS-SFSE collaborates with other offices to monitor suspension and referral data and develop responses to reduce disproportionality in discipline. In FY 2023, OTLS-SFSE, Special Education, and Title I will continue to implement mindfulness in select schools to provide students and staff an additional tool to manage emotions and responses to situations, which often lead to conflict.

Family and Community Engagement (*Well-Being and Family Engagement*)

OTLS-SFSE builds capacity of staff to engage all students, families, and community members to develop relationships, leading to improved academic and physical, social, and psychological outcomes. The office provides encouragement, resources, and opportunities for parents and guardians to be engaged in their children's education and the district through such programs as Parent Academy workshops and educational meetings and events linked to student achievement and major district initiatives. It works collaboratively with school leaders, staff, and community organizations to strengthen home-school connections and help parents advocate for their children. Additionally, the office delivers direct support to families and connects them to community organizations and county agencies for resources to address cultural, familial, financial, housing, medical, and other challenges that impact learning.

Student Health and Wellness (*Well-Being and Family Engagement*)

OTLS-SFSE works collaboratively with the Department of Health and Human Services, county agencies, other MCPS offices, and community non-profit organizations to promote the health and well-being of all students to support their availability for learning. The office provides developmentally and culturally appropriate behavioral and mental health supports and resources, crisis interventions, and referral assistance. Through school-based staff, OTLS-SFSE provides programs and lessons for students about physical and mental health and personal safety, as well as learning opportunities for families and the community. OTLS-SFSE coordinates school nurse staffing, ensures required immunization compliance, and will continue to support health measures to maintain a healthy school environment.

OVERVIEW OF BUDGET CHANGES

FY 2022 CURRENT BUDGET

The current FY 2022 budget for this office is changed from the budget adopted by the Board of Education on June 10, 2021. The change is a result of a County Council supplemental appropriation of \$639,654 for 9.0 transition counselor positions and \$232,234 for contractual services. In addition, \$2,386,700 is realigned to the Blueprint for Maryland's Future—Concentration of Poverty Grant.

FY 2023 RECOMMENDED BUDGET

The FY 2023 recommended budget for this office is \$42,396,422, an increase of \$1,105,762 over the current FY 2022 budget. An explanation of this change follows.

Same Service Level Changes—\$424,729 *Realignments to Meet Expenditure Requirements and Program Priorities—\$424,729*

There are a number of realignments budgeted to address priority spending needs within this office. An amount of \$94,007 for a 1.0 program manager position is realigned from Student Well-being and Achievement to the Department of Student Engagement, Behavioral Health, and Academics.

Office of Student and Family Support and Engagement

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In International Admissions and Enrollment, in order to meet the needs of new arrivals and to establish a welcome center, \$74,792 from a 1.0 ESOL transition counselor position is realigned to create a 1.0 newcomers transition counselor position, and \$118,300 from stipends is realigned to create a 1.0 school counseling residency and international admissions specialist position. In School Counseling Services, \$109,779 for a 1.0 coordinator position, \$205,765 for 2.0 instructional specialist positions, and \$683,805 for 8.0 counselor positions are realigned to Student Well-being and Achievement. Within Student Well-being and Achievement, there is a decrease of \$23,062 for a 0.5 administrative secretary I position, \$22,049 for a 0.5 fiscal assistant position, and \$3,247 from stipends to fund \$48,358 for a 1.0 administrative secretary II position. In the Division of Psychological Services, there is a decrease of \$75,890 for a 1.0 social worker 10-month position, and \$89,171 for a 1.0 psychologist position to fund \$92,171 for a 1.0 resource psychologist position and \$72,890 for contractual services. In addition, there are reductions of \$73,753 from stipends, \$10,000 from substitute teacher salaries, and \$1,000 from program supplies to support increases of \$80,675 for contractual services; \$4,800 for dues, registrations, and fees; \$1,000 for local travel mileage reimbursement; \$2,200 for travel for professional development; \$4,595 for professional part-time salaries; and \$10,000 for furniture and equipment, to meet office requirements.

In addition to realignments within this chapter, there are realignments between chapters that include \$428,436 for 5.4 counselor positions to Student Well-being and Achievement from chapter 1, Schools, and \$22,224 from contractual services to chapter 2, Teaching, Learning, and Schools, for a 1.0 office assistant IV position.

Grant: Blueprint for Maryland’s Future—Concentration of Poverty

FY 2022 CURRENT BUDGET

The current FY 2022 budget for this program is changed from the budget adopted by the Board of Education on June 10, 2021. The change is a result of a realignment of \$4,727,827 to the Blueprint for Maryland’s Future—Concentration of Poverty Grant. This realignment includes \$1,359,890 from position salaries in chapter 1, Schools, and \$981,237 from benefits, in chapter 9, Department of Employee and Retiree Services. In addition, \$2,386,700 is realigned from Community Schools within this chapter. These realignments result in increases of \$143,449 for 2.0 social worker 10-month positions, \$1,128,582 for 19.0 central office teacher positions, \$1,067,059 for 1.9 parent community coordinator positions, \$400,000 for program supplies, \$1,000,000 for contractual services, \$7,500 for travel for professional development, and \$981,237 for employee benefits.

FY 2023 RECOMMENDED BUDGET

The FY 2023 recommended budget for this program is \$5,408,860, an increase of \$681,033 over the FY 2022 budget. An explanation of this change follows.

Same Service Level Changes—\$681,033

Other—\$681,033

It is projected that MCPS will receive increased revenue for FY 2023, and as a result there is a program increase of \$681,033. The budget increase reflects \$119,890 for a 1.0 coordinator position, \$52,346 for a 1.0 fiscal assistant II position, \$107,669 for program supplies, \$330,000 for contractual services, and \$71,128 for employee benefits.

Program’s Recent Funding History

	FY 2022 Budgeted 7/1/21	FY 2022 Received 11/30/21	FY 2023 Projected 7/1/22
Federal	\$4,727,827	\$5,408,860	\$5,408,860
Total	\$4,727,827	\$5,408,860	\$5,408,860

Office of Student and Family Support and Engagement

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Grant: Blueprint for Maryland’s Future—Mental Health Coordinator

FY 2022 CURRENT BUDGET

The current FY 2022 budget for this program is changed from the budget adopted by the Board of Education on June 10, 2021. The change is a result of a realignment of \$83,333 to the Blueprint for Maryland’s Future—Mental Health Coordinator Grant from position salaries in chapter 1, Schools.

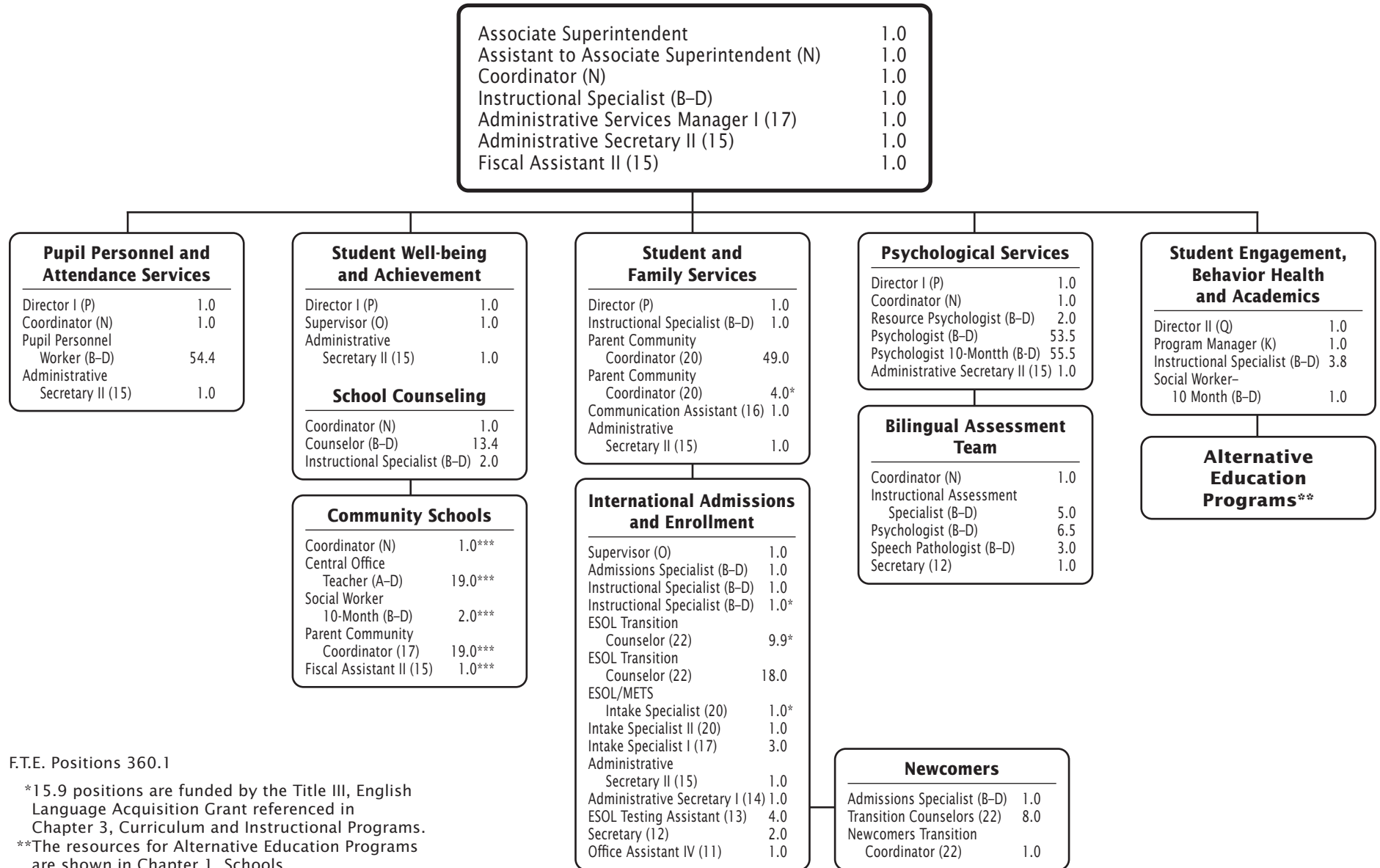
FY 2023 RECOMMENDED BUDGET

The FY 2023 recommended budget for this program is \$83,333. There is no change from the current FY 2022 budget.

Program’s Recent Funding History

	FY 2022 Budgeted 7/1/21	FY 2022 Received 11/30/21	FY 2023 Projected 7/1/22
Federal	\$83,333	\$83,333	\$83,333
Total	\$83,333	\$83,333	\$83,333

Office of Student and Family Support and Engagement



F.T.E. Positions 360.1

*15.9 positions are funded by the Title III, English Language Acquisition Grant referenced in Chapter 3, Curriculum and Instructional Programs.

**The resources for Alternative Education Programs are shown in Chapter 1, Schools.

***Positions funded by the Blueprint for Maryland's Future: Concentration of Poverty Grant

Office of Student and Family Support and Engagement

OBJECT OF EXPENDITURE	FY 2022	FY 2022	FY 2023	FY 2023
	BUDGET	CURRENT	REQUEST	CHANGE
POSITIONS (FTE)				
Administrative	14.0000	14.0000	15.0000	1.0000
Business / Operations Admin	1.0000	1.0000	1.0000	-
Professional	215.6000	220.7000	226.1000	5.4000
Supporting Services	90.6250	117.0000	118.0000	1.0000
TOTAL POSITIONS (FTE)	321.2250	352.7000	360.1000	7.4000
POSITIONS DOLLARS				
Administrative	2,018,238	2,018,238	2,138,128	119,890
Business / Operations Admin	94,007	94,007	94,007	-
Professional	22,377,240	22,761,332	23,235,178	473,846
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TOTAL POSITIONS DOLLARS	\$30,715,479	\$32,715,023	\$33,364,352	\$649,329
OTHER SALARIES				
Extracurricular Salary	-	-	-	-
Other Non Position Salaries	-	-	-	-
Professional Part time	329,095	537,970	546,145	8,175
Supporting Services Part-time	226,665	101,123	97,543	(3,580)
Stipends	1,780,717	2,012,951	1,817,651	(195,300)
Substitutes	20,605	20,605	10,605	(10,000)
Summer Employment	52,533	52,533	52,533	-
TOTAL OTHER SALARIES	\$2,409,615	\$2,725,182	\$2,524,477	(\$200,705)
TOTAL SALARIES & WAGES	\$33,125,094	\$35,440,205	\$35,888,829	\$448,624
CONTRACTUAL SERVICES				
Consultants	-	-	-	-
Other Contractual	2,297,765	2,297,765	2,759,106	461,341
TOTAL CONTRACTUAL SERVICES	\$2,297,765	\$2,297,765	\$2,759,106	\$461,341
SUPPLIES & MATERIALS				
Instructional Materials	1,464,575	1,464,575	1,458,575	(6,000)
Media	-	-	-	-
Other Supplies and Materials	889,828	889,828	1,002,497	112,669
Textbooks	-	-	-	-
TOTAL SUPPLIES & MATERIALS	\$2,354,403	\$2,354,403	\$2,461,072	\$106,669
OTHER COSTS				
Insurance and Employee Benefits	-	981,237	1,052,365	71,128
Extracurricular Purchases	-	-	-	-
Other Systemwide Activity	76,989	76,989	81,789	4,800
Travel	135,061	135,061	138,261	3,200
Utilities	-	-	-	-
TOTAL OTHER COSTS	\$212,050	\$1,193,287	\$1,272,415	\$79,128
FURNITURE & EQUIPMENT				
Equipment	5,000	5,000	15,000	10,000
Leased Equipment	-	-	-	-
TOTAL FURNITURE & EQUIPMENT	\$5,000	\$5,000	\$15,000	\$10,000
GRAND TOTAL AMOUNTS	\$37,994,312	\$41,290,660	\$42,396,422	\$1,105,762

Office of Student and Family Support and Engagement

			FY 2022	FY 2022	FY 2023	FY 2023
FUND	CAT	DESCRIPTION	BUDGET	CURRENT	REQUEST	CHANGE
Office of Student and Family Support and Engagement						
F01	C02	NS Associate Superintendent	1.0000	1.0000	1.0000	-
F01	C07	N Coordinator (C)	1.0000	1.0000	1.0000	-
F01	C02	N Asst to Associate Supt	1.0000	1.0000	1.0000	-
F01	C07	BD Instructional Spec	1.0000	1.0000	1.0000	-
F01	C07	17 Admin Services Manager I	1.0000	1.0000	1.0000	-
F01	C07	15 Fiscal Assistant II	1.0000	1.0000	1.0000	-
F01	C02	15 Admin Secretary II	1.0000	1.0000	1.0000	-
SubTotal			7.0000	7.0000	7.0000	-

Division of Psychological Services						
F01	C07	P Director I (S)	1.0000	1.0000	1.0000	-
F01	C07	N Coordinator (C)	1.0000	1.0000	1.0000	-
F01	C07	BD Social Worker (10 mo)	1.0000	1.0000	-	(1.0000)
F01	C03	BD Resource Psychologist	1.0000	1.0000	2.0000	1.0000
F01	C03	BD Psychologist (10 mo)	55.5000	55.5000	55.5000	-
F01	C03	BD Psychologist	54.5000	54.5000	53.5000	(1.0000)
F01	C07	15 Admin Secretary II	1.0000	1.0000	1.0000	-
SubTotal			115.0000	115.0000	114.0000	(1.0000)

Bilingual Assessment Team						
F01	C02	N Coordinator (C)	1.0000	1.0000	1.0000	-
F01	C03	BD Speech Pathologist (10 mo)	3.0000	3.0000	3.0000	-
F01	C03	BD Psychologist	6.5000	6.5000	6.5000	-
F01	C02	BD Instrucl Assessmnt Speclst	5.0000	5.0000	5.0000	-
F01	C02	12 Secretary	1.0000	1.0000	1.0000	-
SubTotal			16.5000	16.5000	16.5000	-

Office of Student and Family Support and Engagement

FUND	CAT	DESCRIPTION	FY 2022	FY 2022	FY 2023	FY 2023
			BUDGET	CURRENT	REQUEST	CHANGE
School Counseling Services						
F01	C07	N Coordinator (C)	1.0000	1.0000	-	(1.0000)
F01	C03	BD Instructional Spec	2.0000	2.0000	-	(2.0000)
F01	C03	BD Counselor Other (10 mo)	8.0000	8.0000	-	(8.0000)
SubTotal			11.0000	11.0000	-	(11.0000)

Pupil Personnel and Attendance Services						
F01	C07	P Director I (S)	1.0000	1.0000	1.0000	-
F01	C07	N Coordinator (C)	1.0000	1.0000	1.0000	-
F01	C07	BD Pupil Personnel Worker	54.4000	54.4000	54.4000	-
F01	C07	15 Admin Secretary II	1.0000	1.0000	1.0000	-
SubTotal			57.4000	57.4000	57.4000	-

Residency, Enrollment and International Admissions						
F01	C07	O Supervisor (S)	1.0000	1.0000	1.0000	-
F01	C07	BD Instructional Spec	1.0000	1.0000	1.0000	-
F01	C07	AD Spec, Sch Coun Resdncy & Intl Adm	1.0000	1.0000	2.0000	1.0000
F01	C03	22 Newcomers Transition coordinator	-	-	1.0000	1.0000
F01	C03	22 ESOL Transition Counselor	18.0000	27.0000	26.0000	(1.0000)
F01	C07	20 RIA Intake Specialist II	1.0000	1.0000	1.0000	-
F01	C07	17 RIA Intake Specialist I	3.0000	3.0000	3.0000	-
F01	C07	15 Admin Secretary II	1.0000	1.0000	1.0000	-
F01	C07	14 Administrative Secretary I	1.0000	1.0000	1.0000	-
F01	C03	13 ESOL Testing Assistant	4.0000	4.0000	4.0000	-
F01	C07	12 Secretary	2.0000	2.0000	2.0000	-
F01	C07	11 Office Assistant IV	1.0000	1.0000	1.0000	-
SubTotal			34.0000	43.0000	44.0000	1.0000

Community Schools						
F01	C07	BD Social Worker (10 mo)	2.0000	-	-	-
F01	C07	AD Teacher, Central Office (10 mo)	13.9000	-	-	-
F01	C07	17 Parent Comm Coor (10 mo)	1.6250	-	-	-
SubTotal			17.5250	-	-	-

Office of Student and Family Support and Engagement

			FY 2022	FY 2022	FY 2023	FY 2023
FUND	CAT	DESCRIPTION	BUDGET	CURRENT	REQUEST	CHANGE
Grant: Blueprint for Maryland's Future - Concentration of Poverty						
F02	C02	N Coordinator (C)	-	-	1.0000	1.0000
F02	C07	BD Social Worker (10 mo)	-	2.0000	2.0000	-
F02	C03	AD Teacher, Central Office (10 mo)	-	5.1000	-	(5.1000)
F02	C07	AD Teacher, Central Office (10 mo)	-	13.9000	19.0000	5.1000
F02	C03	17 Parent Comm Coor (10 mo)	-	17.3750	19.0000	1.6250
F02	C07	17 Parent Comm Coor (10 mo)	-	1.6250	-	(1.6250)
F02	C02	15 Fiscal Assistant II	-	-	1.0000	1.0000
SubTotal			-	40.0000	42.0000	2.0000

Student Well-being and Achievement						
F01	C02	P Director I (S)	1.0000	1.0000	1.0000	-
F01	C02	O Supervisor (C)	1.0000	1.0000	1.0000	-
F01	C07	N Coordinator (C)	-	-	1.0000	1.0000
F01	C02	K Program Manager	1.0000	1.0000	-	(1.0000)
F01	C03	BD Instructional Spec	-	-	2.0000	2.0000
F01	C03	BD Counselor Other (10 mo)	-	-	13.4000	13.4000
F01	C02	15 Admin Secretary II	-	-	1.0000	1.0000
F01	C02	14 Administrative Secretary I	0.5000	0.5000	-	(0.5000)
F01	C07	13 Fiscal Assistant I	0.5000	0.5000	-	(0.5000)
SubTotal			4.0000	4.0000	19.4000	15.4000

Department of Student Engagement, Behavior Health and Academics						
F01	C07	Q Director II (C)	1.0000	1.0000	1.0000	-
F01	C02	K Program Manager	-	-	1.0000	1.0000
F01	C07	BD Social Worker (10 mo)	1.0000	1.0000	1.0000	-
F01	C07	BD Instructional Spec	3.8000	3.8000	3.8000	-
SubTotal			5.8000	5.8000	6.8000	1.0000

Office of Student and Family Support and Engagement

			FY 2022	FY 2022	FY 2023	FY 2023
FUND	CAT	DESCRIPTION	BUDGET	CURRENT	REQUEST	CHANGE
Student, Family and School Services						
F01	C02	P Director I (C)	1.0000	1.0000	1.0000	-
F01	C02	BD Instructional Spec	1.0000	1.0000	1.0000	-
F01	C03	20 Parent Community Coordinator	49.0000	49.0000	49.0000	-
F01	C02	16 Communications Assistant	1.0000	1.0000	1.0000	-
F01	C02	15 Admin Secretary II	1.0000	1.0000	1.0000	-
SubTotal			53.0000	53.0000	53.0000	-
Total Positions			321.2250	352.7000	360.1000	7.4000