MONTGOMERY COUNTY PUBLIC SCHOOLS

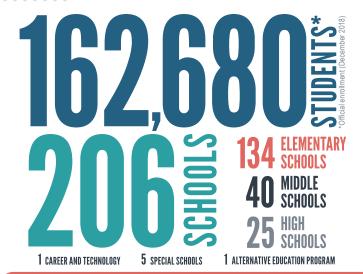
OUR SCHOOL SYSTEM



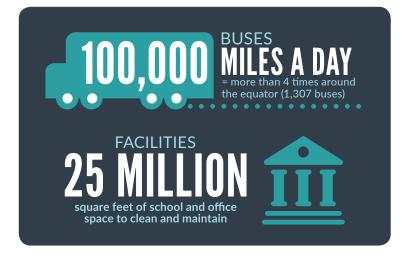
14th largest school system in the United States

STUDENT DEMOGRAPHICS White 21.6% 14.3% Asian Two or more races 4.9% American Indian or Alaskan Native 0.2% Native Hawaiian or Pacific Islander 0.1%

2018 MCPS GRADUATION RATE OVERALL 89.5% 97.3% 88.2% 96% 78.5% 93.3% Black or African White Asian Hispanic/ Multiple Races Latino The MCPS overall graduation is rate ABOVE state and national average. **SERVICES** 17.5% 11.7% participate in English receive Special participate in Free and for Speakers of Other **Education Services** Reduced-Price Meals Languages (ESOL) 2018 (FARMs) 2018 2019











FY 2020 SUPERINTENDENT'S RECOMMENDED OPERATING BUDGET - AT A GLANCE

- Continued investments in what works to ensure access and opportunity for ALL students -

2019-2020 Expanded Opportunities in Focus Areas

\$9,327,447

Learning, Accountability & Results

\$5,845,116

- » Implement extended year programming at two elementary schools
- » Expand prekindergarten programs
- » Add Focus teachers in highly impacted elementary schools
- » Expand the arts initiative program to elementary schools
- » Add programs and support staff for student physical, social and psychological well-being
- » Add assistant principals to provide more instructional leadership
- » Increase focus on school climate and culture
- » Convert assistant school administrators to assistant principals at secondary highly impacted schools
- » Increase world language experience at elementary schools through volunteers, online resources and after-school programs

Community Partnerships and Engagement

\$435,000

- » Expand dual enrollment opportunities for students at all three Montgomery College campuses
- » Implement a new platform for services and information to support an improved physical, social and psychological support framework
- » Expand the Northwest and Northwood High Schools Middle College Programs for students outside the schools' service areas
- » Expand Summer R.I.S.E., the summer career exploration program for students

Human Capital \$458,286

- » Strengthen school safety and student security with improved background checks of staff
- » Expand career pathways and professional opportunities for all employees to ensure there are highly qualified and diverse professionals in every position

Operational Excellence

\$2,589,045

- » Provide enhancements for hazardous safety initiatives, heating, ventilation, and air conditioner chiller overhauls in schools, and for carpet replacement
- » Add technology improvements to support expansion of professional development platforms and support for schools

FY 2020 OPERATING BUDGET Expenditures FY 2019 Budget \$2.60 Billion FY 2020 Budget \$2.65 Billion Change \$55.2 Million Percent of Increase 2.1% FY 2020 Expenditure Summary - Changes from FY 2019 Enrollment/Growth \$12.052.871 New School/ 3,023,501 Additional Space Employee Benefits & (8,939,564)Insurance Key Bodies of Work 9.327.447 Inflation/Other 9,427,316 Salary Adjustments 23.160.545 **Efficiency Reductions** (1,831,688)Non recurring Costs (898,967)Grants/Enterprise/ 9.834.148 Other Changes **Total Budget Change** \$55.155.609 2.1%

Ongoing Initiatives for Student Learning

Access to early learning through prekindergarten programs * Language exposure and experience at all levels

* Extended learning time * Increased access for all students to rigorous coursework and college assessments * Robust student
learning and school accountability tools * Updated curricular instructional materials aligned with State standards and best

practices * Increased support for student physical, social and psychological well-being * Increased access to enriched and accelerated learning opportunities for elementary and secondary students * A commitment to a diverse, culturally competent workforce * Restorative justice programs that promote positive discipline in schools * Strengthened and expanded college and career pathway programs * Support for alternative pathways * Targeted professional development for staff

* Access to dual enrollment opportunities that enable students to earn both a high school diploma and an associate degree