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Adopted by the Board of Education February 2017

Fiscal and School Year Ending June 30, 2018 Jack R. Smith, Ph.D. **Superintendent of Schools** 

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## VISION

We inspire learning by providing the greatest public education to each and every student.

## MISSION

Every student will have the academic, creative problem solving, and social emotional skills to be successful in college and career.

## **CORE PURPOSE**

Prepare all students to thrive in their future.

## **CORE VALUES**

Learning Relationships Respect Excellence Equity

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850 Hungerford Drive Rockville, Maryland 20850 www.montgomeryschoolsmd.org



# MONTGOMERY COUNTY BOARD OF EDUCATION

850 Hungerford Drive 

Room 123 

Rockville, Maryland 20850

March 1, 2017



The Honorable Isiah Leggett, County Executive Executive Office Building 101 Monroe Street, 2nd Floor Rockville, Maryland 20850

The Honorable Roger Berliner, President, and Members of the Montgomery County Council Stella B. Werner Council Office Building 100 Maryland Avenue, 6th Floor Rockville, Maryland 20850

Dear Mr. Leggett, Mr. Berliner, and Councilmembers:

I am pleased to submit the Montgomery County Board of Education's Fiscal Year (FY) 2018 Operating Budget Request for Montgomery County Public Schools (MCPS).

The Board of Education is requesting an operating budget of \$2,521,718,745 for MCPS for FY 2018. This is an increase of \$64,244,984, or 2.6 percent, compared to the current FY 2017 Operating Budget. This increase is needed to fund the same level of services for a growing number of students enrolled in MCPS, rising costs, and strategic accelerators to intensify efforts to close the persistent opportunity gap and improve academic excellence for all. This budget will build the foundation and structure that is needed to ensure that all MCPS students are able to achieve at higher levels.

The MCPS tax-supported operating budget (excluding grants and enterprise funds) for FY 2018 is \$2,373,742,388. This budget assumes Montgomery County will continue to fund \$27,200,000 of MCPS retiree health benefits costs from the county's Consolidated Other Post-employment Benefits Trust Fund.

State law requires the county to provide, at a minimum, \$28,096,725 in increased funding for MCPS based on the Maintenance of Effort law to account for enrollment growth. However, the need is greater in FY 2018, and the Board's budget request seeks a total of \$53,769,756 above the current funding level. This amount is inclusive of the Maintenance of Effort requirement. This additional investment is essential if we are to maintain the quality of our school system and address the much needed work to improve the educational outcomes for all MCPS students.

Governor Lawrence J. Hogan's FY 2018 budget submitted to the Maryland General Assembly on January 18, 2017, reflected a total of \$680,031,801 for MCPS. This is an increase of \$22,594,411 compared to FY 2017. Our enrollment increase in the 2016–2017 school year used to calculate

state aid was the largest of any school district in the state. Of the statewide enrollment increase of 6,575 eligible students for allocating state aid, 2,641.50 of the increase, or 40.2 percent, were students enrolled in MCPS.

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This budget also assumes that it will be funded, in part, by funding projected to be available at the end of FY 2017 in the MCPS fund balance. The amount anticipated to be available to fund the FY 2018 budget is \$19,662,633. This is \$13,500,000 less than the amount of MCPS fund balance used to fund the FY 2017 budget.

The three-year agreements with our employee associations that the Board ratified in March 2014 will expire at the end of FY 2017. We are making progress on negotiations with our employee associations on new contracts to be effective July 1, 2017. Funding is included in this FY 2018 budget to plan for the requirements of these contracts.

Since 2009, our enrollment has increased by more than 19,700 students. Moreover, for the past four years, we have seen enrollment increases of more than 2,500 students each year. By FY 2023, we estimate our enrollment will increase to 168,480 students, or 9,470 more students than enrolled in the 2016–2017 school year. This continued enrollment growth places significant operational and capital demands on the school district for which we must budget. The requirements in the FY 2018 budget for enrollment growth and opening the Bethesda/Chevy Chase Middle School #2 along with adding Grade 8 students at Hallie Wells Middle School increases the budget by \$19,253,048. This includes non-recurring decreases from our FY 2017 budget.

The Board is recommending targeted, strategic accelerators totaling 27.0 Full-time Equivalent (FTE) positions and \$11,011,938. The strategic accelerators are grouped by the five strategic priorities that were outlined by the superintendent of schools in fall 2016. These include the core or principal strategy of improving teaching and learning. The second strategy is a focus on learning, accountability, and results. The third strategy focuses on our human capital. The fourth strategy is a focus on community partnerships and engagement. Finally, the fifth focus is on operational excellence.

At the same time, we have closely reviewed the MCPS Operating Budget and identified program efficiencies, reductions, and other adjustments totaling 150.790 FTE and \$20,504,698 in FY 2018. While these reductions are difficult, given the other funding requirements in this budget, coupled with our commitment to excellence for all our student, they help offset the total budget request for FY 2018.

As in the past, this FY 2018 Operating Budget request was developed through a variety of collaborations. The Board held two public hearings in early January 2017 and heard testimony from more than 50 individuals. The Board held two evening work sessions on the budget on

The Honorable Isiah Leggett The Honorable Roger Berliner and Members of the County Council

March 1, 2017

January 17 and 19, 2017. Board members spent a great number of hours analyzing the budget and submitted a number of formal questions to MCPS staff that eventually led to the Board's adopted budget request on February 14, 2017.

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This budget builds on investments the county and the school district have made in recent years that reflect our core values of learning, relationships, respect, excellence, and equity. It defines a clear path to improved achievement for all students and instills confidence that MCPS will fulfill its core purpose of preparing all students to strive in their future. The Board of Education looks forward to working with you in the coming weeks and months to fund an operating budget for MCPS for FY 2018 that meets the needs of all our students.

Sincerely,

Kuhuil A Dr

Michael A. Durso President

MAD:JRS:ND:tpk

Enclosure

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#### DISCUSSION/ACTION 7.1

#### MONTGOMERY COUNTY BOARD OF EDUCATION Rockville, Maryland

#### February 14, 2017

#### (as adopted by the Board of Education)

#### **MEMORANDUM**

To: Members of the Board of Education

From: Michael A. Durso, President MAD

Subject: Amendment to the Superintendent's Recommended Fiscal Year 2018 Operating Budget

After hearing from the community and review of the information provided by staff, Board members have shared their belief that reading initiative positions should be added back into the Fiscal Year 2018 budget to support reading instruction. Therefore, on behalf of Board members, I offer the following resolution as an amendment to the Superintendent's Recommended FY 2018 Operating Budget.

WHEREAS, On December 13, 2016, the superintendent of schools presented the Fiscal Year 2018 Recommended Operating Budget of \$2,519,848,012 to the Board of Education; and

WHEREAS, The Board of Education reviewed the budget and supports the Superintendent's Recommended Fiscal Year 2018 Operating Budget that includes funding for continued enrollment growth, increases in the cost of goods and services, funding to plan for the requirements of ongoing negotiations with the three employee associations on new contracts to be effective July 1, 2017, and strategic accelerators to close the persistent opportunity gaps and improve academic excellence for all students; and

WHEREAS, The Board of Education fully supports the recommended budget as amended by the superintendent of schools on February 14, 2017, but believes additional resources are needed for reading instruction in kindergarten through Grade 2; now therefore be it

<u>Resolved</u>, That the Board of Education amend the Superintendent's Recommended Fiscal Year 2018 Operating Budget by adding 35.5 Full-time Equivalent reading initiative teacher positions in kindergarten through Grade 2, for a total of \$2,475,915 as outlined in the following categories which encompasses \$1,855,869 for salaries and \$620,046 for benefits; and be it further

<u>Resolved</u>, That the superintendent of schools provide the Board of Education with a summary of how the reading initiative positions are allocated, plans for how these positions will be used, as well as how impact of the positions will be monitored.

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		Superintendent's	Superintendent's	Board's Amendment	Board's
		Recommended FY 2018	Amended FY 2018	to the FY 2018	Adopted FY 2018
	Category	Operating Budget	Operating Budget	Operating Budget	Operating Budget
1	Administration	\$47,324,960	\$48,980,000	-	\$48,980,000
2	Mid-level Administration	145,739,742	148,989,827	-	148,989,827
3	Instructional Salaries	1,012,831,692	993,006,666	\$1,855,869	994,862,535
4	Textbooks and Instructional Supplies	26,032,605	26,066,768	-	26,066,768
5	Other Instructional Costs	14,520,274	14,511,274	-	14,511,274
6	Special Education	329,747,429	337,308,503	-	337,308,503
7	Student Personnel Services	12,025,325	11,993,045	-	11,993,045
8	Health Services	3,630	3,630	-	3,630
9	Student Transportation	103,049,379	105,370,657	-	105,370,657
10	Operation of Plant and Equipment	132,636,975	135,893,298	-	135,893,298
11	Maintenance of Plant	34,665,753	36,299,737	-	36,299,737
12	Fixed Charges	593,959,621	593,633,855	620,046	594,253,901
14	Community Services	933,089	938,089	-	938,089
37	MCPS Television Special Revenue Fund	1,697,504	1,697,504	-	1,697,504
51	Real Estate Fund	3,986,191	3,932,647	-	3,932,647
61	Food Service Fund	54,302,680	54,213,534	-	54,213,534
71	Field Trip Fund	2,306,361	2,313,743	-	2,313,743
81	Entrepreneurial Activities	4,084,802	4,090,053	<u> </u>	4,090,053
Total		\$2,519,848,012	\$2,519,242,830	\$2,475,915	\$2,521,718,745

MAD:JRS:ND:tpk

#### DISCUSSION/ACTION 7.1

#### Office of the Superintendent of Schools MONTGOMERY COUNTY PUBLIC SCHOOLS Rockville, Maryland

February 14, 2017

#### REVISED

#### MEMORANDUM

To:	Members of the Board of Education
	Jack R. Smith, Superintendent of Schools
From:	Jack R. Smith, Superintendent of Schools
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Subject:	Adoption of the Fiscal Year 2018 Operating Budget

#### **Executive Summary**

On January 5 and January 11, 2017, the Board held public hearings on the Superintendent's Recommended FY 2018 Operating Budget. In addition, on January 17 and 19, 2017, the Board held work sessions on the budget. Today, I am submitting to the Board my amended Recommended Fiscal Year (FY) 2018 Operating Budget totaling \$2,519,242,830 for Montgomery County Public Schools (MCPS). This is an increase of \$61,769,069, or 2.5 percent, compared to the current FY 2017 budget. The tax-supported budget (excluding grants and enterprise funds) is \$2,371,266,473, an increase of \$59,688,253 or 2.6 percent compared to the current FY 2017 tax-supported budget. The amended budget of \$2,519,242,830 is a decrease of \$605,182 compared to the \$2,519,848,012 that I recommended to the Board on December 13, 2016.

This revision to my Recommended FY 2018 Operating Budget includes a revenue adjustment totaling an additional \$14,128,891 in state aid compared to what was included in my December 2016 budget recommendation. On January 18, 2017, Governor Lawrence J. Hogan, Jr. presented his FY 2018 operating budget to the Maryland General Assembly. Our enrollment increase of 2,641.50 eligible students, a major factor in determining state aid, is the largest in the state, and represents 40.2 percent of the statewide enrollment increase. In addition, my amended FY 2018 budget recommendation reflects that MCPS no longer will charge a fee to middle and high school students to participate in extracurricular activities such as sports and clubs. This results in a decrease of \$700,000 in projected revenue since my December 2016 budget recommendation. Finally, there is a decrease of \$320,342 in anticipated revenue for other revenue sources from my earlier budget.

On the expenditure side of the budget, my amended Recommended FY 2018 Operating Budget reflects a net decrease of \$605,182 and 27.15 Full-time Equivalent (FTE) positions. This includes decreases of \$2,177,750 and 35.150 FTE positions from my December 2016 budget recommendation based on revised enrollment estimates for the 2017-2018 school year. An increase of \$804,123 and 5.0 FTE positions have been added for adjustments to the plan for strategic accelerators. There also is a restoration of reductions and other adjustments totaling \$879,688 and 2.5 FTE positions as well as a cost neutral realignment including 7.5 FTE positions that were included in my December 2016 budget recommendation. There is a net decrease of \$111,243 and 7.0 FTE positions for federal and state grants as a result of continuing salary and benefits adjustments.

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The three revenue adjustments totaling \$13,108,549 offset by a net expenditure decrease of \$605,182, results in a reduction in the local contribution of \$13,713,731 for FY 2018 compared to the amount in my December 2016 budget recommendation. This means a total local contribution of \$1,668,925,438 for FY 2018, which is \$51,293,841 greater than FY 2017.

Following is a summary chart that reflects the revisions to the Recommended FY 2018 Operating Budget.

	FY 2017 <u>Current Budget</u>	FY 2018 <u>Recmd. Budget</u>	FY 2018 Amended Budget	FY 2018 Changes from <u>FY 2017</u>
Total Expenditures	\$2,457,473,761	\$2,519,848,012	\$2,519,242,830	\$61,769,069
Local Revenue	1,617,631,597	1,682,639,169	1,668,925,438	51,293,841
State Revenue	657,437,390	665,902,910	680,031,801	22,594,411
Fund Balance	33,162,633	19,662,633	19,662,633	(13,500,000)
Fed/Other Revenue	149,242,141	151,643,300	150,622,958	1,380,817
Total Revenue	\$2,457,473,761	\$2,519,848,012	\$2,519,242,830	\$61,769,069

#### Montgomery County Public Schools FY 2018 Operating Budget

The details of the revisions to the Recommended FY 2018 Operating Budget submitted to the Board on December 13, 2016, follow.

#### Revenue

#### State Revenue

On January 18, 2017, Governor Hogan submitted his FY 2018 budget to the Maryland General Assembly. Based on the Governor's FY 2018 budget, a total of \$680,031,801 is reflected for all revenue categories from the state for MCPS. My recommended FY 2018 Operating Budget had included an estimate of \$665,902,910 for total revenue from the state, an estimated increase of \$8,465,520 more than FY 2017. The Governor's FY 2018 budget provides an increase of \$22,594,411 for FY 2018, or \$14,128,891 more than my recommended budget. The following is a summary of the major state revenue amounts by category of aid for MCPS:

Foundation Grant: The Governor's FY 2018 budget provides \$338,809,272, an increase of \$13,282,470 (4.1 percent) more than FY 2017, for the Foundation Grant, which is distributed on the basis of enrollment and wealth. This amount is \$9,209,268 more than the estimate in my FY 2018 recommended budget.

Geographic Cost of Education Index (GCEI): The Governor's FY 2018 budget funds GCEI at \$36,854,599 for MCPS, an increase of \$877,729 (2.4 percent) more than FY 2017. This amount is \$427,563 more than the estimate in my FY 2018 recommended budget.

Limited English Proficiency (LEP): The Governor's FY 2018 budget provides \$64,743,869 for LEP, an increase of \$3,061,872 (5.0 percent) more than FY 2017. This amount is \$2,290,067 more than the estimate in my FY 2018 recommended budget.

Compensatory Education: The Governor's FY 2018 budget provides \$140,036,855 for Compensatory Education, an increase of \$2,422,540 (1.8 percent) more than FY 2017. This amount is \$700,621 more than the estimate in my FY 2018 recommended budget.

Students with Disabilities – Formula: The Governor's FY 2018 budget provides \$38,947,354 for aid determined by formula for students with disabilities, an increase of \$1,327,277 (3.5 percent) more than FY 2017. This amount is \$856,550 more than the estimate in my FY 2018 recommended budget.

Transportation: The Governor's FY 2018 budget provides \$42,090,090 for transportation aid, an increase of \$1,157,003 (2.8 percent) more than FY 2017. This amount is \$644,822 more than the estimate in my FY 2018 recommended budget.

Our enrollment increase in the 2016–2017 school year used to calculate state aid in FY 2018 was the largest in the state. Of the increase of 6,575 eligible students enrolled statewide in the 2016–2017 school year, a total of 2,641.50 of the increase in students is enrolled in Montgomery County. Moreover, MCPS comprised 40.2 percent of the statewide enrollment increase. Given that enrollment is a major factor in how state aid is allocated, it is not surprising that our state aid increase for FY 2018 totaled \$22,594,411.

#### Local Revenue

Based on revenue and expenditure adjustments that were highlighted earlier in this memorandum, a decrease of \$13,713,731 in the local contribution is reflected in this amended budget compared to the December 2016 budget recommendation. The total amount for FY 2018 from local revenue is \$1,668,925,438, an increase of \$51,293,841 compared to FY 2017. The amount of increased local funding for FY 2018 based on the Maintenance of Effort (MOE) law is \$28,096,725.

#### Federal/Other Revenue

A decrease of \$1,020,342 is reflected in Federal/Other Revenue from the amount in my December 2016 budget recommendation. This includes a decrease in revenue of \$700,000 as a result of not charging the independent activity fee beginning in FY 2018 to middle and high school students who participate in adult-supervised extracurricular activities. In addition, a decrease in revenue of \$320,342 in grants and the enterprise fund is projected as a result of adjustments to continuing salary and benefit requirements.

#### **Expenditure Adjustments**

#### Savings from Revised Enrollment Estimates for FY 2018

Periodically, MCPS updates its enrollment projections for the coming years. Based on current trends and recent changes, an updated enrollment of 161,302 students currently is projected for the 2017–2018 school year. This impacts teachers and other school-based positions at the elementary, middle, and high school levels. With the lower projected enrollment, we can reduce the expenditures in the FY 2018 Operating Budget by \$2,177,750 and 35.150 FTE positions. This change is the result of a recalculation of all school by school formulas along with the addition of one more Focus school.

#### Adjustments to the Plan for Strategic Accelerators

Subsequent to the submission of my recommended FY 2018 Operating Budget, and following the public hearings with the Board of Education and the two budget work sessions held in January 2017, I am adding \$804,123 and 5.0 FTE positions to my amended budget for changes to our strategic accelerators. This includes three additional positions in the Internal Audit Unit and a budget specialist for the Board of Education.

#### Change to the Plan for Reductions, Realignments, and Adjustments

My amended FY 2018 budget restores \$692,102 and 1.0 FTE position of reductions that were included in my December 2016 budget recommendation. This includes the restoration of \$500,000 that was to be reduced from our utilities budget for electricity, \$158,085 and 1.0 FTE position for a Director II position for secondary schools in the Office of School Support and Improvement, and \$34,017 for temporary part-time salaries. My amended FY 2018 Operating Budget includes

a net increase of \$187,586 and 1.5 FTE positions for a variety of program realignments and adjustments.

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#### Adjustment Based on Continuing Salaries

A decrease of \$111,243 and 7.0 FTE positions is reflected in my amended FY 2018 Operating Budget as a result of adjustments to continuing salary and benefit requirements for grants.

#### Realignments and Changes Based on Negotiations

The three-year agreements that the Board of Education ratified on March 11, 2014, will expire at the end of FY 2017. Negotiations for the new agreements began in October 2016. At the writing of this memorandum, we are close to reaching a tentative agreement with our employee associations to be effective July 1, 2017. I included \$55,000,000 in my recommended budget in December 2016 to plan for the requirements of these contracts. This funding now is moved from central accounts to the appropriate salary and benefit accounts across the state categories. Based on the tentative agreements that include savings in employee benefits, funds have been moved from the employee benefit accounts to other accounts to fund the agreements.

#### Conclusion

The amended FY 2018 Operating Budget that I am recommending to the Board for adoption reflects the culmination of extensive internal and external feedback on the budget I recommended in December 2016. This amended budget will allow the district to manage the significant enrollment growth and build the foundation and structure that is needed to ensure that all MCPS students are able to achieve at higher levels. It reflects our core values of learning, relationships, respect, excellence, and equity. It defines a clear path to improved achievement for all and instills confidence that MCPS will fulfill its core purpose of preparing all students to thrive in the future.

#### **Recommended Resolution**

WHEREAS, The superintendent of schools presented the Recommended Fiscal Year 2018 Operating Budget of \$2,519,848,012 to the Board of Education on December 13, 2016; and

WHEREAS, The Recommended Fiscal Year 2018 Operating Budget includes the Fiscal Year 2018 Special Education Staffing Plan; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended includes a local contribution request of \$1,668,925,438, a decrease of \$13,713,731 to the Recommended Fiscal Year 2018 Operating Budget; and

WHEREAS, The governor's Fiscal Year 2018 operating budget presented to the Maryland General Assembly reflects an increase of \$14,128,891 in state aid to my Recommended Fiscal Year 2018 Operating Budget; and

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WHEREAS, The Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended includes a decrease of \$700,000 in revenue related to no longer collecting Extracurricular Activity Fees in the 2017-2018 school year; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended includes a decrease in revenue of \$320,342 for other revenue sources based on revised salary and benefits estimates; and

WHEREAS, A Montgomery County Public Schools fund balance of \$19,662,633 continues to be estimated to be available for appropriation in Fiscal Year 2018; and

WHEREAS, A revised enrollment projection for the 2017-2018 school year results in a reduction of \$2,177,750 and 35.150 full-time equivalent positions; and

WHEREAS, Adjustments to the plan for strategic accelerators result in an increase of \$804,123 and 5.0 Full-time Equivalent positions; and

WHEREAS, Changes to the plan for reductions in the FY 2018 Operating Budget result in an increase of \$692,102 and 1.0 Full-time Equivalent position; and

WHEREAS, Changes in program realignments and adjustments in the FY 2018 Operating Budget request in an increase of \$187,586 and 1.5 Full-time Equivalent positions; and

WHEREAS, A decrease of \$111,243 and 7.0 Full-time Equivalent positions is the result of less funding required for positions based on revised continuing salaries and benefits requirements; now therefore be it

<u>Resolved</u>, That the Montgomery County Board of Education approve the Fiscal Year 2018 Special Education Staffing Plan as outlined in the Superintendent's Recommended Fiscal Year 2018 Operating Budget; and be it further

<u>Resolved</u>, That upon final approval of the Fiscal Year 2018 Operating Budget in June 2017, the Special Education Staffing Plan will be submitted to the Maryland State Department of Education; and be it further

<u>Resolved</u>, That the Montgomery County Board of Education adopt the Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended totaling \$2,519,242,830 as follows:

		Superintendent's	Superintendent's	
Cate-		Recommended FY 2018	Amended FY 2018	
<u>gory</u>	-	Operating Budget	Operating Budget	Change
1	Administration	\$47,324,960	\$48,980,000	\$1,655,040
2	Mid-level Administration	145,739,742	148,989,827	3,250,085
3	Instructional Salaries	1,012,831,692	993,006,666	(19,825,026)
4	Textbooks and Instructional Supplies	26,032,605	26,066,768	34,163
5	Other Instructional Costs	14,520,274	14,511,274	(9,000)
6	Special Education	329,747,429	337,308,503	7,561,074
7	Student Personnel Services	12,025,325	11,993,045	(32,280)
8	Health Services	3,630	3,630	-
9	Student Transportation	103,049,379	105,370,657	2,321,278
10	Operation of Plant and Equipment	132,636,975	135,893,298	3,256,323
11	Maintenance of Plant	34,665,753	36,299,737	1,633,984
12	Fixed Charges	593,959,621	593,633,855	(325,766)
14	Community Services	933,089	938,089	5,000
37	MCPS Television Special Revenue Fund	1,697,504	1,697,504	-
51	Real Estate Fund	3,986,191	3,932,647	(53,544)
61	Food Service Fund	54,302,680	54,213,534	(89,146)
<b>7</b> 1	Field Trip Fund	2,306,361	2,313,743	7,382
81	Entrepreneurial Activities	4,084,802	4,090,053	5,251
Total	_	\$2,519,848,012	\$2,519,242,830	(\$605,182)

JRS:AMZ:ND:tpk

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## TABLE 1 SUMMARY OF RESOURCES BY OBJECT OF EXPENDITURE

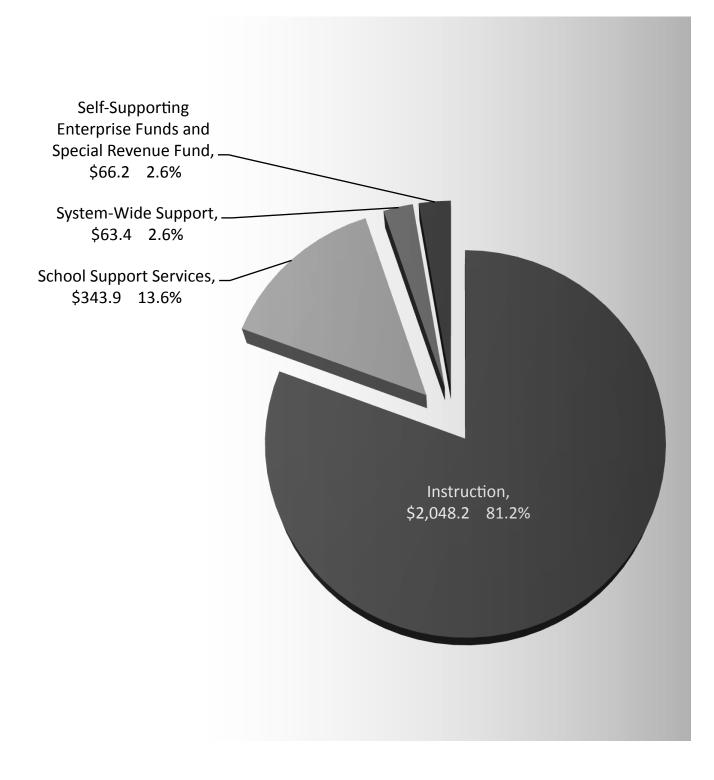
OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	T         CURRENT         BUDGE           8.100         718.100         72           6.650         86.650         9           3.036         13,036.036         13,13           7.715         8,339.715         8,33           5.501         22,180.501         22,28           3.346         \$97,654,946         \$100,43           9,373         376,957,331         380,10           3,131         1,564,866,844         1,603,12           5,528         385,528         333           3,960         62,969,159         61,10           2,869         24,409,920         24,97           5,357         87,764,607         86,404           8,488         1,652,631,451         1,689,533           7,134         27,344,361         35,08           9,484         66,594,072         66,05           9,148         589,689,148         605,63           4,244         41,564,244         41,20           4,721         58,773,021         63,203           6,949         692,405,571         712,29	FY 2018 BUDGET	FY 2018 CHANGE			
POSITIONS								
Administrative	707.200	718.100	718.100	724.750	6.650			
Business/Operations Admin.	88.650	86.650	86.650	91.750	5.100			
Professional	12,468.776	13,043.036	13,036.036	13,130.391	94.355			
Supporting Services	8,182.623	8,337.715	8,339.715	8,337.438	(2.277			
TOTAL POSITIONS	21,447.249	22,185.501	22,180.501	22,284.329	103.828			
01 SALARIES & WAGES								
Administrative	\$93,337,568	\$98,038,346	\$97,654,946	\$100,437,853	\$2,782,907			
Business/Operations Admin.	8,289,325	8,760,474	8,760,474	9,367,171	606,697			
Professional	1,013,999,096	1,081,924,938	1,081,494,093	1,113,218,664	31,724,57			
Supporting Services	349,984,306	376,719,373		380,104,850	3,147,519			
TOTAL POSITION DOLLARS	1,465,610,295	1,565,443,131	1,564,866,844	1,603,128,538	38,261,694			
OTHER SALARIES								
Administrative	328,037	385,528	385,528	335,528	(50,000			
Professional	56,020,655	62,646,960	62,969,159	61,102,202	(1,866,957			
Supporting Services	28,200,923	24,372,869	24,409,920	24,971,182	561,262			
TOTAL OTHER SALARIES	84,549,615	87,405,357	87,764,607	86,408,912	(1,355,695			
TOTAL SALARIES AND WAGES	1,550,159,910	1,652,848,488	1,652,631,451	1,689,537,450	36,905,99			
02 CONTRACTUAL SERVICES	27,650,990	27,127,134	27,344,361	35,088,353	7,743,99			
03 SUPPLIES & MATERIALS	60,884,734	66,609,484	66,594,072	66,056,741	(537,331			
04 OTHER								
Local/Other Travel	2,024,972	2,378,836	2,379,158	2,254,835	(124,323			
Insur & Employee Benefits	530,246,933	589,689,148	589,689,148	605,637,603	15,948,45			
Utilities	38,878,609	41,564,244	41,564,244	41,201,717	(362,52			
Miscellaneous	55,362,297	58,744,721	58,773,021	63,202,676	4,429,65			
TOTAL OTHER	626,512,811	692,376,949	692,405,571	712,296,831	19,891,26			
05 EQUIPMENT	17,379,186	18,511,706	18,498,306	18,739,370	241,06			
GRAND TOTAL AMOUNTS	\$2,282,587,631	\$2,457,473,761	\$2,457,473,761	\$2,521,718,745	\$64,244,98			

SUMMAR	Y OF BL	T/ JDGET (\$ ir	TABLE 1A RY OF BUDGET CHANGES FY 2017 - FY 2018 (\$ in millions)		
ITEM	FTE AMO	AMOUNT	FY 2018 CHANGES CONTINUED: ITEM	FTE	AMOUNT
VG BUDGET 22,180		7.47	EFFICIENCIES & REDUCTIONS		
FY 2018 CHANGES:		-	Efficiencies & Reductions	(150.790)	(20.50)
ENROLLMENT CHANGES			Subtotal	(150.790)	(20.50)
Elementary/Secondary 84.825		6.88	ITEM	FTE	AMOUNT
		5.83	STRATEGIC PRIORITY ACCELERATORS		
20		1.91	Improve Teaching and Learning	13.500	3.61
Transportation 7.5 Fond Services 4.0	7.500	0.50	Focus on Learning, Accountability and Results Focus on Human Capital	4.000	2.68 1 27
191		15.45	Focus on Community Partnerships ad Engagement	2.000	1.25
			Focus on Operational Excellence	6.000	2.20
NEW SCHOOLS/ADDITIONAL SPACE 46.000		3.80	Subtotal	27.000	11.01
EMPLOYEE SALARIES - CONTINUING AND NEGOTIATED SALARIES FOR CURRENT EMPLOYEES (including benefits)	с С	38.36			
		1	FY 2018 OPERATING BUDGET	22,284.329	\$2,521.71
EMPLOYEE BENEFITS AND INSURANCE Emplovee Benefits Plan (active)					
Employee Benefits Plan (retired)		0.50			
Retirement		7.48	FY 2017 - FY 2018 CHANGE	103.828	64.24
FICA/Self-Insurance/Workers' Compensation, Fire Insurance	U	(0.38)			
Self-insurance, Worker's Compensation		1.53			
Administrative Costs/Fees		0.50			
MCAAP Leave Conversion/Flex Spending	Ŭ	(0.25)	Less Grants		(81.73)
Pension Shift from State		0.29 0.67	Less Enterprise Funds acc Special Revenue Funds		(64.55)
		10:0		22,284,329	2.373.73
INFLATION AND OTHER					
Textbooks, Instructional Materials, Building/Maintenance Supplies		0.48			
Utilities	Ŭ	(0.75)			
Special Education		0.86	REVENUE INCREASE BY SOURCE		
Maintenance 15.0		2.25	Local		53.77
Transportation (10.500)		(0.65)	State		22.59
Relocatables		0.61	Federal		
		1.00	Other		(0.69)
s and Enterprise Funds		2.05	Fund Balance		(13.50)
Other (0.295) Subtratal (9.413)		0.60	Enterprise/Special Revenue Funds		2.07 64 24
		0.4.0	I O LAE NEVENUOE INONEASE Numbers most and dus to sociading		47.40
			Nullidels Illay inor and une to rouriarrig.		

# FY 2018 OPERATING BUDGET

# WHERE THE MONEY GOES

**Total Expenditures = \$2,521,718,745** (Dollars in Millions on Chart)



# FY 2018 OPERATING BUDGET

# WHERE THE MONEY COMES FROM

**Total Revenue = \$2,521,718,745** (Dollars in Millions on Chart)

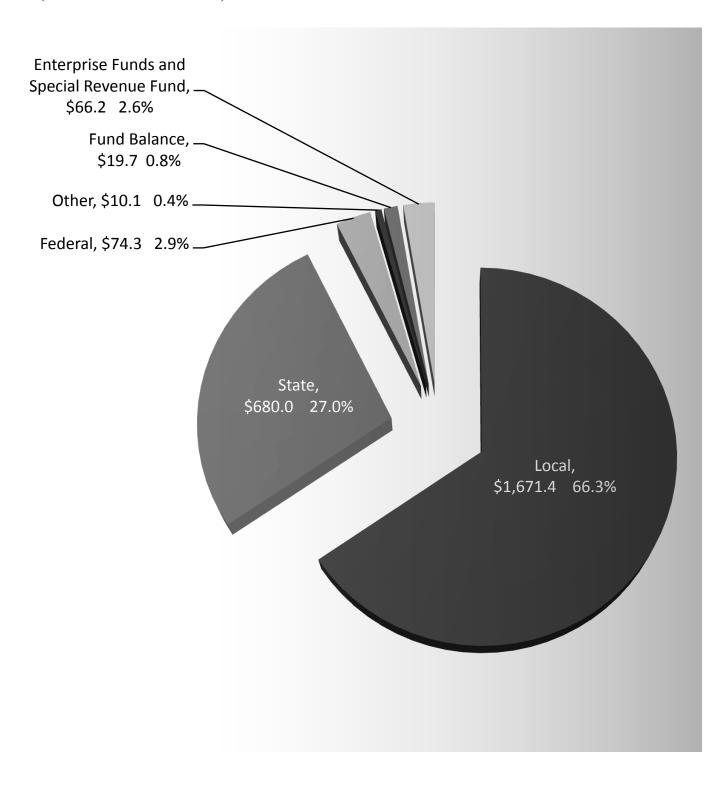


TABLE 2	
BUDGET REVENUE BY SOURCE	

SOURCE	DGET REVENUE FY 2016	FY 2017	FY 2017	FY 2018		
SOURCE	ACTUAL	BUDGET	CURRENT	ESTIMATED		
	ACTUAL	BUDGET	CORRENT	ESTIMATED		
CURRENT FUND						
From the County:	\$1,463,274,812	\$1,617,631,597	\$1,617,631,597	\$1,671,401,353		
Local Contribution for State Retirement	44,356,785	φ1,017,031,397	φ1,017,031,397	\$1,071,401,555		
Programs Financed Through Local Grants	72,985					
Total from the County	1,507,704,582	1,617,631,597	1,617,631,597	1,671,401,353		
Total from the County	1,507,704,562	1,017,031,397	1,017,031,397	1,071,401,555		
From the State:						
Bridge to Excellence						
Foundation Grant	322,176,176	325,526,802	325,526,802	338,809,272		
	17,744,167		35,976,870	36,854,599		
Geographic Cost of Education Index		35,976,870	61,681,997			
Limited English Proficient	60,287,318	61,681,997		64,743,869		
Compensatory Education	136,727,928	137,614,315	137,614,315	140,036,855		
Students with Disabilities - Formula	36,565,418	37,620,077	37,620,077	38,947,354		
Students with Disabilities - Reimbursement	16,552,782	17,270,242	17,270,242	17,579,627		
Transportation	39,786,572	40,933,087	40,933,087	42,090,090		
Miscellaneous	138,692	170,000	170,000	140,000		
Programs financed through State Grants	2,666,294	644,000	644,000	830,135		
Total from the State	632,645,347	657,437,390	657,437,390	680,031,801		
From the Federal Government:						
Impact Aid	98,467	150,000	150,000	150,000		
Programs financed through Federal Grants	73,300,031	74,752,923	74,752,923	74,167,537		
Total from the Federal Government	73,398,498	74,902,923	74,902,923	74,317,537		
From Other Sources:						
Tuition and Fees						
D.C. Welfare	166,194	120,000	120,000	140,000		
Nonresident Pupils	528,084	530,000	530,000	530,000		
Summer School	1,699,726	1,519,000	1,519,000	1,676,736		
Outdoor Education	686,504	680,000	680,000	680,000		
Student Activities Fee	756,345	691,600	691,600	0		
Miscellaneous	309,541	300,000	300,000	300,000		
Programs financed through Private Grants	596,073	6,731,204	6,731,204	6,731,204		
Total from Other Sources	4,742,467	10,571,804	10,571,804	10,057,940		
Fund Balance	33,162,633	33,162,633	33,162,633	19,662,633		
Total Current Fund	2,251,653,527	2,393,706,347	2,393,706,347	2,455,471,264		
ENTERPRISE & SPECIAL FUNDS						
School Food Service Fund:						
State	2,041,615	2,305,057	2,305,057	2,211,852		
National School Lunch, Special Milk			. ,			
and Free Lunch Programs	39,284,516	34,400,008	34,400,008	35,058,547		
Sale of Meals and other	16,131,511	17,262,204	17,262,204	16,943,135		
Total School Food Service Fund	57,457,642	53,967,269	53,967,269	54,213,534		
	01,101,042	00,001,200	00,001,200	01,210,004		

	TABLE	2		
BU	DGET REVENUE	BY SOURCE		
SOURCE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 ESTIMATED
Real Estate Management Fund:				
Rental fees	3,536,447	3,686,191	3,686,191	3,932,647
Total Real Estate Management Fund	3,536,447	3,686,191	3,686,191	3,932,647
Field Trip Fund:				
Fees	2,184,988	2,006,361	2,006,361	2,313,743
Total Field Trip Fund	2,184,988	2,006,361	2,006,361	2,313,743
Entrepreneurial Activities Fund:				
Fees	2,226,617	2,364,802	2,364,802	4,090,053
Total Entrepreneurial Activities Fund	2,226,617	2,364,802	2,364,802	4,090,053
Total Enterprise Funds	65,405,694	62,024,623	62,024,623	64,549,977
Instructional Television Special Revenue Fund:				
Cable Television Plan	1,654,209	1,742,791	1,742,791	1,697,504
Total Instructional Special Revenue Fund	1,654,209	1,742,791	1,742,791	1,697,504
GRAND TOTAL	\$2,318,713,430	\$2,457,473,761	\$2,457,473,761	\$2,521,718,745
Tax - Supported Budget	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 ESTIMATED
Grand Total	\$2,318,713,430	\$2,457,473,761	\$2,457,473,761	\$2,521,718,745
Less:				
Grants	(76,635,383)	(82,128,127)	(82,128,127)	(81,728,876)
Enterprise Funds	(65,405,694)	(62,024,623)	(62,024,623)	(64,549,977)
Special Revenue Fund	(1,654,209)	(1,742,791)	(1,742,791)	(1,697,504)
Grand Total - Tax-Supported Budget	\$2,175,018,144	\$2,311,578,220	\$2,311,578,220	\$2,373,742,388

The Adult Education Fund was created July 1, 1991, but was discontinued effective July 1, 2006, because the program was transferred to Montgomery College and the Montgomery County Department of Recreation. The Real Estate Management Fund was created July 1, 1992. The Field Trip Fund was created effective July 1, 1993. The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created July 1, 2000.

# TABLE 3 REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS

Program Name and Source of Funding	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 ESTIMATED
Budgeted	ACTUAL	BUDGET	CURRENT	ESTIMATED
FEDERAL AID: NO CHILD LEFT BEHIND (NCLB)				
<b>Title I - A</b> (941/942) Subtotal	\$ 21,677,905 21,677,905	\$ 25,274,192 25,274,192	\$ 25,274,192 25,274,192	\$ 25,124,592 25,124,592
<b>Title I - D</b> Neglected and Delinquent Youth (937) Total Title I	<u>152,835</u> 21,830,740	140,137 25,414,329	140,137 25,414,329	168,164 25,292,756
<b>Title II - A</b> Skillful Teaching and Leading Program (915) Teacher Mentoring (917) Consulting Teachers (961)	358,570 481,545 2,853,601	351,203 253,720 2,902,171	351,203 253,720 2,902,171	874,542 253,720 2,211,828
Total Title II	3,693,716	3,507,094	3,507,094	3,340,090
<b>Title III</b> English Language Acquisition (927)	3,375,986	3,352,368	3,352,368	3,365,645
Title VII American Indian Education (903)	26,024	26,024	26,024	25,669
SUBTOTAL	28,926,466	32,299,815	32,299,815	32,024,160
Head Start Child Development (931/932) Federal Individuals with Disabilities Education (907/913) Federal	3,603,676 32,089,056	3,771,965 31,237,686	3,771,965 31,237,686	3,667,684 31,110,389
Infants and Toddlers - Passthrough from Montgomery County Department of Health and Human Services (930) Federal State	791,315 232,421	791,315 232,423	791,315 232,423	837,602 186,135
Judith P. Hoyer Child Care Centers State (904/905)	644,000	644,000	644,000	644,000
Medical Assistance Program (939) Federal	4,956,871	5,010,522	5,010,522	5,117,501
National Institutes of Health (NIH) (908) Federal	266,187	275,207	275,207	281,388
Provision for Future Supported Projects (999) Other	3,307,875	6,731,204	6,731,204	6,731,204
Carl D. Perkins Career & Technical Ed. Improvement (950/951) Federal	1,169,596	1,133,990	1,133,990	1,128,813
McKinney - Vento Homeless Children and Youth (910) Federal	-		-	-
SUBTOTAL	47,060,997	49,828,312	49,828,312	49,704,716
TOTAL	\$ 75,987,463	\$ 82,128,127	\$ 82,128,127	\$ 81,728,876

# TABLE 3REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS

Program Name and Source of Funding	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 STIMATED
Summary of Funding Sources				
Federal	\$ 71,803,167	\$ 74,520,500	\$ 74,520,500	\$ 74,167,537
State	876,421	876,423	876,423	830,135
County				
Other	3,307,875	6,731,204	6,731,204	6,731,204
GRAND TOTAL	\$ 75,987,463	\$ 82,128,127	\$ 82,128,127	\$ 81,728,876

#### Additional grant appropriation through the Provision for Future Supported Projects as of November 15, 2016

NIST - Summer Institute for Middle School Science Teachers	12,000
NIST - Research Experience for Teachers	8,000
Title I, Part A—School Improvement 1003(a), Focus Schools	604,771
21st Century Community Learning Centers: Knight Time at	
Wheaton High School	240,665
Federal Prekindergarten Expansion Program	734,400
IDEA, Passthrough Part B	53,842
Preventive Services/Foundation School Grant	149,059
SUBTOTAL FEDERAL FUNDING	1,802,737
Ready 4 Kindergarten	152,240
SUBTOTAL STATE FUNDING	152,240
Middle Years Programme Study	10,000
Howard Hughes Medical Institute Science Education Project	545,000
SUBTOTAL OTHER FUNDING	555,000
TOTAL	2,509,977

# TABLE 4 (Updated February 2, 2017)SUMMARY OF STUDENT ENROLLMENT - FY 2015 THROUGH FY 2018

DESCRIPTION	(1) FY 2015 ACTUAL	(2) FY 2016 ACTUAL	(3) FY 2017 ACTUAL	(4) FY 2017 BUDGET	(5) FY 2018 PROJECTED***	COLUMN	NGE (5) LESS MN (4)
	9/30/2014	9/30/2015	9/30/2016	9/30/2016	9/30/2017	#	%
ENROLLMENT							
PRE-KINDERGARTEN	1,912	2,152	2,278	2,285	2,285		
HEAD START	628	628	628	628	628		
KINDERGARTEN	11,544	11,419	11,224	11,366	11,187	(179)	-1.6%
GRADES 1-5 / 6 *	59,584	60,186	60,829	60,730	60,711	(19)	
SUBTOTAL ELEMENTARY	73,668	74,385	74,959	75,009	74,811	(198)	-0.3%
GRADES 6-8 **	33,167	34,106	34,957	34,991	36,066	1,075	3.1%
SUBTOTAL MIDDLE	33,167	34,106	34,957	34,991	36,066	1,075	3.1%
GRADES 9-12	45,257	45,797	47,131	46,817	48,342	1,525	3.3%
SUBTOTAL HIGH	45,257	45,797	47,131	46,817	48,342	1,525	3.3%
SUBTOTAL PRE-K - GRADE 12	152,092	154,288	157,047	156,817	159,219	2,402	1.5%
SPECIAL EDUCATION							
PRE-KINDERGARTEN	1,206	1,601	1,414	1,493	1,493		
SPECIAL CENTERS	425	434	441	481	450	(31)	-6.4%
SUBTOTAL SPECIAL EDUCATION	1,631	2,035	1,855	1,974	1,943	(31)	-1.6%
MONTESSORI CHARTER SCHOOL	-	-	-	-	-	-	-
ALTERNATIVE PROGRAMS	117	121	108	225	140	(85)	-
GATEWAY TO COLLEGE	12	3				-	-
GRAND TOTAL	153,852	156,447	159,010	159,016	161,302	2,286	1.4%

SOURCE: Division of Long-range Planning

NOTE: Grade enrollments include special education students. The FY 2018 middle school enrollment includes Chevy Chase and North Chevy Chase Grade 6.

\* The FY 2015 - 2017 Elementary enrollment figures include enrollment numbers for Chevy Chase and North Chevy Chase Grade 6.

\*\* The FY 2015 - 2017 middle school enrollment numbers excludes Chevy Chase and North Chevy Chase Grade 6 that are budgeted in the elementary schools' enrollment figures.

# TABLE 5ALLOCATION OF STAFFING

POSITIONS	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	BUDGET FY 2016	CURRENT FY 2017	BUDGET FY 2018	FY 17 - FY 1 CHANGE
Executive	19.000	21.000	19.000	16.000	17.000	16.000	(1.00
Administrative - (directors, supervisors, program coordinators, executive assistants)	195.000	196.700	204.700	199.700	197.600	194.750	(2.85
Business/Operations Administrator - (leadership positions supervised by directors and supervisors)	92.000	91.650	90.650	88.650	86.650	91.750	5.10
Other Professional - (12-month instructional/ evaluation specialists)	182.300	183.500	189.500	187.400	185.400	169.500	(15.9
Principal/Assistant Principal	486.000	491.500	494.000	491.500	503.500	514.000	10.5
Teacher	10,475.070	10,759.420	10,984.160	10,940.304	11,481.264	11,572.429	91.1
Special Education Specialist (speech pathologists, physical/occupational therapists)	495.200	506.750	508.958	506.708	503.008	506.898	3.8
Media Specialist	190.200	192.200	195.500	195.500	196.500	198.200	1.7
Counselor	453.300	456.300	467.500	467.000	486.000	496.500	10.5
Psychologist	94.905	100.000	106.034	106.034	115.034	115.034	-
Social Worker	14.405	14.800	14.830	14.830	15.830	18.830	3.0
Pupil Personnel Worker	45.000	45.000	51.000	51.000	53.000	53.000	-
Instructional Aide and Assistant (paraeducators, media assistants, lunch-hour aides, parent assistants, instructional data assistants) Secretarial/Clerical (secretarial, clerical, fiscal,	2,560.253	2,596.605	2,660.994	2,652.222	2,764.814	2,696.887	(67.9
personnel/transportation/other lower grade program)	988.100	986.625	983.250	963.225	967.850	979.750	11.9
IT Systems Specialist	131.000	131.000	133.000	109.000	108.000	108.000	-
Security - (includes all positions except those in lines 2,3,14 above)	227.000	227.000	229.000	232.000	232.000	241.000	9.0
Cafeteria - (Includes all positions except those in lines 2,3,14,15 above)	557.948	558.948	561.448	561.448	564.323	569.323	5.0
Building Services - (includes all positions except those in lines 2,3,14 above)	1,342.700	1,365.075	1,376.700	1,363.200	1,379.700	1,403.700	24.0
Facilities Management/Maintenance - (includes all positions except those in lines 2,3,14,15 above)	345.000	354.000	354.000	352.000	352.000	366.000	14.0
Supply/Property Management - (includes all positions except those in lines 2, 3,14,15 above)	47.000	50.000	51.500	51.500	51.500	50.500	(1.0
Transportation - (includes all positions except those in lines 2,3 14,15 above)	1,685.650	1,685.590	1,685.590	1,673.153	1,693.153	1,690.153	(3.0
Other Support Personnel - (business, technology human resources,communications, printing, and other support staff)	234.575	230.075	226.675	224.875	226.375	232.125	5.7
TOTAL	20,861.606	21,243.738	21,587.989	21,447.249	22,180.501	22,284.329	103.8

### TABLE 6 COST PER STUDENT BY GRADE SPAN

	KINDERGARTEN/		TOTAL	AMOUNT	TOTAL				
	ELEMENTARY	SECONDARY	K-12*	EXCLUDED*	BUDGET**				
FY 2016 BUDGET EXPENDITURES STUDENTS 9/30/15 COST PER STUDENT	1,027,204,678 71,790 14,308	1,109,773,603 80,388 13,805	2,316,978,281 152,178 14,043	181,410,655	2,318,388,936				
FY 2017 BUDGET EXPENDITURES STUDENTS 9/30/16 COST PER STUDENT	1,081,844,067 72,096 15,006	1,188,672,804 82,514 14,406	2,270,516,871 154,610 14,685	186,956,890	2,457,473,761				
FY 2018 BUDGET EXPENDITURES STUDENTS 9/30/17 COST PER STUDENT	1,089,784,498 71,898 15,157	1,240,670,801 84,998 14,596	2,330,455,299 156,896 14,854	191,263,446	2,521,718,745				
COST PER STUDENT BY GRADE FY 2016 THROUGH FY 2018									
15,500	FY 2018								
15,000 FY 2017			51/ 2010	FY 2017	FY 2018				
14,500 FY 2016		FY 2017	FY 2018	51/ 2016					
14,000		FY 2016		FY 2016					

Notes:

13,500

13,000

12,500

12,000

Enrollment figures used to calculate cost per student excludes students in PreK/Head Start.

KINDERGARTEN/ELEMENTARY

Operating budget funds used in the calculation excludes amounts for Summer School, Community Services, Tuition for Students with Disabilities in Private Placement, Prekindergarten, Infants and Toddlers, and Enterprise Funds.

SECONDARY

TOTAL K-12

FY 2017 Figures Reflect Current Approved Budget.

\*Based on tentative negotiated agreements, funds budgeted to support the contracts were moved to the appropriate salary accounts and the costs recalculated.

#### Montgomery County Public Schools FY 2018 Operating Budget

#### **Summary of Negotiations**

The three-year agreements that the Board of Education ratified on March 11, 2014, will expire at the end of FY 2017. Negotiations began in October 2016 with our three employee associations, and we are making progress on new contracts to be effective July 1, 2017. While the final terms of these contracts have not yet been agreed on, the FY 2018 Operating Budget includes funding to plan for the projected requirements of these contracts.

#### Special Education Staffing Plan

The Code of Maryland Regulations (COMAR) requires each local school system to submit an annual special education staffing plan to the Maryland State Department of Education (MSDE). The plan must demonstrate public input and be approved by the local Board of Education prior to its submission to MSDE. The locally approved staffing plan is submitted to MSDE annually by July 1 with the local application for federal funds. MSDE reviews the staffing plan and advises the local agency if there is a need for additional information or revisions. If revisions are required, the local agency must submit the revised staffing plan by September 30. The required elements of the staffing plan include the following:

- Evidence of public input
- Evidence of maintenance of effort within the meaning of 34 CFR §300.231, Maintenance of Effort, and COMAR 13A.02.05, Maintenance of Effort
- Staffing patterns of service providers of special education and related services
- The number and type of service providers needed to provide a free, appropriate public education (FAPE) for each student in the least restrictive environment (LRE)
- Local accountability and monitoring
- Evaluation of the local staffing plan for effectiveness
- Strategies to resolve concerns over staffing plans
- Evaluation of the local staffing plan for effectiveness
- Steps to secure public input in the development of the staffing plan
- Information on how the public agency will use the staffing plan to monitor the assignment of staff to ensure that personnel and other resources are available to provide FAPE to each student with a disability in the LRE.

The following resolution is recommended for your consideration:

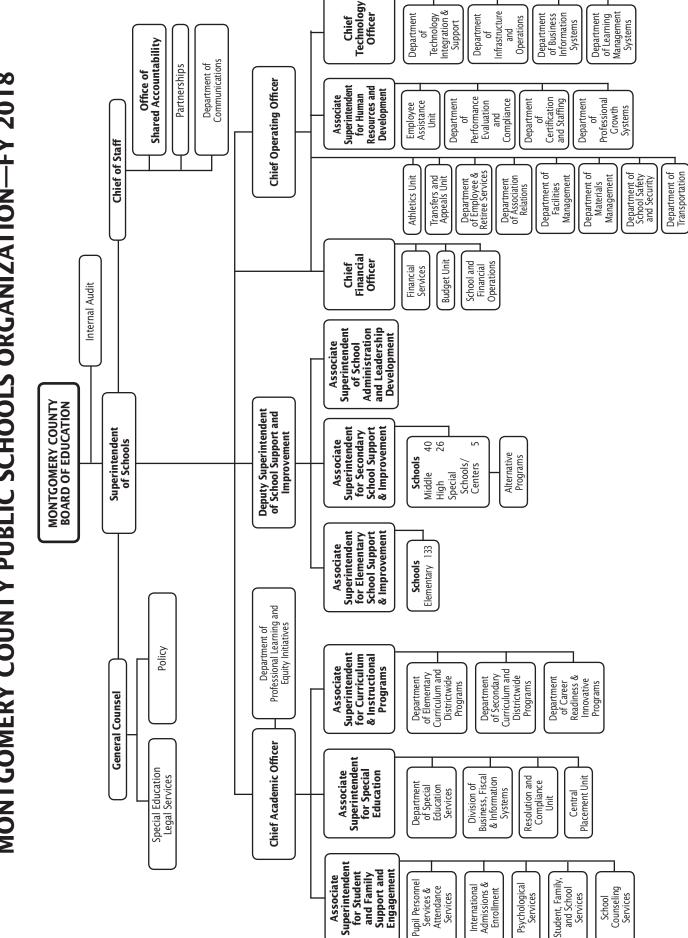
WHEREAS, The Maryland State Department of Education (MSDE) requires each local school system to submit an annual staffing plan; and

WHEREAS, The Special Education Staffing Committee composed of parents, teachers, principals, special education staff, and special education advocates held two meetings in June and December of 2016 and recommendations were submitted to the Department of Special Education; and

WHEREAS, The FY 2018 Recommended Operating Budget includes all of the staffing plan elements required by the Maryland State Department of Education; now therefore be it

<u>Resolved</u>, That the Board of Education approve the FY 2018 Special Education Staffing Plan as included in the FY 2018 Recommended Operating Budget; and be it further

<u>Resolved</u>, That upon final approval of the FY 2018 Operating Budget in June 2017, the Special Education Staffing Plan will be submitted to MSDE.



MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION-FY 2018

#### APPENDIX A

# Administrative and Supervisory Salary Schedule Effective July 1, 2017–June 30, 2018 (Fiscal Year Basis)

Salary Steps	N–11*	М	Ν	0	Р	Q
1	\$93,166	\$94,846	\$100,536	\$106,569	\$112,962	\$119,741
2	\$95,962	\$97,691	\$103,552	\$109,766	\$116,352	\$123,332
3	\$98,842	\$100,621	\$106,660	\$113,058	\$119,843	\$127,032
4	\$101,807	\$103,640	\$109,860	\$116,451	\$123,437	\$130,842
5	\$104,861	\$106,749	\$113,155	\$119,945	\$127,141	\$134,769
6	\$108,007	\$109,952	\$116,551	\$123,542	\$130,955	\$138,811
7	\$111,247	\$113,249	\$120,048	\$127,249	\$134,883	\$142,978
8	\$114,585	\$116,647	\$123,648	\$131,067	\$138,931	\$147,265
9	\$118,023	\$120,148	\$127,357	\$134,998	\$143,098	\$151,682
10	\$121,564	\$123,751	\$131,179	\$136,348	\$144,529	\$153,199

\*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

#### APPENDIX A

Business and Operations Administrators Salary Schedule Effective July 1, 2017–June 30, 2018 (Fiscal Year Basis)

Salary Steps	G	н	I	J	к
1	\$68,092	\$72,177	\$76,506	\$81,098	\$85,963
2	\$70,134	\$74,342	\$78,801	\$83,531	\$88,542
3	\$72,238	\$76,572	\$81,167	\$86,037	\$91,198
4	\$74,405	\$78,869	\$83,601	\$88,618	\$93,935
5	\$76,638	\$81,234	\$86,109	\$91,277	\$96,752
6	\$78,937	\$83,672	\$88,691	\$94,015	\$99,656
7	\$81,305	\$86,183	\$91,353	\$96,836	\$102,645
8	\$83,744	\$88,768	\$94,094	\$99,742	\$105,725
9	\$86,257	\$91,431	\$96,917	\$102,733	\$108,897
10	\$88,845	\$94,174	\$99,825	\$105,815	\$112,164
11	\$91,510	\$96,999	\$102,819	\$108,989	\$115,528
12	\$94,254	\$99,908	\$105,904	\$112,258	\$118,993

# Teacher and Other Professional Salary Schedule Effective July 1, 2017–June 30, 2018 (Fiscal Year Basis)

Grade Step	ВА	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$49,013	\$53,997	\$55,583	\$57,020
2	\$49,770	\$54,903	\$57,241	\$58,679
3	\$51,262 \$57,017		\$59,445	\$60,938
4	\$52,801	\$59,211	\$61,733	\$63,284
5	\$54,383	\$61,492	\$64,110	\$65,721
6	\$56,479	\$63,858	\$66,578	\$68,251
7	\$58,653	\$66,318	\$69,143	\$70,880
8	\$60,910	\$68,871	\$71,805	\$73,608
9	\$63,255	\$71,523	\$74,568	\$76,442
10	\$65,691	\$74,276	\$77,439	\$79,384
11		\$77,136	\$80,420	\$82,441
12		\$80,106	\$83,516	\$85,615
13		\$83,191	\$86,732	\$88,911
14		\$86,392	\$90,071	\$92,333
15		\$88,983	\$92,773	\$95,104
16		\$91,654	\$95,557	\$97,957
17		\$94,403	\$98,423	\$100,895
18		\$97,235	\$101,376	\$103,924
19		\$100,154	\$104,418	\$107,041
20		\$100,154	\$104,418	\$107,041
21		\$100,154	\$104,418	\$107,041
22		\$100,154	\$104,418	\$107,041
23		\$100,154	\$104,418	\$107,041
24		\$100,154	\$104,418	\$107,041
25		\$102,407	\$106,768	\$109,449

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

#### APPENDIX A

# Supporting Services Hourly Rate Schedule Effective July 1, 2017–June 30, 2018 (Fiscal Year Basis)

Grade Step	1	2	3	4	5	6	7	8	9	10
4	13.07	13.54	14.07	14.66	15.29	15.96	16.57	16.90	17.25	17.56
5	13.54	14.07	14.66	15.29	15.96	16.57	17.28	17.57	17.97	18.33
6	14.07	14.66	15.29	15.96	16.57	17.28	17.97	18.36	18.72	19.10
7	14.66	15.29	15.96	16.57	17.28	17.97	18.79	19.10	19.51	19.88
8	15.29	15.96	16.57	17.28	17.97	18.79	19.51	19.88	20.28	20.68
9	15.96	16.57	17.28	17.97	18.79	19.51	20.34	20.74	21.17	21.58
10	16.57	17.28	17.97	18.79	19.51	20.34	21.28	21.76	22.19	22.61
11	17.28	17.97	18.79	19.51	20.34	21.28	22.32	22.82	23.25	23.70
12	17.97	18.79	19.51	20.34	21.28	22.32	23.55	24.02	24.47	24.93
13	18.79	19.51	20.34	21.28	22.32	23.55	24.65	25.11	25.57	26.12
14	19.51	20.34	21.28	22.32	23.55	24.65	25.87	26.38	26.90	27.42
15	20.34	21.28	22.32	23.55	24.65	25.87	27.16	27.74	28.32	28.89
16	21.28	22.32	23.55	24.65	25.87	27.16	28.51	29.09	29.63	30.22
17	22.32	23.55	24.65	25.87	27.16	28.51	29.94	30.56	31.19	31.76
18	23.55	24.65	25.87	27.16	28.51	29.94	31.39	31.99	32.66	33.33
19	24.65	25.87	27.16	28.51	29.94	31.39	32.97	33.60	34.31	34.98
20	25.87	27.16	28.51	29.94	31.39	32.97	34.60	35.35	36.02	36.74
21	27.16	28.51	29.94	31.39	32.97	34.60	36.28	37.01	37.77	38.52
22	28.51	29.94	31.39	32.97	34.60	36.28	37.95	38.71	39.51	40.30
23	29.94	31.39	32.97	34.60	36.28	37.95	39.73	40.55	41.38	42.19
24	31.39	32.97	34.60	36.28	37.95	39.73	41.62	42.45	43.27	44.20
25	32.97	34.60	36.28	37.95	39.73	41.62	43.55	44.45	45.30	46.23
26	34.60	36.28	37.95	39.73	41.62	43.55	45.60	46.50	47.44	48.36
27	36.28	37.95	39.73	41.62	43.55	45.60	47.70	48.73	49.68	50.64
28	37.95	39.73	41.62	43.55	45.60	47.70	49.95	50.92	51.95	53.00
29	39.73	41.62	43.55	45.60	47.70	49.95	52.36	53.42	54.46	55.54
30	41.62	43.55	45.60	47.70	49.95	52.36	54.85	55.95	57.10	58.28

## **State Budget Categories**

State law requires all counties and Baltimore City to appropriate and record expenditures for education in accordance with standardized state budget categories. This is so the Maryland State Department of Education may collect and compare data on local education spending from across the state. These state budget categories are based generally on broad functional classifications such as administration, instructional costs, special education, and student transportation.

Below are summaries of the types of expenditures in each of the state categories of expenditure and the percent of each category to the total operating budget.

#### Category 1—Administration (1.9 percent)

Administration includes activities associated with the general direction and control of the school district and includes such activities as establishing and administering policy, providing fiscal and business services, and central information systems and supporting each of the other instructional and supporting services programs. Administration includes expenditures for the Board of Education, executive staff units, evaluation and supporting services, administrators, supervisors, and human resources. These expenditures affect the district as a whole and are not confined to a single school building.

## Category 2—Mid-level Administration (5.8 percent)

Mid-level Administration includes supervision of districtwide and school-level instructional programs and activities. It includes all school-based administration, including the office of the principal. Mid-level Administration includes school business and clerical activities, graduation expenses, curriculum development, supervision of guidance and psychological services, supervision of career and technology programs, and educational media services. Mid-level Administration also includes central district school support and improvement activities.

## Category 3—Instructional Salaries (40.1 percent)

Instructional Salaries includes expenditures for teaching students in general education settings. It includes most activities that occur on a regular basis at the school level or for the benefit of the instructional program. Instructional Salaries includes all salary expenditures for providing these activities, including salaries for teachers, paraeducators, school aides, teaching specialists, resource teachers, psychologists, school counselors, media staff, part-time salaries, substitutes, and stipends but does not include employee benefits. Salaries for staff involved in professional development activities also are included in this category.

# Category 4—Textbooks and Instructional Supplies (1.0 percent)

Textbooks and Instructional Supplies includes all supplies and materials used in support of Instruction. This category includes books, media materials, computer materials, art and music supplies, science and laboratory supplies, and physical education supplies. This category also includes supplies used for extracurricular activities.

# Category 5—Other Instructional Costs (0.6 percent)

Other Instructional Costs includes all other expenditures for instruction, including contractual services, contractual copier maintenance, reimbursement for out-of-county tuition, consultants, equipment, school furniture, local travel, facilities rental, and miscellaneous expenditures related to instruction.

#### Category 6—Special Education (13.1 percent)

Special Education includes instructional activities for students with disabilities. Special education includes expenditures for students in public schools and for tuition and other expenditures for students in nonpublic institutions. This category includes instructional salaries, textbooks and instructional supplies, and other instructional costs for special education students. This category also includes school administrative expenditures for schools dedicated to special education and professional development activities related to special education instruction.

# Category 7—Student Personnel Services (0.5 percent)

Student Personnel Services includes activities designed to improve student attendance at school and to prevent or solve student problems in the home, school, and community. This category includes pupil personnel workers and school social workers. This category also includes international student services, student affairs, and court liaison.

## Category 8—Student Health Services (0.1 percent)

Student Health Services includes physical and mental health activities that are not instructional and that provide students with appropriate medical, dental, and nursing services. In Montgomery County, nearly all student health services are provided by the Department of Health and Human Services, Division of School Health Services.

## Category 9—Student Transportation (4.1 percent)

Student Transportation includes activities concerned with the conveyance of students between home, school, and school activities. Included are vehicle operation services, monitoring services, vehicle servicing and maintenance services, transportation training, and other student transportation services. This category does not include vehicle operations related to other school support activities.

# Category 10—Operation of Plant and Equipment (5.2 percent)

Operation of Plant and Equipment includes activities concerned with keeping the physical plant open, comfortable, and safe for use. These activities include cleaning and regular upkeep of plant and equipment in schools, grounds, and other facilities; utilities expenditures, including telecommunications, materials management, and security services.

# Category 11—Maintenance of Plant (1.4 percent)

Maintenance of Plant includes activities concerned with keeping the grounds, buildings, fixed equipment (other than student transportation assets, and furniture and movable equipment) in their original condition of completeness or efficiency through repair, scheduled and preventive maintenance, or replacement of property.

#### Category 12—Fixed Charges (23.5 percent)

Fixed Charges, primarily used for employee benefits ex-penditures, are charges of a generally recurrent nature that are not readily allocable to other expenditure catego-ries. The following are included:

- Board contributions to employee retirement and social security
- Employee insurance benefits (health, life, accident, disability, etc.)
- Fidelity insurance, personal liability insurance, and judgments
- Interest on current loans
- Tuition reimbursement

#### Category 13—Food Service (0 percent)

Food Service includes activities concerned with providing food to students and staff in schools. For budgetary purposes, MCPS chooses to allocate food service expenditures to the Food Service Fund (Category 61).

**Category 14—Community Services (0.1 percent)** Community Services are activities that are provided for the community or some segment of the community and do not include public school activities and adult education programs. These services generally are provided to adults rather than to school-aged children. These services do not include parent support or engagement activities for the benefit of school instruction.

#### Category 37—MCPS Television Special Revenue Fund (0.1 percent)

Through the MCPS Television Special Revenue Fund, MCPS is receiving revenue from the Montgomery County Cable TV Fund as part of the county Cable Television Plan. The majority of the Cable TV Fund revenue comes from license fees. This revenue is used to support MCPS television services.

#### Category 51-Real Estate Fund (0.1 percent)

The Real Estate Fund is used to manage real estate lease revenues and expenditures as an enterprise activity. Revenue for the fund comes from real estate lease rentals, mainly from former schools.

#### Category 61—Food Service Fund (2.1 percent)

The Food Service Fund provides all food service and nutrition programs for schools and other customers as an enterprise activity. Revenue for the fund comes from federal and state food aid programs and from the sale of meals to students and other customers.

#### Category 71—Field Trip Fund (0.1 percent)

The Field Trip Fund provides transportation services for school field trips and external customers on a costrecovery basis as an enterprise activity. Revenue for the fund comes from reimbursements by students and other customers.

## Category 81—Entrepreneurial Activities Fund (0.2 percent)

The Entrepreneurial Activities Fund provides entrepreneurial activities that earn outside revenue to help defray system costs. Revenue for the fund comes from sales of goods and services to external customers, including other government agencies and non-profit organizations. Entrepreneurial activities do not compete with commercial firms or engage in any activities unrelated to the instructional program. Entrepreneurial activities include warehouse services, printing, sales of curriculum materials, sales of science kits, and other entrepreneurial development activities.

The following tables display actual, budgeted, and recommended funding by state budget category.

## Category 1 Administration Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	72.700	71.600	69.600	69.750	.150
Business/Operations Admin.	18.650	16.650	16.650	19.750	3.100
Professional	11.600	11.600	11.600	15.600	4.000
Supporting Services	238.250	238.625	238.625	259.625	21.000
TOTAL POSITIONS	341.200	338.475	336.475	364.725	28.250
01 SALARIES & WAGES					
Administrative	\$9,954,854	\$10,574,864	\$10,191,464	\$10,655,607	\$464,143
Business/Operations Admin.	1,597,795	1,827,933	1,827,933	2,102,975	275,042
Professional	1,270,641	1,380,813	1,380,813	1,776,400	395,587
Supporting Services	18,341,722	19,651,398	19,695,710	21,018,749	1,323,039
TOTAL POSITION DOLLARS	31,165,012	33,435,008	33,095,920	35,553,731	2,457,811
OTHER SALARIES Administrative					
Professional	472,287	561,589	646,589	928,828	282,239
Supporting Services	379,220	425,821	467,460	463,947	(3,513)
TOTAL OTHER SALARIES	851,507	987,410	1,114,049	1,392,775	278,726
TOTAL SALARIES AND WAGES	32,016,519	34,422,418	34,209,969	36,946,506	2,736,537
02 CONTRACTUAL SERVICES	7,676,375	7,510,320	7,712,769	10,499,146	2,786,377
03 SUPPLIES & MATERIALS	345,680	580,696	590,696	626,297	35,601
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	185,432	220,928	220,928	241,014	20,086
Miscellaneous	146,075	214,911	214,911	185,253	(29,658)
TOTAL OTHER	331,507	435,839	435,839	426,267	(9,572)
05 EQUIPMENT	685,727	650,080	650,080	481,784	(168,296)
GRAND TOTAL AMOUNTS	\$41,055,808	\$43,599,353	\$43,599,353	\$48,980,000	\$5,380,647

#### Category 2 Mid-level Administration Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	569.500	583.500	585.500	590.000	4.500
Business/Operations Admin.	25.000	25.000	25.000	25.000	
Professional	80.800	78.000	78.000	74.000	(4.000
Supporting Services	979.500	988.000	988.000	999.250	11.250
TOTAL POSITIONS	1,654.800	1,674.500	1,676.500	1,688.250	11.750
01 SALARIES & WAGES					
Administrative	\$74,570,904	\$78,893,106	\$78,893,106	\$80,971,953	\$2,078,847
Business/Operations Admin.	2,170,921	2,273,210	2,273,210	2,322,633	49,423
Professional	8,516,439	8,615,249	8,615,249	8,562,627	(52,622
Supporting Services	49,654,623	52,226,023	52,226,023	53,147,187	921,164
TOTAL POSITION DOLLARS	134,912,887	142,007,588	142,007,588	145,004,400	2,996,812
OTHER SALARIES					
Administrative	328,037	385,528	385,528	335,528	(50,000
Professional	813,912	1,106,315	1,106,315	1,010,911	(95,404
Supporting Services	1,420,618	1,196,471	1,196,471	1,179,937	(16,534
TOTAL OTHER SALARIES	2,562,567	2,688,314	2,688,314	2,526,376	(161,938
TOTAL SALARIES AND WAGES	137,475,454	144,695,902	144,695,902	147,530,776	2,834,874
02 CONTRACTUAL SERVICES	686,174	704,442	704,442	857,720	153,27
03 SUPPLIES & MATERIALS	197,722	220,311	220,311	212,926	(7,385
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	111,385	135,081	135,081	149,445	14,36
Miscellaneous	204,571	190,820	190,820	238,960	48,140
TOTAL OTHER	315,956	325,901	325,901	388,405	62,504
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$138,675,306	\$145,946,556	\$145,946,556	\$148,989,827	\$3,043,27

### Category 3 Instructional Salaries Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	4.000	3.000	3.000	3.000	
Business/Operations Admin.					
Professional	10,029.046	10,578.956	10,571.956	10,609.171	37.215
Supporting Services	1,055.026	1,139.221	1,141.221	1,051.133	(90.088)
TOTAL POSITIONS	11,088.072	11,721.177	11,716.177	11,663.304	(52.873)
01 SALARIES & WAGES					
Administrative	\$616,613	\$392,595	\$392,595	\$395,653	\$3,058
Business/Operations Admin.					
Professional	810,706,751	871,468,481	871,037,636	895,444,994	24,407,358
Supporting Services	39,199,434	45,228,154	45,421,800	41,661,851	(3,759,949)
TOTAL POSITION DOLLARS	850,522,798	917,089,230	916,852,031	937,502,498	20,650,467
OTHER SALARIES					
Administrative					
Professional	47,421,039	53,154,777	53,391,976	51,175,904	(2,216,072)
Supporting Services	4,619,937	6,019,687	6,019,687	6,184,133	164,446
TOTAL OTHER SALARIES	52,040,976	59,174,464	59,411,663	57,360,037	(2,051,626)
TOTAL SALARIES AND WAGES	902,563,774	976,263,694	976,263,694	994,862,535	18,598,841
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					

#### Category 4 Textbooks And Instructional Supplies Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS	20,644,315	26,293,717	26,293,717	26,066,768	(226,949)
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$20,644,315	\$26,293,717	\$26,293,717	\$26,066,768	(\$226,949)

### Category 5 Other Instructional Costs Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES	4,232,391	5,168,980	5,153,758	7,198,455	2,044,697
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel	908,926	1,145,711	1,146,033	1,008,580	(137,453)
Insur & Employee Benefits Utilities	94,449	79,590	79,590	, ,	(79,590)
Miscellaneous	3,177,978	3,904,695	3,932,995	4,695,112	762,117
TOTAL OTHER	4,181,353	5,129,996	5,158,618	5,703,692	545,074
05 EQUIPMENT	1,552,250	1,896,718	1,883,318	1,609,127	(274,191)
GRAND TOTAL AMOUNTS	\$9,965,994	\$12,195,694	\$12,195,694	\$14,511,274	\$2,315,580

### Category 6 Special Education Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	36.000	37.000	37.000	38.000	1.000
Business/Operations Admin.	1.000	1.000	1.000	1.000	
Professional	2,271.900	2,299.050	2,299.050	2,353.690	54.640
Supporting Services	1,658.636	1,681.533	1,681.533	1,698.694	17.161
TOTAL POSITIONS	3,967.536	4,018.583	4,018.583	4,091.384	72.801
01 SALARIES & WAGES					
Administrative	\$4,842,696	\$5,051,739	\$5,051,739	\$5,179,192	\$127,453
Business/Operations Admin.	96,358	97,718	97,718	98,754	1,036
Professional	184,712,040	191,332,602	191,332,602	198,270,664	6,938,062
Supporting Services	64,636,200	67,824,406	67,824,406	69,056,295	1,231,889
TOTAL POSITION DOLLARS	254,287,294	264,306,465	264,306,465	272,604,905	8,298,440
OTHER SALARIES Administrative					
Professional	5,557,351	6,010,162	6,010,162	6,103,962	93,800
Supporting Services	5,794,801	6,952,053	6,947,465	7,026,831	79,366
TOTAL OTHER SALARIES	11,352,152	12,962,215	12,957,627	13,130,793	173,166
TOTAL SALARIES AND WAGES	265,639,446	277,268,680	277,264,092	285,735,698	8,471,606
02 CONTRACTUAL SERVICES	2,752,739	2,623,423	2,623,423	2,971,349	347,926
03 SUPPLIES & MATERIALS	2,066,812	2,561,892	2,566,480	2,325,134	(241,346)
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	523,625	514,251	514,251	488,898	(25,353)
Miscellaneous	42,315,756	43,006,799	43,006,799	45,520,981	2,514,182
TOTAL OTHER	42,839,381	43,521,050	43,521,050	46,009,879	2,488,829
05 EQUIPMENT	496,666	394,899	394,899	266,443	(128,456)

### Category 7 Student Personnel Services Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative Business/Operations Admin.	8.000	6.000	6.000	7.000	1.000
Professional	70.430	72.430	72.430	74.930	2.500
Supporting Services	33.310	33.310	33.310	32.310	(1.000)
TOTAL POSITIONS	111.740	111.740	111.740	114.240	2.500
01 SALARIES & WAGES					
Administrative Business/Operations Admin.	\$1,106,094	\$833,071	\$833,071	\$905,217	\$72,146
Professional	8,323,180	8,830,737	8,830,737	8,857,405	26,668
Supporting Services	1,717,901	1,825,225	1,825,225	1,805,154	(20,071)
TOTAL POSITION DOLLARS	11,147,175	11,489,033	11,489,033	11,567,776	78,743
OTHER SALARIES Administrative					
Professional	19,162	50,301	50,301	50,301	
Supporting Services	111,525	238,350	238,350	222,702	(15,648)
TOTAL OTHER SALARIES	130,687	288,651	288,651	273,003	(15,648)
TOTAL SALARIES AND WAGES	11,277,862	11,777,684	11,777,684	11,840,779	63,095
02 CONTRACTUAL SERVICES	22,246	43,525	43,525	40,525	(3,000
03 SUPPLIES & MATERIALS	14,053	14,403	14,403	14,403	
04 OTHER Local/Other Travel Insur & Employee Benefits Utilities	78,163	97,338	97,338	97,338	
Miscellaneous TOTAL OTHER	78,163	97,338	97,338	97,338	
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$11,392,324	\$11,932,950	\$11,932,950	\$11,993,045	\$60,095

### Category 8 Health Services Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional		2,040	2,040	2,040	
Supporting Services					
TOTAL OTHER SALARIES		2,040	2,040	2,040	
TOTAL SALARIES AND WAGES		2,040	2,040	2,040	
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS	836	1,590	1,590	1,590	
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$836	\$3,630	\$3,630	\$3,630	

### Category 9 Student Transportation Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin. Professional	13.750	13.750	13.750	14.750	1.000
Supporting Services	1,704.903	1,724.903	1,724.903	1,719.903	(5.000)
TOTAL POSITIONS	1,720.653	1,740.653	1,740.653	1,736.653	(4.000)
01 SALARIES & WAGES					
Administrative	\$268,372	\$285,978	\$285,978	\$297,156	\$11,178
Business/Operations Admin. Professional	1,446,844	1,482,376	1,482,376	1,631,105	148,729
Supporting Services	63,639,316	68,918,229	68,918,229	69,970,716	1,052,487
TOTAL POSITION DOLLARS	65,354,532	70,686,583	70,686,583	71,898,977	1,212,394
OTHER SALARIES Administrative					
Professional	391,927	660,778	660,778	660,778	
Supporting Services	10,303,895	4,541,508	4,541,508	4,555,162	13,654
TOTAL OTHER SALARIES	10,695,822	5,202,286	5,202,286	5,215,940	13,654
TOTAL SALARIES AND WAGES	76,050,354	75,888,869	75,888,869	77,114,917	1,226,048
02 CONTRACTUAL SERVICES	1,264,704	1,648,741	1,648,741	1,569,255	(79,486)
03 SUPPLIES & MATERIALS	9,164,509	12,038,756	12,038,756	10,937,988	(1,100,768)
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	53,780	54,522	54,522	54,522	
Miscellaneous	1,195,183	1,346,140	1,346,140	1,586,887	240,747
TOTAL OTHER	1,248,963	1,400,662	1,400,662	1,641,409	240,747
05 EQUIPMENT	12,570,981	13,422,598	13,422,598	14,107,088	684,490
GRAND TOTAL AMOUNTS	\$100,299,511	\$104,399,626	\$104,399,626	\$105,370,657	\$971,031

#### Category 10 Operation Of Plant And Equipment Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	6.000	6.000	6.000	6.000	
Business/Operations Admin. Professional	15.000	15.000	15.000	15.000	
Supporting Services	1,557.700	1,571.200	1,571.200	1,596.200	25.000
TOTAL POSITIONS	1,578.700	1,592.200	1,592.200	1,617.200	25.000
01 SALARIES & WAGES					
Administrative	\$823,020	\$838,502	\$838,502	\$849,388	\$10,886
Business/Operations Admin. Professional	1,493,156	1,538,920	1,538,920	1,547,324	8,404
Supporting Services	71,954,649	75,982,039	75,982,039	77,351,699	1,369,660
TOTAL POSITION DOLLARS	74,270,825	78,359,461	78,359,461	79,748,411	1,388,950
OTHER SALARIES Administrative					
Professional	885,825	647,767	647,767	647,767	
Supporting Services	2,782,037	2,240,017	2,240,017	2,294,508	54,491
TOTAL OTHER SALARIES	3,667,862	2,887,784	2,887,784	2,942,275	54,491
TOTAL SALARIES AND WAGES	77,938,687	81,247,245	81,247,245	82,690,686	1,443,441
02 CONTRACTUAL SERVICES	2,103,318	2,491,250	2,521,250	3,108,540	587,29
03 SUPPLIES & MATERIALS	2,986,428	3,294,247	3,264,247	3,346,898	82,65
04 OTHER					
Local/Other Travel Insur & Employee Benefits	79,994	80,493	80,493	86,226	5,733
Utilities	38,878,609	41,564,244	41,564,244	41,201,717	(362,527
Miscellaneous	4,235,972	4,401,165	4,401,165	5,013,592	612,427
TOTAL OTHER	43,194,575	46,045,902	46,045,902	46,301,535	255,633
05 EQUIPMENT	383,406	403,037	403,037	445,639	42,602
GRAND TOTAL AMOUNTS	\$126,606,414	\$133,481,681	\$133,481,681	\$135,893,298	\$2,411,617

### Category 11 Maintenance Of Plant Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	5.000	5.000	5.000	5.000	
Business/Operations Admin. Professional	4.000	4.000	4.000	5.000	1.000
Supporting Services	347.000	345.000	345.000	359.000	14.000
TOTAL POSITIONS	356.000	354.000	354.000	369.000	15.000
01 SALARIES & WAGES					
Administrative	\$630,376	\$624,716	\$624,716	\$658,288	\$33,572
Business/Operations Admin. Professional	432,428	446,305	446,305	537,217	90,912
Supporting Services	20,153,189	21,812,012	21,812,012	23,377,776	1,565,764
TOTAL POSITION DOLLARS	21,215,993	22,883,033	22,883,033	24,573,281	1,690,248
OTHER SALARIES Administrative					
Professional	158,330	162,053	162,053	162,053	
Supporting Services	721,706	958,947	958,947	958,947	
TOTAL OTHER SALARIES	880,036	1,121,000	1,121,000	1,121,000	
TOTAL SALARIES AND WAGES	22,096,029	24,004,033	24,004,033	25,694,281	1,690,248
02 CONTRACTUAL SERVICES	4,576,029	2,419,414	2,419,414	2,455,771	36,357
03 SUPPLIES & MATERIALS	3,833,723	3,181,954	3,181,954	3,317,863	135,909
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	676	2,752	2,752	2,752	
Miscellaneous	3,008,481	3,217,049	3,217,049	3,467,049	250,000
TOTAL OTHER	3,009,157	3,219,801	3,219,801	3,469,801	250,000
05 EQUIPMENT	1,148,339	1,362,021	1,362,021	1,362,021	
GRAND TOTAL AMOUNTS	\$34,663,277	\$34,187,223	\$34,187,223	\$36,299,737	\$2,112,514

### Category 12 Fixed Charges Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits Utilities	517,624,739	576,580,786	576,580,786	592,635,497	16,054,711
Miscellaneous	384,052	1,638,404	1,638,404	1,618,404	(20,000)
TOTAL OTHER	518,008,791	578,219,190	578,219,190	594,253,901	16,034,711
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$518,008,791	\$578,219,190	\$578,219,190	\$594,253,901	\$16,034,711

### Category 14 Community Services Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional	2.000	2.000	2.000	2.000	
Supporting Services	1.000	2.250	2.250	2.250	
TOTAL POSITIONS	3.000	4.250	4.250	4.250	
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional	158,561	167,000	167,000	176,054	9,054
Supporting Services	94,378	105,059	105,059	110,010	4,951
TOTAL POSITION DOLLARS	252,939	272,059	272,059	286,064	14,005
OTHER SALARIES					
Administrative					
Professional	12,945	13,912	13,912	13,912	
Supporting Services	51,224	41,970	41,970	41,970	
TOTAL OTHER SALARIES	64,169	55,882	55,882	55,882	
TOTAL SALARIES AND WAGES	317,108	327,941	327,941	341,946	14,005
02 CONTRACTUAL SERVICES	179,223	355,775	355,775	416,770	60,99
03 SUPPLIES & MATERIALS	48,240	42,515	42,515	42,515	
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	17,527	17,747	17,747	17,747	
Miscellaneous	72,807	69,111	69,111	119,111	50,000
TOTAL OTHER	90,334	86,858	86,858	136,858	50,000
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$634,905	\$813,089		\$938,089	\$125,000

#### Category 37 MCPS Television Special Revenue Fund Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative Business/Operations Admin. Professional	1.000	1.000	1.000	1.000	
Supporting Services	12.500	12.500	12.500	12.500	
TOTAL POSITIONS	13.500	13.500	13.500	13.500	
01 SALARIES & WAGES					
Administrative Business/Operations Admin. Professional	\$144,750	\$147,853	\$147,853	\$148,357	\$504
Supporting Services	1,050,104	1,077,234	1,077,234	1,076,925	(309)
TOTAL POSITION DOLLARS	1,194,854	1,225,087	1,225,087	1,225,282	195
OTHER SALARIES Administrative Professional					
Supporting Services	21,759	5,169	5,169	5,169	
TOTAL OTHER SALARIES	21,759	5,169	5,169	5,169	
TOTAL SALARIES AND WAGES	1,216,613	1,230,256	1,230,256	1,230,451	195
02 CONTRACTUAL SERVICES	7,229	17,600	17,600	17,600	
03 SUPPLIES & MATERIALS	84,889	86,550	86,550	84,334	(2,216)
04 OTHER					
Local/Other Travel	1,511	4,000	4,000	4,000	
Insur & Employee Benefits Utilities	341,822	401,785	401,785	358,519	(43,266)
Miscellaneous	1,395	2,600	2,600	2,600	
TOTAL OTHER	344,728	408,385	408,385	365,119	(43,266)
05 EQUIPMENT	880				
GRAND TOTAL AMOUNTS	\$1,654,339	\$1,742,791	\$1,742,791	\$1,697,504	(\$45,287)

### Category 51 Real Estate Fund Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative Business/Operations Admin. Professional	1.000	1.000	1.000	1.000	
Supporting Services	7.500	11.000	11.000	11.000	
TOTAL POSITIONS	8.500	12.000	12.000	12.000	
01 SALARIES & WAGES					
Administrative Business/Operations Admin. Professional	\$120,606	\$123,313	\$123,313	\$123,751	\$438
Supporting Services	320,048	549,711	549,711	495,729	(53,982)
TOTAL POSITION DOLLARS	440,654	673,024	673,024	619,480	(53,544)
OTHER SALARIES Administrative Professional					
Supporting Services	67,457	65,620	65,620	65,620	
TOTAL OTHER SALARIES	67,457	65,620	65,620	65,620	
TOTAL SALARIES AND WAGES	508,111	738,644	738,644	685,100	(53,544)
02 CONTRACTUAL SERVICES	1,979,537	2,064,281	2,064,281	2,376,281	312,000
03 SUPPLIES & MATERIALS	14,630	38,304	38,304	31,304	(7,000)
04 OTHER					
Local/Other Travel Insur & Employee Benefits Utilities	1,776 195,396	5,193 262,244	5,193 262,244	3,493 262,244	(1,700)
Miscellaneous	525,641	567,825	567,825	569,525	1,700
TOTAL OTHER	722,813	835,262	835,262	835,262	·
05 EQUIPMENT	15,861	9,700	9,700	4,700	(5,000)
GRAND TOTAL AMOUNTS	\$3,240,952	\$3,686,191	\$3,686,191	\$3,932,647	\$246,456

### Category 61 Food Service Fund Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin. Professional	11.000	11.000	11.000	11.000	
Supporting Services	572.448	575.323	575.323	580.323	5.000
TOTAL POSITIONS	585.448	588.323	588.323	593.323	5.000
01 SALARIES & WAGES					
Administrative	\$259,283	\$272,609	\$272,609	\$253,291	(\$19,318)
Business/Operations Admin. Professional	1,026,404	1,069,774	1,069,774	1,099,098	29,324
Supporting Services	18,411,445	20,596,080	20,596,080	20,093,339	(502,741)
TOTAL POSITION DOLLARS	19,697,132	21,938,463	21,938,463	21,445,728	(492,735)
OTHER SALARIES Administrative Professional					
Supporting Services	950,915	732,834	732,834	767,834	35,000
TOTAL OTHER SALARIES	950,915	732,834	732,834	767,834	35,000
TOTAL SALARIES AND WAGES	20,648,047	22,671,297	22,671,297	22,213,562	(457,735)
02 CONTRACTUAL SERVICES	1,551,643	1,472,313	1,472,313	1,472,313	
03 SUPPLIES & MATERIALS	20,616,782	17,345,497	17,345,497	17,945,497	600,000
04 OTHER					
Local/Other Travel	61,235	81,897	81,897	81,897	
Insur & Employee Benefits Utilities	11,537,866	11,876,995	11,876,995	11,906,995	30,000
Miscellaneous	94,386	185,202	185,202	185,202	
TOTAL OTHER	11,693,487	12,144,094	12,144,094	12,174,094	30,000
05 EQUIPMENT	469,967	334,068	334,068	408,068	74,000

## Category 71 Field Trip Fund Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin. Professional	.250	.250	.250	.250	
Supporting Services	4.250	4.250	4.250	4.250	
TOTAL POSITIONS	4.500	4.500	4.500	4.500	
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin. Professional	25,419	24,238	24,238	28,065	3,827
Supporting Services	289,955	297,089	297,089	300,644	3,555
TOTAL POSITION DOLLARS	315,374	321,327	321,327	328,709	7,382
OTHER SALARIES Administrative Professional					
Supporting Services	952,777	932,385	932,385	1,182,385	250,000
TOTAL OTHER SALARIES	952,777	932,385	932,385	1,182,385	250,000
TOTAL SALARIES AND WAGES	1,268,151	1,253,712	1,253,712	1,511,094	257,382
02 CONTRACTUAL SERVICES	47,292	49,638	49,638	49,638	
03 SUPPLIES & MATERIALS	493,430	521,666	521,666	571,666	50,000
04 OTHER					
Local/Other Travel		138	138	138	
Insur & Employee Benefits Utilities Miscellaneous	175,860	179,602	179,602	179,602	
TOTAL OTHER					
	175,860	179,740	179,740	179,740	
05 EQUIPMENT		1,605	1,605	1,605	
GRAND TOTAL AMOUNTS	\$1,984,733	\$2,006,361	\$2,006,361	\$2,313,743	\$307,382

#### Category 81 Entrepreneurial Activities Summary of Resources By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 CURRENT	FY 2018 BUDGET	FY 2018 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional	3.000	1.000	1.000	1.000	
Supporting Services	10.600	10.600	10.600	11.000	.400
TOTAL POSITIONS	13.600	11.600	11.600	12.000	.400
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional	311,484	130,056	130,056	130,520	464
Supporting Services	521,342	626,714	626,714	638,776	12,062
TOTAL POSITION DOLLARS	832,826	756,770	756,770	769,296	12,526
OTHER SALARIES					
Administrative					
Professional	287,877	277,266	277,266	345,746	68,480
Supporting Services	23,052	22,037	22,037	22,037	
TOTAL OTHER SALARIES	310,929	299,303	299,303	367,783	68,480
TOTAL SALARIES AND WAGES	1,143,755	1,056,073	1,056,073	1,137,079	81,006
02 CONTRACTUAL SERVICES	572,090	557,432	557,432	2,054,990	1,497,558
03 SUPPLIES & MATERIALS	372,685	387,386	387,386	531,558	144,172
04 OTHER					
Local/Other Travel	942	18,785	18,785	18,785	
Insur & Employee Benefits Utilities Miscellaneous	276,801	308,146	308,146	294,746	(13,400)
TOTAL OTHER	277,743	326,931	326,931	313,531	(13,400)
05 EQUIPMENT	55,109	36,980	36,980	52,895	15,915
GRAND TOTAL AMOUNTS	\$2,421,382	\$2,364,802	\$2,364,802	\$4,090,053	\$1,725,251

FISCAL YEAR 2018 OPERATING BUDGET TIMELINE	
Superintendent Presents Recommended FY 2018 Operating Budget to Board of Education	December 13, 2016
Sign-up for Board of Education Public Hearings	December 14, 2016 through January 10, 2017
Board of Education Public Hearings-Auditorium	January 5 & 11, 2017
Board of Education Budget Work Sessions	January 17 & 19, 2017
Board of Education Action	February 14, 2017
Board of Education Budget Transmittal to County Executive/Council (Required by March 1, 2017)	March 1, 2017
County Executive Submits Proposed FY 2018 Operating Budget to Council	March 15, 2017
County Council Budget Public Hearings	April 2017
County Council Work Sessions	April – May, 2017
County Council Budget Action	June 1, 2017
Final Board of Education Action to Approve FY 2018 Operating Budget	June 13, 2017

#### **OPERATING BUDGET DOCUMENTS**

The documents listed below enable citizens to understand the MCPS budget and how resources are used.

**Budget in Brief**—Provides detailed summary information on the budget and changes proposed in the Superintendent's Recommended Operating Budget.

**Superintendent's Recommended Operating Budget (often called the management budget)**—Shows budget resources by office, department, and other units. It includes references to the units that carry out each program, describes in detail the work of each unit, shows all budget changes, and includes performance measures for each operating unit, a glossary of budget terms, an index of all items, and a section describing how to understand the budget.

**The Operating Budget Adopted by the Board of Education**—Shows summary budget information, including changes to the Superintendent's Recommended Operating Budget made by the Board of Education.

**The Operating Budget Summary**—Includes information based on the final budget appropriated by the County Council and approved by the Board of Education.

**The Program Budget**—Includes summaries of more than 70 programs across MCPS departments and offices. The programs are categorized to show how the budget is aligned with the Montgomery County Public Schools Strategic Planning Framework, Building Our Future Together.

**Personnel Complement**—Provides a detailed listing of all positions requested in the budget. The Program Budget, the Superintendent's Recommended Operating Budget, and the Operating Budget Summary include personnel complements organized by program and unit, respectively.

**Budgeted Staffing Guidelines**—The Superintendent's Recommended Operating Budget includes budgeted staffing guidelines for regular education and special education. These guidelines govern the allocation of personnel resources by school and special education disability.

**Schools at a Glance**—Provides a variety of information for each school, including programs from the Program Budget that are implemented at each school and personnel expenditures budgeted for each school. A separate document, Special Education at a Glance, is published to show special education resources at each school.





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