

Montgomery County Public Schools, Rockville, Maryland

## Adopted by the Board of Education February 2017

Fiscal and School Year Ending June 30, 2018 Jack R. Smith, Ph.D. Superintendent of Schools


## VISION

We inspire learning by providing the greatest public education to each and every student.

## MISSION

Every student will have the academic, creative problem solving, and social emotional skills to be successful in college and career.

## CORE PURPOSE

Prepare all students to thrive in their future.

## CORE VALUES

## Learning <br> Relationships

Respect
Excellence
Equity

## Board of Education

Ms. Jeanette E. Dixon
Dr. Judith R. Docca

Mr. Michael A. Durso
Mrs. Shebra L. Evans

Mrs. Patricia B. O’Neill
Ms. Jill Ortman-Fouse
Mrs. Rebecca Smondrowski

Mr. Eric Guerci
Student Member

## School Administration

Jack R. Smith, Ph.D.<br>Superintendent of Schools<br>Maria V. Navarro, Ed.D. Chief Academic Officer<br>Kimberly A. Statham, Ph.D.<br>Deputy Superintendent of School Support and Improvement<br>Andrew M. Zuckerman, Ed.D. Chief Operating Officer



MONTGOMERY COUNTY BOARD OF EDUCATION
850 Hungerford Drive Room 123 Rockville, Maryland 20850

March 1, 2017

The Honorable Isiah Leggett, County Executive


Executive Office Building
101 Monroe Street, 2nd Floor
Rockville, Maryland 20850
The Honorable Roger Berliner, President, and Members of the Montgomery County Council
Stella B. Werner Council Office Building
100 Maryland Avenue, 6th Floor
Rockville, Maryland 20850
Dear Mr. Leggett, Mr. Berliner, and Councilmembers:
I am pleased to submit the Montgomery County Board of Education's Fiscal Year (FY) 2018 Operating Budget Request for Montgomery County Public Schools (MCPS).

The Board of Education is requesting an operating budget of $\$ 2,521,718,745$ for MCPS for FY 2018. This is an increase of $\$ 64,244,984$, or 2.6 percent, compared to the current FY 2017 Operating Budget. This increase is needed to fund the same level of services for a growing number of students enrolled in MCPS, rising costs, and strategic accelerators to intensify efforts to close the persistent opportunity gap and improve academic excellence for all. This budget will build the foundation and structure that is needed to ensure that all MCPS students are able to achieve at higher levels.

The MCPS tax-supported operating budget (excluding grants and enterprise funds) for FY 2018 is $\$ 2,373,742,388$. This budget assumes Montgomery County will continue to fund $\$ 27,200,000$ of MCPS retiree health benefits costs from the county's Consolidated Other Post-employment Benefits Trust Fund.

State law requires the county to provide, at a minimum, $\$ 28,096,725$ in increased funding for MCPS based on the Maintenance of Effort law to account for enrollment growth. However, the need is greater in FY 2018, and the Board's budget request seeks a total of \$53,769,756 above the current funding level. This amount is inclusive of the Maintenance of Effort requirement. This additional investment is essential if we are to maintain the quality of our school system and address the much needed work to improve the educational outcomes for all MCPS students.

Governor Lawrence J. Hogan's FY 2018 budget submitted to the Maryland General Assembly on January 18, 2017, reflected a total of $\$ 680,031,801$ for MCPS. This is an increase of $\$ 22,594,411$ compared to FY 2017. Our enrollment increase in the 2016-2017 school year used to calculate
state aid was the largest of any school district in the state. Of the statewide enrollment increase of 6,575 eligible students for allocating state aid, $2,641.50$ of the increase, or 40.2 percent, were students enrolled in MCPS.

This budget also assumes that it will be funded, in part, by funding projected to be available at the end of FY 2017 in the MCPS fund balance. The amount anticipated to be available to fund the FY 2018 budget is $\$ 19,662,633$. This is $\$ 13,500,000$ less than the amount of MCPS fund balance used to fund the FY 2017 budget.

The three-year agreements with our employee associations that the Board ratified in March 2014 will expire at the end of FY 2017. We are making progress on negotiations with our employee associations on new contracts to be effective July 1, 2017. Funding is included in this FY 2018 budget to plan for the requirements of these contracts.

Since 2009, our enrollment has increased by more than 19,700 students. Moreover, for the past four years, we have seen enrollment increases of more than 2,500 students each year. By FY 2023, we estimate our enrollment will increase to 168,480 students, or 9,470 more students than enrolled in the 2016-2017 school year. This continued enrollment growth places significant operational and capital demands on the school district for which we must budget. The requirements in the FY 2018 budget for enrollment growth and opening the Bethesda/Chevy Chase Middle School \#2 along with adding Grade 8 students at Hallie Wells Middle School increases the budget by $\$ 19,253,048$. This includes non-recurring decreases from our FY 2017 budget.

The Board is recommending targeted, strategic accelerators totaling 27.0 Full-time Equivalent (FTE) positions and $\$ 11,011,938$. The strategic accelerators are grouped by the five strategic priorities that were outlined by the superintendent of schools in fall 2016. These include the core or principal strategy of improving teaching and learning. The second strategy is a focus on learning, accountability, and results. The third strategy focuses on our human capital. The fourth strategy is a focus on community partnerships and engagement. Finally, the fifth focus is on operational excellence.

At the same time, we have closely reviewed the MCPS Operating Budget and identified program efficiencies, reductions, and other adjustments totaling 150.790 FTE and \$20,504,698 in FY 2018. While these reductions are difficult, given the other funding requirements in this budget, coupled with our commitment to excellence for all our student, they help offset the total budget request for FY 2018.

As in the past, this FY 2018 Operating Budget request was developed through a variety of collaborations. The Board held two public hearings in early January 2017 and heard testimony from more than 50 individuals. The Board held two evening work sessions on the budget on

# The Honorable Isiah Leggett 

The Honorable Roger Berliner and Members of the County Council

January 17 and 19,2017 . Board members spent a great number of hours analyzing the budget and submitted a number of formal questions to MCPS staff that eventually led to the Board's adopted budget request on February 14, 2017.

This budget builds on investments the county and the school district have made in recent years that reflect our core values of learning, relationships, respect, excellence, and equity. It defines a clear path to improved achievement for all students and instills confidence that MCPS will fulfill its core purpose of preparing all students to strive in their future. The Board of Education looks forward to working with you in the coming weeks and months to fund an operating budget for MCPS for FY 2018 that meets the needs of all our students.


Michael A. Durso
President
MAD:JRS:ND:tpk
Enclosure

# Contents <br> <br> FY 2018 Operating Budget <br> <br> FY 2018 Operating Budget Adopted by Board of Education Adopted by Board of Education on February 14, 2017 

 on February 14, 2017}
Table 1—Summary of Resources by Object of Expenditure ..... 1
Table 1A—Summary of Budget Changes by FY 2017-FY 2018 ..... 2
Where the Money Goes ..... 3
Where the Money Comes From ..... 4
Table 2—Budget Revenue by Source ..... 5
Table 3—Revenue Summary for Grant Programs by Source of Funds ..... 7
Table 4—Summary of Student Enrollment FY 2015-FY 2018 ..... 9
Table 5-Allocation of Staffing ..... 10
Table 6-Cost per Student by Grade Span ..... 11
Summary of Negotiations ..... 12
Special Education Staffing Plan Resolution ..... 13
MCPS Organization Chart ..... 14
Administrative and Supervisory Salary Schedule ..... 15
Business and Operations Administrators Salary Schedule ..... 16
Teacher and Other Professional Salary Schedule ..... 17
Supporting Services Hourly Rate Schedule ..... 18
State Budget Category Descriptions ..... 19
State Budget Category Summaries (Categories 1-81) ..... 21

# MONTGOMERY COUNTY BOARD OF EDUCATION Rockville, Maryland 

February 14, 2017
(as adopted by the Board of Education)

## MEMORANDUM

To: Members of the Board of Education
From: Michael A. Durso, President $\operatorname{MA} \neq$
Subject: Amendment to the Superintendent's Recommended Fiscal Year 2018 Operating Budget

After hearing from the community and review of the information provided by staff, Board members have shared their belief that reading initiative positions should be added back into the Fiscal Year 2018 budget to support reading instruction. Therefore, on behalf of Board members, I offer the following resolution as an amendment to the Superintendent's Recommended FY 2018 Operating Budget.

WHEREAS, On December 13, 2016, the superintendent of schools presented the Fiscal Year 2018 Recommended Operating Budget of $\$ 2,519,848,012$ to the Board of Education; and

WHEREAS, The Board of Education reviewed the budget and supports the Superintendent's Recommended Fiscal Year 2018 Operating Budget that includes funding for continued enrollment growth, increases in the cost of goods and services, funding to plan for the requirements of ongoing negotiations with the three employee associations on new contracts to be effective July 1, 2017, and strategic accelerators to close the persistent opportunity gaps and improve academic excellence for all students; and

WHEREAS, The Board of Education fully supports the recommended budget as amended by the superintendent of schools on February 14, 2017, but believes additional resources are needed for reading instruction in kindergarten through Grade 2 ; now therefore be it

Resolved, That the Board of Education amend the Superintendent's Recommended Fiscal Year 2018 Operating Budget by adding 35.5 Full-time Equivalent reading initiative teacher positions in kindergarten through Grade 2, for a total of $\$ 2,475,915$ as outlined in the following categories which encompasses $\$ 1,855,869$ for salaries and $\$ 620,046$ for benefits; and be it further

Resolved, That the superintendent of schools provide the Board of Education with a summary of how the reading initiative positions are allocated, plans for how these positions will be used, as well as how impact of the positions will be monitored.

|  | Category | Superintendent's <br> Recommended FY 2018 <br> Operating Budget | Superintendent's Amended FY 2018 Operating Budget | Board's Amendment to the FY 2018 Operating Budget | Board's <br> Adopted FY 2018 <br> Operating Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Administration | \$47,324,960 | \$48,980,000 | - | \$48,980,000 |
| 2 | Mid-level Administration | 145,739,742 | 148,989,827 | - | 148,989,827 |
| 3 | Instructional Salaries | 1,012,831,692 | 993,006,666 | \$1,855,869 | 994,862,535 |
| 4 | Textbooks and Instructional Supplies | 26,032,605 | 26,066,768 | - | 26,066,768 |
| 5 | Other Instructional Costs | 14,520,274 | 14,511,274 | - | 14,511,274 |
| 6 | Special Education | 329,747,429 | 337,308,503 | - | 337,308,503 |
| 7 | Student Personnel Services | 12,025,325 | 11,993,045 | - | 11,993,045 |
| 8 | Health Services | 3,630 | 3,630 | - | 3,630 |
| 9 | Student Transportation | 103,049,379 | 105,370,657 | - | 105,370,657 |
| 10 | Operation of Plant and Equipment | 132,636,975 | 135,893,298 | - | 135,893,298 |
| 11 | Maintenance of Plant | 34,665,753 | 36,299,737 | - | 36,299,737 |
| 12 | Fixed Charges | 593,959,621 | 593,633,855 | 620,046 | 594,253,901 |
| 14 | Community Services | 933,089 | 938,089 | - | 938,089 |
| 37 | MCPS Television Special Revenue Fund | 1,697,504 | 1,697,504 | - | 1,697,504 |
| 51 | Real Estate Fund | 3,986,191 | 3,932,647 | - | 3,932,647 |
| 61 | Food Service Fund | 54,302,680 | 54,213,534 | - | 54,213,534 |
| 71 | Field Trip Fund | 2,306,361 | 2,313,743 | - | 2,313,743 |
| 81 | Entrepreneurial Activities | 4,084,802 | 4,090,053 | - | 4,090,053 |
| Total |  | \$2,519,848,012 | \$2,519,242,830 | \$2,475,915 | \$2,521,718,745 |

MAD:JRS:ND:tpk

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland
February 14, 2017

## REVISED

## MEMORANDUM

To: $\quad$ Members of the Board of Education
From:
Subject: Adoption of the Fiscal Year 2018 Operating Budget

## Executive Summary

On January 5 and January 11, 2017, the Board held public hearings on the Superintendent's Recommended FY 2018 Operating Budget. In addition, on January 17 and 19, 2017, the Board held work sessions on the budget. Today, I am submitting to the Board my amended Recommended Fiscal Year (FY) 2018 Operating Budget totaling $\$ 2,519,242,830$ for Montgomery County Public Schools (MCPS). This is an increase of $\$ 61,769,069$, or 2.5 percent, compared to the current FY 2017 budget. The tax-supported budget (excluding grants and enterprise funds) is $\$ 2,371,266,473$, an increase of $\$ 59,688,253$ or 2.6 percent compared to the current FY 2017 tax-supported budget. The amended budget of $\$ 2,519,242,830$ is a decrease of $\$ 605,182$ compared to the $\$ 2,519,848,012$ that I recommended to the Board on December 13, 2016.

This revision to my Recommended FY 2018 Operating Budget includes a revenue adjustment totaling an additional $\$ 14,128,891$ in state aid compared to what was included in my December 2016 budget recommendation. On January 18, 2017, Governor Lawrence J. Hogan, Jr. presented his FY 2018 operating budget to the Maryland General Assembly. Our enrollment increase of $2,641.50$ eligible students, a major factor in determining state aid, is the largest in the state, and represents 40.2 percent of the statewide enrollment increase. In addition, my amended FY 2018 budget recommendation reflects that MCPS no longer will charge a fee to middle and high school students to participate in extracurricular activities such as sports and clubs. This results in a decrease of $\$ 700,000$ in projected revenue since my December 2016 budget recommendation. Finally, there is a decrease of $\$ 320,342$ in anticipated revenue for other revenue sources from my earlier budget.

On the expenditure side of the budget, my amended Recommended FY 2018 Operating Budget reflects a net decrease of $\$ 605,182$ and 27.15 Full-time Equivalent (FTE) positions. This includes decreases of $\$ 2,177,750$ and 35.150 FTE positions from my December 2016 budget recommendation based on revised enrollment estimates for the 2017-2018 school year. An increase of $\$ 804,123$ and 5.0 FTE positions have been added for adjustments to the plan for strategic accelerators. There also is a restoration of reductions and other adjustments totaling $\$ 879,688$ and 2.5 FTE positions as well as a cost neutral realignment including 7.5 FTE positions that were included in my December 2016 budget recommendation. There is a net decrease of $\$ 111,243$ and 7.0 FTE positions for federal and state grants as a result of continuing salary and benefits adjustments.

The three revenue adjustments totaling $\$ 13,108,549$ offset by a net expenditure decrease of $\$ 605,182$, results in a reduction in the local contribution of $\$ 13,713,731$ for FY 2018 compared to the amount in my December 2016 budget recommendation. This means a total local contribution of $\$ 1,668,925,438$ for FY 2018, which is $\$ 51,293,841$ greater than FY 2017.

Following is a summary chart that reflects the revisions to the Recommended FY 2018 Operating Budget.

Montgomery County Public Schools<br>FY 2018 Operating Budget

|  | FY 2017 <br> Current Budget |  |  |  |  |  | FY 2018 <br> Recmd. Budget | FY 2018 <br> Amended Budget | FY 2018 <br> Changes from |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: |
|  |  |  |  | FY2017 |  |  |  |  |  |

The details of the revisions to the Recommended FY 2018 Operating Budget submitted to the Board on December 13, 2016, follow.

## Revenue

## State Revenue

On January 18, 2017, Governor Hogan submitted his FY 2018 budget to the Maryland General Assembly. Based on the Governor's FY 2018 budget, a total of $\$ 680,031,801$ is reflected for all revenue categories from the state for MCPS. My recommended FY 2018 Operating Budget had included an estimate of $\$ 665,902,910$ for total revenue from the state, an estimated increase of $\$ 8,465,520$ more than FY 2017. The Governor's FY 2018 budget provides an increase of $\$ 22,594,411$ for FY 2018 , or $\$ 14,128,891$ more than my recommended budget. The following is a summary of the major state revenue amounts by category of aid for MCPS:

Foundation Grant: The Governor's FY 2018 budget provides $\$ 338,809,272$, an increase of $\$ 13,282,470$ ( 4.1 percent) more than FY 2017, for the Foundation Grant, which is distributed on the basis of enrollment and wealth. This amount is $\$ 9,209,268$ more than the estimate in my FY 2018 recommended budget.

Geographic Cost of Education Index (GCEI): The Governor's FY 2018 budget funds GCEI at $\$ 36,854,599$ for MCPS, an increase of $\$ 877,729$ ( 2.4 percent) more than FY 2017. This amount is $\$ 427,563$ more than the estimate in my FY 2018 recommended budget.

Limited English Proficiency (LEP): The Governor's FY 2018 budget provides $\$ 64,743,869$ for LEP, an increase of $\$ 3,061,872$ ( 5.0 percent) more than FY 2017. This amount is $\$ 2,290,067$ more than the estimate in my FY 2018 recommended budget.

Compensatory Education: The Governor's FY 2018 budget provides $\$ 140,036,855$ for Compensatory Education, an increase of $\$ 2,422,540$ (1.8 percent) more than FY 2017. This amount is $\$ 700,621$ more than the estimate in my FY 2018 recommended budget.

Students with Disabilities - Formula: The Governor's FY 2018 budget provides $\$ 38,947,354$ for aid determined by formula for students with disabilities, an increase of $\$ 1,327,277$ ( 3.5 percent) more than FY 2017. This amount is $\$ 856,550$ more than the estimate in my FY 2018 recommended budget.

Transportation: The Governor's FY 2018 budget provides $\$ 42,090,090$ for transportation aid, an increase of $\$ 1,157,003$ ( 2.8 percent) more than FY 2017. This amount is $\$ 644,822$ more than the estimate in my FY 2018 recommended budget.

Our enrollment increase in the 2016-2017 school year used to calculate state aid in FY 2018 was the largest in the state. Of the increase of 6,575 eligible students enrolled statewide in the 2016-2017 school year, a total of $2,641.50$ of the increase in students is enrolled in Montgomery County. Moreover, MCPS comprised 40.2 percent of the statewide enrollment increase. Given that enrollment is a major factor in how state aid is allocated, it is not surprising that our state aid increase for FY 2018 totaled $\$ 22,594,411$.

## Local Revenue

Based on revenue and expenditure adjustments that were highlighted earlier in this memorandum, a decrease of $\$ 13,713,731$ in the local contribution is reflected in this amended budget compared to the December 2016 budget recommendation. The total amount for FY 2018 from local revenue is $\$ 1,668,925,438$, an increase of $\$ 51,293,841$ compared to FY 2017. The amount of increased local funding for FY 2018 based on the Maintenance of Effort (MOE) law is $\$ 28,096,725$.

## Federal/Other Revenue

A decrease of $\$ 1,020,342$ is reflected in Federal/Other Revenue from the amount in my December 2016 budget recommendation. This includes a decrease in revenue of $\$ 700,000$ as a result of not charging the independent activity fee beginning in FY 2018 to middle and high school students who participate in adult-supervised extracurricular activities. In addition, a decrease in revenue of $\$ 320,342$ in grants and the enterprise fund is projected as a result of adjustments to continuing salary and benefit requirements.

## Expenditure Adjustments

## Savings from Revised Enrollment Estimates for FY 2018

Periodically, MCPS updates its enrollment projections for the coming years. Based on current trends and recent changes, an updated enrollment of 161,302 students currently is projected for the 2017-2018 school year. This impacts teachers and other school-based positions at the elementary, middle, and high school levels. With the lower projected enrollment, we can reduce the expenditures in the FY 2018 Operating Budget by $\$ 2,177,750$ and 35.150 FTE positions. This change is the result of a recalculation of all school by school formulas along with the addition of one more Focus school.

## Adjustments to the Plan for Strategic Accelerators

Subsequent to the submission of my recommended FY 2018 Operating Budget, and following the public hearings with the Board of Education and the two budget work sessions held in January 2017 , I am adding $\$ 804,123$ and 5.0 FTE positions to my amended budget for changes to our strategic accelerators. This includes three additional positions in the Internal Audit Unit and a budget specialist for the Board of Education.

## Change to the Plan for Reductions, Realignments, and Adjustments

My amended FY 2018 budget restores $\$ 692,102$ and 1.0 FTE position of reductions that were included in my December 2016 budget recommendation. This includes the restoration of $\$ 500,000$ that was to be reduced from our utilities budget for electricity, $\$ 158,085$ and 1.0 FTE position for a Director II position for secondary schools in the Office of School Support and Improvement, and $\$ 34,017$ for temporary part-time salaries. My amended FY 2018 Operating Budget includes
a net increase of $\$ 187,586$ and 1.5 FTE positions for a variety of program realignments and adjustments.

## Adjustment Based on Continuing Salaries

A decrease of $\$ 111,243$ and 7.0 FTE positions is reflected in my amended FY 2018 Operating Budget as a result of adjustments to continuing salary and benefit requirements for grants.

## Realignments and Changes Based on Negotiations

The three-year agreements that the Board of Education ratified on March 11, 2014, will expire at the end of FY 2017. Negotiations for the new agreements began in October 2016. At the writing of this memorandum, we are close to reaching a tentative agreement with our employee associations to be effective July 1, 2017. I included $\$ 55,000,000$ in my recommended budget in December 2016 to plan for the requirements of these contracts. This funding now is moved from central accounts to the appropriate salary and benefit accounts across the state categories. Based on the tentative agreements that include savings in employee benefits, funds have been moved from the employee benefit accounts to other accounts to fund the agreements.

## Conclusion

The amended FY 2018 Operating Budget that I am recommending to the Board for adoption reflects the culmination of extensive internal and external feedback on the budget I recommended in December 2016. This amended budget will allow the district to manage the significant enroilment growth and build the foundation and structure that is needed to ensure that all MCPS students are able to achieve at higher levels. It reflects our core values of learning, relationships, respect, excellence, and equity. It defines a clear path to improved achievement for all and instills confidence that MCPS will fulfill its core purpose of preparing all students to thrive in the future.

## Recommended Resolution

WHEREAS, The superintendent of schools presented the Recommended Fiscal Year 2018 Operating Budget of $\$ 2,519,848,012$ to the Board of Education on December 13, 2016; and

WHEREAS, The Recommended Fiscal Year 2018 Operating Budget includes the Fiscal Year 2018 Special Education Staffing Plan; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended includes a local contribution request of $\$ 1,668,925,438$, a decrease of $\$ 13,713,731$ to the Recommended Fiscal Year 2018 Operating Budget; and

WHEREAS, The governor's Fiscal Year 2018 operating budget presented to the Maryland General Assembly reflects an increase of $\$ 14,128,891$ in state aid to my Recommended Fiscal Year 2018 Operating Budget; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended includes a decrease of $\$ 700,000$ in revenue related to no longer collecting Extracurricular Activity Fees in the 2017-2018 school year; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended includes a decrease in revenue of $\$ 320,342$ for other revenue sources based on revised salary and benefits estimates; and

WHEREAS, A Montgomery County Public Schools fund balance of $\$ 19,662,633$ continues to be estimated to be available for appropriation in Fiscal Year 2018; and

WHEREAS, A revised enrollment projection for the 2017-2018 school year results in a reduction of $\$ 2,177,750$ and 35.150 full-time equivalent positions; and

WHEREAS, Adjustments to the plan for strategic accelerators result in an increase of $\$ 804,123$ and 5.0 Full-time Equivalent positions; and

WHEREAS, Changes to the plan for reductions in the FY 2018 Operating Budget result in an increase of $\$ 692,102$ and 1.0 Full-time Equivalent position; and

WHEREAS, Changes in program realignments and adjustments in the FY 2018 Operating Budget request in an increase of $\$ 187,586$ and 1.5 Full-time Equivalent positions; and

WHEREAS, A decrease of $\$ 111,243$ and 7.0 Full-time Equivalent positions is the result of less funding required for positions based on revised continuing salaries and benefits requirements; now therefore be it

Resolved, That the Montgomery County Board of Education approve the Fiscal Year 2018 Special Education Staffing Plan as outlined in the Superintendent's Recommended Fiscal Year 2018 Operating Budget; and be it further

Resolved, That upon final approval of the Fiscal Year 2018 Operating Budget in June 2017, the Special Education Staffing Plan will be submitted to the Maryland State Department of Education; and be it further

Resolved, That the Montgomery County Board of Education adopt the Superintendent's Recommended Fiscal Year 2018 Operating Budget as amended totaling \$2,519,242,830 as follows:

| Cate- <br> gory |  | Superintendent's Recommended FY 2018 Operating Budget | Superintendent's Amended FY 2018 Operating Budget | Change |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Administration | \$47,324,960 | \$48,980,000 | \$1,655,040 |
| 2 | Mid-level Administration | 145,739,742 | 148,989,827 | 3,250,085 |
| 3 | Instructional Salaries | 1,012,831,692 | 993,006,666 | (19,825,026) |
| 4 | Textbooks and Instructional Supplies | 26,032,605 | 26,066,768 | 34,163 |
| 5 | Other Instructional Costs | 14,520,274 | 14,511,274 | $(9,000)$ |
| 6 | Special Education | 329,747,429 | 337,308,503 | 7,561,074 |
| 7 | Student Personnel Services | 12,025,325 | 11,993,045 | $(32,280)$ |
| 8 | Health Services | 3,630 | 3,630 | - |
| 9 | Student Transportation | 103,049,379 | 105,370,657 | 2,321,278 |
| 10 | Operation of Plant and Equipment | 132,636,975 | 135,893,298 | 3,256,323 |
| 11 | Maintenance of Plant | 34,665,753 | 36,299,737 | 1,633,984 |
| 12 | Fixed Charges | 593,959,621 | 593,633,855 | $(325,766)$ |
| 14 | Community Services | 933,089 | 938,089 | 5,000 |
| 37 | MCPS Television Special Revenue Fund | 1,697,504 | 1,697,504 | - |
| 51 | Real Estate Fund | 3,986,191 | 3,932,647 | $(53,544)$ |
| 61 | Food Service Fund | 54,302,680 | 54,213,534 | $(89,146)$ |
| 71 | Field Trip Fund | 2,306,361 | 2,313,743 | 7,382 |
| 81 | Entrepreneurial Activities | 4,084,802 | 4,090,053 | 5,251 |
| Total |  | \$2,519,848,012 | \$2,519,242,830 | $(\$ 605,182)$ |

JRS:AMZ:ND:tpk

TABLE 1
SUMMARY OF RESOURCES BY OBJECT OF EXPENDITURE

table 1A
SUMMARY OF BUDGET CHANGES FY 2017 - FY 2018 (\$ in millions)


## FY 2018 OPERATING BUDGET

## WHERE THE MONEY GOES

## Total Expenditures = \$2,521,718,745

(Dollars in Millions on Chart)


## FY 2018 OPERATING BUDGET

## WHERE THE MONEY COMES FROM

## Total Revenue = \$2,521,718,745

(Dollars in Millions on Chart)

Enterprise Funds and
Special Revenue Fund, $\$ 66.2$ 2.6\%

Fund Balance, \$19.7 0.8\%

Other, \$10.1 0.4\%
Federal, \$74.3 2.9\%


Local,
\$1,671.4 66.3\%

TABLE 2
BUDGET REVENUE BY SOURCE

| SOURCE | $\begin{aligned} & \text { FY } 2016 \\ & \text { ACTUAL } \end{aligned}$ | $\begin{aligned} & \hline \text { FY } 2017 \\ & \text { BUDGET } \end{aligned}$ | $\begin{gathered} \hline \text { FY } 2017 \\ \text { CURRENT } \end{gathered}$ | $\begin{gathered} \text { FY } 2018 \\ \text { ESTIMATED } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| CURRENT FUND <br> From the County: <br> Local Contribution for State Retirement Programs Financed Through Local Grants | $\begin{array}{r} \$ 1,463,274,812 \\ 44,356,785 \\ 72,985 \\ \hline \end{array}$ | \$1,617,631,597 | \$1,617,631,597 | \$1,671,401,353 |
| Total from the County | 1,507,704,582 | 1,617,631,597 | 1,617,631,597 | 1,671,401,353 |
| From the State: |  |  |  |  |
| Bridge to Excellence |  |  |  |  |
| Foundation Grant | 322,176,176 | 325,526,802 | 325,526,802 | 338,809,272 |
| Geographic Cost of Education Index | 17,744,167 | 35,976,870 | 35,976,870 | 36,854,599 |
| Limited English Proficient | 60,287,318 | 61,681,997 | 61,681,997 | 64,743,869 |
| Compensatory Education | 136,727,928 | 137,614,315 | 137,614,315 | 140,036,855 |
| Students with Disabilities - Formula | 36,565,418 | 37,620,077 | 37,620,077 | 38,947,354 |
| Students with Disabilities - Reimbursement | 16,552,782 | 17,270,242 | 17,270,242 | 17,579,627 |
| Transportation | 39,786,572 | 40,933,087 | 40,933,087 | 42,090,090 |
| Miscellaneous | 138,692 | 170,000 | 170,000 | 140,000 |
| Programs financed through State Grants | 2,666,294 | 644,000 | 644,000 | 830,135 |
| Total from the State | 632,645,347 | 657,437,390 | 657,437,390 | 680,031,801 |
| From the Federal Government: |  |  |  |  |
| Impact Aid | 98,467 | 150,000 | 150,000 | 150,000 |
| Programs financed through Federal Grants | 73,300,031 | 74,752,923 | 74,752,923 | 74,167,537 |
| Total from the Federal Government | 73,398,498 | 74,902,923 | 74,902,923 | 74,317,537 |
| From Other Sources: |  |  |  |  |
| Tuition and Fees |  |  |  |  |
| D.C. Welfare | 166,194 | 120,000 | 120,000 | 140,000 |
| Nonresident Pupils | 528,084 | 530,000 | 530,000 | 530,000 |
| Summer School | 1,699,726 | 1,519,000 | 1,519,000 | 1,676,736 |
| Outdoor Education | 686,504 | 680,000 | 680,000 | 680,000 |
| Student Activities Fee | 756,345 | 691,600 | 691,600 | 0 |
| Miscellaneous | 309,541 | 300,000 | 300,000 | 300,000 |
| Programs financed through Private Grants Total from Other Sources | 596,073 | 6,731,204 | 6,731,204 | 6,731,204 |
|  | 4,742,467 | 10,571,804 | 10,571,804 | 10,057,940 |
| Fund Balance | 33,162,633 | 33,162,633 | 33,162,633 | 19,662,633 |
| Total Current Fund | 2,251,653,527 | 2,393,706,347 | 2,393,706,347 | 2,455,471,264 |
| ENTERPRISE \& SPECIAL FUNDS |  |  |  |  |
| School Food Service Fund: |  |  |  |  |
| State | 2,041,615 | 2,305,057 | 2,305,057 | 2,211,852 |
| National School Lunch, Special Milk |  |  |  |  |
| Sale of Meals and otherTotal School Food Service Fund | 16,131,511 | 17,262,204 | 17,262,204 | 16,943,135 |
|  | 57,457,642 | 53,967,269 | 53,967,269 | 54,213,534 |
|  |  |  |  |  |

TABLE 2
BUDGET REVENUE BY SOURCE

| SOURCE | FY 2016 ACTUAL | $\text { FY } 2017$ BUDGET | $\text { FY } 2017$ CURRENT | $\begin{gathered} \text { FY } 2018 \\ \text { ESTIMATED } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Real Estate Management Fund: Rental fees | 3,536,447 | 3,686,191 | 3,686,191 | 3,932,647 |
| Total Real Estate Management Fund | 3,536,447 | 3,686,191 | 3,686,191 | 3,932,647 |
| Field Trip Fund: <br> Fees | 2,184,988 | 2,006,361 | 2,006,361 | 2,313,743 |
| Total Field Trip Fund | 2,184,988 | 2,006,361 | 2,006,361 | 2,313,743 |
| Entrepreneurial Activities Fund: <br> Fees | 2,226,617 | 2,364,802 | 2,364,802 | 4,090,053 |
| Total Entrepreneurial Activities Fund | 2,226,617 | 2,364,802 | 2,364,802 | 4,090,053 |
| Total Enterprise Funds | 65,405,694 | 62,024,623 | 62,024,623 | 64,549,977 |
| Instructional Television Special Revenue Fund: <br> Cable Television Plan | 1,654,209 | 1,742,791 | 1,742,791 | 1,697,504 |
| Total Instructional Special Revenue Fund | 1,654,209 | 1,742,791 | 1,742,791 | 1,697,504 |
| GRAND TOTAL | \$2,318,713,430 | \$2,457,473,761 | \$2,457,473,761 | \$2,521,718,745 |
|  |  |  |  |  |
| Tax - Supported Budget | FY 2016 ACTUAL | $\text { FY } 2017$ <br> BUDGET | FY 2017 CURRENT | FY 2018 ESTIMATED |
| Grand Total <br> Less: <br> Grants <br> Enterprise Funds <br> Special Revenue Fund | $\begin{array}{r} \hline \$ 2,318,713,430 \\ (76,635,383) \\ (65,405,694) \\ (1,654,209) \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 2,457,473,761 \\ (82,128,127) \\ (62,024,623) \\ (1,742,791) \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 2,457,473,761 \\ (82,128,127) \\ (62,024,623) \\ (1,742,791) \end{array}$ | $\begin{array}{r} \hline \$ 2,521,718,745 \\ (81,728,876) \\ (64,549,977) \\ (1,697,504) \\ \hline \end{array}$ |
| Grand Total - Tax-Supported Budget | \$2,175,018,144 | \$2,311,578,220 | \$2,311,578,220 | \$2,373,742,388 |
|  |  |  |  |  |

The Adult Education Fund was created July 1, 1991, but was discontinued effective July 1, 2006, because the program was transferred to Montgomery College and the Montgomery County Department of Recreation. The Real Estate Management Fund was created July 1, 1992. The Field Trip Fund was created effective July 1, 1993. The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created July 1, 2000.

TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS


TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS

| Program Name and Source of Funding | FY 2016 ACTUAL |  | $\begin{aligned} & \text { FY } 2017 \\ & \text { BUDGET } \end{aligned}$ |  | FY 2017 CURRENT |  | $\begin{gathered} \text { FY } 2018 \\ \text { ESTIMATED } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Summary of Funding Sources |  |  |  |  |  |  |  |  |
| Federal | \$ | 71,803,167 | \$ | 74,520,500 | \$ | 74,520,500 | \$ | 74,167,537 |
| State |  | 876,421 |  | 876,423 |  | 876,423 |  | 830,135 |
| County |  |  |  |  |  |  |  |  |
| Other |  | 3,307,875 |  | 6,731,204 |  | 6,731,204 |  | 6,731,204 |
| GRAND TOTAL | \$ | 75,987,463 | \$ | 82,128,127 | \$ | 82,128,127 | \$ | 81,728,876 |

Additional grant appropriation through the Provision for Future Supported Projects as of November 15, 2016

| NIST - Summer Institute for Middle School Science Teachers |  | 12,000 |
| :--- | ---: | ---: |
| NIST - Research Experience for Teachers |  |  |
| Title I, Part A—School Improvement 1003(a), Focus Schools |  | 8,000 |
| 21st Century Community Learning Centers: Knight Time at |  | 60471 |
| Wheaton High School |  | 240,665 |
| Federal Prekindergarten Expansion Program |  | 734,400 |
| IDEA, Passthrough Part B | 53,842 |  |
| Preventive Services/Foundation School Grant |  | 149,059 |
| SUBTOTAL FEDERAL FUNDING |  | $\mathbf{1 , 8 0 2 , 7 3 7}$ |
| Ready 4 Kindergarten |  | 152,240 |
| SUBTOTAL STATE FUNDING |  | $\mathbf{1 5 2 , 2 4 0}$ |
| Middle Years Programme Study |  | $\mathbf{5 4 5 , 0 0 0}$ |
| Howard Hughes Medical Institute Science Education Project |  | $\mathbf{5 5 5 , 0 0 0}$ |
| SUBTOTAL OTHER FUNDING |  | $\mathbf{2 , 5 0 9 , 9 7 7}$ |
|  |  |  |
| TOTAL |  |  |

TABLE 4 (Updated February 2, 2017)
SUMMARY OF STUDENT ENROLLMENT - FY 2015 THROUGH FY 2018


SOURCE: Division of Long-range Planning
NOTE: Grade enrollments include special education students. The FY 2018 middle school enrollment includes Chevy Chase and North Chevy Chase Grade 6.

* The FY 2015-2017 Elementary enrollment figures include enrollment numbers for Chevy Chase and North Chevy Chase Grade 6.
** The FY 2015-2017 middle school enrollment numbers excludes Chevy Chase and North Chevy Chase Grade 6 that are budgeted in th. elementary schools' enrollment figures.

TABLE 5
ALLOCATION OF STAFFING

|  | POSITIONS | BUDGET <br> FY 2013 | BUDGET <br> FY 2014 | BUDGET <br> FY 2015 | BUDGET <br> FY 2016 | CURRENT <br> FY 2017 | BUDGET <br> FY 2018 | FY 17 - FY 18 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Executive | 19.000 | 21.000 | 19.000 | 16.000 | 17.000 | 16.000 | (1.000) |
|  | Administrative - (directors, supervisors, program coordinators, executive assistants) | 195.000 | 196.700 | 204.700 | 199.700 | 197.600 | 194.750 | (2.850) |
| 3 | Business/Operations Administrator - (leadership positions supervised by directors and supervisors) | 92.000 | 91.650 | 90.650 | 88.650 | 86.650 | 91.750 | 5.100 |
| 4 | Other Professional - (12-month instructional/ evaluation specialists) | 182.300 | 183.500 | 189.500 | 187.400 | 185.400 | 169.500 | (15.900) |
| 5 | Principal/Assistant Principal | 486.000 | 491.500 | 494.000 | 491.500 | 503.500 | 514.000 | 10.500 |
| 6 | Teacher | 10,475.070 | 10,759.420 | 10,984.160 | 10,940.304 | 11,481.264 | 11,572.429 | 91.165 |
| 7 | Special Education Specialist (speech pathologists, physical/occupational therapists) | 495.200 | 506.750 | 508.958 | 506.708 | 503.008 | 506.898 | 3.890 |
| 8 | Media Specialist | 190.200 | 192.200 | 195.500 | 195.500 | 196.500 | 198.200 | 1.700 |
| 9 | Counselor | 453.300 | 456.300 | 467.500 | 467.000 | 486.000 | 496.500 | 10.500 |
| 0 | Psychologist | 94.905 | 100.000 | 106.034 | 106.034 | 115.034 | 115.034 | - |
| 1 | Social Worker | 14.405 | 14.800 | 14.830 | 14.830 | 15.830 | 18.830 | 3.000 |
| 2 | Pupil Personnel Worker | 45.000 | 45.000 | 51.000 | 51.000 | 53.000 | 53.000 | - |
| 13 | Instructional Aide and Assistant (paraeducators, media assistants, lunch-hour aides, parent assistants, instructional data assistants) | 2,560.253 | 2,596.605 | 2,660.994 | 2,652.222 | 2,764.814 | 2,696.887 | (67.927) |
| 14 | Secretarial/Clerical (secretarial, clerical, fiscal, personnel/transportation/other lower grade program) | 988.100 | 986.625 | 983.250 | 963.225 | 967.850 | 979.750 | 11.900 |
| 5 | IT Systems Specialist | 131.000 | 131.000 | 133.000 | 109.000 | 108.000 | 108.000 | - |
| 16 | Security - (includes all positions except those in lines 2,3,14 above) | 227.000 | 227.000 | 229.000 | 232.000 | 232.000 | 241.000 | 9.000 |
| 17 | Cafeteria - (Includes all positions except those in lines 2,3,14,15 above) | 557.948 | 558.948 | 561.448 | 561.448 | 564.323 | 569.323 | 5.000 |
| 18 | Building Services - (includes all positions except those in lines 2,3,14 above) | 1,342.700 | 1,365.075 | 1,376.700 | 1,363.200 | 1,379.700 | 1,403.700 | 24.000 |
| 19 | Facilities Management/Maintenance - (includes all positions except those in lines 2,3,14,15 above) | 345.000 | 354.000 | 354.000 | 352.000 | 352.000 | 366.000 | 14.000 |
| 20 | Supply/Property Management - (includes all positions except those in lines 2, 3,14,15 above) | 47.000 | 50.000 | 51.500 | 51.500 | 51.500 | 50.500 | (1.000) |
| 21 | Transportation - (includes all positions except those in lines 2,3 14,15 above) | 1,685.650 | 1,685.590 | 1,685.590 | 1,673.153 | 1,693.153 | 1,690.153 | (3.000) |
| 22 | Other Support Personnel - (business, technology human resources,communications, printing, and other support staff) | 234.575 | 230.075 | 226.675 | 224.875 | 226.375 | 232.125 | 5.750 |
|  | TOTAL | 20,861.606 | 21,243.738 | 21,587.989 | 21,447.249 | 22,180.501 | 22,284.329 | 103.828 |

TABLE 6 COST PER STUDENT BY GRADE SPAN


## Notes:

Enrollment figures used to calculate cost per student excludes students in PreK/Head Start.
Operating budget funds used in the calculation excludes amounts for Summer School, Community Services, Tuition for Students with Disabilities in Private Placement, Prekindergarten, Infants and Toddlers, and Enterprise Funds.
FY 2017 Figures Reflect Current Approved Budget.
*Based on tentative negotiated agreements, funds budgeted to support the contracts were moved to the appropriate salary accounts and the costs recalculated.

## Montgomery County Public Schools <br> FY 2018 Operating Budget

## Summary of Negotiations

The three-year agreements that the Board of Education ratified on March 11, 2014, will expire at the end of FY 2017. Negotiations began in October 2016 with our three employee associations, and we are making progress on new contracts to be effective July 1, 2017. While the final terms of these contracts have not yet been agreed on, the FY 2018 Operating Budget includes funding to plan for the projected requirements of these contracts.

The Code of Maryland Regulations (COMAR) requires each local school system to submit an annual special education staffing plan to the Maryland State Department of Education (MSDE). The plan must demonstrate public input and be approved by the local Board of Education prior to its submission to MSDE. The locally approved staffing plan is submitted to MSDE annually by July 1 with the local application for federal funds. MSDE reviews the staffing plan and advises the local agency if there is a need for additional information or revisions. If revisions are required, the local agency must submit the revised staffing plan by September 30. The required elements of the staffing plan include the following:

- Evidence of public input
- Evidence of maintenance of effort within the meaning of 34 CFR §300.231, Maintenance of Effort, and COMAR 13A.02.05, Maintenance of Effort
- Staffing patterns of service providers of special education and related services
- The number and type of service providers needed to provide a free, appropriate public education (FAPE) for each student in the least restrictive environment (LRE)
- Local accountability and monitoring
- Evaluation of the local staffing plan for effectiveness
- Strategies to resolve concerns over staffing plans
- Evaluation of the local staffing plan for effectiveness
- Steps to secure public input in the development of the staffing plan
- Information on how the public agency will use the staffing plan to monitor the assignment of staff to ensure that personnel and other resources are available to provide FAPE to each student with a disability in the LRE.

The following resolution is recommended for your consideration:
WHEREAS, The Maryland State Department of Education (MSDE) requires each local school system to submit an annual staffing plan; and

WHEREAS, The Special Education Staffing Committee composed of parents, teachers, principals, special education staff, and special education advocates held two meetings in June and December of 2016 and recommendations were submitted to the Department of Special Education; and

WHEREAS, The FY 2018 Recommended Operating Budget includes all of the staffing plan elements required by the Maryland State Department of Education; now therefore be it

Resolved, That the Board of Education approve the FY 2018 Special Education Staffing Plan as included in the FY 2018 Recommended Operating Budget; and be it further

Resolved, That upon final approval of the FY 2018 Operating Budget in June 2017, the Special Education Staffing Plan will be submitted to MSDE.
MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION-FY 2018


## Administrative and Supervisory

Salary Schedule Effective July 1, 2017-June 30, 2018 (Fiscal Year Basis)

| Salary Steps | N-11* | M | N | 0 | P | Q |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$93,166 | \$94,846 | \$100,536 | \$106,569 | \$112,962 | \$119,741 |
| 2 | \$95,962 | \$97,691 | \$103,552 | \$109,766 | \$116,352 | \$123,332 |
| 3 | \$98,842 | \$100,621 | \$106,660 | \$113,058 | \$119,843 | \$127,032 |
| 4 | \$101,807 | \$103,640 | \$109,860 | \$116,451 | \$123,437 | \$130,842 |
| 5 | \$104,861 | \$106,749 | \$113,155 | \$119,945 | \$127,141 | \$134,769 |
| 6 | \$108,007 | \$109,952 | \$116,551 | \$123,542 | \$130,955 | \$138,811 |
| 7 | \$111,247 | \$113,249 | \$120,048 | \$127,249 | \$134,883 | \$142,978 |
| 8 | \$114,585 | \$116,647 | \$123,648 | \$131,067 | \$138,931 | \$147,265 |
| 9 | \$118,023 | \$120,148 | \$127,357 | \$134,998 | \$143,098 | \$151,682 |
| 10 | \$121,564 | \$123,751 | \$131,179 | \$136,348 | \$144,529 | \$153,199 |

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

## Business and Operations Administrators

Salary Schedule Effective July 1,2017 -June 30,2018 (Fiscal Year Basis)

| Salary <br> Steps | G | H | I | J | K |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ | $\$ 68,092$ | $\$ 72,177$ | $\$ 76,506$ | $\$ 81,098$ | $\$ 85,963$ |
| $\mathbf{2}$ | $\$ 70,134$ | $\$ 74,342$ | $\$ 78,801$ | $\$ 83,531$ | $\$ 88,542$ |
| $\mathbf{3}$ | $\$ 72,238$ | $\$ 76,572$ | $\$ 81,167$ | $\$ 86,037$ | $\$ 91,198$ |
| $\mathbf{4}$ | $\$ 74,405$ | $\$ 78,869$ | $\$ 83,601$ | $\$ 88,618$ | $\$ 93,935$ |
| $\mathbf{5}$ | $\$ 76,638$ | $\$ 81,234$ | $\$ 86,109$ | $\$ 91,277$ | $\$ 96,752$ |
| $\mathbf{6}$ | $\$ 78,937$ | $\$ 83,672$ | $\$ 88,691$ | $\$ 94,015$ | $\$ 99,656$ |
| $\mathbf{7}$ | $\$ 81,305$ | $\$ 86,183$ | $\$ 91,353$ | $\$ 96,836$ | $\$ 102,645$ |
| $\mathbf{8}$ | $\$ 83,744$ | $\$ 88,768$ | $\$ 94,094$ | $\$ 99,742$ | $\$ 105,725$ |
| $\mathbf{9}$ | $\$ 86,257$ | $\$ 91,431$ | $\$ 96,917$ | $\$ 102,733$ | $\$ 108,897$ |
| $\mathbf{1 0}$ | $\$ 88,845$ | $\$ 94,174$ | $\$ 99,825$ | $\$ 105,815$ | $\$ 112,164$ |
| $\mathbf{1 1}$ | $\$ 91,510$ | $\$ 96,999$ | $\$ 102,819$ | $\$ 108,989$ | $\$ 115,528$ |
| $\mathbf{1 2}$ | $\$ 94,254$ | $\$ 99,908$ | $\$ 105,904$ | $\$ 112,258$ | $\$ 118,993$ |

APPENDIX A
Teacher and Other Professional
Salary Schedule Effective July 1, 2017-June 30, 2018 (Fiscal Year Basis)

| Grade Step | BA | MA/MEQ | MA/MEQ+30 | MA/MEQ+60 |
| :---: | :---: | :---: | :---: | :---: |
| 1 | \$49,013 | \$53,997 | \$55,583 | \$57,020 |
| 2 | \$49,770 | \$54,903 | \$57,241 | \$58,679 |
| 3 | \$51,262 | \$57,017 | \$59,445 | \$60,938 |
| 4 | \$52,801 | \$59,211 | \$61,733 | \$63,284 |
| 5 | \$54,383 | \$61,492 | \$64,110 | \$65,721 |
| 6 | \$56,479 | \$63,858 | \$66,578 | \$68,251 |
| 7 | \$58,653 | \$66,318 | \$69,143 | \$70,880 |
| 8 | \$60,910 | \$68,871 | \$71,805 | \$73,608 |
| 9 | \$63,255 | \$71,523 | \$74,568 | \$76,442 |
| 10 | \$65,691 | \$74,276 | \$77,439 | \$79,384 |
| 11 |  | \$77,136 | \$80,420 | \$82,441 |
| 12 |  | \$80,106 | \$83,516 | \$85,615 |
| 13 |  | \$83,191 | \$86,732 | \$88,911 |
| 14 |  | \$86,392 | \$90,071 | \$92,333 |
| 15 |  | \$88,983 | \$92,773 | \$95,104 |
| 16 |  | \$91,654 | \$95,557 | \$97,957 |
| 17 |  | \$94,403 | \$98,423 | \$100,895 |
| 18 |  | \$97,235 | \$101,376 | \$103,924 |
| 19 |  | \$100,154 | \$104,418 | \$107,041 |
| 20 |  | \$100,154 | \$104,418 | \$107,041 |
| 21 |  | \$100,154 | \$104,418 | \$107,041 |
| 22 |  | \$100,154 | \$104,418 | \$107,041 |
| 23 |  | \$100,154 | \$104,418 | \$107,041 |
| 24 |  | \$100,154 | \$104,418 | \$107,041 |
| 25 |  | \$102,407 | \$106,768 | \$109,449 |

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

## APPENDIX A

Supporting Services
Hourly Rate Schedule Effective July 1, 2017-June 30, 2018 (Fiscal Year Basis)

| Grade Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4 | 13.07 | 13.54 | 14.07 | 14.66 | 15.29 | 15.96 | 16.57 | 16.90 | 17.25 | 17.56 |
| 5 | 13.54 | 14.07 | 14.66 | 15.29 | 15.96 | 16.57 | 17.28 | 17.57 | 17.97 | 18.33 |
| 6 | 14.07 | 14.66 | 15.29 | 15.96 | 16.57 | 17.28 | 17.97 | 18.36 | 18.72 | 19.10 |
| 7 | 14.66 | 15.29 | 15.96 | 16.57 | 17.28 | 17.97 | 18.79 | 19.10 | 19.51 | 19.88 |
| 8 | 15.29 | 15.96 | 16.57 | 17.28 | 17.97 | 18.79 | 19.51 | 19.88 | 20.28 | 20.68 |
| 9 | 15.96 | 16.57 | 17.28 | 17.97 | 18.79 | 19.51 | 20.34 | 20.74 | 21.17 | 21.58 |
| 10 | 16.57 | 17.28 | 17.97 | 18.79 | 19.51 | 20.34 | 21.28 | 21.76 | 22.19 | 22.61 |
| 11 | 17.28 | 17.97 | 18.79 | 19.51 | 20.34 | 21.28 | 22.32 | 22.82 | 23.25 | 23.70 |
| 12 | 17.97 | 18.79 | 19.51 | 20.34 | 21.28 | 22.32 | 23.55 | 24.02 | 24.47 | 24.93 |
| 13 | 18.79 | 19.51 | 20.34 | 21.28 | 22.32 | 23.55 | 24.65 | 25.11 | 25.57 | 26.12 |
| 14 | 19.51 | 20.34 | 21.28 | 22.32 | 23.55 | 24.65 | 25.87 | 26.38 | 26.90 | 27.42 |
| 15 | 20.34 | 21.28 | 22.32 | 23.55 | 24.65 | 25.87 | 27.16 | 27.74 | 28.32 | 28.89 |
| 16 | 21.28 | 22.32 | 23.55 | 24.65 | 25.87 | 27.16 | 28.51 | 29.09 | 29.63 | 30.22 |
| 17 | 22.32 | 23.55 | 24.65 | 25.87 | 27.16 | 28.51 | 29.94 | 30.56 | 31.19 | 31.76 |
| 18 | 23.55 | 24.65 | 25.87 | 27.16 | 28.51 | 29.94 | 31.39 | 31.99 | 32.66 | 33.33 |
| 19 | 24.65 | 25.87 | 27.16 | 28.51 | 29.94 | 31.39 | 32.97 | 33.60 | 34.31 | 34.98 |
| 20 | 25.87 | 27.16 | 28.51 | 29.94 | 31.39 | 32.97 | 34.60 | 35.35 | 36.02 | 36.74 |
| 21 | 27.16 | 28.51 | 29.94 | 31.39 | 32.97 | 34.60 | 36.28 | 37.01 | 37.77 | 38.52 |
| 22 | 28.51 | 29.94 | 31.39 | 32.97 | 34.60 | 36.28 | 37.95 | 38.71 | 39.51 | 40.30 |
| 23 | 29.94 | 31.39 | 32.97 | 34.60 | 36.28 | 37.95 | 39.73 | 40.55 | 41.38 | 42.19 |
| 24 | 31.39 | 32.97 | 34.60 | 36.28 | 37.95 | 39.73 | 41.62 | 42.45 | 43.27 | 44.20 |
| 25 | 32.97 | 34.60 | 36.28 | 37.95 | 39.73 | 41.62 | 43.55 | 44.45 | 45.30 | 46.23 |
| 26 | 34.60 | 36.28 | 37.95 | 39.73 | 41.62 | 43.55 | 45.60 | 46.50 | 47.44 | 48.36 |
| 27 | 36.28 | 37.95 | 39.73 | 41.62 | 43.55 | 45.60 | 47.70 | 48.73 | 49.68 | 50.64 |
| 28 | 37.95 | 39.73 | 41.62 | 43.55 | 45.60 | 47.70 | 49.95 | 50.92 | 51.95 | 53.00 |
| 29 | 39.73 | 41.62 | 43.55 | 45.60 | 47.70 | 49.95 | 52.36 | 53.42 | 54.46 | 55.54 |
| 30 | 41.62 | 43.55 | 45.60 | 47.70 | 49.95 | 52.36 | 54.85 | 55.95 | 57.10 | 58.28 |

## State Budget Categories

State law requires all counties and Baltimore City to appropriate and record expenditures for education in accordance with standardized state budget categories. This is so the Maryland State Department of Education may collect and compare data on local education spending from across the state. These state budget categories are based generally on broad functional classifications such as administration, instructional costs, special education, and student transportation.

Below are summaries of the types of expenditures in each of the state categories of expenditure and the percent of each category to the total operating budget.

## Category 1—Administration ( 1.9 percent)

Administration includes activities associated with the general direction and control of the school district and includes such activities as establishing and administering policy, providing fiscal and business services, and central information systems and supporting each of the other instructional and supporting services programs. Administration includes expenditures for the Board of Education, executive staff units, evaluation and supporting services, administrators, supervisors, and human resources. These expenditures affect the district as a whole and are not confined to a single school building.

## Category 2-Mid-level Administration

## (5.8 percent)

Mid-level Administration includes supervision of districtwide and school-level instructional programs and activities. It includes all school-based administration, including the office of the principal. Mid-level Administration includes school business and clerical activities, graduation expenses, curriculum development, supervision of guidance and psychological services, supervision of career and technology programs, and educational media services. Mid-level Administration also includes central district school support and improvement activities.

## Category 3-Instructional Salaries

(40.1 percent)

Instructional Salaries includes expenditures for teaching students in general education settings. It includes most activities that occur on a regular basis at the school level or for the benefit of the instructional program. Instructional Salaries includes all salary expenditures for providing these activities, including salaries for teachers, paraeducators, school aides, teaching specialists, resource teachers, psychologists, school counselors, media staff, part-time salaries, substitutes, and stipends but does not include employee benefits. Salaries for staff involved in professional development activities also are included in this category.

## Category 4-Textbooks and Instructional Supplies ( 1.0 percent)

Textbooks and Instructional Supplies includes all supplies and materials used in support of Instruction. This category includes books, media materials, computer materials, art and music supplies, science and laboratory supplies, and physical education supplies. This category also includes supplies used for extracurricular activities.

## Category 5-Other Instructional Costs (0.6 percent)

Other Instructional Costs includes all other expenditures for instruction, including contractual services, contractual copier maintenance, reimbursement for out-of-county tuition, consultants, equipment, school furniture, local travel, facilities rental, and miscellaneous expenditures related to instruction.

## Category 6-Special Education ( 13.1 percent)

Special Education includes instructional activities for students with disabilities. Special education includes expenditures for students in public schools and for tuition and other expenditures for students in nonpublic institutions. This category includes instructional salaries, textbooks and instructional supplies, and other instructional costs for special education students. This category also includes school administrative expenditures for schools dedicated to special education and professional development activities related to special education instruction.

## Category 7—Student Personnel Services (0.5 percent)

Student Personnel Services includes activities designed to improve student attendance at school and to prevent or solve student problems in the home, school, and community. This category includes pupil personnel workers and school social workers. This category also includes international student services, student affairs, and court liaison.

## Category 8-Student Health Services (0.1 percent)

Student Health Services includes physical and mental health activities that are not instructional and that provide students with appropriate medical, dental, and nursing services. In Montgomery County, nearly all student health services are provided by the Department of Health and Human Services, Division of School Health Services.

## Category 9-Student Transportation (4.1 percent)

Student Transportation includes activities concerned with the conveyance of students between home, school, and
school activities. Included are vehicle operation services, monitoring services, vehicle servicing and maintenance services, transportation training, and other student transportation services. This category does not include vehicle operations related to other school support activities.

## Category 10-Operation of Plant and Equipment ( 5.2 percent)

Operation of Plant and Equipment includes activities concerned with keeping the physical plant open, comfortable, and safe for use. These activities include cleaning and regular upkeep of plant and equipment in schools, grounds, and other facilities; utilities expenditures, including telecommunications, materials management, and security services.

## Category 11-Maintenance of Plant <br> (1.4 percent)

Maintenance of Plant includes activities concerned with keeping the grounds, buildings, fixed equipment (other than student transportation assets, and furniture and movable equipment) in their original condition of completeness or efficiency through repair, scheduled and preventive maintenance, or replacement of property.

## Category 12-Fixed Charges ( 23.5 percent)

Fixed Charges, primarily used for employee benefits ex-penditures, are charges of a generally recurrent nature that are not readily allocable to other expenditure catego-ries. The following are included:

- Board contributions to employee retirement and social security
- Employee insurance benefits (health, life, accident, disability, etc.)
- Fidelity insurance, personal liability insurance, and judgments
- Interest on current loans
- Tuition reimbursement


## Category 13-Food Service (0 percent)

Food Service includes activities concerned with providing food to students and staff in schools. For budgetary purposes, MCPS chooses to allocate food service expenditures to the Food Service Fund (Category 61).

Category 14—Community Services ( 0.1 percent) Community Services are activities that are provided for the community or some segment of the community and do not include public school activities and adult education programs. These services generally are provided to adults rather than to school-aged children. These services do not include parent support or engagement activities for the benefit of school instruction.

## Category 37-MCPS Television Special Revenue Fund ( 0.1 percent)

Through the MCPS Television Special Revenue Fund, MCPS is receiving revenue from the Montgomery County Cable TV Fund as part of the county Cable Television Plan. The majority of the Cable TV Fund revenue comes from license fees. This revenue is used to support MCPS television services.

## Category 51-Real Estate Fund ( 0.1 percent)

The Real Estate Fund is used to manage real estate lease revenues and expenditures as an enterprise activity. Revenue for the fund comes from real estate lease rentals, mainly from former schools.

## Category 61—Food Service Fund (2.1 percent)

The Food Service Fund provides all food service and nutrition programs for schools and other customers as an enterprise activity. Revenue for the fund comes from federal and state food aid programs and from the sale of meals to students and other customers.

## Category 71—Field Trip Fund ( 0.1 percent)

The Field Trip Fund provides transportation services for school field trips and external customers on a costrecovery basis as an enterprise activity. Revenue for the fund comes from reimbursements by students and other customers.

## Category 81-Entrepreneurial Activities Fund (0.2 percent)

The Entrepreneurial Activities Fund provides entrepreneurial activities that earn outside revenue to help defray system costs. Revenue for the fund comes from sales of goods and services to external customers, including other government agencies and non-profit organizations. Entrepreneurial activities do not compete with commercial firms or engage in any activities unrelated to the instructional program. Entrepreneurial activities include warehouse services, printing, sales of curriculum materials, sales of science kits, and other entrepreneurial development activities.
The following tables display actual, budgeted, and recommended funding by state budget category.

## Category 1

Administration
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 <br> CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 72.700 | 71.600 | 69.600 | 69.750 | . 150 |
| Business/Operations Admin. | 18.650 | 16.650 | 16.650 | 19.750 | 3.100 |
| Professional | 11.600 | 11.600 | 11.600 | 15.600 | 4.000 |
| Supporting Services | 238.250 | 238.625 | 238.625 | 259.625 | 21.000 |
| TOTAL POSITIONS | 341.200 | 338.475 | 336.475 | 364.725 | 28.250 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$9,954,854 | \$10,574,864 | \$10,191,464 | \$10,655,607 | \$464,143 |
| Business/Operations Admin. | 1,597,795 | 1,827,933 | 1,827,933 | 2,102,975 | 275,042 |
| Professional | 1,270,641 | 1,380,813 | 1,380,813 | 1,776,400 | 395,587 |
| Supporting Services | 18,341,722 | 19,651,398 | 19,695,710 | 21,018,749 | 1,323,039 |
| TOTAL POSITION DOLLARS | 31,165,012 | 33,435,008 | 33,095,920 | 35,553,731 | 2,457,811 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 472,287 | 561,589 | 646,589 | 928,828 | 282,239 |
| Supporting Services | 379,220 | 425,821 | 467,460 | 463,947 | $(3,513)$ |
| TOTAL OTHER SALARIES | 851,507 | 987,410 | 1,114,049 | 1,392,775 | 278,726 |
| TOTAL SALARIES AND WAGES | 32,016,519 | 34,422,418 | 34,209,969 | 36,946,506 | 2,736,537 |
| 02 CONTRACTUAL SERVICES | 7,676,375 | 7,510,320 | 7,712,769 | 10,499,146 | 2,786,377 |
| 03 SUPPLIES \& MATERIALS | 345,680 | 580,696 | 590,696 | 626,297 | 35,601 |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 185,432 | 220,928 | 220,928 | 241,014 | 20,086 |
| Insur \& Employee Benefits Utilities |  |  |  |  |  |
| Miscellaneous | 146,075 | 214,911 | 214,911 | 185,253 | $(29,658)$ |
| TOTAL OTHER | 331,507 | 435,839 | 435,839 | 426,267 | $(9,572)$ |
| 05 EQUIPMENT | 685,727 | 650,080 | 650,080 | 481,784 | $(168,296)$ |
| GRAND TOTAL AMOUNTS | \$41,055,808 | \$43,599,353 | \$43,599,353 | \$48,980,000 | \$5,380,647 |

## Category 2

Mid-level Administration
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 569.500 | 583.500 | 585.500 | 590.000 | 4.500 |
| Business/Operations Admin. | 25.000 | 25.000 | 25.000 | 25.000 |  |
| Professional | 80.800 | 78.000 | 78.000 | 74.000 | (4.000) |
| Supporting Services | 979.500 | 988.000 | 988.000 | 999.250 | 11.250 |
| TOTAL POSITIONS | 1,654.800 | 1,674.500 | 1,676.500 | 1,688.250 | 11.750 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$74,570,904 | \$78,893,106 | \$78,893,106 | \$80,971,953 | \$2,078,847 |
| Business/Operations Admin. | 2,170,921 | 2,273,210 | 2,273,210 | 2,322,633 | 49,423 |
| Professional | 8,516,439 | 8,615,249 | 8,615,249 | 8,562,627 | $(52,622)$ |
| Supporting Services | 49,654,623 | 52,226,023 | 52,226,023 | 53,147,187 | 921,164 |
| TOTAL POSITION DOLLARS | 134,912,887 | 142,007,588 | 142,007,588 | 145,004,400 | 2,996,812 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative | 328,037 | 385,528 | 385,528 | 335,528 | $(50,000)$ |
| Professional | 813,912 | 1,106,315 | 1,106,315 | 1,010,911 | $(95,404)$ |
| Supporting Services | 1,420,618 | 1,196,471 | 1,196,471 | 1,179,937 | $(16,534)$ |
| TOTAL OTHER SALARIES | 2,562,567 | 2,688,314 | 2,688,314 | 2,526,376 | $(161,938)$ |
| TOTAL SALARIES AND WAGES | 137,475,454 | 144,695,902 | 144,695,902 | 147,530,776 | 2,834,874 |
| 02 CONTRACTUAL SERVICES | 686,174 | 704,442 | 704,442 | 857,720 | 153,278 |
| 03 SUPPLIES \& MATERIALS | 197,722 | 220,311 | 220,311 | 212,926 | $(7,385)$ |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 111,385 | 135,081 | 135,081 | 149,445 | 14,364 |
| Insur \& Employee Benefits |  |  |  |  |  |
| Utilities |  |  |  |  |  |
| Miscellaneous | 204,571 | 190,820 | 190,820 | 238,960 | 48,140 |
| TOTAL OTHER | 315,956 | 325,901 | 325,901 | 388,405 | 62,504 |
| 05 EQUIPMENT |  |  |  |  |  |
| GRAND TOTAL AMOUNTS | \$138,675,306 | \$145,946,556 | \$145,946,556 | \$148,989,827 | \$3,043,271 |

## Category 3

## Instructional Salaries

Summary of Resources
By Object of Expenditure


## Category 4 <br> Textbooks And Instructional Supplies <br> Summary of Resources <br> By Object of Expenditure



## Category 5

## Other Instructional Costs

Summary of Resources
By Object of Expenditure


## Category 6

Special Education
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | $\begin{aligned} & \text { FY } 2016 \\ & \text { ACTUAL } \end{aligned}$ | FY 2017 <br> BUDGET | FY 2017 CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 36.000 | 37.000 | 37.000 | 38.000 | 1.000 |
| Business/Operations Admin. | 1.000 | 1.000 | 1.000 | 1.000 |  |
| Professional | 2,271.900 | 2,299.050 | 2,299.050 | 2,353.690 | 54.640 |
| Supporting Services | 1,658.636 | 1,681.533 | 1,681.533 | 1,698.694 | 17.161 |
| TOTAL POSITIONS | 3,967.536 | 4,018.583 | 4,018.583 | 4,091.384 | 72.801 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$4,842,696 | \$5,051,739 | \$5,051,739 | \$5,179,192 | \$127,453 |
| Business/Operations Admin. | 96,358 | 97,718 | 97,718 | 98,754 | 1,036 |
| Professional | 184,712,040 | 191,332,602 | 191,332,602 | 198,270,664 | 6,938,062 |
| Supporting Services | 64,636,200 | 67,824,406 | 67,824,406 | 69,056,295 | 1,231,889 |
| TOTAL POSITION DOLLARS | 254,287,294 | 264,306,465 | 264,306,465 | 272,604,905 | 8,298,440 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 5,557,351 | 6,010,162 | 6,010,162 | 6,103,962 | 93,800 |
| Supporting Services | 5,794,801 | 6,952,053 | 6,947,465 | 7,026,831 | 79,366 |
| TOTAL OTHER SALARIES | 11,352,152 | 12,962,215 | 12,957,627 | 13,130,793 | 173,166 |
| TOTAL SALARIES AND WAGES | 265,639,446 | 277,268,680 | 277,264,092 | 285,735,698 | 8,471,606 |
| 02 CONTRACTUAL SERVICES | 2,752,739 | 2,623,423 | 2,623,423 | 2,971,349 | 347,926 |
| 03 SUPPLIES \& MATERIALS | 2,066,812 | 2,561,892 | 2,566,480 | 2,325,134 | $(241,346)$ |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 523,625 | 514,251 | 514,251 | 488,898 | $(25,353)$ |
| Insur \& Employee Benefits Utilities |  |  |  |  |  |
| Miscellaneous | 42,315,756 | 43,006,799 | 43,006,799 | 45,520,981 | 2,514,182 |
| TOTAL OTHER | 42,839,381 | 43,521,050 | 43,521,050 | 46,009,879 | 2,488,829 |
| 05 EQUIPMENT | 496,666 | 394,899 | 394,899 | 266,443 | $(128,456)$ |
| GRAND TOTAL AMOUNTS | \$313,795,044 | \$326,369,944 | \$326,369,944 | \$337,308,503 | \$10,938,559 |

## Category 7 <br> Student Personnel Services <br> Summary of Resources <br> By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 8.000 | 6.000 | 6.000 | 7.000 | 1.000 |
| Business/Operations Admin. |  |  |  |  |  |
| Professional | 70.430 | 72.430 | 72.430 | 74.930 | 2.500 |
| Supporting Services | 33.310 | 33.310 | 33.310 | 32.310 | (1.000) |
| TOTAL POSITIONS | 111.740 | 111.740 | 111.740 | 114.240 | 2.500 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$1,106,094 | \$833,071 | \$833,071 | \$905,217 | \$72,146 |
| Business/Operations Admin. |  |  |  |  |  |
| Professional | 8,323,180 | 8,830,737 | 8,830,737 | 8,857,405 | 26,668 |
| Supporting Services | 1,717,901 | 1,825,225 | 1,825,225 | 1,805,154 | $(20,071)$ |
| TOTAL POSITION DOLLARS | 11,147,175 | 11,489,033 | 11,489,033 | 11,567,776 | 78,743 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 19,162 | 50,301 | 50,301 | 50,301 |  |
| Supporting Services | 111,525 | 238,350 | 238,350 | 222,702 | $(15,648)$ |
| TOTAL OTHER SALARIES | 130,687 | 288,651 | 288,651 | 273,003 | $(15,648)$ |
| TOTAL SALARIES AND WAGES | 11,277,862 | 11,777,684 | 11,777,684 | 11,840,779 | 63,095 |
| 02 CONTRACTUAL SERVICES | 22,246 | 43,525 | 43,525 | 40,525 | $(3,000)$ |
| 03 SUPPLIES \& MATERIALS | 14,053 | 14,403 | 14,403 | 14,403 |  |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 78,163 | 97,338 | 97,338 | 97,338 |  |
| Insur \& Employee Benefits |  |  |  |  |  |
| Utilities |  |  |  |  |  |
| Miscellaneous |  |  |  |  |  |
| TOTAL OTHER | 78,163 | 97,338 | 97,338 | 97,338 |  |
| 05 EQUIPMENT |  |  |  |  |  |
| GRAND TOTAL AMOUNTS | \$11,392,324 | \$11,932,950 | \$11,932,950 | \$11,993,045 | \$60,095 |

## Category 8 <br> Health Services <br> Summary of Resources <br> By Object of Expenditure



## Category 9 <br> Student Transportation Summary of Resources <br> By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 2.000 | 2.000 | 2.000 | 2.000 |  |
| Business/Operations Admin. | 13.750 | 13.750 | 13.750 | 14.750 | 1.000 |
| Professional |  |  |  |  |  |
| Supporting Services | 1,704.903 | 1,724.903 | 1,724.903 | 1,719.903 | (5.000) |
| TOTAL POSITIONS | 1,720.653 | 1,740.653 | 1,740.653 | 1,736.653 | (4.000) |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$268,372 | \$285,978 | \$285,978 | \$297,156 | \$11,178 |
| Business/Operations Admin. | 1,446,844 | 1,482,376 | 1,482,376 | 1,631,105 | 148,729 |
| Professional |  |  |  |  |  |
| Supporting Services | 63,639,316 | 68,918,229 | 68,918,229 | 69,970,716 | 1,052,487 |
| TOTAL POSITION DOLLARS | 65,354,532 | 70,686,583 | 70,686,583 | 71,898,977 | 1,212,394 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 391,927 | 660,778 | 660,778 | 660,778 |  |
| Supporting Services | 10,303,895 | 4,541,508 | 4,541,508 | 4,555,162 | 13,654 |
| TOTAL OTHER SALARIES | 10,695,822 | 5,202,286 | 5,202,286 | 5,215,940 | 13,654 |
| TOTAL SALARIES AND WAGES | 76,050,354 | 75,888,869 | 75,888,869 | 77,114,917 | 1,226,048 |
| 02 CONTRACTUAL SERVICES | 1,264,704 | 1,648,741 | 1,648,741 | 1,569,255 | $(79,486)$ |
| 03 SUPPLIES \& MATERIALS | 9,164,509 | 12,038,756 | 12,038,756 | 10,937,988 | (1,100,768) |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 53,780 | 54,522 | 54,522 | 54,522 |  |
| Insur \& Employee Benefits |  |  |  |  |  |
| Utilities |  |  |  |  |  |
| Miscellaneous | 1,195,183 | 1,346,140 | 1,346,140 | 1,586,887 | 240,747 |
| TOTAL OTHER | 1,248,963 | 1,400,662 | 1,400,662 | 1,641,409 | 240,747 |
| 05 EQUIPMENT | 12,570,981 | 13,422,598 | 13,422,598 | 14,107,088 | 684,490 |
| GRAND TOTAL AMOUNTS | \$100,299,511 | \$104,399,626 | \$104,399,626 | \$105,370,657 | \$971,031 |

Category 10
Operation Of Plant And Equipment
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | $\begin{gathered} \text { FY } 2016 \\ \text { ACTUAL } \end{gathered}$ | FY 2017 BUDGET | FY 2017 CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 6.000 | 6.000 | 6.000 | 6.000 |  |
| Business/Operations Admin. | 15.000 | 15.000 | 15.000 | 15.000 |  |
| Professional |  |  |  |  |  |
| Supporting Services | 1,557.700 | 1,571.200 | 1,571.200 | 1,596.200 | 25.000 |
| TOTAL POSITIONS | 1,578.700 | 1,592.200 | 1,592.200 | 1,617.200 | 25.000 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$823,020 | \$838,502 | \$838,502 | \$849,388 | \$10,886 |
| Business/Operations Admin. | 1,493,156 | 1,538,920 | 1,538,920 | 1,547,324 | 8,404 |
| Professional |  |  |  |  |  |
| Supporting Services | 71,954,649 | 75,982,039 | 75,982,039 | 77,351,699 | 1,369,660 |
| TOTAL POSITION DOLLARS | 74,270,825 | 78,359,461 | 78,359,461 | 79,748,411 | 1,388,950 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 885,825 | 647,767 | 647,767 | 647,767 |  |
| Supporting Services | 2,782,037 | 2,240,017 | 2,240,017 | 2,294,508 | 54,491 |
| TOTAL OTHER SALARIES | 3,667,862 | 2,887,784 | 2,887,784 | 2,942,275 | 54,491 |
| TOTAL SALARIES AND WAGES | 77,938,687 | 81,247,245 | 81,247,245 | 82,690,686 | 1,443,441 |
| 02 CONTRACTUAL SERVICES | 2,103,318 | 2,491,250 | 2,521,250 | 3,108,540 | 587,290 |
| 03 SUPPLIES \& MATERIALS | 2,986,428 | 3,294,247 | 3,264,247 | 3,346,898 | 82,651 |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 79,994 | 80,493 | 80,493 | 86,226 | 5,733 |
| Insur \& Employee Benefits |  |  |  |  |  |
| Utilities | 38,878,609 | 41,564,244 | 41,564,244 | 41,201,717 | $(362,527)$ |
| Miscellaneous | 4,235,972 | 4,401,165 | 4,401,165 | 5,013,592 | 612,427 |
| TOTAL OTHER | 43,194,575 | 46,045,902 | 46,045,902 | 46,301,535 | 255,633 |
| 05 EQUIPMENT | 383,406 | 403,037 | 403,037 | 445,639 | 42,602 |
| GRAND TOTAL AMOUNTS | \$126,606,414 | \$133,481,681 | \$133,481,681 | \$135,893,298 | \$2,411,617 |

## Category 11 <br> Maintenance Of Plant <br> Summary of Resources <br> By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 BUDGET | FY 2017 CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 5.000 | 5.000 | 5.000 | 5.000 |  |
| Business/Operations Admin. | 4.000 | 4.000 | 4.000 | 5.000 | 1.000 |
| Professional |  |  |  |  |  |
| Supporting Services | 347.000 | 345.000 | 345.000 | 359.000 | 14.000 |
| TOTAL POSITIONS | 356.000 | 354.000 | 354.000 | 369.000 | 15.000 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$630,376 | \$624,716 | \$624,716 | \$658,288 | \$33,572 |
| Business/Operations Admin. | 432,428 | 446,305 | 446,305 | 537,217 | 90,912 |
| Professional |  |  |  |  |  |
| Supporting Services | 20,153,189 | 21,812,012 | 21,812,012 | 23,377,776 | 1,565,764 |
| TOTAL POSITION DOLLARS | 21,215,993 | 22,883,033 | 22,883,033 | 24,573,281 | 1,690,248 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 158,330 | 162,053 | 162,053 | 162,053 |  |
| Supporting Services | 721,706 | 958,947 | 958,947 | 958,947 |  |
| TOTAL OTHER SALARIES | 880,036 | 1,121,000 | 1,121,000 | 1,121,000 |  |
| TOTAL SALARIES AND WAGES | 22,096,029 | 24,004,033 | 24,004,033 | 25,694,281 | 1,690,248 |
| 02 CONTRACTUAL SERVICES | 4,576,029 | 2,419,414 | 2,419,414 | 2,455,771 | 36,357 |
| 03 SUPPLIES \& MATERIALS | 3,833,723 | 3,181,954 | 3,181,954 | 3,317,863 | 135,909 |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 676 | 2,752 | 2,752 | 2,752 |  |
| Insur \& Employee Benefits |  |  |  |  |  |
| Utilities |  |  |  |  |  |
| Miscellaneous | 3,008,481 | 3,217,049 | 3,217,049 | 3,467,049 | 250,000 |
| TOTAL OTHER | 3,009,157 | 3,219,801 | 3,219,801 | 3,469,801 | 250,000 |
| 05 EQUIPMENT | 1,148,339 | 1,362,021 | 1,362,021 | 1,362,021 |  |
| GRAND TOTAL AMOUNTS | \$34,663,277 | \$34,187,223 | \$34,187,223 | \$36,299,737 | \$2,112,514 |

## Category 12

## Fixed Charges

Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 <br> BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 <br> CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. |  |  |  |  |  |
| Professional |  |  |  |  |  |
| Supporting Services |  |  |  |  |  |
| TOTAL POSITIONS |  |  |  |  |  |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. |  |  |  |  |  |
| Professional |  |  |  |  |  |
| Supporting Services |  |  |  |  |  |
| TOTAL POSITION DOLLARS |  |  |  |  |  |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional |  |  |  |  |  |
| Supporting Services |  |  |  |  |  |
| TOTAL OTHER SALARIES |  |  |  |  |  |
| TOTAL SALARIES AND WAGES |  |  |  |  |  |
|  |  |  |  |  |  |
| 02 CONTRACTUAL SERVICES |  |  |  |  |  |
| 03 SUPPLIES \& MATERIALS |  |  |  |  |  |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel |  |  |  |  |  |
| Insur \& Employee Benefits Utilities | 517,624,739 | 576,580,786 | 576,580,786 | 592,635,497 | 16,054,711 |
| Miscellaneous | 384,052 | 1,638,404 | 1,638,404 | 1,618,404 | $(20,000)$ |
| TOTAL OTHER | 518,008,791 | 578,219,190 | 578,219,190 | 594,253,901 | 16,034,711 |
| 05 EQUIPMENT |  |  |  |  |  |
| GRAND TOTAL AMOUNTS | \$518,008,791 | \$578,219,190 | \$578,219,190 | \$594,253,901 | \$16,034,711 |
|  |  |  |  |  |  |

## Category 14

Community Services
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 <br> BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 <br> CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. |  |  |  |  |  |
| Professional | 2.000 | 2.000 | 2.000 | 2.000 |  |
| Supporting Services | 1.000 | 2.250 | 2.250 | 2.250 |  |
| TOTAL POSITIONS | 3.000 | 4.250 | 4.250 | 4.250 |  |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. |  |  |  |  |  |
| Professional | 158,561 | 167,000 | 167,000 | 176,054 | 9,054 |
| Supporting Services | 94,378 | 105,059 | 105,059 | 110,010 | 4,951 |
| TOTAL POSITION DOLLARS | 252,939 | 272,059 | 272,059 | 286,064 | 14,005 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 12,945 | 13,912 | 13,912 | 13,912 |  |
| Supporting Services | 51,224 | 41,970 | 41,970 | 41,970 |  |
| TOTAL OTHER SALARIES | 64,169 | 55,882 | 55,882 | 55,882 |  |
| TOTAL SALARIES AND WAGES | 317,108 | 327,941 | 327,941 | 341,946 | 14,005 |
| 02 CONTRACTUAL SERVICES | 179,223 | 355,775 | 355,775 | 416,770 | 60,995 |
| 03 SUPPLIES \& MATERIALS | 48,240 | 42,515 | 42,515 | 42,515 |  |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 17,527 | 17,747 | 17,747 | 17,747 |  |
| Insur \& Employee Benefits Utilities |  |  |  |  |  |
| Miscellaneous | 72,807 | 69,111 | 69,111 | 119,111 | 50,000 |
| TOTAL OTHER | 90,334 | 86,858 | 86,858 | 136,858 | 50,000 |
| 05 EQUIPMENT |  |  |  |  |  |
| GRAND TOTAL AMOUNTS | \$634,905 | \$813,089 | \$813,089 | \$938,089 | \$125,000 |

## Category 37

## MCPS Television Special Revenue Fund Summary of Resources <br> By Object of Expenditure



## Category 51

## Real Estate Fund <br> Summary of Resources <br> By Object of Expenditure



## Category 61

## Food Service Fund

Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 <br> ACTUAL | FY 2017 BUDGET | FY 2017 CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative | 2.000 | 2.000 | 2.000 | 2.000 |  |
| Business/Operations Admin. | 11.000 | 11.000 | 11.000 | 11.000 |  |
| Professional |  |  |  |  |  |
| Supporting Services | 572.448 | 575.323 | 575.323 | 580.323 | 5.000 |
| TOTAL POSITIONS | 585.448 | 588.323 | 588.323 | 593.323 | 5.000 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative | \$259,283 | \$272,609 | \$272,609 | \$253,291 | $(\$ 19,318)$ |
| Business/Operations Admin. | 1,026,404 | 1,069,774 | 1,069,774 | 1,099,098 | 29,324 |
| Professional |  |  |  |  |  |
| Supporting Services | 18,411,445 | 20,596,080 | 20,596,080 | 20,093,339 | $(502,741)$ |
| TOTAL POSITION DOLLARS | 19,697,132 | 21,938,463 | 21,938,463 | 21,445,728 | $(492,735)$ |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional |  |  |  |  |  |
| Supporting Services | 950,915 | 732,834 | 732,834 | 767,834 | 35,000 |
| TOTAL OTHER SALARIES | 950,915 | 732,834 | 732,834 | 767,834 | 35,000 |
| TOTAL SALARIES AND WAGES | 20,648,047 | 22,671,297 | 22,671,297 | 22,213,562 | $(457,735)$ |
| 02 CONTRACTUAL SERVICES | 1,551,643 | 1,472,313 | 1,472,313 | 1,472,313 |  |
| 03 SUPPLIES \& MATERIALS | 20,616,782 | 17,345,497 | 17,345,497 | 17,945,497 | 600,000 |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 61,235 | 81,897 | 81,897 | 81,897 |  |
| Insur \& Employee Benefits | 11,537,866 | 11,876,995 | 11,876,995 | 11,906,995 | 30,000 |
| Utilities |  |  |  |  |  |
| Miscellaneous | 94,386 | 185,202 | 185,202 | 185,202 |  |
| TOTAL OTHER | 11,693,487 | 12,144,094 | 12,144,094 | 12,174,094 | 30,000 |
| 05 EQUIPMENT | 469,967 | 334,068 | 334,068 | 408,068 | 74,000 |
| GRAND TOTAL AMOUNTS | \$54,979,926 | \$53,967,269 | \$53,967,269 | \$54,213,534 | \$246,265 |

## Category 71

Field Trip Fund
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 <br> BUDGET | FY 2017 <br> CURRENT | FY 2018 BUDGET | FY 2018 <br> CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. | . 250 | . 250 | . 250 | . 250 |  |
| Professional |  |  |  |  |  |
| Supporting Services | 4.250 | 4.250 | 4.250 | 4.250 |  |
| TOTAL POSITIONS | 4.500 | 4.500 | 4.500 | 4.500 |  |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. | 25,419 | 24,238 | 24,238 | 28,065 | 3,827 |
| Professional |  |  |  |  |  |
| Supporting Services | 289,955 | 297,089 | 297,089 | 300,644 | 3,555 |
| TOTAL POSITION DOLLARS | 315,374 | 321,327 | 321,327 | 328,709 | 7,382 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional |  |  |  |  |  |
| Supporting Services | 952,777 | 932,385 | 932,385 | 1,182,385 | 250,000 |
| TOTAL OTHER SALARIES | 952,777 | 932,385 | 932,385 | 1,182,385 | 250,000 |
| TOTAL SALARIES AND WAGES | 1,268,151 | 1,253,712 | 1,253,712 | 1,511,094 | 257,382 |
| 02 CONTRACTUAL SERVICES | 47,292 | 49,638 | 49,638 | 49,638 |  |
| 03 SUPPLIES \& MATERIALS | 493,430 | 521,666 | 521,666 | 571,666 | 50,000 |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel |  | 138 | 138 | 138 |  |
| Insur \& Employee Benefits Utilities | 175,860 | 179,602 | 179,602 | 179,602 |  |
| Miscellaneous |  |  |  |  |  |
| TOTAL OTHER | 175,860 | 179,740 | 179,740 | 179,740 |  |
| 05 EQUIPMENT |  | 1,605 | 1,605 | 1,605 |  |
| GRAND TOTAL AMOUNTS | \$1,984,733 | \$2,006,361 | \$2,006,361 | \$2,313,743 | \$307,382 |

## Category 81

Entrepreneurial Activities
Summary of Resources
By Object of Expenditure

| OBJECT OF EXPENDITURE | FY 2016 ACTUAL | FY 2017 BUDGET | FY 2017 CURRENT | FY 2018 BUDGET | FY 2018 CHANGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| POSITIONS |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. |  |  |  |  |  |
| Professional | 3.000 | 1.000 | 1.000 | 1.000 |  |
| Supporting Services | 10.600 | 10.600 | 10.600 | 11.000 | . 400 |
| TOTAL POSITIONS | 13.600 | 11.600 | 11.600 | 12.000 | . 400 |
| 01 SALARIES \& WAGES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Business/Operations Admin. |  |  |  |  |  |
| Professional | 311,484 | 130,056 | 130,056 | 130,520 | 464 |
| Supporting Services | 521,342 | 626,714 | 626,714 | 638,776 | 12,062 |
| TOTAL POSITION DOLLARS | 832,826 | 756,770 | 756,770 | 769,296 | 12,526 |
| OTHER SALARIES |  |  |  |  |  |
| Administrative |  |  |  |  |  |
| Professional | 287,877 | 277,266 | 277,266 | 345,746 | 68,480 |
| Supporting Services | 23,052 | 22,037 | 22,037 | 22,037 |  |
| TOTAL OTHER SALARIES | 310,929 | 299,303 | 299,303 | 367,783 | 68,480 |
| TOTAL SALARIES AND WAGES | 1,143,755 | 1,056,073 | 1,056,073 | 1,137,079 | 81,006 |
| 02 CONTRACTUAL SERVICES | 572,090 | 557,432 | 557,432 | 2,054,990 | 1,497,558 |
| 03 SUPPLIES \& MATERIALS | 372,685 | 387,386 | 387,386 | 531,558 | 144,172 |
| 04 OTHER |  |  |  |  |  |
| Local/Other Travel | 942 | 18,785 | 18,785 | 18,785 |  |
| Insur \& Employee Benefits | 276,801 | 308,146 | 308,146 | 294,746 | $(13,400)$ |
| Utilities |  |  |  |  |  |
| Miscellaneous |  |  |  |  |  |
| TOTAL OTHER | 277,743 | 326,931 | 326,931 | 313,531 | $(13,400)$ |
| 05 EQUIPMENT | 55,109 | 36,980 | 36,980 | 52,895 | 15,915 |
| GRAND TOTAL AMOUNTS | \$2,421,382 | \$2,364,802 | \$2,364,802 | \$4,090,053 | \$1,725,251 |

## FISCAL YEAR 2018 OPERATING BUDGET TIMELINE

| Superintendent Presents Recommended FY 2018 Operating |  |
| :---: | :---: |
| Budget to Board of Education | December 13, 2016 |
| Sign-up for Board of Education Public Hearings | December 14, 2016 through January 10, 2017 |
| Board of Education Public Hearings-Auditorium | January 5 \& 11, 2017 |
| Board of Education Budget Work Sessions | January 17 \& 19, 2017 |
| Board of Education Action | February 14, 2017 |
| Board of Education Budget Transmittal to County Executive/Council (Required by March 1, 2017) | March 1, 2017 |
| County Executive Submits Proposed FY 2018 Operating Budget to Council | March 15, 2017 |
| County Council Budget Public Hearings | April 2017 |
| County Council Work Sessions | April - May, 2017 |
| County Council Budget Action | June 1, 2017 |
| Final Board of Education Action to Approve FY 2018 Operating Budget | June 13, 2017 |

## OPERATING BUDGET DOCUMENTS

The documents listed below enable citizens to understand the MCPS budget and how resources are used.
Budget in Brief-Provides detailed summary information on the budget and changes proposed in the Superintendent's Recommended Operating Budget.

Superintendent's Recommended Operating Budget (often called the management budget)-Shows budget resources by office, department, and other units. It includes references to the units that carry out each program, describes in detail the work of each unit, shows all budget changes, and includes performance measures for each operating unit, a glossary of budget terms, an index of all items, and a section describing how to understand the budget.

The Operating Budget Adopted by the Board of Education-Shows summary budget information, including changes to the Superintendent's Recommended Operating Budget made by the Board of Education.

The Operating Budget Summary-Includes information based on the final budget appropriated by the County Council and approved by the Board of Education.

The Program Budget-Includes summaries of more than 70 programs across MCPS departments and offices. The programs are categorized to show how the budget is aligned with the Montgomery County Public Schools Strategic Planning Framework, Building Our Future Together.

Personnel Complement-Provides a detailed listing of all positions requested in the budget. The Program Budget, the Superintendent's Recommended Operating Budget, and the Operating Budget Summary include personnel complements organized by program and unit, respectively.

Budgeted Staffing Guidelines-The Superintendent's Recommended Operating Budget includes budgeted staffing guidelines for regular education and special education. These guidelines govern the allocation of personnel resources by school and special education disability.

Schools at a Glance-Provides a variety of information for each school, including programs from the Program Budget that are implemented at each school and personnel expenditures budgeted for each school. A separate document, Special Education at a Glance, is published to show special education resources at each school.


