APPROVED 16-2002

Rockville, Maryland June 24, 2002

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Monday, June 24, 2002, at 8:20 p.m.

ROLL CALL Present: Mr. Reginald M. Felton, President

in the Chair

Mr. Stephen Abrams Mr. Kermit V. Burnett Ms. Sharon Cox Mrs. Nancy J. King Mr. Walter Lange Mrs. Patricia B. O'Neill

Mr. Mihyar Alnifaidy, Student Board Member-Elect

Dr. Jerry Weast, Secretary/Treasurer

Absent: Mr. Dustin Jeter, Student Board Member

# or ( ) indicates student vote does not count. Four votes needed for adoption.

RESOLUTION NO. 266-02 Re: CLOSED SESSION

On recommendation of the Superintendent and on motion of Ms. Cox seconded by Mrs. O'Neill, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article* of the *Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

<u>Resolved</u>, That the Board of Education of Montgomery County conduct a portion of its closed session on June 24, 2002, in Room 120 from 7:00 to 8:00 p.m. to discuss personnel appointments, as permitted under Section 10-508(a)(1) of the *State Government Article*; and be it further

Resolved, That the Board of Education of Montgomery County conduct a portion of its closed session to receive legal advice as permitted under Section 10-508(a)(7) of the State Government Article; and be it further

Resolved, That the Board of Education of Montgomery County dedicate part of the closed session on June 24, 2002, from 7:00 to 8:00 p.m. and 10:35 to 10:40 p.m. to acquit its executive functions and to adjudicate and review appeals, which is a quasi-judicial function outside the purview of the Open Meetings Act under Section 10-503(a) of the *State Government Article*; and be it further

<u>Resolved</u>, That this portion of the meeting continue in closed session until the completion of business.

RESOLUTION NO. 267-02 Re: APPROVAL OF THE AGENDA

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mr. Lange the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its agenda for June 24, 2002.

Re: RECOGNITION OF MCPS - UNIVERSITY PARTNERSHIPS

The Board of Education recognized the universities in partnership with Montgomery County Public Schools.

Re: **PUBLIC COMMENTS** 

The following people testified before the Board of Education:

	<u>Person</u>	<u>Topic</u>
1.	Joyce Whang	Chinese Immersion
2.	Joseph McHugh	Auditorium at Silver Spring International Middle School
3.	Manette Niu	Chinese Immersion
4.	Carol Colbeth	Chinese Immersion
5.	Terry Shen	Chinese Immersion
6.	Roy Broussard	Parental Involvement
7.	Willie Wong	Chinese Immersion
8.	Mark Drury	Career in the Trades
9.	Paul Durand	Chinese Immersion
10.	Kevin Schuyler	Chinese Immersion
	-	

RESOLUTION NO. 268-02 Re: AWARD OF CONTRACTS - MODULAR CLASSROOM RELOCATION AND INSTALLATION

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, The following sealed bids were received on June 4, 2002, for the relocation and installation of modular classroom buildings:

	<u>Bidder</u>	<u>Amount</u>	Number <u>of Units</u>
<u>Bid 1</u>			15
	Cottonwood Construction, Inc. EMH Environmental, Inc. J & L Services, Inc.	\$621,058 686,200 848,002	
<u>Bid 2</u>			16
	EMH Environmental, Inc. J & L Services, Inc. Tex/Am Construction Company, Inc.	\$554,900 697,799 759,097	

and

WHEREAS, There is limited opportunity for Minority Business Enterprise (MBE) participation on these projects because the work is largely self-performed by the low bidders; and

WHEREAS, Staff recommends waiving the MBE participation goal for these projects; and

WHEREAS, Cottonwood Construction, Inc., and EMH Environmental, Inc., have completed similar work successfully for the Montgomery County Public Schools; and

WHEREAS, The low bids are within staff estimates; now therefore be it

Resolved, That contracts be awarded to Cottonwood Construction, Inc., and EMH Environmental, Inc., in the amounts of \$621,058 and \$554,900, respectively, for the relocation and installation of modular classrooms, in accordance with drawings and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 269-02 Re: AWARD OF CONTRACTS – OLNEY AND PINEY BRANCH ELEMENTARY SCHOOLS

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, The following sealed bids were received on June 11, 2002, for the reroofing of Olney and Piney Branch elementary schools:

<u>Bidder</u>	<u>Amount</u>	<u>Estimate</u>
Olney Elementary School		\$135,000
Orndorff & Spaid, Inc. KI Construction Company, Inc. J. E. Wood & Sons Company, Inc. Interstate Corporation Rayco Roof Service, Inc.	\$136,717 146,190 160,411 165,000 187,200	
Piney Branch Elementary School		\$290,000
J. E. Wood & Sons Company, Inc. KI Construction Company, Inc. R. D. Bean, Inc. Orndorff & Spaid, Inc. Rayco Roof Service, Inc. Interstate Corporation	\$259,725 264,398 265,881 279,100 362,380 395,000	

and

WHEREAS, There are limited opportunities for Minority Business Enterprise (MBE) participation because of the scope of work and staff recommends waiving the MBE requirements; and

WHEREAS, Orndorff & Spaid, Inc., and J. E. Wood & Sons Company, Inc., have completed similar work successfully for the Montgomery County Public Schools; and

WHEREAS, The State of Maryland Interagency Committee on School Construction will fund 50 percent of the eligible work for the schools as part of the state systemic renovation program; now therefore be it

Resolved, That contracts be awarded to Orndorff & Spaid, Inc., in the amount of \$136,717 and to J. E. Wood & Sons Company, Inc., in the amount of \$259,725, for the reroofing of Olney and Piney Branch elementary schools, respectively, in accordance with drawings and specifications prepared by the Department of Facilities Management; and be it further

<u>Resolved</u>, That the contracts be forwarded to the State of Maryland Interagency Committee on School Construction for approval to reimburse the Montgomery County Public Schools for the state-eligible portion of these projects.

RESOLUTION NO. 270-02 Re: **AWARD OF CONTRACT – ROCKVILLE HIGH SCHOOL MODERNIZATION** 

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, The following sealed bids were received on May 23, 2002, for the Rockville High School modernization project:

<u>Bidder</u>	<u>Amount</u>
Hess Construction Company, Inc.	\$35,268,000
Henley Construction Company, Inc. The Whiting-Turner Contracting Company, Inc.	37,505,300 38,531,000

and

WHEREAS, The low bidder, Hess Construction Company, Inc., has submitted 10-percent certified Minority Business Enterprise (MBE) participation, of which 5.2 percent is Hispanic, 0.03 percent is woman-owned, 1.4 percent is Asian, and 3.3 percent is small, disadvantaged business; and

WHEREAS, Staff recommends waiving the balance of the MBE goal for this project; and

WHEREAS, Hess Construction Company, Inc., has completed similar work successfully; now therefore be it

Resolved, That a \$35,268,000 contract be awarded to Hess Construction Company, Inc., for the Rockville High School modernization project, in accordance with drawings and specifications prepared by Eddy & Eckhardt Architects.

RESOLUTION NO. 271-02 Re: **CONTRACT EXTENSION – SURFACE-MOUNTED SWING DOOR OPERATORS FOR CLASSROOM BUILDINGS** 

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, On June 25, 2001, the Board of Education awarded a unit price contract to Atlantic Door Control, Inc., for the installation of surface-mounted swing door operators for a period of one year; and

WHEREAS, Atlantic Door Control, Inc., has agreed to extend its unit price of \$1,975 for an additional one-year period; and

WHEREAS, Staff recommends the contract with Atlantic Door Control, Inc., be extended; now therefore be it

<u>Resolved</u>, That the contract with Atlantic Door Control, Inc., for installation of surface-mounted swing door operators be extended with the original terms and conditions through June 25, 2003.

RESOLUTION NO. 272-02 Re: SUBLEASE OF OFFICE SPACE FOR OFFICE OF STAFF DEVELOPMENT

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, The Office of Staff Development requires additional space for new staff and consolidation of various training functions; and

WHEREAS, Board of Education-owned space is not available to meet this need; and

WHEREAS, Staff has negotiated a proposed sublet agreement to house the Office of Staff Development staff at 20010 Century Boulevard in Germantown, Maryland; and

WHEREAS, The rental rates for this space are substantially below current market rates; and

WHEREAS, Our outside real estate attorney at Reese and Carney has reviewed the proposed sublease agreement for legal sufficiency; now therefore be it

Resolved, That the Board of Education approve the proposed sublease agreement negotiated with Glocom, Inc., for the use of 14,942 square feet of space at 20010 Century Boulevard, Germantown, Maryland, for an initial annual rent of \$11.75 per square foot with a 3-percent annual increase for inflation over a 54-month term to house new training and consulting teacher staff.

RESOLUTION NO. 273-02 Re: **REDUCTION OF RETENTION – WOOD ACRES ELEMENTARY SCHOOL** 

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, Hess Construction Company, general contractor for the Wood Acres Elementary School modernization project, has completed 89 percent as of May 31, 2002, of all specified requirements and requested that the 10-percent retainage, which is based on completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Hartford Fire Insurance Company, has consented to this reduction; and

WHEREAS, The project architect, McDonald•Williams•Banks Architects and Planners, recommends approval of the reduction, now therefore be it

Resolved, That the 10-percent retainage withheld from periodic payments to Hess Construction Company, general contractor for the Wood Acres Elementary School modernization project, be reduced to 5 percent, with the remaining 5 percent to become due and payable after completion of all remaining contract requirements and formal acceptance of the completed project.

RESOLUTION NO. 274-02 Re: **UTILIZATION OF FY 2002 FUTURE SUPPORTED PROJECT FUNDS** 

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, The grants qualify for a transfer of appropriation from the Provision for Future Supported Projects pursuant to the provisions of County Council Resolution No. 14-890, approved May 25, 2001; and

WHEREAS, The programs do not require any present or future county funds; and

WHEREAS, Sufficient appropriation is available, within the FY 2002 Provision for Future Supported Projects, to permit the transfers within state categories; now therefore be it

Resolved, That the superintendent of schools be authorized to receive and expend, within the FY 2002 Provision for Future Supported Projects, as specified below:

<u>Project</u>	Amount
Partnership for an Advanced Computational	
Infrastructure at Montgomery Blair	\$110,000
Judith Hoyer Center Grant	3,892
Individuals with Disabilities Education	
Act (IDEA) Grant	22,100
EdGrid Project at Maryland Virtual High School	60,000

American Indian Education

5,468

Total \$201,460

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 275-02 Re: **UTILIZATION OF FY 2003 FUTURE SUPPORTED PROJECT FUNDS** 

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, The grants qualify for a transfer of appropriation from the Provision for Future Supported Projects pursuant to the provisions of County Council Resolution No. 14-1270, approved May 23, 2002; and

WHEREAS, The programs do not require any present or future county funds; and

WHEREAS, Sufficient appropriation is available, within the FY 2003 Provision for Future Supported Projects, to permit the transfers within state categories; now therefore be it

Resolved, That the superintendent of schools be authorized to receive and expend, within the FY 2003 Provision for Future Supported Projects, as specified below:

Amount	<u>Project</u>
	Aligning Advanced Level Foreign Language Instruction
\$ 84,215	With National Standards
163,524	21 <sup>st</sup> Century Grant
	Aligning Curriculum, Instruction, and Assessment with
144,000	the National Standards for Foreign Language Project
649,009	Class Size Reduction
\$1,040,748	Total

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 276-02 Re: **PROCUREMENT CONTRACTS EXCEEDING** \$25,000

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Burnett, Ms. Cox, Mrs. King, Mr. Lange, and Mrs. O'Neill voting in the affirmative; Mr. Felton abstaining:#

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

<u>Resolved</u>, That having been duly advertised, the following contract be awarded to the low bidder meeting specifications shown for the bid as follows:

1147.1 Call Tracking System

<u>Awardee</u>

Computer Associates \$475,000

RESOLUTION NO. 277-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Eileen L. Dempsey Assistant Principal at Principal, Shady Grove MS

John F. Kennedy HS

RESOLUTION NO. 278-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

Appointment Current Position As

Robert Domergue Principal, Robert Frost MS Principal, Damascus HS

RESOLUTION NO. 279-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Sharron Hayes Principal, Burgin ES, Principal, Cloverly ES

Arlington, TX

RESOLUTION NO. 280-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Anita Murphy Elementary Principal Intern, Principal, Cedar Grove ES

Washington Grove ES

RESOLUTION NO. 281-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

Appointment Current Position As

Kathryn Schiavone Elementary Principal Intern, Principal, Fields Road ES

Somerset ES

RESOLUTION NO. 282-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Adrian Talley Principal, Hutchinson ES, Principal, Rosemont ES

Pelham, NY

RESOLUTION NO. 283-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Vera Torrence Formerly Principal, Principal, Jackson Road ES

Meadow Hall ES

RESOLUTION NO. 284-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Ralph Viggiano Piney Ridge ES, Carroll Principal, Rosemary Hills ES

County Public Schools

RESOLUTION NO. 285-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Elizabeth R. Brown High School Instructional Program Supervisor, Specialist, OIPD Secondary English/

Language Arts, OIPD

RESOLUTION NO. 286-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>As</u>

Roy L. Higgins Private Consultant Director, Division of Maintenance

RESOLUTION NO. 287-02 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 2002:

<u>Appointment</u> <u>Current Position</u> <u>A</u>

James M. Walsh Coordinator of Special Education, Supervisor, PreK-

Anne Arundel County Public Schools 12 Special

Education Instruction

Re: CAREER AND TECHNOLOGY EDUCATION

**REFORM** 

Dr. Weast invited the following people to the table: Mrs. Judie Muntner, associate superintendent, Office of Instruction and Program Development; Mr. Barry Burke, director, Division of Career and Technology Education; Mr. Mark Kelsch, principal, Richard Montgomery High School; and Dr. Robert Anastasi, executive director, Montgomery County Business Roundtable for Education.

At the February 12, 2002, Board of Education meeting, the Board asked that the Office of Instruction and Program Development (OIPD) return to the Board to provide an update on Career and Technology Education programs and the role they play in the *System of Shared Accountability*. The specific focus of the Board was on rigor.

Staff in the Division of Career and Technology Education (CTE) has been working with high school principals, central services staff, teachers, and the business community to develop a new model for delivering relevant and rigorous programs and opportunities for all students. The goal of the new model is to get students excited about and actively engaged in authentic and project-based learning that is relevant to their interests. Giving students experiences and opportunities that focus on their future will help them see a reason for learning. Earlier this year, the division began to develop an internal organizational structure to support the delivery of programs through smaller learning communities.

## **Rigor and Relevance**

Envisioning CTE programs through the eyes of the smaller learning communities and in the context of the High School Assessments (HSA) requires that current programs be evaluated for relevance and rigor. It also will require that vertical articulation take place involving the middle school in helping to prepare students to enter programs with the appropriate knowledge base and fundamental skills. As part of a curriculum review, gaps will be identified that align with work force development needs and geographic location. This focus expands program development and enhancement beyond the traditional CTE model to other areas, including Biotechnology, Sports Medicine/Marketing, Media and Broadcasting, Elementary Education, Engineering, and Skills for Success— preparation of a work force with 21<sup>st</sup> century technology skills. New models may require nontraditional delivery methods, including classes in business rather than traditional classroom settings. As the plan has evolved, career pathways have been identified that align programs under

the Maryland State Department of Education (MSDE) career clusters. Additional clusters have been added that more closely identify with the needs of MCPS.

## **Smaller Learning Communities**

The Department of Labor organizes categories of related jobs into 16 clusters. These clusters are grouped by the common skill sets that are required by workers in that particular industry. The MSDE has organized around 10 career clusters by grouping similar skill sets of jobs found in Maryland. MCPS has added an 11<sup>th</sup> career cluster based on the work force in Montgomery County. These career clusters provide the basis for developing smaller learning communities in MCPS high schools.

Organizing under career clusters provides a research-based method by which schools can make themselves smaller. Each career cluster consists of a number of academies that help students develop their interests and abilities that support the development of their future goals and aspirations. Students are not locked into any particular academy or cluster. The premise is that students learn all of the skills they will need to be successful in college, work, and life through a career-themed sequence of courses and work place experiences. Large high schools can draw upon their strengths to organize themselves around career themes to help students focus on what interests them and help them explore a variety of career pathways. *Career Pathways* provides principals and teachers with strategies to organize their school around academic strengths and student interests. Each cluster provides a variety of career pathways or career options for students to explore.

To assist schools, staff in CTE has developed the first draft of *Tools for High School Rigor, Relevance, and Restructure*, a plan for principals, guidance counselors, and teachers to use to create smaller learning communities (schools within a school). This notebook begins the process of identifying student interests by career cluster, delineating what level of rigor is required for students who wish to enter a program, providing a four-year planner for students that builds in rigorous courses, identifying where these programs are offered, and identifying the course work required to complete work in a career development program as well as at the University Systems of Maryland. These materials currently are being updated to include signature programs and additional academies are being planned by MCPS high schools. The goal is to provide a comprehensive listing of opportunities that students and parents can access electronically and in print format. This information will furnish a resource to help them make informed decisions about their future.

# **Course Bulletin Changes**

This school year, the *MCPS 2001–2002 Course Bulletin* was reorganized to identify CTE programs by specific career clusters. In this version, programs and courses were grouped by career cluster rather than by the traditional program names. For example, automotive programs are found in the Transportation Cluster rather than the Trade and Industrial Education section. For FY 2002–03, staff in OIPD is in the process of merging the *MCPS Course Bulletin* with an online career interest inventory program that will help students

develop their high school Program Planner. In addition, a collaborative project between CTE and the Johns Hopkins University this spring has evolved into the development of a template for the *career-futures.net* web page by college students. Students at the Thomas Edison High School of Technology currently are creating online program sequences for the remaining 10 clusters, based on the Johns Hopkins project. Information about smaller learning communities, programs, and work-based experiences will be available online for parents and students.

#### Re: **DISCUSSION**

Mrs. King stated that she was pleased with the presentation because one of her major priorities has been the student who is not excited about school and does not have college as a goal. This curriculum will make those students successful learners.

Mrs. O'Neill thought that elementary school career days sponsored by PTAs and businesses could be the first step to focus children on a career. Dr. Anastasi replied that the Business Roundtable has the Career Connections Resource Bank to provide speakers for career fairs and days. The database will ascertain which schools are or are not receiving services and then outreach to those schools to offer assistance.

Mrs. O'Neill remarked that she has worked on the issue of students in journalism and yearbook publication for three years. Students who are college bound should take Advanced Placement English, but journalism is an English credit. Is there a strategy to allow the three-year commitment in yearbook publication to earn a technology education credit? Mr. Burke replied that a study was done to see if journalism could meet those outcomes, and it was determined it was not possible. However, there is a focus to make media technology a career path. Staff agreed to rethink the technology credit for journalism students.

Mr. Abrams stated that higher education also has areas of concentration with prerequisites. What is different is the motivation of students. If a student is interested, then all required courses become relevant. Why wait until school year 2006-07 for implementation? There does not appear to be a great distinction between college track and career track. The design of the academies covers the entire range of students. That will lead to some reconciliation. How will Advanced Placement be integrated within the new dimension? Mr. Burke replied that the "tool kit" increases rigor and includes Advanced Placement courses where it makes sense. For example, an architect needs calculus.

Mr. Abrams asked how a student would remain motivated and excited if courses are full or not available to continue a career track. Would there be a way to expand the course offerings where there is demand before 2006? Dr. Weast responded that there is a capacity issue – faculty and facility – as well as transportation expenses. Mr. Abrams was concerned that MCPS is developing visions and expectations without the ability to accommodate and implement those goals.

Mr. Lange thought this approach would go a long way to help students focus on their futures and a career. Over the years the Career Information Centers in schools have become college information centers. There must be information packets for the ultimate career goal and options on achieving that objective. Mrs. Muntner responded that there is a project to look at career centers and produce better tools for outreach.

Mr. Lange noted that the Montgomery County Business Roundtable for Education has been doing a wonderful job of providing enthusiastic speakers to the schools. The construction and development cluster is located at the Thomas Edison School of Technology. There is a related cluster of science, research, and engineering. Students would benefit from an integration of those two clusters. Mrs. Muntner answered that staff has discussed expansion from the construction trades to design, architecture, or remodeling. Dr. Weast thought there was a need for a new model of delivery, and there is a need for hubs. What is being done is not adequate or accessible for all students.

Ms. Cox thought staff was on the right track. The shared accountability standards necessitated the improved performance of career and technology education. She wanted a timeline for the changes outlined in the presentation at the elementary, middle, and high school levels; for example, the integration of career exploration, and the curriculum in the middle school. She asked for an update on the leadership training on this concept. Mr. Burke responded that there will be three days for resource teachers to roll out the idea and get input from the teachers to get a ground swell of support.

Ms. Cox thought the evaluation would be tied to shared accountability, but the instructional management system would give other indicators, such as attendance and dropout rates in order to track success.

Mr. Burnett thought the program has come a long way to meet the needs of students. He liked the link to the downcounty consortium. He was pleased with the rigor and other core curriculum classes and how they are woven into technology.

Mr. Felton expressed his appreciation for the work of staff, and he viewed this as energizing the school system. Certainly, this effort gives schools relevance for many students who do not see relevance in school. This approach is needed throughout the county because there are many students who are not excited about education. He was concerned about a communications plan to inform the community. Also, there is a need for a funding plan that goes beyond requesting the funds in the budget. There are alternate funding sources such as grants, foundations, and federal money. Mrs. Muntner noted that grants will be tied to the deputy superintendent's office, and that will expand the opportunity for more grants.

Mr. Lange asked about internships and the barrier of Workmen's Compensation. Dr. Weast replied that was a state issue, and bills have been introduced every year.

RESOLUTION NO. 288-02 Re: **RESCISSION OF POLICY EIE**, **EMPLOYEE BENEFIT TRUST FUND** 

On motion of Mr. Abrams and seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, Policy EIE, *Employee Benefit Trust Fund*, was identified for recission during the periodic review of policies; and

WHEREAS, The policy on policysetting requires a rationale for rescinding a policy; and

WHEREAS, Policy EIE, *Employee Benefit Trust Fund*, adopted by resolution on August 23, 1971, is no longer substantively accurate; now therefore be it

Resolved, That the following Policy EIE, *Employee Benefit Trust Fund*, be rescinded.

# **Employee Benefit Trust Fund**

#### A. PURPOSE

To improve the medical benefit coverage for retired employees

### B. PROCESS AND CONTENT

- 1. Major medical coverage for retired employees will be continued at the same rate as for active employees until the retiree reaches age 65.
- 2. Retired employees shall have available a 65-and-over hospital and surgical medical care plan.

### C. REVIEW AND REPORTING

This policy will be reviewed every three years in accordance with the Board of Education policy review process.

#### Re: **BOARD/SUPERINTENDENT COMMENTS**

Mrs. O'Neill reported that she and Ms. Cox attended the Maryland Association of Boards of Education leadership conference. There was a discussion about the Thornton Commission and local governance. The Board is pleased that the Council and executive did not supplant the Thornton funds for local revenue since this has not been the case around the state.

Dr. Weast attended a gala for kindergarten teachers to celebrate two years of progress in implementing a new kindergarten curriculum with three levels of assessment and retraining an entire grade level. Data that show that the kindergarten program makes a tremendous difference in preparing children for first grade and reading.

RESOLUTION NO. 289-02 Re: CLOSED SESSION RESOLUTION

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article of the Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Tuesday, July 9, 2002, in Room 120 of the Carver Educational Services Center to meet in closed session from 9:00 a.m. to 2:00 p.m., and 2:45 to 5:00 p.m. to discuss personnel matters, as permitted under Section 10-508(a)(1) of the *State Government Article*, consult with counsel to obtain legal advice, as permitted by Section 10-508(a)(7) of the *State Government Article*; and review and adjudicate appeals in its quasi-judicial capacity and to discuss matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*); and be it further

<u>Resolved</u>, That such meetings shall continue in closed session until the completion of business.

#### Re: REPORT OF CLOSED SESSION

On June 11, 2002, by unanimous vote of members present, the Board of Education voted to conduct closed sessions as permitted under the *Education Article* § 4-107 and *State Government Article* § 10-501, *et seq.*, of the *Annotated Code of Maryland*.

The Montgomery County Board of Education met in closed sessions on June 11, 2002, from 9:05 to 10:20 a.m., 12:45 to 2:35 p.m., and 4:30 to 5:00 p.m. in Room 120 of the Carver Educational Services Center, Rockville, Maryland, and

- 1. Reviewed and/or adjudicated the following appeals: 2002-19, 2002-21, 2002-22, T-2002-8, T-2002-9, T-2002-10, T-2002-11, T-2002-12, T-2002-13, T-2002-16, and T-2002-17.
- 2. Reviewed the Superintendent's recommendation for the Human Resources Monthly Report and a human resources appointment, subsequent to which the votes to approve were taken in open session.
- 3. Considered the acquisition of real property for a public purpose and matters directly related thereto.

- 4. Consulted with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the *State Government Article*.
- 5. Discussed matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*).

In attendance at the closed session were: Steve Abrams, Elizabeth Arons, Larry Bowers, Kermit Burnett, Sharon Cox, Reggie Felton, Dick Hawes, Dustin Jeter, LaVerne Kimball, Nancy King, Don Kress, Frieda Lacey, Joe Lavorgna, Walter Lange, George Margolies, Pat O'Neill, Brian Porter, Lori Rogovin, Glenda Rose, Roger Titus, Jerry Weast, and James Williams.

RESOLUTION NO. 290-02 Re: APPEAL 2002-21

On motion of Mrs. O'Neill seconded by Mrs. King, the following resolution was adopted:

<u>Resolved</u>, That the Board of Education adopt its Decision and Order in Appeal 2002-21, residency of student, reflective of the following vote: Mr. Abrams and Mrs. King voting to affirm; Ms. Cox, Mr. Felton, Mr. Jeter (present when case was adjudicated), Mr. Lange, and Mrs. O'Neill voting to reverse; Mr. Burnett was absent when this case was adjudicated.

RESOLUTION NO. 291-02 Re: **APPEAL 2002-22** 

On motion of Mrs. O'Neill seconded by Mrs. King, the following resolution was adopted:

<u>Resolved</u>, That the Board of Education adopt its Decision and Order in Appeal 2002-22, residency of student, reflective of the following vote: Mr. Abrams, Ms. Cox, Mr. Felton, Mr. Jeter (present when case was adjudicated), Mrs. King, Mr. Lange, and Mrs. O'Neill voting to affirm; Mr. Burnett was absent when this case was adjudicated.

RESOLUTION NO. 292-02 Re: APPEAL T-2002-18

On motion of Mrs. O'Neill seconded by Mrs. King, the following resolution was adopted:

<u>Resolved</u>, That the Board of Education adopt its Decision and Order in Appeal T-2002-18, student transfer, reflective of the following vote: Mr. Abrams, Ms. Cox, Mr. Felton, Mrs. King, Mr. Lange, and Mrs. O'Neill voting to reverse; Mr. Burnett voting to affirm; Mr. Jeter was absent when this case was adjudicated.

RESOLUTION NO. 293-02 Re: **APPEAL T-2002-19** 

On motion of Mrs. O'Neill seconded by Mrs. King, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2002-19,

student transfer, reflective of the following vote: Mr. Abrams, Mr. Burnett, Ms. Cox, Mr. Felton, Mrs. King, Mr. Lange, and Mrs. O'Neill voting to affirm; Mr. Jeter was absent when this case was adjudicated.

RESOLUTION NO. 294-02 Re: APPEAL T-2002-21

On motion of Mrs. O'Neill seconded by Mrs. King, the following resolution was adopted:

<u>Resolved</u>, That the Board of Education adopt its Decision and Order in Appeal T-2002-21, student transfer, reflective of the following vote: Mr. Abrams, Mr. Burnett, and Mrs. O'Neill voting to affirm; Ms. Cox, Mr. Felton, Mrs. King, and Mr. Lange voting to reverse; Mr. Jeter was absent when this case was adjudicated. (Lacking five votes to either affirm or reverse, the deputy superintendent's decision shall stand.)

RESOLUTION NO. 295-02 Re: **ALIGNMENT OF CURRICULAR POLICIES**, **REGULATIONS, AND PRACTICE** 

On motion of Ms. Cox and seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education scheduled a discussion at its June 11, 2002 meeting of the high school curriculum frameworks recommended by the Superintendent in a paper delivered to Board Members on June 5, 2002; and

WHEREAS, The Superintendent is seeking the approval by the Board of these frameworks, pursuant to Policy IFA (*Curriculum*), as a prelude to the development of instructional guides; and

WHEREAS, Regulation IFB-RA (*Development and Approval of Curriculum and Supporting Materials*) prescribes that such recommendations shall be presented to the Board one month prior to the date on which approval is sought; and

WHEREAS, Policy IFA has no implementing regulation and IFB-RA addresses matters beyond the scope of Policy IFB (*Citizen Review of Curricular and Instructional Materials*), all of which are distinct from Regulation CEB-RA (*Role and Membership of the Council on Instruction*); and

WHEREAS, The paper submitted for the June 11, 2002 meeting is silent as to the specific extent of participation by parents and students in the development of the recommended frameworks; now therefore be it

<u>Resolved</u>, That the Superintendent review the above-cited policies and regulations and make recommendations to the Policy Committee and the Board as to how they might be aligned to promote clarity, avoid overlap, and to ensure active participation by parents and

students in the development of curriculum documents submitted to the Board for its approval.

Re: **NEW BUSINESS** 

There was no new business.

Re: ITEMS OF INFORMATION

The Legal Fees Report was available for information.

RESOLUTION NO. 296-02 Re: ADJOURNMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mr. Lange, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adjourn its meeting of June 24, 2002, at 10:30 p.m.

PRESIDENT		
SECRETARY		

JDW:gr

# MONTGOMERY COUNTY BOARD OF EDUCATION SUMMARY SHEET

June 24, 2002

CLOSED SESSION	1
APPROVAL OF THE AGENDA	2
RECOGNITION OF MCPS – UNIVERSITY PARTNERSHIPS	2
PUBLIC COMMENTS	2
AWARD OF CONTRACTS – MODULAR CLASSROOM RELOCATION AND INSTALLATION	2
AWARD OF CONTRACTS – OLNEY AND PINEY BRANCH ELEMENTARY SCHOOLS	3
AWARD OF CONTRACT – ROCKVILLE HIGH SCHOOL MODERNIZATION	5
CONTRACT EXTENSION – SURFACE-MOUNTED SWING DOOR OPERATORS FOR CLASSROOM BUILDINGS	5
SUBLEASE OF OFFICE SPACE FOR OFFICE OF STAFF DEVELOPMENT	6
REDUCTION OF RETENTION – WOOD ACRES ELEMENTARY SCHOOL	6
UTILIZATION OF FY 2002 FUTURE SUPPORTED PROJECT FUNDS	7
UTILIZATION OF FY 2003 FUTURE SUPPORTED PROJECT FUNDS	8
PROCUREMENT CONTRACTS EXCEEDING \$25,000	9
HUMAN RESOURCES APPOINTMENTS	9
CAREER AND TECHNOLOGY EDUCATION REFORM	12
RESCISSION OF POLICY EIE, EMPLOYEE BENEFIT TRUST FUND	16
BOARD/SUPERINTENDENT COMMENTS	16
CLOSED SESSION RESOLUTION	17
REPORT OF CLOSED SESSION	17
APPEALS	18
ALIGNMENT OF CURRICULAR POLICIES, REGULATIONS, AND PRACTICE	19
NEW BUSINESS	20
ITEMS OF INFORMATION	20
ADJOURNMENT	20