

APPROVED
22-2000

Rockville, Maryland
July 27, 2000

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Thursday, July 27, 2000, at 8:00 p.m.

ROLL CALL Present: Mrs. Patricia B. O'Neill, President
 in the Chair
 Mr. Stephen Abrams
 Mr. Reginald M. Felton
 Mrs. Beatrice B. Gordon
 Mrs. Nancy J. King
 Mr. Christopher Lloyd, Student Board Member
 Ms. Mona M. Signer
 Dr. Jerry Weast, Secretary/Treasurer

Absent: Mr. Kermit V. Burnett

or () indicates student vote does not count. Four votes needed for adoption.

RESOLUTION NO. 517-00 Re: **CLOSED SESSION**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article* of the *Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct portions of its closed session on July 27, 2000, in Room 120 from 6:00 to 8:00 p.m. to discuss the Board personnel appointments and monthly report, as permitted under Section 10-508(a)(1) of the *State Government Article*; and be it further

Resolved, That the Board of Education consult with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the *State Government Article*; and be it further

Resolved, That the Board of Education of Montgomery County dedicate part of the closed session on July 27, 2000, to acquit its executive functions and to adjudicate and review appeals, which is a quasi-judicial function outside the purview of the Open Meetings Act under Section 10-503(a) of the *State Government Article*; and be it further

Resolved, That these portions of the meeting continue in closed session until the completion of business.

RESOLUTION NO. 518-00 Re: **APPROVAL OF THE AGENDA**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its agenda for July 27, 2000.

Re: **PUBLIC COMMENTS**

No one signed up to testify before the Board of Education.

RESOLUTION NO. 519-00 Re: **PROCUREMENT CONTRACTS MORE THAN #25,000**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; and

WHEREAS, It is recommended that RFP No. 1114.1, Web Consultant and Contract Service, be rejected due to cost; and

WHEREAS, It is recommended that RFP 1089.1, Call Processing and Distribution System, be rejected due to non-performance; now therefore be it

Resolved, That RFP No. 1114.1, Web Consultant and Contract Service, be rejected due to cost; and be it further

Resolved, That RFP 1089.1, Call Processing and Distribution System, be rejected due to non-performance; and be it further

Resolved, That having been duly advertised the following contracts be awarded to the low bidders meeting specifications shown for the bids as follows:

COG	Tire Retread Service – Extension	
R-RR8024		
	<u>Awardee</u>	
	Rice Retreading, Inc.	\$ 150,000

1110.1	Help Desk Automatic Call Distribution System for the Office of Global Access Technology	
	<u>Awardee</u>	
	Telecommunications Concepts, Inc.	\$ 97,173
4095.1	Lamps	
	<u>Awardees</u>	
	C.N. Robinson Lighting Company	\$ 81,007
	Scott Electric	36,369
	Vehicle Maintenance Program*	<u>8,276</u>
	Total	\$ 125,652
4107.1	Fire Alarm Monitoring System	
	<u>Awardee</u>	
	Setec	\$ 80,620
7067.1	Computer Network Equipment/Chassis, Hubs and Modulators for the Office of Global Access Technology – Extension	
	<u>Awardee</u>	
	Ameritech/SBC Datacomm	\$1,000,000
7070.2	Printing Supplies	
	<u>Awardees</u>	
	American Printing Equipment and Supplies	\$ 282
	Arcal Chemicals, Inc.	2,924
	Inx International Ink Company	400
	Multigraphics	6,634
	Printers Ink and Supply Company, Inc.	20,370
	E.H. Walker Supply Company, Inc.	47,525
	Washington Printing Supplies	<u>7,548</u>
	Total	\$ 85,683
7073.1	Novell Software License Agreement for the Office of Global Access Technology	
	<u>Awardee</u>	
	Novell, Inc.	\$ 80,000

7085.1	Information Technology Support and Integration Services for the Department of Global Access Technology	
	<u>Awardees</u>	
	CMS Information Services, Inc.	
	Data Networks	
	Datanamics*	
	Digital Support Corporation*	
	Ease Technologies	
	EER Systems, Inc.*	
	Net Results, Inc.	
	Total	\$1,500,000
9007.1	Industrial and Technology Education Automotive Supplies – Extension	
	<u>Awardees</u>	
	Bowman Distribution	\$ 15,890
	Keller Truck Equipment, Inc.	16,474
	Mattos, Inc.	25,349
	Myco, Inc.	6,435
	Paxton/Patterson	676
	Satco, Inc.	<u>1,117</u>
	Total	\$ 65,941
9085.1	Boiler Replacement and Oil Tank Removal at Stonegate Elementary School**	
	<u>Awardee</u>	
	Complete Building Services, Inc.	\$ 170,194
9088.1	Urinals and New Urinal Trim at Redland Middle School**	
	<u>Awardee</u>	
	Specialty Construction Management	\$ 56,500
9091.1	Acoustical Lay-in Ceiling and Lighting for Spring Mill Center **	
	<u>Awardee</u>	
	3G Contractors, Inc.	\$ 41,382

9092.1	Additional Corridor Lockers for Various Locations**	
	<u>Awardee</u>	
	Partition Plus, Inc.	\$ 44,640
9094.1	Emergency Generator at Brown Station Elementary School and Twinbrook Elementary School**	
	<u>Awardee</u>	
	MEP Services, Inc.	\$ 86,127
9095.1	Reheat Boiler Installation at Seneca Valley High School	
	<u>Awardee</u>	
	Complete Building Services, Inc.	\$ 65,746
9101.3	Processed Meats and Refrigerated and Frozen Foods	
	<u>Awardees</u>	
	Carroll County Foods, Inc.	\$ 170,118
	Dori Foods, Inc.	406,243
	Eastern Imports, Inc.*	49,752
	Hoods Institutional Foods, Inc.*	4,536
	Karetas Foods, Inc.	11,970
	PYA Monarch, Inc.	22,690
	Shane Meat Company	134,347
	Sysco Food Services of Baltimore/DC Region	<u>58,300</u>
	Total	\$ 857,956
9163.1	Tennis Court Color Coating and Accessories**	
	<u>Awardee</u>	
	American Tennis Courts*	\$ 98,630
9198.1	Boiler Replacement and Oil Tank Removal at Beverly Farms Elementary School**	
	<u>Awardee</u>	
	R.M. Thornton, Inc.	\$ 159,159

9199.1	Boiler Replacement and Oil Tank Removal at Garrett Park Elementary School**	
	<u>Awardee</u> M & M Welding and Fabricators, Inc.*	\$ 174,000
9515.2	Middle School Athletic Shirts	
	<u>Awardee</u> Anaconda Sports, Inc.	\$ 51,621
TOTAL PROCUREMENT CONTRACTS MORE THAN \$25,000		\$4,991,024

* Denotes Minority-, Female-, or Disabled-owned Business

** Planned Life-cycle Asset Replacement Bid (PLAR)

RESOLUTION NO. 520-00 Re: **AWARD OF CONTRACTS – NORTHWEST ELEMENTARY SCHOOL #6/LONGVIEW SPECIAL EDUCATION CENTER**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, The following sealed bids represent the fourth in a series of contracts that were bid for the Northwest Elementary School #6/Longview Special Education Center project:

<u>Bidder</u>	<u>Amount</u>	<u>Consultant's Estimate</u>
Geotechnical Testing Craig Testing Laboratories of Maryland, Inc.	\$ 17,000	\$ 19,000
Paving Craig Paving, Inc.	\$180,746	\$217,848
Site Concrete AMA Construction Company, Inc. (Hispanic-owned, Maryland Department of Transportation-certified, minority firm)	\$144,000	\$170,931

and

WHEREAS, The aggregate minority business participation for the contracts bid to date is 34 percent; now therefore be it

Resolved, That contracts be awarded for the above-referenced contractors for the Northwest Elementary School #6/Longview Special Education Center project, in accordance with drawings and specifications prepared by SHW Group, Inc.

RESOLUTION NO. 521-00 Re: **AWARD OF CONTRACT – BRIGGS CHANEY
MIDDLE SCHOOL INDOOR AIR QUALITY
IMPROVEMENTS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, On June 12, 2000, one bid was received for mechanical equipment modifications to improve indoor air quality for Briggs Chaney Middle School; and

WHEREAS, The bid received exceeded the consultant's estimate; and

WHEREAS, The work was readvertised; however, no bids were received for the second solicitation; and

WHEREAS, Proposals were then solicited from qualified contractors who do a large number of projects for Montgomery County Public Schools; and

WHEREAS, NAA, Inc., a female-owned firm, is the only firm that responded with a written quote; and

WHEREAS, The quote is approximately \$10,000 less than the one received on June 12, 2000; and

WHEREAS, This work needs to proceed immediately so that certain phases can be completed before school opens; now therefore be it

Resolved, That a contract be awarded to NAA, Inc., on an emergency basis, for indoor air quality improvements for Briggs Chaney Middle School in the amount of \$134,800, in accordance with drawings and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 522-00

Re: **REDUCTION OF RETAINAGE – JAMES HUBERT
BLAKE HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, Henley Construction Company, Inc., general contractor for the James Hubert Blake High School addition project, has completed 96 percent of all specified requirements and requested that the 10-percent retainage, which is based on completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Hartford Accident and Indemnity Company, has consented to this reduction; and

WHEREAS, The project architect, Delmar Architects, P.A., recommends approval of the reduction; now therefore be it

Resolved, That the 10-percent retainage withheld from periodic payments to Henley Construction Company, Inc., general contractor for the James Hubert Blake High School addition project, be reduced to 5 percent, with the remaining 5 percent to become due and payable after completion of all remaining contract requirements and formal acceptance of the completed project.

RESOLUTION NO. 523-00

Re: **REDUCTION OF RETAINAGE – HERBERT
HOOVER MIDDLE SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, Henley Construction Company, Inc., general contractor for the Herbert Hoover Middle School addition project, has completed 92 percent of all specified requirements and requested that the 10-percent retainage, which is based on completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Hartford Accident and Indemnity Company, has consented to this reduction; and

WHEREAS, The project architect, Einhorn Yaffee Prescott, Architecture & Engineering, P.C., recommends approval of the reduction; now therefore be it

Resolved, That the 10-percent retainage withheld from periodic payments to Henley Construction Company, Inc., general contractor for the Herbert Hoover Middle School

addition project, be reduced to 5 percent, with the remaining 5 percent to become due and payable after completion of all remaining contract requirements and formal acceptance of the completed project.

RESOLUTION NO. 524-00 Re: **ARCHITECTURAL APPOINTMENT – ROBERT FROST MIDDLE SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the addition to Robert Frost Middle School; and

WHEREAS, Funds for architectural planning were programmed as part of the FY 2001 Capital Budget; and

WHEREAS, An Architect Selection Committee, in accordance with procedures adopted by the Board of Education on July 14, 1998, identified Smolen ■ Emr + Associates Architects, as the most qualified firm to provide the necessary architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for these services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Smolen ■ Emr + Associates Architects, to provide architectural and engineering services for the Robert Frost Middle School modernization project for a fee of \$322,000.

RESOLUTION NO. 525-00 Re: **ARCHITECTURAL APPOINTMENT – PARKLAND MIDDLE SCHOOL FEASIBILITY STUDY**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services to conduct a design feasibility study of alternatives for modernization of Parkland Middle School; and

WHEREAS, Funds for feasibility planning have been requested as part of the FY 2001 Capital Budget; and

WHEREAS, An Architect Selection Committee, in accordance with procedures adopted by the Board of Education on July 14, 1998, identified Moseley Harris & McClintock, Architects, as the most qualified firm to provide the necessary architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for these services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Moseley Harris & McClintock, Architects, to provide architectural and engineering services for the Parkland Middle School modernization project for a fee of \$55,000.

RESOLUTION NO. 526-00 Re: **CHANGE ORDERS EXCEEDING \$25,000**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, The Department of Facilities Management has received change order proposals from R. J. Crowley, Inc., for the Chevy Chase Elementary project that exceed \$25,000; and

WHEREAS, Staff and the project architects have reviewed these change orders and found them to be equitable; now therefore be it

Resolved, That the Board of Education approve the following change orders for the amounts indicated:

Activity 1

Project: Chevy Chase Elementary School

Description: Removal of lead paint from building material that is being reused as part of the modernization.

Contractor: R. J. Crowley, Inc.

Amount: \$32,250.00

Activity 2

Project: Chevy Chase Elementary School

Description: Site work not included in the original specifications due to a Washington Suburban Sanitary Commission policy change.

Contractor: R. J. Crowley, Inc.

Amount: \$25,339.99

RESOLUTION NO. 527-00 Re: **TUITION FOR NONRESIDENT PUPILS FOR FY 2001**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:#

WHEREAS, Board of Education Resolution No. 364-77 establishes the basis for nonresident tuition charges and provides that the per pupil cost shall be based on the current year's estimated cost including debt service; and

WHEREAS, The basis for the calculation of cost per pupil for tuition purposes in FY 2001 is as follows:

Description	Half-Day Kindergarten	Elementary	Secondary	Special Education
Projected FY 2001				
Enrollment	7,398	50,412	65,733	7,535
Cost				
Regular Operating Costs	\$ 29,202,373	\$ 397,945,503	\$ 532,675,321	\$ 107,484,988
Capital Budget Costs:				
Current Receipts	369,495	5,035,685	6,566,109	752,676
County Debt	2,065,181	28,145,422	36,699,258	4,206,851
Total Cost	\$ 31,637,049	\$ 431,126,610	\$ 575,940,688	\$ 112,444,515
Tuition Cost Per Pupil				
Regular Operating Costs	\$ 3,947	\$ 7,894	\$ 8,104	\$ 14,268
Capital Budget Costs:				
Current Receipts	50	100	100	100
County Debt	279	558	558	558
Total Tuition Cost Per Pupil	\$ 4,276	\$ 8,552	\$ 8,762	\$ 14,926

and

WHEREAS, The basis for the calculation of tuition for full-day kindergarten is the same as for elementary school students in Grades 1-5; now therefore be it

Resolved, That the tuition rates for nonresident pupils for the 2000-2001 school year will be as follows:

Kindergarten	
Half-Day	\$ 4,276
Full-Day	8,552
Elementary	8,552
Secondary	8,762
Special Education	14,926*

* Rate may change to reflect the costs requirements of implementing the IEP.

RESOLUTION NO. 528-00 Re: **RECOMMENDED FY 2001 SUPPLEMENTAL
APPROPRIATION FOR DECISION SUPPORT
SYSTEM/DATA WAREHOUSE**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:#

Resolved, That the Board of Education approve a request for the FY 2001 supplemental appropriation of \$1,691,046 for the decision support system/data warehouse project in the following categories:

<u>Category</u>	<u>Amount</u>
1 Administration	\$1,615,367
12 Fixed Charges	<u>75,679</u>
Total	\$1,691,046

- * 1.0 supervisor (0) (12-month)
- 1.0 database administrator (29) (12-month)
- 1.01 instructional specialist (B-D) (12-month)
- 1.02 Oracle programmer (29) (12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council; and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council.

RESOLUTION NO. 529-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective August 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Doreen M. Heath	Consultant, ICS Group, Norwalk, Connecticut	Assistant Chief Information Officer, OGAT

RESOLUTION NO. 530-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Felton, Mrs. King, Mrs. O'Neill, Mr. Lloyd, and Ms. Signer voting in the affirmative; Mrs. Gordon abstaining:

Resolved, That the following personnel appointment be approved effective August 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
John L. Burke	Principal, Wayside ES	Director, Division of Information Services, OGAT

RESOLUTION NO. 531-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Felton, Mrs. King, Mrs. O'Neill, Mr. Lloyd, and Ms. Signer voting in the affirmative; Mrs. Gordon abstaining:

Resolved, That the following personnel appointment be approved effective August 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
John Antonishak	Coordinator, Department of Staff Development	Director, Division of Technology Training, OGAT

RESOLUTION NO. 532-00 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective August 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Karen Dwyer	Student Systems Project Manager, OGAT	Special Assistant, Technology Initiatives, OGAT

RESOLUTION NO. 533-00 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective August 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Ricardo Salandy-Defour	Consultant, World Bank, Washington, D.C.	Program Manager, Business Systems, OGAT

RESOLUTION NO. 534-00 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 28, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Sean Gallagher	Energy and Utilities Resource Manager, Department of Facilities Management	Assistant Director, Department of Facilities Management

RESOLUTION NO. 535-00 Re: HUMAN RESOURCES APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective August 1, 2000:

<u>Appointment</u> Charlotte Boucher	<u>Current Position</u> Curriculum Coordinator, Secondary English, OIPD	<u>As</u> Coordinator, Richard Montgomery International Baccalaureate Program
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RESOLUTION NO. 536-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 28, 2000:

<u>Appointment</u> Debra Mugge	<u>Current Position</u> Assistant Principal, Parkland MS	<u>As</u> Personnel Specialist, Department of Staffing
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RESOLUTION NO. 537-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 28, 2000:

<u>Appointment</u> Thelma Smith	<u>Current Position</u> Assistant Principal, Northwest HS	<u>As</u> Principal, Gaithersburg MS
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RESOLUTION NO. 538-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 28, 2000:

<u>Appointment</u> Kafi Berry	<u>Current Position</u> Assistant Principal, Stedwick ES	<u>As</u> Principal, Cresthaven ES
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RESOLUTION NO. 539-00

Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Felton, Mrs. King, Mrs. O'Neill, Mr. Lloyd, and Ms. Signer voting in the affirmative; Mrs. Gordon abstaining::

Resolved, That the following personnel appointment be approved effective September 7, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Lori Rogovin	Director, Public Policy Maryland Committee for Children, Baltimore, MD	Legislative Aide, Board of Education Office

Re: **ASSISTANT PRINCIPALS PLACEMENTS**

The following assistant principals were placed by the Superintendent:

	<u>Assistant Principal</u>	<u>School</u>
1.	Marvin Caldwell	Bethesda-Chevy Chase HS
2.	Geoffrey Edgar	Eastern MS
3.	Valorie Powell	Robert Frost MS
4.	Lisa Thomas	Kingsview MS
5.	Mary Beth Waits	Paint Branch HS
6.	Cathy Pevey	Robert Frost MS
7.	Cyrus Washington	Westland MS
8.	George Arlotto	Wheaton HS
9.	Andrew Coleman	Julius West MS
10.	Lacy McLaurin	Watkins Mill HS

Re: **UPDATE ON THE IMPLEMENTATION OF THE
NEW TEACHER EVALUATION SYSTEM**

Dr. Weast invited the following people to address the Board: Dr. James Williams, deputy superintendent; Dr. Elizabeth Arons, associate superintendent for human resources; Dr. Pamela Hoffler-Riddick, associate superintendent for shared accountability; Ms. Darlene Merry, director of staff development; Mr. Mark Simon, president, MCEA; and Mr. Kennon Evans, president, MCAASP.

Montgomery County Public Schools will implement the first phase of the new teacher evaluation system in 35 schools during September 2000. This system has been in development since February 1998, with updates to the Board of Education in July 1999,

October 1999, and February 2000. It is with great excitement that staff will implement the first three of the four overall components of the new evaluation system. Those three components are as follows:

- Standards and Rubrics
- The Professional Growth Cycle
- The Peer Assistance and Review (PAR) Program

The final component of the new system, Recognition and Reward of Outstanding Teaching, is in the developmental stage and will be presented to the Board of Education for initial review in the fall.

Phase One Schools

The 35 schools have administrators and resource teachers who have been trained in Observation and Analysis of Teaching (OAT) 1 and 2. These schools were originally identified in 1998 as schools not impacted by the first year of the Reading Initiative, and as having the capacity to receive the training and pilot the new evaluation system.

Training was begun in the Phase One schools in 1998-99 by instructors from Research for Better Teaching, Incorporated (RBT). The first course prepares observers to analyze teaching based on the Skillful Teacher model and applies that model to the new MCPS standards of performance. The second course includes a thorough analysis of the standards and rubrics and prepares evaluators to assess teacher performance using student achievement data as one of the measures.

The schools in Phase One will utilize the following components:

1. The new Professional Growth Cycle for all tenured teachers, with support by the new position of staff development teacher
2. The activities in the Professional Growth Cycle
3. The development of Professional Development Plans (PDPs)
4. The new formal evaluation process for those teachers due for an evaluation
5. The assignment of consulting teachers to all teachers new to MCPS and new to teaching through the Peer Assistance and Review Program
6. The assignment of consulting teachers to any identified underperforming teacher through the PAR Program (systemwide and not limited to Phase One schools)
7. The new handbook with standards and rubrics included
8. Cluster groups led by an in-district trainer to support principals who have difficult cases or any issues that arise during implementation

The PAR Program will be implemented systemwide for underperforming teachers and in Phase One schools for all teachers new to the profession and to MCPS. Approximately 50-60 underperforming teachers have been identified by reviewing the "Needs Improvement" and "Not Effective" criteria on the current teacher evaluations (1999-2000). Those teachers are in the process of being notified by the PAR panel of their inclusion in the fall PAR Program, and consulting teachers will be assigned to provide support during the coming school year.

Non-classroom employees (counselors, speech pathologists, media specialists, resource teachers, etc.) in these 35 schools will continue, under the current evaluation process, being observed and evaluated using the current instruments, forms, and cycles. These employees will join in the new process when the development of instruments for their disciplines are complete in fall 2001.

Phase Two and Three Schools

Although Phase Two and Three schools will not participate in the formal evaluation process or the official aspects of the Professional Growth Cycle, teachers in those clusters will learn about how to create Professional Development Plans and how to participate in various activities that comprise the cycle. Each school will have either a staff development teacher or resource teachers/interdisciplinary resource teachers serving in the role of the staff development teacher. Phase Two schools will complete the second course, OAT 2, and will be fully ready to implement the new system in the fall 2001. The Department of Staff Development is increasing its capacity to deliver both courses, and it is possible that some schools designated for Phase Three will be able to implement the new system along with Phase Two schools.

Foundation of Training

The various aspects of training and development are the foundation of the new teacher evaluation system. The two courses provided by RBT, OAT 1 and 2, are critical to the phase-in process. During the past year, MCPS trained four in-district trainers who are now teaching OAT 1. These four trainers have been fully certified by RBT, who will continue to support them during the first year of their full-time teaching. The trainers are assigned to the Department of Staff Development and will run support groups for administrators and other observers in the 35 schools during Phase One implementation.

The concepts and strategies for teachers embedded in the OAT 1 course are extremely valuable for classroom teachers as well as supervisors. The teacher version of the course developed by RBT, "Understanding Teaching (UT)," will be available this fall for teachers primarily in Phase One schools. Staff Development Teachers were able to take the course this summer. The concepts in UT are based on the Skillful Teacher model developed by Saphier and Glower. During the fall, the courses will be open to teachers in Phase One schools, with priority given to teachers in their third year of teaching, and any other

experienced teachers on a space-available basis. Six in-district trainers are being trained to teach the UT course this coming year.

Equally important to the OAT courses is the training being conducted this summer for staff development teachers, consulting teachers and the PAR panel. The training for these groups is tailored to the needs of the group. Because the new teacher evaluation system is integrated with the Shared Accountability model, training also will be available in data analysis and best practices to improve student achievement.

Connection to the Shared Accountability Model

Throughout the upcoming year, teacher evaluations in the Phase One schools will incorporate the components of the Shared Accountability indices as they are developed and approved by members of the Board of Education. Data that is already available (such as MSPAP scores and CRT scores at the elementary/middle level) can be analyzed and reviewed during professional development plan sessions and formal evaluation summaries. Other components of the Shared Accountability model, such as a new parent survey based on the individual classroom teacher and an updated student survey, need to be collaboratively developed. During the Phase One implementation, teachers will have ample opportunities to give feedback on the new processes and connect information from the Shared Accountability model to the new process.

New Teacher Evaluation Web Site

To communicate more completely with teachers, administrators, and the MCPS community, a new Web page was introduced on July 1. The Web page is comprehensive in scope and provides in-depth information on the various components of the new system and the implementation progress. The presentation will include a short demonstration of information available on the Web page. Additionally, there is a Web page on the Staff Development Teacher Project.

Continuous Program Evaluation of the New System

Four assessment components to create a comprehensive evaluation design will provide needed information on the success of the implementation of the new evaluation system as follows:

- RBT's initial program assessment report
- Validity studies on OAT 1 (the first training course)
- Implementation of the staff development teacher model
- A summative component, yet to be developed, to determine the connection or alignment of this new system to student performance

RBT will conduct the assessment of the overall implementation of the new teacher evaluation system. The Office of Shared Accountability will assess the information

received during the 1999-2000 validity study on OAT 1 and will focus on inter-rater reliability among those who have completed the training. The staff development teacher model assessment is being collaboratively designed by staff of George Washington University, Montgomery County Education Association (MCEA), Montgomery County Association of Administrative and Supervisory Personnel (MCAASP), and MCPS administrators and teachers. This assessment will focus on the role of the staff development teacher as it unfolds in all schools through varying models. Finally, a multi-year design summative component will connect the effectiveness of the New Teacher Evaluation System based on student outcomes using principles of proficiency, productivity, and equity as defined in the Shared Accountability model.

As part of the RBT contract, the first assessment report on the implementation of Phase One will be available in the late spring of 2001. This report and those that follow will include an overall assessment of the success of the Peer Assistance and Review program, with multiple focus groups and the collection of data from participants.

The school system is on target for the first phase of this exciting new evaluation system. Dr. Weast was extremely pleased with the collaborative effort between the teacher and administrative associations, the participation of consultants and university researchers, and the support of parents and community in the continuous development of the new process.

Re: **DISCUSSION**

Mrs. O'Neill was very proud that the Board unanimously endorsed the new teacher evaluation system. The school system is leading the way for the instruction of all its students with this paradigm shift. Teachers are excited about the change, and the improvement of instruction in their classrooms. Just as with other professionals, teachers must rejuvenate and refresh their skills. Parents will see improved instruction for their children.

Mr. Felton was excited about the new teacher evaluation system. He asked about the copyright protection for the school system's efforts and the ability of the school system to profit from its efforts. Mr. Simon reminded everyone that other school districts had freely shared their evaluation systems with MCPS.

Mr. Felton asked about the notification to underperforming teachers. Dr. Arons responded that anyone who received three "needs improvement" or "not effective" ratings would be notified by Human Resources.

Mr. Felton want to know about RBT's assessment instrument. Will the Board be informed of what will be assessed? Dr. Arons noted that the Research and Evaluation

Subcommittee would be briefed prior to any discussion with the Board. Dr. Hoffler-Riddick explained that the implementation of the system and student achievement would be in concert. They were at the beginning of an assessment document for teacher evaluation and all the new initiatives in the Call to Action. There will be a comprehensive package on how assessment relates to the entire school system.

Mrs. King noted that teachers are enthused and excited by the evaluation system. She reported that teachers would like the training to be more interactive.

Mrs. Gordon shared in the excitement of the new teacher evaluation system, and the improvement in the classroom that will be a direct result of the system. However, she was disappointed that the Research and Evaluation Committee's discussion on the issues were not addressed in the white paper. The committee raised a number of issues and concerns, and some of those issues were raised by the County Council. One of the issues was the kick-out clause, which the County Council and Research and Evaluation Committee were told would be resolved. Also, there were a number of other concerns discussed that should have been clarified in the paper before the Board.

Ms. Signer agreed that the kick-out clause was an issue raised by the County Council. She asked what progress had been made to address those concerns. Mr. Simon said there were written statements sent to Ms. Dacek, and there had been further discussions. The principle of a continuing partnership between the union and the school system was very important. The timeframe for the kick-out clause would be 90 days instead of 30 days.

Ms. Signer thought that a 90-day period was too short given the amount of work and that the kick-out clause should be revisited jointly. Given the time and money that was invested in the system, no one wants it to fail. Another issue was the qualifications of the PAR panel members. Mr. Simon stated that the process to select the PAR panel was exhaustive and involved the entire executive staff and the MCEA Board. Dr. Weast added that he used the following selection criteria: level of teacher (elementary or secondary), geographic location, diversity, truthfulness and courage, and quality demonstrated by past performance.

Ms. Signer asked how the school system would evaluate the teacher evaluation system as it is tied to student outcomes. For the Phase 1 schools without a data warehouse, what data capabilities would be provided for those schools and how will the system be linked to shared accountability? Dr. Hoffler-Riddick responded that staff would look at CRT scores and MSPAP performance. As the schools expand, staff will create cohorts with groups and patterns over a period of time.

Ms. Signer asked if the school system would provide the data to the schools in a format they could use or would the schools take raw scores and evaluate them. Dr. Hoffler-Riddick replied that it would be the responsibility of the Office of School Performance and Accountability (OSPA) and RBT to do the analysis for the schools. The value of the information that will emerge from the school process is the data collected in the observation process. In linking to shared accountability, staff looks at the individual matrices of composites that would be developed using CRT and MSPAP tests. Schools will be shown how they drill down from the composite to the individual student and how that relates to teachers in a meaningful way. In the absence of a data warehouse, an alternative connective within OSPA will track that over time. Dr. Weast cautioned the Board to be patient in order to work through the final areas of shared accountability and data collection.

Mr. Abrams thanked the staff for the status report, and he observed that everyone has a great deal invested in the collaborative process. He will be excited a year from now when there is a report on the first year's activities.

Mrs. O'Neill thought the Education Committee and County Council should be updated on the progress of the new teacher evaluation system.

Re: **BOARD/SUPERINTENDENT COMMENTS**

Mrs. O'Neill reported that the Board would be in recess until August 29, 2000. She announced that Mr. Burnett was absent because he was out of town on business. Also, she thanked all employees who were working hard during the summer in anticipation of the new school year.

Mrs. King said she had attended the Baldrige Leadership Team training. It is an exciting initiative. The Board should have training, possibly a retreat with the new Board.

Mr. Felton asked for the bilingual breakdown (percentage and language) of the new teachers hired this year by MCPS. Dr. Arons stated that she would provide the exact breakdown.

RESOLUTION NO. 540-00 Re: **CLOSED SESSION RESOLUTION**

On recommendation of the Superintendent and on motion of Mrs. Gordon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article of the Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Tuesday, August 29, 2000, in Room 120 of the Carver Educational Services Center from 9:00 a.m. to 1:30 p.m. to discuss personnel matters, as permitted under Section 10-508(a)(1) of the *State Government Article*, consult with counsel to obtain legal advice, as permitted by Section 10-508(a)(7) of the *State Government Article*; and review and adjudicate appeals in its quasi-judicial capacity and to discuss matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*); and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

Re: REPORT OF CLOSED SESSION

On July 6, 2000, by unanimous vote, the Board of Education voted to conduct a closed session as permitted under the *Education Article* § 4-107 and *State Government Article* § 10-501, *et seq.*, of the *Annotated Code of Maryland*.

The Montgomery County Board of Education met in closed session on July 6, 2000, from 6:05 to 7:00 p.m. in Room 120, Carver Educational Services Center, Rockville, Maryland, and

1. Reviewed and/or adjudicated the following appeals: 1999-35, 2000-20, 2000-21, 2000-22, 2000-26, T-2000-8, T-2000-20, T-2000-21, T-2000-23, T-2000-25, T-2000-26, T-2000-27, T-2000-28, T-2000-32, and T-2000-33.
2. Reviewed the Superintendent's recommendation for the ten appointments, subsequent to which the votes to approve the appointments were taken in open session.
3. Consulted with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the *State Government Article*.
4. Discussed matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*).

In attendance at the closed session were: Steven Abrams, Aggie Alvez, Elizabeth Arons, Larry Bowers, Fran Brenneman, Kermit Burnett, Reggie Felton, Bea Gordon, Jay Headman, Nancy King, Frieda Lacey, George Margolies, Louis Martinez, Judie Muntner, Patricia O'Neill, Brian Porter, Glenda Rose, Mona Signer, Kim Statham, Frank Stetson, Roger Titus, Jerry Weast, Kathleen Wherthy, Bill Wilhoite, and James Williams.

RESOLUTION NO. 541-00 Re: **MINUTES OF APRIL 11, 2000**

On recommendation of the Superintendent and on motion of Mrs. King and seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its minutes of the April 11, 2000, meeting.

RESOLUTION NO. 542-00 Re: **MINUTES OF APRIL 25, 2000**

On recommendation of the Superintendent and on motion of Ms. Signer and seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its minutes of the April 25, 2000, meeting.

RESOLUTION NO. 543-00 Re: **MINUTES OF MAY 9, 2000**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its minutes of the May 9, 2000, meeting.

RESOLUTION NO. 544-00 Re: **MINUTES OF MAY 22, 2000**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its minutes of the May 22, 2000, meeting.

RESOLUTION NO. 545-00 Re: **BOARD APPEAL – 2000-17**

On motion of Mrs. King and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-17, a student expulsion, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm.

RESOLUTION NO. 546-00 Re: **BOARD APPEAL – 2000-26**

On motion of Mrs. King and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-26, a student expulsion, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton,

Mrs. Gordon, Mrs. King, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Lloyd did not participate.

RESOLUTION NO. 547-00 Re: **BOARD APPEAL – 2000-24**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal 2000-24, admission to a magnet program, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 548-00 Re: **BOARD APPEAL – 2000-28**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal 2000-28, admission to the IB program, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 549-00 Re: **BOARD APPEAL – 2000-29**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal 2000-29, admission to a magnet program, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 550-00 Re: **BOARD APPEAL – 2000-33**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal 2000-33, admission to a magnet program, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 551-00 Re: **BOARD APPEAL – 2000-35**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal 2000-35, admission to a magnet program, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 552-00 Re: **BOARD APPEAL – T-2000-29**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-29, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 553-00 Re: **BOARD APPEAL – T-2000-30**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-30, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 554-00 Re: **BOARD APPEAL – T-2000-31**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-31, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and voting to affirm; Mrs. Gordon and Ms. Signer voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 555-00 Re: **BOARD APPEAL – T-2000-34**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-34, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 556-00 Re: **BOARD APPEAL – T-2000-36**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-36, a student transfer matter, reflective of the following vote: Mrs. Gordon, Mrs. King, and Mr. Lloyd voting to affirm; Mr. Abrams, Mrs. O'Neill, and Ms. Signer voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 557-00 Re: **BOARD APPEAL – T-2000-37**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-37, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. King, Mr. Lloyd, and Mrs. O'Neill voting to affirm; Mrs. Gordon and Ms. Signer voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 558-00 Re: **BOARD APPEAL – T-2000-38**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-38, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 559-00 Re: **BOARD APPEAL – T-2000-40**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-40, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 560-00 Re: **BOARD APPEAL – T-2000-41**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-41, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 561-00 Re: **BOARD APPEAL – T-2000-42**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-42, a student transfer matter, reflective of the following vote: Mrs. Gordon, Mr. Lloyd, and Ms. Signer voting to affirm; Mr. Abrams, Mrs. King, and Mrs. O'Neill voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 562-00 Re: **BOARD APPEAL – T-2000-43**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-43, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, Mrs. King, Mr. Lloyd, Mrs. O'Neill, and Ms. Signer voting to affirm; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 563-00

Re: **BOARD APPEAL – T-2000-44**

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Order in Appeal T-2000-44, a student transfer matter, reflective of the following vote: Mr. Abrams, Mrs. Gordon, and Ms. Signer voting to affirm; Mrs. King, Mr. Lloyd, and Mrs. O'Neill voting to reverse; Mr. Burnett and Mr. Felton were absent.

RESOLUTION NO. 564-00

Re: **DEVELOPMENT OF CURRICULUM GUIDES**

On motion of Ms. Signer and seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, Section 4-111 of the Annotated Code of Maryland reserves to the county Board of Education the authority to establish, on the written recommendation of the Superintendent, curriculum guides and courses of study for the schools under its jurisdiction; and

WHEREAS, The Superintendent has proposed a new process for the development of curriculum guides and courses of study for the Montgomery County Public Schools; and

WHEREAS, Montgomery County Board of Education Policy BFA, *Policysetting*, sets forth the procedures for policy development and requires the Board of Education to request/receive a policy analysis from the Superintendent on the need for a new policy or new directions for existing policy, along with a draft of the policy, if appropriate; now therefore be it

Resolved, That the Board of Education request from the Superintendent a policy analysis and a proposed policy on the development of curriculum guides and courses of study for the Montgomery County Public Schools.

Re: **NEW BUSINESS**

Mr. Felton moved and Ms. Signer seconded the following:

WHEREAS, Montgomery County Public Schools (MCPS) is committed to high quality public education and academic success for all students; and

WHEREAS, Research indicates that successful academic achievement in K-12 education programs is dependent upon access to high quality early childhood education programs; and

WHEREAS, Early childhood education programs are located throughout Montgomery County, including several facilities owned and/or operated by MCPS; therefore be it

Resolved, That the Board of Education request the Superintendent to review the criteria for public, private, for-profit, and non-profit organizations to house their early childhood education programs in facilities owned and/or operated by MCPS; and be it further

Resolved, That the Superintendent make recommendations to the Board of Education concerning any policy changes needed to ensure equity to all families, particularly as it relates to schedules of operation and qualifications for instructional staff.

RESOLUTION NO. 565-00 Re: **ADJOURNMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adjourn its meeting of July 27, 2000, at 9:40 p.m.

PRESIDENT

SECRETARY

JDW:gr

MONTGOMERY COUNTY BOARD OF EDUCATION SUMMARY SHEET

July 27, 2000

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