

RESOLUTION NO. 315-97

Re: **AWARD OF CONTRACT - BROAD ACRES
ELEMENTARY SCHOOL HEALTH CENTER**

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Ms. Gutiérrez, the following resolution was adopted unanimously:#

WHEREAS, The following sealed bids were received on May 8, 1997, for the modular building for the Broad Acres Elementary School linkages to learning and school-based health program, with work to begin immediately and to be completed by August 22, 1997:

<u>Bidder</u>	<u>Amount</u>
EMH Environmental, Inc.	\$264,950
GE Capital Modular Space	269,530

and

WHEREAS, The project is being funded by the Montgomery County Department of Health and Human Services (MCDHHS) with state and federal grants; and

WHEREAS, Montgomery County Public Schools is MCDHHS' representative for the project and the Department of Facilities Management will administer the project; and

WHEREAS, The low bid is within the staff estimate and funds are available to award contract; and

WHEREAS, The low bidder, EMH Environmental, Inc., has completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a contract for \$264,950 be awarded to EMH Environmental, Inc., for the modular building for the Broad Acres Elementary School Health Center in accordance with the plans and specifications prepared by Bruce Rich & Associates, Architects; and be it further

Resolved, That a copy of the contract be forwarded to MCDHHS and the State Interagency Committee on School Construction for approval and funding for the building.

RESOLUTION NO. 316-97

Re: **RELOCATION OF STATE-OWNED MODULAR
CLASSROOM BUILDINGS**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Ms. Prager, the following resolution was adopted unanimously:#

WHEREAS, The following sealed bids were received on May 15, 1997, to provide relocation of state-owned modular classroom buildings, with work to begin immediately and to be completed by August 8, 1997:

<u>Bidder</u>	<u>Amount</u>
EMH Environmental, Inc.	\$204,450
H&H Enterprises	329,900

and

WHEREAS, EMH Enterprises, Inc., has completed similar work successfully at various schools; and

WHEREAS, The State Interagency Committee for School Construction has approved the movement of the state-owned modular classrooms and agreed to fund 50 percent of the eligible items; now therefore be it

Resolved, That a contract for \$204,450 be awarded to EMH Environmental, Inc., to provide relocation of state-owned modular classroom buildings at various schools in accordance with plans and specifications prepared by the Department of Facilities Management; and be it further

Resolved, That a copy of this contract be forwarded to the State Interagency Committee for School Construction and that reimbursement be requested.

Mr. Ewing temporarily left the meeting at this point.

RESOLUTION NO. 317-97 Re: **ARCHITECTURAL APPOINTMENT - BETHESDA
ELEMENTARY SCHOOL**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:#

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the Bethesda Elementary School modernization project; and

WHEREAS, Funds for architectural planning were appropriated as part of the FY 1997 Capital Budget; and

WHEREAS, The Architect Selection Committee, in accordance with procedures adopted by the Board of Education on May 13, 1986, identified Walton, Madden, Cooper,

Robinson, Poness, Inc., Architects, as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Walton, Madden, Cooper, Robinson, Poness, Inc., Architects, to provide professional architectural services for the Bethesda Elementary School modernization project for a fee of \$410,000, which is 7.1 percent of the construction budget.

RESOLUTION NO. 318-97 Re: **ARCHITECTURAL APPOINTMENT - HARMONY HILLS
ELEMENTARY SCHOOL**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:#

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the Harmony Hills Elementary School modernization project; and

WHEREAS, Funds for architectural planning were appropriated as part of the FY 1997 Capital Budget; and

WHEREAS, The Architect Selection Committee, in accordance with procedures adopted by the Board of Education on May 13, 1986, identified Wiencek & Zavos, Architects, as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Wiencek & Zavos, Architects, to provide professional architectural services for the Harmony Hills Elementary School modernization project for a fee of \$387,500, which is 7.1 percent of the construction budget.

RESOLUTION NO. 319-97 Re: **ARCHITECTURAL APPOINTMENT - PRINT SHOP
CONSOLIDATION**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:#

WHEREAS, The FY 1998 Capital Budget contains funds to consolidate the Montgomery County Public Schools (MCPS) and Montgomery County Government (MCG) printing operations at the North Stonestreet Avenue facility; and

WHEREAS, The total project allocation has been appropriated as part of the FY 1998 Capital Budget so that this project can be completed as soon as possible; and

WHEREAS, MCPS staff in consultation with MCG staff has reviewed the credentials of architectural firms qualified to provide design and construction administration services for this project; and

WHEREAS, Both MCPS and MCG staff feel that the feasibility architect, Coastal Design, Ltd., Architects, is the firm most qualified to perform these services given its knowledge of the project parameters; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Coastal Design, Ltd., Architects, to provide professional architectural services for the print shop consolidation project for a fee of \$107,550, which is 9.7 percent of the construction budget.

Mr. Ewing rejoined the meeting at this point.

RESOLUTION NO. 320-97

Re: **REDUCTION OF RETAINAGE - ALBERT EINSTEIN
HIGH SCHOOL MODERNIZATION**

On recommendation of the superintendent and on motion of Ms. Prager seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, The Gassman Corporation, general contractor for the Albert Einstein High School modernization project, has completed 90 percent of all specified requirements and requested that the 10 percent retainage, which is based on the completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, The Federal Insurance Company, has consented to this reduction; and

WHEREAS, The project architect, Grimm & Parker, Architects, recommends approval of the reduction; now therefore be it

Resolved, That the 10 percent retainage withheld from periodic payments to The Gassman Corporation, general contractor for the Albert Einstein High School modernization project, be reduced to 5 percent, with the remaining 5 percent to become due and payable after

completion of all remaining contract requirements and formal acceptance of the completed project.

RESOLUTION NO. 321-97 Re: **AWARD OF CONTRACTS FOR MAINTENANCE PROJECTS AT VARIOUS FACILITIES**

On recommendation of the superintendent and on motion of Ms. Prager seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, Sealed bids for various maintenance projects were received on May 7, 1997, and May 9, 1997, in accordance with Montgomery County Public Schools procurement practices, with work to begin on May 28, 1997, and to be completed on or before August 15, 1997; and

WHEREAS, Details of the bid activity are available in the Department of Facilities Management; and

WHEREAS, The low bids are below staff estimates, and the low bidders meeting specifications have completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That contracts be awarded to the low bidders meeting specifications for the projects and amounts listed below:

<u>PROJECT</u>	<u>AMOUNT</u>
Basketball Backstop Electric Hoist and Safety Straps Various Locations Low Bidder: DVF Sporting Goods Company	\$81,920.16
Asbestos Abatement Various Locations, Clusters 2 and 4 Low Bidder: ARC Asbestos Removal Company of Maryland, Inc.	57,622.00
Asbestos Abatement Various Locations, Clusters 1 and 3 Low Bidder: Envirobate Global Environmental Services	42,318.00

RESOLUTION NO. 322-97 Re: **AIR-MONITORING FOR ASBESTOS ABATEMENT PROJECTS**

On recommendation of the superintendent and on motion of Ms. Prager seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, On April 1, 1997, the following testing laboratories submitted proposals for asbestos-related industrial hygiene, site monitoring, and analytical services at various facilities, with work to begin on July 1, 1997, and continue through June 30, 1998, as needed:

Respondents

Asbestos Abatement Services, Inc.		*
Aerosol Monitoring & Analysis, Inc.	\$1,985.00	
Hillmann Environmental Co. of VA, Inc.		*
National Environmental Corporation	1,706.00	
Peer Construction Corporation		*
Tracor Applied Sciences, Inc.		*

*Did not submit a proposal

and

WHEREAS, Because of the variable scope of services that may be required, each respondent submitted unit prices on a hypothetical model; and

WHEREAS, The unit prices are reasonable and in line with industry standards, and the recommended contractor is currently providing air monitoring services for Montgomery County Public Schools; now therefore be it

Resolved, That a level-of-services agreement in accordance with unit costs stipulated in the Request for Proposals be awarded to National Environmental Corporation, for a cost not to exceed \$100,000; and be it further

Resolved, That the agreement be contingent upon final action by the County Council on the FY 1998 Capital Budget for asbestos abatement.

RESOLUTION NO. 323-97 Re: **GRANT OF STORM DRAINAGE EASEMENT AT QUINCE ORCHARD HIGH SCHOOL**

On recommendation of the superintendent and on motion of Ms. Prager seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, The Montgomery County Government has requested a grant of storm drainage easement on a portion of the Quince Orchard High School site, located at 15800 Quince Orchard Road in Gaithersburg; and

WHEREAS, The proposed grant of storm drainage easement, consisting of 27,231 square feet, is necessary to provide storm drainage facilities to serve Quince Orchard Road; and

WHEREAS, The proposed grant of storm drainage easement will not adversely affect any land anticipated to be utilized for school purposes and would benefit the school and community by providing improved storm water drainage; and

WHEREAS, The storm drain, which was constructed when the school was built, will now be maintained by the Montgomery County Government, who with its contractors, will assume liability for all damages or injury; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a grant of storm drainage easement, consisting of 27,231 square feet, for the Montgomery County Government at Quince Orchard High School.

RESOLUTION NO. 324-97

Re: **GRANT OF STORM DRAINAGE EASEMENT AND
RIGHT OF WAY AT BRIGGS CHANEY MIDDLE
SCHOOL**

On recommendation of the superintendent and on motion of Ms. Prager seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, The Montgomery County Government has requested a storm drainage easement and right of way at Briggs Chaney Middle School, located at 1901 Rainbow Drive in Silver Spring; and

WHEREAS, Design and construction of a storm drain along the frontage of Rainbow Drive require a grant of storm drainage easement and right of way of 6,892 square feet of land; and

WHEREAS, The proposed grant of storm drainage will benefit both the school system and community by providing efficient storm water drainage and will not affect any land anticipated to be utilized for school purposes; and

WHEREAS, All construction and restoration will be performed at no cost to the Board of Education, with the Montgomery County Government and its contractors assuming liability for all damages or injury; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a grant of storm drainage easement of 6,892 square feet of land along the frontage of Rainbow Drive at Briggs Chaney Middle School.

RESOLUTION NO. 325-97 Re: **UTILIZATION OF FY 1997 FUTURE SUPPORTED PROJECT FUNDS FOR THE HIV/AIDS PREVENTION PROGRAM**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1997 Provision for Future Supported Projects a grant award of \$7,254 from the Maryland State Department of Education for the HIV/AIDS prevention program in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 5,000
3 Other Instructional Costs	1,854
10 Fixed Charges	<u>400</u>
Total	<u>\$ 7,254</u>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 326-97 Re: **ACADEMIC LEAVE**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The Academic Leave Committee completed its interviews of applicants and review of programs; and

WHEREAS, The budget for academic leave for FY 1998 is \$90,134 and the cost for these three programs totals \$89,100; now therefore be it

Resolved, That the following personnel be granted academic leave for the period indicated:

Chinnis, Cynthia L.

Special Education Instructional Assistant, Montgomery Village Middle School

Years of service in Montgomery County Public Schools: 10.1

Period of leave: August 28, 1997, through January 2, 1998

To complete graduate program and student teaching at Hood College

Lipp, Sarah

Media Specialist, Stedwick Elementary School

Years of service in Montgomery County Public Schools: 21.0

Period of leave: August 26, 1997, through June 18, 1998

To pursue certification in computer science at the University of Maryland Graduate School of Management and Technology

Monk, Thelma

Principal, Stonegate Elementary School

Years of service in Montgomery County Public Schools: 23.6

Period of leave: July 1, 1997, through June 30, 1998

To pursue a doctoral program at Virginia Polytechnic Institute and State University in the area of educational administration.

RESOLUTION NO. 327-97

Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 1997:

Appointment

John R. Nori

Present Position

Project Director of Middle School Instruction

As

Principal, Col. Zadok Magruder HS

RESOLUTION NO. 328-97

Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 1997:

Appointment

Carrie J. Miller

Present Position

Assistant Principal, Albert Einstein HS

As

Principal, Martin Luther King, Jr. MS

RESOLUTION NO. 329-97 Re: **PERSONNEL APPOINTMENT**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective May 28, 1997:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Kwang-Ja Lee	Acting Principal, Clarksburg ES	Principal, Clarksburg ES

RESOLUTION NO. 330-97 Re: **PERSONNEL APPOINTMENT**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective May 28, 1997:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
James J. Virga, Jr.	Principal Trainee, Viers Mill ES	Principal, Viers Mill ES

RESOLUTION NO. 331-97 Re: **NAME FOR THE NEW NORTHWEST AREA MIDDLE SCHOOL**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. Gordon, the following resolution was adopted with Dr. Cheung, Mr. Ewing, Mr. Felton, Mrs. Gordon, Mrs. King, Ms. Prager, and Ms. Signer voting in the affirmative; Ms. Gutiérrez abstaining:

WHEREAS, A committee representing the new Northwest Area Middle School community was formed to consider names for the new school in accordance with MCPS Policy FFA-RA, Naming of Schools; and

WHEREAS, The committee followed appropriate procedures in choosing a name for the new school; now therefore be it

Resolved, That the new Northwest Area Middle School officially be named Kingsview Middle School.

Ms. Gutiérrez made the following statement for the record: "The reason why I am abstaining is that we have as a Board adopted a policy that states that 'it is preferred that

schools be named for distinguished persons, no longer active in their careers, who have made an outstanding contribution to the community, county, state, or nation. The Board of Education will give strong consideration to names of women and minorities so that these are equitably represented among county school names.' Then, as a following point, 'geographic names may also be considered for new schools. These names should be clearly identifying, widely known, and recognized.' I do think that our policy recommends that we give higher consideration to names of distinguished individuals, and that we also consider names for women and minorities. I would hope that in the future, future schools that will be named, will look at our policy, and, hopefully, follow the statements that are contained there."

**Re: FINAL REPORT OF THE TEACHER EVALUATION
SYSTEM ADVISORY GROUP**

Dr. Vance invited the following people to the table: Mrs. Sharon Friedman and Dr. Robert Shoenberg, co-chairs of the Teacher Evaluation Advisory Group.

Dr. Shoenberg gave a brief background of the work of the committee including purpose of the work group, history of the MCPS Teacher Evaluation System, work group activities, purposes and components of an evaluation system, and examination of the current MCPS Teacher Evaluation System.

The following recommendations for the development of the MCPS teacher evaluation system are based on the assumption that the continuous improvement philosophy and principles will become an integral part of the MCPS organizational culture:

1. Develop a teacher evaluation system which has a primary focus on excellence in teaching through professional growth and development.
2. Base teacher effectiveness on teacher competencies and illustrative indicators (currently title "Performance Criteria") which include the state requirements of scholarship, instructional effectiveness, management skills, professional ethics, and interpersonal relationships.
3. Develop a teacher evaluation system that establishes differentiated evaluation models.
4. Develop a teacher evaluation system in which the teacher and evaluator collaborate in identifying the objectives for professional improvement and determine the criteria by which success will be measured.
5. Develop a teacher evaluation system which provides more support for evaluators.
6. Centralize the authority, responsibility, and resources to implement and assess the evaluation system.

The Board members expressed their appreciation for a comprehensive report as well as thanking the members of the work group for devoting a great deal of time to this project. Individual Board members voiced interest in the following issues:

1. Mr. Felton stated that the Board has indicated a keen interest in making changes to the present system, and it needed the input from the work group prior to moving forward with that commitment. He was pleased with the work groups comments on differentiated evaluation models. He asked if there were any discussions regarding the 360-degree approach where many people participate in evaluations — clients and supervisors?
2. Ms. Prager expressed support for and requested the superintendent to provide recommendations in the following areas: (a) student progress linked to teacher's performance and evaluation; (b) mechanism for constructive feedback to the teacher from the students; and (c) recognition and rewards for teachers.
3. Mr. Ewing was delighted that the work group did not include merit pay as an incentive for teachers. Because the work group indicated implementation should start with bringing in outside expertise to lead the development effort, Mr. Ewing inquired about the availability of such expertise.
4. Dr. Cheung pointed out that the key elements of any evaluation system are trust between the participants as well as implementation/deployment. Other important evaluation elements are continuous improvement, customer focus, and feedback. An individualized student profile will easily provide data for students progress and the linkage with dynamic instruction. An individualized teacher profile would also aid in the professional development and evaluation of teachers. Former MCPS principals and teachers could serve as a pool of experts to facilitate the implementation of a teacher evaluation system.
5. Mrs. King observed the pitfalls in any evaluation plan, and there are many considerations the Board must assess prior to adopting a teacher evaluation plan.
6. Ms. Gutiérrez suggested other groups have developed excellent evaluation systems, and there might be a way of adapting those systems to a MCPS model. When a system is tied into the school performance plan, the teacher can be measured for objective and clear results. There also needs to be ownership of the teacher as to the mission of the school. She was also concerned about the implementation strategies in order to move the process along in a timely fashion.
7. Ms. Signer raised the following points: (a) emphasis on helping teachers improve their performance; (b) link to student performance; (c) differentiated evaluation models; (d) remediate teachers who need help and/or terminate those who are incompetent; (e) streamline the appeals process; (f) MCPS awards tenure too soon; (g) strong proponent of pay for performance; and (h) timeline for implementation.
8. Mrs. Gordon agreed that tying the evaluation system to professional development and growth was the most important part of the report. She thought the school system needed a method clearly defining the objectives and how a teacher's

performance fits into the mission of the school and school system. There is also a need a plan to help teachers develop their full potentials.

Re: **BOARD/SUPERINTENDENT COMMENTS**

Dr. Vance announced that Burning Tree Elementary School has won a national award for excellence in the Blue Ribbon Schools of Excellence Program, sponsored by the U.S. Department of Education. The school was selected for the recognition after undergoing a rigorous review and on-site visits by a panel of educators chosen by the Department of Education to review the 527 nominees for the national award. Winners were named based on criteria such as outstanding curriculum and instruction, and strong leadership, school climate, and parent and community support.

Ms. Signer recently attended the graduation ceremony for the Department of Alternatives Programs, and she was moved by the students and their stories. With the additional help offered by MCPS, 32 students received a diploma. She congratulated the students and staff for this milestone.

Mr. Ewing listed the following issues for consideration in the upcoming budget as well as long-range planning for the school system:

1. Conventional wisdom says that the average student needs help. What are the efforts to meet those needs? Are there special programs or resources needed? Is class size reduction the answer to the issue? Who are these students? If the school system is serious about the average student, there needs to be a statement about the problem, its origins, its nature, its extent, and the potential solutions.
2. The Board needs to think seriously about a substantial resource investment in the development of a teacher evaluation system as well as the training, maintenance, and operational costs.
3. There is a need for a comprehensive strategy and effective programs to deal with disruptive students. The key issues for parents in the school system are the safety of their children, the ability to attend school undisturbed by disruptive students, and the quality of education.
4. According to the *Washington Post*, there is rising poverty in the suburbs and the need for educational supports for these children. He hoped that the school system would research literature for strategies to deal with poor students and devise a plan of action.
5. He thought that curriculum reform is key to MCPS' future success. There has been enormous success with math and science; however, there are serious shortfalls in English, social studies, and disciplines having to do with communication, socialization, good citizenship, cultural values.
6. The Board needs to assess what it wants to do about character, moral values, or other kinds of values that the school system wants to teach children. He suggested

when we talked about this last, that we need to have a solid, intellectual underpinning to whatever we propose to do. He would recommend to the staff of the system and to the superintendent and to the Board a remarkable book by a remarkable man. The book is called *The Moral Intelligence of Children* by Robert Coles. This is a book which talks about what happens with children at that age, and what it is that parents, schools, and community can do based on a broad and deep knowledge drawn from anthropology, sociology, psychology, psychiatry, social science, and, whatever you feel comfortable. It is a basis for, not simply adopting it, but for debating some of the issues.

Mrs. King testified before the State Board of Education on the high school assessment. They are coming to Montgomery County on June 12 to meet with staff.

Mrs. Gordon announced the death of George Lisby, a member of the Harford County Board of Education. It will be a great loss to Harford County and all the children in the state because he always made child-centered decisions. Dr. Grasmick is sincere in seeking feedback on the high school assessment. Mrs. Gordon will be sending updates through MABE to all of the Board.

RESOLUTION NO. 332-97 Re: **CLOSED SESSION RESOLUTION**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutiérrez, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Wednesday, June 11, 1997, at 10:00 to 11:00 a.m. and 12:25 to 1:50 p.m. to discuss personnel matters and other matters protected from public disclosure by law, to review and adjudicate appeals, and to address other issues including consultation with counsel to obtain legal advice; and be it further

Resolved, That these meetings be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and Section 10-508 of the State Government Article; and be it further

Resolved, That such meeting shall continue in closed session until the completion of business.

Re: REPORT OF CLOSED SESSION

On April 23, 1997, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on May 13, 1997, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on May 13, 1997, from 8:45 to 10:00 a.m. and 1:00 to 1:15 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss personnel issues and legal matters with its attorney. The Board reviewed and adjudicated Appeal No. T-1996-23, Appeal No. 1997-6, Appeal No. 1997-7, and Appeal No. 1997-11.

In attendance at part or all of the closed sessions were: Betsy Arons, Larry Bowers, Judy Bresler, Alan Cheung, Blair Ewing, Reggie Felton, David Fischer, Katheryn Gemberling, Bea Gordon, Ana Sol Gutiérrez, Pat Hahn, Marlene Hartzman, Roland Ikheloa, Nancy King, George Margolies, Brian Porter, Rachel Prager, Glenda Rose, Ruby Rubens, Steven Seleznow, Mona Signer, Roger Titus, Paul Vance, and Debbie Wheat.

RESOLUTION NO. 333-97 Re: BOARD APPEAL NO. 1997-6

On motion of Mrs. King and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal 1997-6, a student matter, reflective of the following vote: Dr. Cheung, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, Ms. Prager, and Ms. Signer voting to affirm the superintendent's decision.

RESOLUTION NO. 334-97 Re: BOARD APPEAL NO. 1997-7

On motion of Mrs. King and seconded by Ms. Signer, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal 1997-7, a student matter, reflective of the following vote: Dr. Cheung, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, Ms. Prager, and Ms. Signer voting to affirm the superintendent's decision.

RESOLUTION NO. 335-97 Re: BOARD APPEAL NO. 1997-11

On motion of Mrs. King and seconded by Ms. Signer, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal 1997-6, a personnel matter, reflective of the following vote: Dr. Cheung, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, Ms. Prager, and Ms. Signer voting to affirm the superintendent's decision in part one and declare the issue not appropriately before the Board in Part two.

RESOLUTION NO. 336-97 Re: **BOARD ADVISORY COMMITTEES**

On motion of Mr. Felton and seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education requests the superintendent to submit a proposal for identifying issues and priorities for Board advisory committees.

Re: **NEW BUSINESS**

1. Ms. Signer moved and Mrs. Gordon seconded the following:

Resolved, That the Board schedule a time in Fall, 1997, to discuss the boundary committee process, the procedure for community input, and the manner in which the Board considers boundary changes; and be it further

Resolved, That the superintendent compile a survey as to how boundary changes are addressed in nearby jurisdictions and elicit the MCCPTA, local PTAs, recent participants on boundary committees, and other interested groups their thoughts as to the process, preliminary to his submission of a paper containing his findings and recommendations for Board consideration.

2. Dr. Cheung moved and Mr. Ewing seconded the following:

Resolved, That the Board of Education schedule a meeting with the Ethics Panel to discuss important issues encountered by the Panel

3. Ms. Gutiérrez moved and Mr. Ewing seconded the following:

Resolved, That the Board of Education request an information item from the superintendent on MCPS' approach to alternative educational opportunities and programs; and be it further

Resolved, That this factual paper should include the following initial data:

1. Who participates in the various programs, i.e., demographics?
 2. What is available, and what are the differences?
 3. When are the programs provided?
 4. What are the hours and times of the programs?
 5. How are the programs accessed: selection or application process?
 6. What are the effectiveness measures?
 7. What is the number of attendees for the last three years and number of graduates?
 8. What are the costs, staffing ratios, and additional costs or services such as transportation.
 9. This information should include all traditional programs as well as evening and Saturday high school.
4. Mr. Felton moved and Ms. Prager seconded the following:

Resolved, That the Board of Education request the superintendent to either identify or develop a reference guide for parents of students whose performance is below average with specific recommendations for action, and identification of available community and school programs.

RESOLUTION NO. 337-97 Re: **ADJOURNMENT**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting of May 27, 1997, at 10:20 p.m.

PRESIDENT

SECRETARY

PLV:gr

MONTGOMERY COUNTY BOARD OF EDUCATION SUMMARY SHEET

May 27, 1997

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