

APPROVED  
26-1995

Rockville, Maryland  
June 13, 1995

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Tuesday, June 13, 1995, at 9:05 a.m.

ROLL CALL Present: Mrs. Beatrice B. Gordon, President  
in the Chair  
Mr. Stephen Abrams  
Dr. Alan Cheung  
Ms. Wendy Converse  
Mr. Blair G. Ewing  
Mr. Reginald Felton  
Ms. Ana Sol Gutierrez  
Mrs. Nancy King

Absent: None

Others Present: Dr. Paul L. Vance, Superintendent  
Mrs. Katheryn W. Gemberling, Deputy  
Mr. Larry A. Bowers, Acting Deputy  
Mr. Thomas S. Fess, Parliamentarian  
Mr. Charles McCullough, Board Member-elect

Ms. Gutierrez assumed the chair.

RESOLUTION NO. 367-95 Re: RETIREMENT OF MONTGOMERY COUNTY  
PUBLIC SCHOOLS PERSONNEL

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted unanimously:

**WHEREAS,** The persons listed below are retiring from Montgomery County Public Schools, and

**WHEREAS,** Each person, through outstanding performance of duties and dedication to the education of our youth, has made a significant contribution to the school system which is worthy of special commendation; now therefore be it

**Resolved,** That the members of the Board of Education express their sincere appreciation to each person for faithful service to the school system and to the children of the county and also extend to each one best wishes for the future; and be it further

**Resolved,** That this resolution be made part of the minutes of the meeting and a copy be forwarded to each retiree (TO BE APPENDED TO THESE MINUTES).

Mrs. Gordon assumed the chair.

RESOLUTION NO. 368-95      Re:    BOARD AGENDA - JUNE 13, 1995

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for June 13, 1995, with the afternoon session to start at 1 p.m. rather than 2 p.m.

Re:    PUBLIC COMMENTS

The following individuals appeared before the Board of Education:

1.    Jennene Reedy
2.    Joe Pauley
3.    John Green
4.    Jerry Loux, Richard Montgomery Cluster Coordinator
5.    Alice Ortuzar

Re:    UPDATE ON GLOBAL ACCESS

Dr. Vance indicated that he had made recommendations on proposed changes in information technology and other areas. These items were part of his overall recommendations concerning the fiscal year 1996 operating budget which the Board would adopt later in the day. His recommendations for organizing information technology services and realigning other elements of the central administration were designed within the overall framework of the Success for Every Student plan and the Board's continuing priorities for improving the delivery of programs and services to schools. The transitional plan would result in reorganizing educational and administrative technology services into one management structure reporting directly to the superintendent. The plan also included the alignment of all special education programs and services into the Office of Instruction and Program Development. The plan also consolidated all student and community services.

Dr. Vance explained that he had proposed these administrative changes in the form of a transitional organization as part of their emphasis on continuous improvement. This was particularly true with the effort to unify instructional and administrative technology. The lessons of the past year with the implementation of the global access plan and the recommendations of the Corporate Partnership underscored the need for a unified approach to technology. The merger of Special Education and OIPD and the consolidation of student and community services were similarly designed to realign services in a strategic manner. They wanted to gain the highest level of productivity and to focus efforts to achieve the highest level of results. He realized there were concerns, and it was the intention of the superintendent and staff

to have a dialogue with constituents both formally and informally. Other issues had arisen in the area of human relations. He stated that it was not the superintendent's intent to disassociate himself from the Department of Human Relations. They would continue to have a direct relationship of reporting, discussing, and working directly with the superintendent. He felt they had passed the point where the Department of Human Relations could operate as a single unit. They had to work with the other operations of the school system.

Mrs. Gemberling commented that they had done a re-engineering and a re-alignment. They had been examining technological services, and BDM pointed out that 80 percent of the technology staff was focused on serving fewer than 200 people in this building and the remainder were serving people in the schools. Therefore, they eliminated the existing technology organizations and re-engineered around functions. These included global access, the continuum of technology services, and the need to maintain flexibility.

Mr. Bowers reported that the existing project teams would continue with on-going developmental efforts. However, these teams would now also report to offices for which they were doing the work. They were currently working on the logistics system, the budget system, and the special education data system. They were looking at client server technology, training their staff, and preparing to adapt to new resources. Eventually this team would be aligned toward providing support to the new system. This fall they would select priorities for development efforts to meet the needs of the schools. The second group was the data center operations which would be responsible for the mainframe computer and coordination of the reports off the mainframe. They would continue to use this system for payroll, report cards, and scheduling.

Mr. Bowers pointed out that separate from the reorganization they had had to make some reductions in this area and were taking seven positions. They were looking at how they provided services. One example would be not to continue to provide data conversion. The third piece of the organization was network services. This group would be responsible for both implementation of the wide area network and maintenance of all of the hardware. BDM was now working with MCPS, and during the six-year plan these units would require additional staff to support the wide area network. In regard to hardware, they had included some additional positions next year and in the outyears to begin to have the resources necessary to maintain all equipment in the schools.

Mr. Bowers stated that the next part of the organization was instructional and information technology, responsible for applications and implementation. This unit would be directly responsible for the implementation of global access in all 180 schools. It would work with schools, central, and field offices, and it would be responsible for the instructional software and

applications. This would tie technology with curriculum and training to provide the support for schools. The final part was a component of school and office applications which would include instructional monitoring systems, SIMS, and special education applications development. The student systems design team would be working closely with this group. Another component of the realignment was the help desk. This year they had learned that to make this successful they needed a strong help desk with individuals who had the skills and abilities to help callers. They had created this as a seven-person team. As they began to operate this organization, staff would discuss how to realign them again to serve the schools better. Once they learned more, they might be making some changes in the help desk. This was a great opportunity for them to have the flexibility to provide schools and offices with the kind of support they needed for the implementation of technology and global access. Finally, they had moved into the organization, the cable television and electronics/graphics publishing units.

Mrs. Gemberling commented that essentially the Department of Educational Media and Technology no longer existed. Therefore, a major strand in OIPD was eliminated. This gave them an opportunity to go back to recommendations that had come up at the time the Special Education Commission had reported. The Commission had talked about having special education as part of instruction. The recommendation could not be made because of the span of control which would have been unmanageable in OIPD. By moving DEMAT, this provided the opportunity to move special education as part of OIPD. This provided them with a continuum of programs within OIPD having to do with curriculum and instruction.

There had been pieces in OIPD which dealt with community outreach and services as well as guidance. By moving special education, it gave them an opportunity to also do something in response to the need for a more coordinated community outreach and a more coordinated pupil services effort. This would provide more interaction with the Health Department and other agencies. They wanted to look at how they could link up with other county agencies with the same missions of MCPS. The Department of Alternative Programs would be maintained because many of their programs had connections to other government programs. In looking at community outreach, Mrs. Gemberling stated that while the Department of Human Relations would still have the direct contact with the superintendent, it had been operating as a separate unit. By bringing in Volunteer Services and Community Outreach, this would give them a coordinated approach to the community at large.

Mrs. Gemberling explained that this would be a transition year to see if they could do better coordination of outreach efforts within a combined office of Pupil and Community Services. Their intent with this entire realignment was that it be transitional. They would take an opportunity to try some of the recommendations that

had come from various groups over time to see whether or not some of these realignments could help them provide a more effective delivery of services.

Dr. Vance stated that in the resolution on the operating budget he would be asking for the Board's approval to move on this organizational realignment.

Mr. Felton commented that he was very supportive of the changes. He thought it was a step in the right direction, and he would hope they viewed this as transitional.

Mr. Ewing remarked that in general he was very supportive of this set of proposals, particularly the technology part of it. However, he was very much opposed to the movement of Aesthetic Education out of the Department of Academic Programs. It was a much more academic program than once it was. He also felt they needed a better justification if they were going to move the Department of Alternative Programs in the Office of Pupil and Community Services. The reason given was that it was related to other agencies, but these were special education programs of a particular kind. It was not clear to him why this should not be with the rest of special education in OIPD. He was not necessarily opposed to this, but he felt they needed a better justification.

Mr. Ewing noted that there was a single sentence in the memo from the superintendent about the Legal Services Unit being abolished and the senior attorney transferred to Special Education Programs and Services. This was an issue of some concern to the Board because the Board had the legal authority to determine the establishment of such a unit and the hiring of attorneys. There may be good reasons for the recommendation, but they were not spelled out in the memo. He was concerned that they might lose some flexibility in the provision of legal services.

Dr. Vance replied that they had debated the placement of Aesthetic Education. Mrs. Gemberling had given the rationale for Alternative Education. Recently they had had a strategic planning session, and one of the things that came out of that was that part of decision making was intuition. Given the desire for greater cooperation and spreading responsibility, intuitively it was his feeling that Alternative Programs belonged under Pupil and Community Services where it would receive more supervision.

On the matter of legal services, Dr. Vance explained that as he looked at legal services he was convinced that the Board's options were narrowed. The Board still had the prerogatives of external counsel, and they needed to investigate other ways of providing legal services to the school system. For example, the county attorney's office might be able to provide some legal services to MCPS.

Dr. Cheung said he looked at the superintendent's transitional organization as a way to improve management. He welcomed the proposal because he thought it would improve management and program delivery. However, he was concerned about what would happen to current employees. Mr. Bowers replied that there were a number of positions eliminated as a result of budget action and reorganization. Some of those individuals would have an opportunity to be in new positions. For others, there would not be new positions. They had told staff that they would have a job next year, and their pay would not be reduced. Beyond that, they were not making commitments. It would be necessary for them to identify the skills and needs they had, and for individuals to identify what their capabilities were. It was also necessary for MCPS to provide training and opportunity.

Dr. Cheung commented that training was an investment in employees. Training increased the productivity of employees and outcomes. As he looked at the transitional plan, he had not seen an integration of the training units and efforts. Mrs. Gemberling replied that it would be incumbent on the various managers to be responsible for training their people. They did not set up a training unit under Instruction because it was their strong feeling that every program coordinator and manager had training responsibility. Global access and technology training was the priority for the school system this year. They had worked with the training units, but there would not be one training unit trying to do everything for everyone.

Ms. Gutierrez expressed her overall support for this effort because it focused on providing them with a better organization to begin to do the massive change that technology could mean for the school system. She was somewhat concerned about the spinoff and the effect it had on the other organizations, particularly on the people in those organizations. They would be making significant changes in a rapid manner. She was still concerned that the Board needed more information as the process of implementation of the transition plan. She pointed out that they would be eliminating organizations and creating other ones. There would be rifts in the process, and it was clearly evident how they would be able to fulfill the commitments that Mr. Bowers mentioned to ensure that everyone would have a job. She asked the superintendent to provide the Board with more information on the process which clearly defined where these functions were going to be performed. Dr. Vance indicated that he would provide a response following budget action. Ms. Gutierrez also hoped that as they talked about this, they could discuss the process by which they could make changes to the proposals.

RESOLUTION NO. 369-95      Re:    PROCUREMENT    CONTRACTS MORE THAN  
\$25,000

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; and

WHEREAS, It is recommended that Bid No. 145-95, Sod, be rejected due to change in requirements; now therefore be it

Resolved, That Bid No. 145-95, Sod, be rejected; and be it further

Resolved, That having been duly advertised, the following contracts are awarded to the low bidders meeting specifications as shown for the bids as follows:

MCG            Automotive Lift Repair Service  
00529-AA

|                         |  |              |
|-------------------------|--|--------------|
| <u>Awardee</u>          |  |              |
| Auto Hydraulics Company |  | \$    38,000 |

95-93      Lawn Service Equipment, Mowers and Tractors - Extension

|                            |  |               |
|----------------------------|--|---------------|
| <u>Awardees</u>            |  |               |
| H.B. Duvall, Inc.          |  | \$    6,165   |
| Gaithersburg Ford Tractor  |  | 5,900         |
| Gaithersburg Rental Center |  | 22,523        |
| Gladhill Brothers Company  |  | 89,620        |
| Grainger                   |  | 3,419         |
| Kohler Equipment, Inc.     |  | <u>11,813</u> |
| Total                      |  | \$ 139,440    |

116-93      HVAC/Refrigeration Parts and Equipment - Extension

|   |  |             |
|---|--|-------------|
| <u>Awardees</u>                           |  |             |
| Aireco Supply, Inc.                       |  | \$    1,618 |
| Boland Trane Parts Center                 |  | 20,000      |
| Capital Compressor, Inc.                  |  | 10,500      |
| CAPP, Inc.                                |  | 61,500      |
| Consolidated Air                          |  | 15,000      |
| Grainger                                  |  | 3,801       |
| Heritage Food Service Equipment Co., Inc. |  | 8,500       |
| Industrial Controls Distributors, Inc.    |  | 2,614       |
| Johnson Controls, Inc.                    |  | 20,000      |
| Wm. E. Kingswell Company                  |  | 2,590       |
| K.L.B. Associates, Inc.                   |  | 11,500      |
| Landis and Gyr Powers                     |  | 5,000       |

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|--------|--|----------------|
|        | McQuay Service   | 23,000         |
|        | Melchior/Armstrong/Dessau                                | 51,067         |
|        | H.M. Sweeney Company                                     | 2,369          |
|        | United Refrigeration, Inc.                               | <u>75,164</u>  |
|        | Total  | \$ 314,223     |
| 87-94  | Lamps - Extension  |                |
|        | <u>Awardee</u>   |                |
|        | C.N. Robinson Lighting Supply Company                    | \$ 211,268     |
| 105-94 | Custodial Equipment - Extension                          |                |
|        | <u>Awardees</u>  |                |
|        | J.D. Brophy, Inc.  | \$ 4,340*      |
|        | Indco (Independence Chemical Company)                    | 4,876          |
|        | Viking Chemical Company, Inc.                            | <u>31,451*</u> |
|        | Total  | \$ 40,667      |
| 42-95  | Poultry Products, Frozen and Processed                   |                |
|        | <u>Awardees</u>  |                |
|        | Carroll County Foods, Inc.                               | \$ 71,858      |
|        | Continental Foods, Inc.                                  | 3,660          |
|        | Dori Foods, Inc.   | 6,943          |
|        | Shane Meat Company                                       | 11,667         |
|        | Smelkinson/SYSCO   | <u>33,600</u>  |
|        | Total  | \$ 127,728     |
| 43-95  | Uniforms for the Division of Food Services               |                |
|        | <u>Awardees</u>  |                |
|        | Fashion Seal Uniforms                                    | \$ 1,474       |
|        | Division of Superior Surgical                            |                |
|        | Hanover Uniform/Sanford Hanover                          | 8,350          |
|        | S & H Uniforms   | 8,886          |
|        | Signature Apparel  | <u>7,104</u>   |
|        | Total  | \$ 25,814      |
| 134-95 | Hardwood Wood Chips                                      |                |
|        | <u>Awardee</u>   |                |
|        | Metro Ground Covers                                      | \$ 32,000      |
| 138-95 | Computer Cash Register for the Division of Food Services |                |
|        | <u>Awardee</u>   |                |
|        | Cash Register Sales & Service Co., Inc.                  | \$ 33,430      |
| 139-95 | Paint and Paint Sundries                                 |                |
|        | <u>Awardees</u>  |                |
|        | Duron, Inc.  | \$ 42,826      |
|        | The Glidden Company                                      | 3,772          |
|        | Lasting Paints, Inc.                                     | 4,926          |
|        | McCormick Paint Works Company                            | 583            |
|        | MJM Enterprises/Emgee Brush Company                      | 476*           |
|        | Monarch Paint and Wallcovering Company                   | 295            |
|        | The Sherwin Williams Company                             | <u>2,190*</u>  |
|        | Total  | \$ 55,068      |





|        |   |    |               |
|--------|---|----|---------------|
| 140-95 | Small Kitchenware and Small Equipment<br><u>Awardees</u>    |    |               |
|        | Anchor Equipment Company, Inc.                              | \$ | 4,388         |
|        | Calico Industries, Inc.                                     |    | 8,033         |
|        | Global Supply Network, Inc.                                 |    | 666*          |
|        | J & B Restaurant Equipment Supplies                         |    | 1,962*        |
|        | Kitchen Specialties   |    | 81*           |
|        | Magid Gloves and Safety                                     |    | 1,308         |
|        | Marstan Industries, Inc.                                    |    | 3,520         |
|        | Metropolitan Restaurant Equipment                           |    | <u>5,419*</u> |
|        | Total   | \$ | 25,377        |
| 246-95 | Computer Network Communication Equipment<br><u>Awardees</u> |    |               |
|        | Cisco Systems, Inc.   | \$ | 336,520       |
|        | Commart   |    | 7,999         |
|        | Landon Systems Corporation                                  |    | <u>25,299</u> |
|        | Total   | \$ | 369,818       |
| 248-95 | External Drives for MacIntosh Computers<br><u>Awardees</u>  |    |               |
|        | Advanced Computer Concepts                                  | \$ | 8,450*        |
|        | Mid-Atlantic Data Systems                                   |    | <u>24,088</u> |
|        | Total   | \$ | 32,538        |
|        | MORE THAN \$25,000  |    | \$1,445,371   |

\* Denotes MFD vendors

RESOLUTION NO. 370-95 Re: CROSS-AGENCY MASTER LEASE PROGRAM

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, The Board of Education intends to participate in a Cross-Agency Master Lease Program with Montgomery County Government and other agencies to finance the acquisition of school buses and other essential equipment for the use of the Board; and

WHEREAS, Under a lease-purchase agreement, the lessor will lease equipment to the Board, and the Board's obligation to make lease payments in order to acquire the equipment will be subject to the annual appropriation of sufficient funds for such purposes by the County Council; and

WHEREAS, The original acquisition of equipment will be financed through certificates of participation evidencing proportionate interests in the lease payments payable by the Board; and

WHEREAS, The obligations of the Board under the Lease-Purchase Agreement and Certificate of Participation Trust Agreement will not be cross-collateralized or cross-defaulted with obligations of any other participants in the program; and

WHEREAS, A Preliminary Official Statement, Official Statement and an order of award or other similar document will be prepared, distributed and executed, as appropriate, in connection with the issuance, sale and delivery of the certificates of participation; and

WHEREAS, The program documents require that the Board of Education designate a person(s) to serve on the Participant Advisory Committee to act as the Participant Representative(s); now therefore be it

Resolved, That the Board of Education approve the final forms of the Lease-Purchase Agreement, The Certificate of Participation Trust Agreement and the Preliminary Official Statement that have been provided to the Board; and be it further

Resolved, That the Board authorize the distribution of the Preliminary Official Statement and Official Statement and the execution of the order of award or other similar document that have been provided to the Board; and be it further

Resolved, That the Board approve the acquisition in FY 96 of school buses and other equipment totaling approximately \$7.0 million to be financed through the Cross-Agency Master Lease Program with average annual lease payments contained in the operating budget, not to exceed \$1,500,000 for six years, subject to termination according to the nonappropriation clause in the lease; and be it further

Resolved, That the Board of Education president and superintendent of schools be authorized and directed to approve, execute, and deliver on behalf of the Board the documents necessary to implement this financing arrangement with whatever changes that may be necessary or appropriate; and be it further

Resolved, That the superintendent of schools be authorized to act, or designate person(s) to act, as the representative(s) to the Participant Advisory Committee, under the program documents, and to take all actions as an authorized Participant Representative(s) that are required or permitted by the terms of the documents.

RESOLUTION NO. 371-95      Re:    AWARD OF CONTRACT - SHERWOOD HIGH  
SCHOOL SITE IMPROVEMENTS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following bids were received on May 18, 1995, for the site improvements at Sherwood High School, with work to begin June 20, 1995, and to be completed by August 31, 1995:

| <u>Bidder</u>                      | <u>Amount</u> |
|------------------------------------|---------------|
| 1. HMF Paving Contractors, Inc.    | \$121,879.10  |
| 2. Jupiter Contracting Company     | 139,900.00    |
| 3. Nekoosa Contracting Corporation | 144,000.00    |
| 4. Pickens and Sons, Inc.          | 154,520.00    |
| 5. The Driggs Corporation          | 249,825.00    |

and

WHEREAS, HMF Paving Contractors, Inc., has completed similar work successfully for Montgomery County Public Schools at Oakland Terrace Elementary School; and

WHEREAS, The low bid is slightly above the architect's estimate of \$115,000; however, staff feels that this is the lowest price that can be obtained for this work; now therefore be it

Resolved, That a \$121,879.10 contract be awarded to HMF Paving Contractors, Inc., for the site improvements at Sherwood High School, in accordance with plans and specifications prepared by Samaha Associates, Architects.

RESOLUTION NO. 372-95      Re:    AWARD OF CONTRACT - KEMP MILL  
ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following bids were received on May 25, 1995, for the modernization of Kemp Mill Elementary School, with work to begin immediately and be completed by August 1, 1996:

| <u>Bidder</u>                  | <u>Amount</u> |
|--------------------------------|---------------|
| The McAlister-Schwartz Company | \$5,933,085   |
| Kimmel & Kimmel, Inc.          | 6,074,200     |
| The Gassman Corporation        | 6,075,000     |
| Caldwell and Santmyer, Inc.    | 6,152,500     |

|                               |           |
|-------------------------------|-----------|
| R. J. Crowley, Inc.           | 6,198,000 |
| Hess Construction Company     | 6,206,100 |
| Henley Construction Co., Inc. | 6,219,823 |
| Dustin Construction           | 6,341,000 |

and

WHEREAS, The McAlister-Schwartz Company has completed similar work successfully for Montgomery County Public Schools, including Cedar Grove Elementary School and Quince Orchard High School; and

WHEREAS, The low bid for the Kemp Mill Elementary School modernization exceeds the FY 1996 appropriation by approximately 10 percent; and

WHEREAS, MCPS staff, the architect and the Kemp Mill Elementary School principal have identified certain bid alternates that can be eliminated without impacting the program or operation of the facility; now therefore be it

Resolved, That a \$5,933,085 contract be awarded to The McAlister-Schwartz Company for the modernization of Kemp Mill Elementary School, in accordance with plans and specifications prepared by Walton, Madden, Cooper, Robinson, Poness, Inc., contingent upon approval of an FY 1996 supplemental appropriation in the amount of \$568,085; and be it further

Resolved, That the county executive be requested to recommend that the County Council approve the supplemental appropriation.

RESOLUTION NO. 373-95      Re:    AWARD OF CONTRACT - CABIN JOHN  
MIDDLE SCHOOL REROOFING

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on May 5, 1995, for the reroofing of Cabin John Middle School, which will begin on June 15, 1995, and be completed by August 25, 1995:

| <u>Bidder</u>               | <u>Amount</u> |
|-----------------------------|---------------|
| R. D. Bean, Inc.            | \$339,795     |
| Orndorff & Spaid, Inc.      | 341,869       |
| John H. Cole & Sons, Inc.   | 462,990       |
| MJB, Inc.                   | 488,403       |
| J. E. Wood & Sons Co., Inc. | 553,900       |

and

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WHEREAS, The low bidder, R. D. Bean, Inc., has completed similar projects successfully at various schools, including Belmont, Greenwood, and Maryvale elementary schools; and

WHEREAS, The low bid is below the staff estimate of \$350,000; and

WHEREAS, The State Interagency Committee for Public School Construction will fund 50 percent of the eligible work for the reroofing of Cabin John Middle School as part of the state systemic renovation program; now therefore be it

Resolved, That a \$339,795 contract be awarded to R. D. Bean, Inc., for the reroofing of Cabin John Middle School, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 374-95      Re:    TILDEN CENTER REROOFING

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on May 5, 1995, for the reroofing of the Tilden Center, which will begin on June 20, 1995, and be completed by August 25, 1995:

| <u>Bidder</u>               | <u>Amount</u> |
|-----------------------------|---------------|
| Orndorff & Spaid, Inc.      | \$233,299     |
| J. E. Wood & Sons Co., Inc. | 264,200       |
| John H. Cole & Sons, Inc.   | 264,890       |
| MJB, Inc.                   | 301,250       |

and

WHEREAS, The low bidder, Orndorff & Spaid, Inc., has completed similar projects successfully at various schools, including Farmland Elementary School, Herbert Hoover Middle School, and Rocking Horse Road Center; and

WHEREAS, The low bid is below the staff estimate of \$250,000; and

WHEREAS, The State Interagency Committee for Public School Construction will fund 50 percent of the eligible work for the reroofing of the Tilden Center as part of the state systemic renovation program; now therefore be it

Resolved, That a \$233,299 contract be awarded to Orndorff & Spaid, Inc., for the reroofing of the Tilden Center, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 375-95      Re:    AWARD OF CONTRACT - GAITHERSBURG  
HIGH SCHOOL REROOFING

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on May 5, 1995, for the reroofing of the Gaithersburg High School auditorium, which will begin on June 20, 1995, and be completed by August 25, 1995:

| <u>Bidder</u>               | <u>Amount</u> |
|-----------------------------|---------------|
| Orndorff & Spaid, Inc.      | \$107,793     |
| John H. Cole & Sons, Inc.   | 118,638       |
| R. D. Bean, Inc.            | 120,330       |
| J. E. Wood & Sons Co., Inc. | 128,920       |
| MJB, Inc.                   | 155,127       |
| Constech Incorporated       | 169,500       |

and

WHEREAS, The low bidder, Orndorff & Spaid, Inc., has completed similar projects successfully at various schools, including Farmland Elementary School, Herbert Hoover Middle School and Rocking Horse Road Center; and

WHEREAS, The low bid is below the staff estimate of \$115,000; and

WHEREAS, The State Interagency Committee for Public School Construction will fund 50 percent of the eligible work for the reroofing of the Gaithersburg High School auditorium as part of the state systemic renovation program; now therefore be it

Resolved, That a \$107,793 contract be awarded to Orndorff & Spaid, Inc., for the reroofing of the Gaithersburg High School auditorium, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 376-95      Re:    ACCESSIBILITY MODIFICATIONS AT  
BETHESDA-CHEVY CHASE HIGH SCHOOL  
(PHASE 1)

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids for Phase 1 of the accessibility modifications at Bethesda-Chevy Chase High School were received on May 16, 1995, with work to be completed between June 24 and September 22, 1995:





WHEREAS, The low bid is below the staff estimate of \$165,000; now therefore be it

Resolved, That a \$147,035 contract be awarded to Golden Construction, Inc., for various accessibility modification projects at Brown Station and Cedar Grove elementary schools, Col. E. Brooke Lee, Eastern, and Parkland middle schools, Stephen Knolls School, and McKenney Hills Learning Center, in accordance with the plans and specifications prepared by Murray & Associates, Architects.

RESOLUTION NO. 378-95 Re: ACCESSIBILITY MODIFICATIONS AT BEVERLY FARMS ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids for the accessibility modifications at Beverly Farms Elementary School were received on May 23, 1995, with work to be completed between June 23 and September 22, 1995:

| <u>Bidder</u>                     | <u>Amount</u> |
|-----------------------------------|---------------|
| Signature Construction, Inc.      | \$193,910     |
| System "42" Inc.                  | 194,672       |
| Henley Construction Co., Inc.     | 218,600       |
| Golden Construction, Inc.         | 232,960       |
| Construction-Commercial, Inc.     | 237,400       |
| Hanlon Construction Company, Inc. | 253,750       |
| Heritage Builders, Inc.           | 279,900       |
| Richard M. Johnson & Assoc., Inc. | 299,199       |
| R. J. Crowley, Inc.               | 308,000       |

and

WHEREAS, The low bid is below the budget estimate of \$200,000, and the low bidder has successfully completed similar projects for other Maryland school systems; now therefore be it

Resolved, That a \$193,910 contract be awarded to Signature Construction, Inc., for the accessibility modifications at Beverly Farms Elementary School, in accordance with plans and specifications prepared by Murray & Associates, Architects.

RESOLUTION NO. 378-95 Re: RELOCATION OF LOCALLY-OWNED AND LEASED MODULAR CLASSROOM BUILDINGS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on June 1, 1995, to relocate locally-owned and leased modular classroom buildings, with work to begin immediately and to be completed by August 18, 1995:

| <u>Bidder</u>           | <u>Amount</u> |
|-------------------------|---------------|
| J & L Services, Inc.    | \$306,000     |
| EMH Environmental, Inc. | 314,000       |

and

WHEREAS, J & L Services, Inc., has completed similar projects successfully for Montgomery County Public Schools; and

WHEREAS, The low bid is below the staff estimate of \$325,000; now therefore be it

Resolved, That a \$306,000 contract be awarded to J & L Services, Inc., for the relocation of locally-owned and leased modular classroom buildings at various locations, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 380-95      Re: RELOCATION OF STATE-OWNED MODULAR CLASSROOM BUILDINGS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on June 7, 1995, to provide relocation of state-owned modular classroom buildings from the Grosvenor Center (4) to Montgomery Blair High School, from the Tilden Center (1) and Goshen Elementary School (2) to Quince Orchard High School, and from Col. Zadok Magruder High School (8) to Takoma Park Middle School (locally funded), with work to begin immediately and to be completed by August 11, 1995:

| <u>Bidder</u>        | <u>Amount</u> |
|----------------------|---------------|
| J & L Services, Inc. | \$312,660     |

and

WHEREAS, Although only one bid was received, the bid is below the staff estimate of \$325,000; and

WHEREAS, J & L Services, Inc., has completed similar work successfully at various schools; and

WHEREAS, The State Interagency Committee for School Construction has approved the movement of the state-owned modular classrooms and agreed to fund 50 percent of the eligible items; now therefore be it

Resolved, That a \$312,660 contract be awarded to J & L Services, Inc., to provide relocation of state-owned modular classroom buildings at various schools in accordance with plans and specifications prepared by the Department of Facilities Management; and be it further

Resolved, That a copy of this contract be forwarded to the State Interagency Committee for School Construction, and that reimbursement be requested.

RESOLUTION NO. 381-95      Re:    ARCHITECTURAL APPOINTMENT - WYNGATE  
ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted unanimously:

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the modernization of Wyngate Elementary School; and

WHEREAS, Funds for architectural planning were appropriated as part of the FY 1996 Capital Budget; and

WHEREAS, The Architectural Selection Committee, in accordance with procedures adopted by the Board of Education on May 13, 1986, identified Bowie Gridley Architects as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Bowie Gridley Architects to provide professional architectural services for the modernization of Wyngate Elementary School for a fee of \$349,000, which is 7 percent of the construction budget.

RESOLUTION NO. 382-95      Re:    AWARD      OF      CONTRACT - TOILET  
PARTITIONS AND ACCESSORIES FOR ROCKY  
HILL MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, On January 24, 1994, the Board of Education authorized MCPS staff to act as general contractor for Rocky Hill Middle School to assure timely completion of this project; and

WHEREAS, Proposals were received on March 24, 1995, from the following contractors for the toilet partitions and accessories at Rocky Hill Middle School, in accordance with MCPS procurement practices, with work to begin immediately and to be completed by August 10, 1995:

| <u>Contractor</u>                 | <u>Toilet<br/>Partitions<br/>Amount</u> | <u>Toilet<br/>Accessories<br/>Amount</u> |
|-----------------------------------|---|--|
| Greenwald Industrial Products Co. | \$31,000                                | \$12,500                                 |
| Jazzay, Inc.                      | 21,175                                  | 17,000                                   |
| Rockville Partitions, Inc.        | 31,200                                  | 15,930                                   |
| Steel Products, Inc.              | 29,900                                  | 14,900                                   |
| Touchstone Industries, Inc.       | 28,500                                  | 14,990                                   |

and

WHEREAS, The apparent low bidder for the toilet partitions, Jazzay, Inc., cannot meet the requirements of the specifications and has asked to withdraw its bid, and staff and legal counsel concur; and

WHEREAS, The apparent second low bidder for the toilet partitions, Touchstone Industries, Inc., is disqualified for not responding to the requirements of the specifications; and

WHEREAS, The low bidder meeting specifications for the toilet partitions, Steel Products, Inc., and the low bidder for the toilet accessories, Greenwald Industrial Products Co., have completed similar projects successfully for Montgomery County Public Schools; and

WHEREAS, The low bids are below the staff estimates of \$31,000 for the toilet partitions and \$15,000 for the toilet accessories; now therefore be it

Resolved, That the apparent low bidder for toilet partitions, Jazzay, Inc., has withdrawn its bid and the apparent second low bidder, Touchstone Industries, Inc., did not meet specifications; and be it further

Resolved, That contracts be awarded in the amounts of \$29,900 to Steel Products, Inc., for the toilet partitions, and \$12,500 to Greenwald Industrial Products Co. for the toilet accessories for the Rocky Hill Middle School project, in accordance with plans and specifications prepared by Delmar Architects.

RESOLUTION NO. 383-95      Re:    AWARD OF CONTRACT FOR MAINTENANCE  
PROJECTS AT VARIOUS SCHOOLS

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, Sealed bids for various maintenance projects to be funded from Planned Life-cycle Asset Replacement (PLAR) Capital Funds, were received on May 18, 1995, and May 26, 1995, in accordance with MCPS procurement practices, with work to begin July 1, 1995, and be completed by August 20, 1995; and

WHEREAS, Details of the bid activity are available in the Department of Facilities Management; and

WHEREAS, The low bids are below the staff estimates, and the low bidders meeting specifications have completed similar projects successfully; now therefore be it

Resolved, That contracts be awarded to the low bidders meeting specifications for the projects and amounts listed below:

| <u>Project</u>  | <u>Amount</u> |
|---|---------------|
| <b><u>Powered Telescopic Seating Systems Replacement</u></b>                                |               |
| Robert Frost Middle School,<br>Thomas S. Wootton High School                                |               |
| <b>Low Bidder:</b> Modern Door & Equipment Sales, Inc.                                      | \$132,525     |
| <b><u>Operable Wall Systems Replacement</u></b>   |               |
| Francis Scott Key, Tilden, and Takoma Park<br>middle schools, Walter Johnson<br>High School |               |
| <b>Low Bidder:</b> Modern Door & Equipment Sales, Inc.                                      | 162,462       |
| TOTAL   | \$294,987     |

RESOLUTION NO. 384-95      Re:    GRANT OF EASEMENT AT ROCKY HILL  
MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The Washington Gas Light Company and Bell Atlantic-Maryland, Inc., propose to install a natural gas line and telephone cable along the southern portion of Rocky Hill Middle School, located at 22500 Weems Road in Clarksburg; and

WHEREAS, The proposed grant of easement of approximately 800 linear feet, configured in a 10-foot wide strip, is necessary to provide gas and telephone service, with all construction and restoration to be carried out as a part of the capital project at the school; and

WHEREAS, The proposed grant of easement will not adversely affect any land anticipated to be utilized for school purposes; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a grant of easement to the Washington Gas Light Company and Bell Atlantic-Maryland, Inc., at Rocky Hill Middle School.

RESOLUTION NO. 385-95      Re:    LEASE MODULAR CLASSROOM BUILDINGS

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The County Council has approved the Board of Education's FY 1995 supplemental appropriation request for relocatable classrooms; and

WHEREAS, Funds were included in the appropriation request for eight additional relocatable classrooms needed to address enrollment growth; and

WHEREAS, The following bids to lease the eight classrooms have been obtained from qualified suppliers:

| <u>Supplier</u>                | <u>First<br/>Year's Cost<br/>(Per Unit)</u> | <u>Annual Cost<br/>Years 2-5<br/>(Per Unit)</u> |
|--------------------------------|---|---|
| GE Capital Modular Space, Inc. | \$5,424                                     | \$4,224   |
| Williams/Scotsman Group        | 5,300                                       | 4,776   |

and

WHEREAS, Both bidders have four classroom units that can be delivered in time to have them ready for the opening of school in September; now therefore be it

Resolved, That contracts in the amount of \$21,696 and \$21,200 be awarded to GE Capital Modular Space, Inc., and Williams/Scotsman Group, respectively, for the first year's lease of eight relocatable classrooms with options to extend the lease on an annual basis, as needed, at the rates quoted as part of the bid proposals.

RESOLUTION NO. 386-95      Re: UTILIZATION OF FY 1995 FUTURE  
SUPPORTED PROJECT FUNDS FOR  
TECHNOLOGY EDUCATION PROFESSIONAL  
DEVELOPMENT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1995 Provision for Future Supported Projects a grant award of \$13,000 from the Maryland State Department of Education, under the Carl D. Perkins Vocational and Applied Technology Education Act, for a technology education professional development project, in the following category:

| <u>Category</u>             | <u>Amount</u> |
|-----------------------------|---------------|
| 3 Other Instructional Costs | \$13,000      |

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 387-95      Re: UTILIZATION OF FY 1995 FUTURE  
SUPPORTED PROJECT FUNDS FOR HIV/AIDS  
PREVENTION EDUCATION

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1995 Provision for Future Supported Projects a grant award of \$10,196 from the Maryland State Department of Education (MSDE), for HIV/AIDS prevention education, in the following categories:

| <u>Category</u>             | <u>Amount</u> |
|-----------------------------|---------------|
| 2 Instructional Salaries    | \$ 5,089      |
| 3 Other Instructional Costs | 4,700         |
| 10 Fixed Charges            | <u>407</u>    |
| Total                       | \$ 10,196     |

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 388-95 Re: UTILIZATION OF FUTURE SUPPORTED  
PROJECT FUNDS FOR  
CHESAPEAKE BAY TRUST AWARDS

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to received and expend within the FY 1995 Provision for Future Supported Projects grant awards totalling \$12,533 from the Chesapeake Bay Trust for environmental study programs in the following categories:

| <u>Category</u>             | <u>Amount</u> |
|-----------------------------|---------------|
| 2 Instructional Salaries    | \$ 1,491      |
| 3 Other Instructional Costs | 10,902        |
| 10 Fixed Charges            | <u>140</u>    |
| Total                       | \$ 12,533     |

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 387-95 Re: RECOMMENDED FY 1995 CATEGORICAL  
TRANSFER WITHIN THE PROVISION FOR  
FUTURE SUPPORTED PROJECTS

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to effect a categorical transfer of \$21,422 within the FY 1995 Provision for Future Supported Projects, in accordance with the County Council provision for transfers, in the following categories:

| <u>Category</u>             | <u>From</u>      | <u>To</u>         |
|-----------------------------|------------------|-------------------|
| 1 Administration            | \$ 12,685        | \$                |
| 2 Instructional Salaries    |                  | 8,737             |
| 3 Other Instructional Costs |                  | 12,685            |
| 4 Special Education         | <u>8,737</u>     | <u>          </u> |
| Total                       | \$ <u>21,422</u> | \$ <u>21,422</u>  |

and be it further



Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 390-95      Re: UTILIZATION OF FY 1995 FUTURE  
SUPPORT PROJECT FUNDS FOR THE  
COMPUTERS FOR CLASSROOMS PROJECT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Public Schools Educational Foundation, Inc. through its Resolution Number 95-05 has agreed to provide \$32,000 as "seed" money to support the Computers for Classrooms Project; and

WHEREAS, Income is projected to be generated through the sale of reconditioned computers to schools; now therefore be it

Resolved, That the superintendent of schools be authorized to receive and expend \$97,150 within the FY 1995 Provision for Future Supported Projects, including advanced funding of \$32,000 from the Montgomery County Public Schools Educational Foundation, Inc., and projected income of \$65,150 from the sale of reconditioned computers for the Computers for Classrooms Project in the following categories:

| <u>Category</u>                  | <u>Amount</u> |
|----------------------------------|---------------|
| 2 Instructional Salaries         | \$46,898      |
| 3 Other Instructional Costs      | 14,266        |
| 10 Fixed Charges-Fringe Benefits | 3,986         |
| 10 Fixed Charges-Other           | <u>32,000</u> |
| Total                            | \$97,150      |

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 391-95      Re: RECOMMENDATION TO SUBMIT AN FY 1995  
GRANT PROPOSAL TO SUPPORT  
DEVELOPMENT OF APPLICATIONS USING  
TELECOMMUNICATION INFRASTRUCTURES

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1995 three-year grant proposal for \$2,182,099 to the National Telecommunications and Information Administration (NTIA), United States Department of Commerce, under the Telecommunications and Information Infrastructure Assistance Program (TIIAP), to support development of community networking applications using telecommunications technology, advance professional teacher development, construct technology enhanced curricula, and assess educational effectiveness through this demonstration project; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

\* Mr. Abrams temporarily left the meeting at this point.

RESOLUTION NO. 392-95 Re: PERSONNEL MONTHLY REPORT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES)

RESOLUTION NO. 393-95 Re: EXTENSION OF SICK LEAVE

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

WHEREAS, The employees listed below have suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employees' accumulated sick leave has expired; now therefore be it

Resolved, That the members of the Board of Education grant an extension of sick leave with three-fourths pay covering the number of days indicated:

| <u>Name</u>        | <u>Position and Location</u>                   | <u>No. of Days</u> |
|--------------------|--|--------------------|
| Riley, Margaret    | Food Service Satellite Mgr. I<br>Jones Lane ES | 30                 |
| Swanson, Kelsey J. | General Music Teacher<br>Thurgood Marshall ES  | 40                 |
| Swanson, Steven    | Classroom Teacher<br>Goshen Elementary         | 40                 |

RESOLUTION NO. 394-95      Re: DEATH OF MRS. ILENE MADOO,  
INSTRUCTIONAL ASSISTANT AND LUNCH  
HOUR AIDE (PERMANENT) NORTH CHEVY  
CHASE ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

WHEREAS, The death on May 10, 1995, of Mrs. Ilene Madoo, instructional assistant and lunch hour aide at North Chevy Chase Elementary School, has deeply saddened the staff, students, and members of the Board of Education; and

WHEREAS, In the more than 22 years that Mrs. Madoo had been a member of the staff of Montgomery County Public Schools, she had made valuable contributions to the school system; and

WHEREAS, Mrs. Madoo displayed an exceptional ability to communicate well with students as a support to the classroom teacher, and she was invaluable as an aide; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mrs. Ilene Madoo and extend deepest sympathy to her family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Madoo's family.

RESOLUTION NO. 395-95      Re: DEATH OF MR. KENNETH R. OSWALD,  
SECONDARY SCHOOL COUNSELOR AT ROBERT  
FROST MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

WHEREAS, The death on May 20, 1995, of Mr. Kenneth R. Oswald, a secondary school counselor at Robert Frost Middle School, has deeply saddened the students, staff and members of the Board of Education; and

WHEREAS, Mr. Oswald was a dedicated counselor with Montgomery County Public Schools for more than 26 years; and

WHEREAS, Mr. Oswald was committed to students and sensitive to the needs of all people, making him an asset to the school system and community; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. Kenneth R. Oswald and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Oswald's family.

RESOLUTION NO. 396-95      Re:    ACADEMIC LEAVE

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel be granted academic leave for the period indicated:

Valesey, Brigitte G.

Career Preparation Teacher, Division of Career and Technology Education

Years of service in Montgomery County: 9

Period of leave: August 29, 1995, through June 20, 1996

To pursue a Doctoral Program in Technology Education at Ohio State University.

Carpenter, Dorothy S.

Special Education Teacher, Rock Terrace High School

Years of service in Montgomery County: 7

Period of leave: August 29, 1995, through June 20, 1996

To pursue a Master's in School Counseling and Guidance at Johns Hopkins University

JoAnn F. Morris

Interpreter for Hearing Impaired/Montgomery Blair High School

Years of service in Montgomery County: 10

Period of leave: August 29, 1995, through June 20, 1996

To pursue a Master's in ESOL at the University of Maryland

Gayle, Carol E.

Special Education Teacher, Galway Elementary School

Years of service in Montgomery County: 7

Period of leave: August 29, 1995, through June 20, 1996

To pursue a Doctorate in Education Policy at the University of Maryland.

Re:    BOARD/SUPERINTENDENT COMMENTS

1. Dr. Vance commented that this was an enjoyable time of the year for executive staff and Board members because of the graduations.

2. Ms. Converse stated that today's action on the operating budget would be the last budget action taken by a student Board members. She thought this was unfortunate, and she urged Board members to continue to pursue the issue of student member voting rights.

3. Mr. Ewing reported that he had shared with the Board a letter that the state Board chairman wrote in response to a Montgomery

County citizen on the subject of middle school mathematics being available for high school credit. It seemed to him that the response by the state Board chairman missed the point of the Montgomery County request. He hoped that they would continue to pursue that. Mrs. Gordon explained that their formal request had not actually gone forward, and she would specifically ask for the math credit and comment on the state Board letter. Mr. Ewing indicated that the math request was a foot-in-the-door request. Ultimately he would like to get approval for foreign languages after they got the math approval.

4. Mr. Ewing commented that the superintendent had responded to the mayor of Takoma Park because the City had acted to incorporate a neighborhood in Prince George's County in addition to the area originally proposed for inclusion. This would add to the number of students who would join MCPS. He hoped that they would have a response from the mayor, but he felt that this was an issue the Board needed to pursue to understand the impact. It was his understanding that there would be no impact for this coming fall, but this could be a budget issue for next year.

5. Mr. Ewing had heard some concerns about holding schools, particularly Northwood. As students moved into these schools, there was a need to support the instructional programs with computers. He asked the superintendent to provide information about the availability of electrical and phone lines to support the program.

6. Mr. Felton stated that he joined Mr. Ewing in his concerns about the Takoma Park annexation. He was not opposed, but he wanted to be sure that the Board and the community were aware of the impact.

7. Dr. Cheung reported that last week the MCCPTA leadership had sent a letter to the Journal. They recommended a number of areas where the school system could cut the budget. Mr. Abrams had asked the superintendent to provide responses to these suggestions. Dr. Cheung asked whether the superintendent had plans to publish his response. Dr. Vance replied that he would if that were the sense of the Board.

Mr. Abrams rejoined the meeting at this point.

8. Ms. Gutierrez commented that she had attended the Montgomery County ethnic festival in Silver Spring which was co-sponsored by MCPS. It was a delightful and well attended occasion. She congratulated the staff from the Department of Human Relations who worked so hard to make this happen and Rolling Terrace Elementary School which won the prize as the best school. She hoped that next year more schools from all over the county would participate.

9. Mr. Abrams reported that the Israel Institute of Technology had done some research which verified that it was hard to learn early in the morning if you did not have enough sleep. In Israel schools did not start before 8 a.m. He did not want to reopen the issue of school starting times now, but he wanted to pass this information along to MCPS because they might be self defeating in their efforts in terms of maximizing the concentration abilities of students.

10. Mrs. King remarked that she had attended the Special Olympics at Stephen Knolls. She saw about 400 students on the playground showing what they could do best. The children were very excited, and it was a very rewarding experience for the adults and the students.

RESOLUTION NO. 397-95      Re:    CLOSED SESSIONS - JUNE 14 AND 26,  
1995

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to conduct certain meetings or portions of its meetings in closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct a portion of its meeting on Wednesday, June 14, 1995, at 9 p.m. to discuss personnel matters; and be it further

Resolved, That the Board of Education of Montgomery County hereby conduct a portion of its meeting on Monday, June 26, 1995, at 8:30 p.m. to discuss personnel matters, matters protected from public disclosure by law, and other issues including consultation with counsel to obtain legal advice; and be it further

Resolved, That these meetings be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501; and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

RESOLUTION NO. 398-95      Re:    MINUTES OF MAY 15, 1995

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Ms. Converse, the following resolution was adopted unanimously:

Resolved, That the minutes of May 15, 1995, be approved.

Re: REPORT ON CLOSED SESSIONS - MAY 22  
AND 24, 1995

On May 9, 1995, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on Monday, May 22, 1995, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Monday, May 22, 1995, from 7 p.m. to 8:10 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss the implications of Council budget action on the negotiated agreements.

Board members reviewed the school names for Damascus MS #2 and Gaithersburg MS #2 and gave support to the names proposed by the two communities.

Board members adjudicated and reviewed the following appeals: T-1995-1, 1995-6, 1995-7, 1995-9, 1995-11, 1995-12, 1995-13, 1995-16, 1995-18, and 1995-20.

In attendance at the closed session were Steve Abrams, Larry Bowers, Carole Burger, John Burley, Alan Cheung, Wendy Converse, Blair Ewing, Reggie Felton, Tom Fess, John Finan, David Fischer, Bea Gordon, Ana Sol Gutierrez, Nancy King, Jerry Lynch, Elfreda Massie, Charles McCullough, Tom Reinert, Brian Porter, Roger Titus, Paul Vance, Bill Wilder, Mary Lou Wood, and Melissa Woods.

On May 22, 1995, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on Wednesday, May 24, 1995, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Wednesday, May 24, 1995, from 8 p.m. to 11:10 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to continue discussing the implications of Council budget action on the negotiated agreements. Mr. Bowers reviewed the reductions category by category as well as a series of options for reductions. Board members took a straw vote on whether or not to reopen negotiations. Board members made several suggestions for options to fund the contracts and asked that a letter be prepared to be sent out to the community to solicit recommendations for

budget reductions. The Board agreed that on June 5, they would take a final vote on whether or not to reopen negotiations.

In attendance at the closed session were Steve Abrams, Larry Bowers, Carole Burger, Alan Cheung, Blair Ewing, Reggie Felton, Tom Fess, John Finan, David Fischer, Kathy Gemberling, Bea Gordon, Ana Sol Gutierrez, Nancy King, Charles McCullough, Tom Reinert, Brian Porter, Jim Terrill, Paul Vance, Mary Lou Wood, and Melissa Woods.

RESOLUTION NO. 399-95 Re: PARENT INVOLVEMENT

On motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the Board of Education discuss how the school system might expand a requirement for parent and/or family involvement in the school system.

RESOLUTION NO. 400-95 Re: DISCUSSION OF STANDARDS IN MATHEMATICS, SCIENCE, AND READING/LANGUAGE ARTS

On motion of Mr. Ewing seconded by Mr. Felton, the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule time to discuss the information item on Standards in Mathematics, Science, and Reading/Language Arts.

RESOLUTION NO. 401-95 Re: APPOINTMENT OF MEMBERS TO THE MONTGOMERY COUNTY ADVISORY COUNCIL ON CAREER AND TECHNOLOGY EDUCATION

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, On September 26, 1977, the Montgomery County Advisory Council on Career and Technology Education was established by the Board of Education; and

WHEREAS, The members of the Montgomery County Advisory Council on Career and Technology Education are appointed by the Board of Education, now therefore be it

Resolved, That the following persons be appointed to serve a three-year term beginning July 1, 1995, and ending June 30, 1998:

Mrs. Ellen Tenenbaum

Vincent Molina



June 13, 1995

RESOLUTION NO. 402-95      Re:    APPOINTMENT    OF    MEMBERS TO THE  
 ADVISORY COMMITTEE ON COUNSELING AND  
 GUIDANCE

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, On October 22, 1973, the Advisory Committee on Counseling and Guidance was established by the Board of Education; and

WHEREAS, The members of the Advisory Committee on Counseling and Guidance are appointed by the Board of Education; now therefore be it

Resolved, That the following persons be appointed to serve a two-year term effective July 1, 1995, and ending June 30, 1997:

Melissa Huey-Burns  
 Robert Petrusek

David Brown  
 Reginald Ott (reappointment)

and be it further

Resolved, That the following students be appointed to serve a one-year term effective July 1, 1995, and ending June 30, 1996:

Jeff Trent  
 Kristen Rider  
 Peter Wang

Kate Golkiewicz  
 Andrew Pergam  
 Derek Smith

RESOLUTION NO. 403-95      Re:    CITIZENS    ADVISORY COMMITTEE FOR  
 FAMILY LIFE AND HUMAN DEVELOPMENT

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, COMAR 13A.04.01 requires that local education agencies have a Citizens Advisory Committee for Family Life and Human Development; and

WHEREAS, Montgomery County has had such a committee since 1970, consisting of representatives of various civic associations and religious groups, community members at large, and student representatives; and

WHEREAS, Membership on the committee is for a two-year term; now therefore be it

Resolved, That the following individuals be appointed to serve a two-year term effective July 1, 1995, and ending June 30, 1997:

|                               |                            |
|-------------------------------|----------------------------|
| Mary Ann Biamonte             | Amy Chong Knowland         |
| Lynne Marmet McCombs          | Ronnie Palmer              |
| Tina Clarke (reappointment)   | Jean Cross (reappointment) |
| Mary Garrison (reappointment) | Deon Farnes                |
| Michael Houston               | Christopher Mathews        |
| Pilar Torres (reappointment)  |                            |

and be it further

Resolved, That the following students be appointed to serve a one-year term effective July 1, 1995, and ending June 30, 1996:

|                  |                 |
|------------------|-----------------|
| Michael Marchick | Tiffany Butcher |
| LuAnn Lupia      |                 |

RESOLUTION NO. 404-95      Re:    APPOINTMENT OF MEMBERS TO THE  
MEDICAL ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, The Medical Advisory Committee to the Montgomery County Board of Education has been active since it was reconstituted by the Board in 1972; and

WHEREAS, Membership on the committee is composed of representatives of organizations and associations named in the "Statement of Purpose" of the committee; and

WHEREAS, Members of the committee are appointed by the Board of Education; now therefore be it

Resolved, That the Board of Education appoint the following individuals to serve a two-year term effective July 1, 1995, and ending June 30, 1997:

|                               |              |
|-------------------------------|--------------|
| Russell Henke (Reappointment) | Stuart Weich |
|-------------------------------|--------------|

RESOLUTION NO. 405-95      Re:    APPOINTMENT OF MEMBERS OF THE MENTAL  
HEALTH ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, On June 13, 1989, the Mental Health Advisory Committee was established by the Board of Education; and

WHEREAS, On June 10, 1993, the Board amended the composition of the Mental Health Advisory Committee; and

WHEREAS, The members of this committee are appointed by the Board of Education; now therefore be it

Resolved, That the following student be appointed to serve a one-year term effective July 1, 1995, and ending June 30, 1996:

Matthew Pappano

RESOLUTION NO. 406-95          Re:  APPOINTMENT OF MEMBERS TO THE  
  ADVISORY COMMITTEE ON MINORITY  
  STUDENT EDUCATION

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, On May 14, 1991, the Board of Education revised the composition of the Advisory Committee on Minority Student Education; and

WHEREAS, The members are appointed by the Board of Education; now therefore be it

Resolved, That the following persons be appointed to serve effective July 1, 1995, and ending June 30, 1997:

John Hoven  
Reynaldo Reyes  
C. T. Or

Jose Gonzalez-Fernandez  
Susan Teller

RESOLUTION NO. 407-95          Re:  APPOINTMENTS TO THE ADVISORY  
  COMMITTEE ON TECHNOLOGY USAGE

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, On October 12, 1993, the Board of Education established the Advisory Committee on Technology Usage; and

WHEREAS, The members of this committee area appointed by the Board of Education; now therefore be it

Resolved, That the following persons be appointed to serve a two-year term from July 1, 1995, through June 30, 1997:

Charles Philipp (reappointment)  
James O'Brien  
Daniel Shea  
Ron Leung  
Jackie Nunn (reappointment)

Michael Pierre (reappointment)  
James Fish  
Carol Hyatt (reappointment)  
Lynn Creecy

and be it further

Resolved, That the following students be appointed to serve a one-year term from July 1, 1995, through June 30, 1996:

Robert Orifici

Prem Iyer

RESOLUTION NO. 408-95      Re:    APPOINTMENT OF MEMBERS TO THE TITLE  
IX GENDER EQUITY ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, On July 19, 1997, the Board of Education established the Title IX Gender Equity Advisory Committee; and

WHEREAS, The members of the advisory committee are appointed by the Board of Education; now therefore be it

Resolved, That the following individuals be appointed to serve a two-year term effective July 1, 1995, and ending July 30, 1997:

Betty Montgomery (reappointment)      Kathy Scales Bryan  
Linda Kilroy

and be it further

Resolved, That the following students be appointed to serve a one-year term effective July 1, 1995, and ending June 30, 1996:

Keli Golkiewicz (reappointment)      Damian Hamlin  
Lauren Liebes

RESOLUTION NO. 409-95      Re:    APPOINTMENT TO THE AUDIT COMMITTEE

On motion of Mrs. King seconded by Ms. Gutierrez, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mrs. Gordon abstaining:

WHEREAS, On September 13, 1978, the Board of Education passed a resolution creating an Audit Committee; and

WHEREAS, Eligibility for appointment to the Audit Committee is limited to members of the Board of Education whose remaining terms of office with the Board are equal to or greater than the terms for which they are appointed to this subcommittee; and

WHEREAS, The Audit Committee consists of three members, appointed by the president of the Board of Education, serving staggered terms of three years each, and the term of office begins on the date of

the first all-day Board meeting in December of the year of appointment and ends three years later on November 30; and

WHEREAS, Ms. Wendy Converse was appointed to serve until November 30, 1995, and as of July 1, 1995, will no longer be a member of the Board of Education; now therefore be it

Resolved, That Mr. Charles McCullough be appointed to serve until November 30, 1995.

RESOLUTION NO. 410-95 Re: BOE APPEAL NO. 1995-2

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1995-2, a personnel matter.

RESOLUTION NO. 411-95 Re: BOE APPEAL NO. 1995-13

On motion of Ms. Gutierrez seconded by Mr. Felton, the following resolution was adopted unanimously:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1995-13, a personnel matter.

RESOLUTION NO. 412-95 Re: BOE APPEAL NO. 1995-14

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1995-14, a student disciplinary matter.

RESOLUTION NO. 413-95 Re: BOE APPEAL NO. 1995-16

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mr. Felton voting in the negative:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1995-16, a personnel matter.

RESOLUTION NO. 414-95 Re: BOE APPEAL NO. T-1995-1

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mr. Ewing, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mr. Abrams and Mr. Felton voting in the negative:

June 13, 1995

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal No. T-1995-1, a student transfer matter.

RESOLUTION NO. 415-95      Re:    BOARD OF EDUCATION POLICIES BNA AND BNB

On motion of Mr. Felton seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule discussion and tentative action on Policies BNA and BNB on the evening of July 26, 1995, with final action on July 11, 1995.

Re:    NEW BUSINESS

Mr. Ewing moved and Ms. Gutierrez seconded the following:

Resolved, That the Board of Education schedule time to discuss the information item, Goals 2000 Assessed Against MCPS Curriculum, and the progress MCPS had made in meeting these goals.

Re:    ITEMS OF INFORMATION

Board members received the following items of information:

1. Items in Process
2. Goals 2000 Assessed Against MCPS Curriculum
3. Monthly Financial Report
4. Construction Progress Report
5. Staff Response to Medical Advisory Committee Report

Re:    RECOMMENDATIONS ON THE FY 1996  
OPERATING BUDGET FOLLOWING COUNTY  
COUNCIL ACTION

Mr. Abrams moved and Mrs. King seconded the following:

WHEREAS, The Board of Education adopted an FY 1996 Operating Budget of \$893,500,374 on February 27, 1995; and

WHEREAS, The superintendent has submitted to the Board of Education a transitional organization plan for Fiscal Year 1996 that will bring together under one organization all of the staff members who are responsible for instructional and administrative technology and that will realign several other central office administrative units to improve the delivery of educational programs; and

WHEREAS, The County Council made reductions of \$15,339,954 from the various state budget categories, as shown in the following schedule, in appropriating \$878,160,420 for the Board of Education's FY 1996 Operating Budget:

June 13, 1995

| <u>Category</u>             | <u>BOE Approved<br/>as of 2/27/95</u> | <u>County<br/>Council<br/>Reduction</u> | <u>Council<br/>Approved<br/>on 5/26/95</u> |
|-----------------------------|---------------------------------------|---|--|
| 1 Sys. Sup.                 | \$ 28,452,676                         | (\$ 1,156,538)                          | \$ 27,296,138                              |
| 2 Ins. Sal.                 | 443,765,573                           | ( 7,270,590)                            | 436,494,983                                |
| 3 Other Ins.                | 25,473,587                            | ( 2,958,393)                            | 23,415,194                                 |
| 4 Spec. Ed.                 | 97,145,634                            | ( 684,317)                              | 96,461,317                                 |
| 5 St. Pers.                 | 2,539,536                             |   | 2,539,536                                  |
| 6 Health Svs.               | 22,420                                |   | 22,420                                     |
| 7 St. Transp.               | 41,745,966                            | ( 909,700)                              | 40,836,266                                 |
| 8 Op. of Plant              | 55,657,725                            | ( 656,574)                              | 55,001,151                                 |
| 9 Main. of Plant            | 18,276,999                            | ( 409,121)                              | 17,867,878                                 |
| 10 Fixed Chrg.              | 151,584,951                           | ( 2,104,915)                            | 149,480,036                                |
| 11 Food Svs.                | 75,895                                |   | 75,895                                     |
| 14 Comm. Svs.               | <u>606,030</u>                        |   | <u>606,030</u>                             |
| Cur. Fund Subtotal          | \$865,346,992                         | (\$15,250,148)                          | \$850,096,844                              |
| 41 Adult/Summer             | 2,949,619                             | ( 11,027)                               | 2,938,592                                  |
| 51 Real Estate              | 856,548                               | ( 3,358)                                | 853,190                                    |
| 61 Food Sv.Fund             | 23,341,909                            | ( 70,691)                               | 23,271,218                                 |
| 71 Field Trip Fund          | <u>1,005,306</u>                      | <u>( 4,730)</u>                         | <u>1,000,576</u>                           |
| Enterprise Fund<br>Subtotal | \$ 28,153,382                         | ( 89,806)                               | 28,063,576                                 |
| All Funds                   | <u>\$893,500,374</u>                  | <u>(\$15,339,954)</u>                   | <u>\$878,160,420</u>                       |

now therefore be it

Resolved, That, based on an appropriation of \$878,160,420, that includes an appropriation of \$30,001,407 for restricted grants and \$28,063,576 for enterprise funds, approved by the County Council on May 26, 1995, the Board of Education adopt its FY 1996 Operating Budget reflecting the changes shown in Schedule A; and be it further

Resolved, That the Board of Education approve for FY 1996 the transitional organization plan to improve technology services and related administrative realignments, including the elimination of 24 positions and the creation of 24 other positions as shown on Schedule B; and be it further

Resolved, That the county executive and County Council be informed of this action.

Ms. Gutierrez made the following statement for the record:

"As I proceed through the budget decisions today, I have basically three themes that I want to express. One, that I am happy that the Board has decided to honor our agreements with our employees. I think it is very important that we maintain the credibility of the Board, the Board's ability to negotiate and to do that in good faith and then to stick to our commitments. That is, I think, something that is an underlying basis for the consequent decisions that have to be made on this budget. The second theme is a very simple and straightforward one. I will be looking to have the least impact inside the classroom. The third theme is in looking outside the classroom for opportunities in which we may be able to begin to implement some of the restructuring or some of the re-engineering that is obviously going to be necessary for a system as large as ours to face, not only this time around but in the future, the shortfalls in our budgets. I do want to state though that I feel that the county executive and the Council had an option. They had an option to support first our agreements and second to support our initiatives, and yet the idea expressed by the county executive to put a hold on taxes as being the primary desire of Montgomery County citizens I think is not a correct one. I hope that as we enter the next round for our budget that we will have a clearer voice from the citizens as to what are the choices if we are going to see our educational system be under-funded year after year. I think there are just impossible levels when we have a growing school system for which we want to maintain the quality and excellence for which they have been known for years."

Re: A MOTION BY MR. FELTON ON THE  
REORGANIZATION OF THE BOARD OF EDUCATION  
OFFICE

Mr. Felton moved and Mr. Ewing seconded the following:

WHEREAS, The Board of Education Office was formed in 1979; and

WHEREAS, The needs of the Board of Education and its members have changed and the retirement of three of the eight staff members in the Board Office has given the Board an opportunity to study the organization of its office; and





; and be it further

Resolved, That the savings of \$26,100 be used to offset the reduction of the executive information system (\$20,000), and DEA studies and Research (\$6,100).

RESOLUTION NO. 417-95      Re:    REORGANIZATION    OF THE BOARD OF  
EDUCATION OFFICE

On motion of Mr. Felton seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Board of Education Office was formed in 1979; and

WHEREAS, The needs of the Board of Education and its members have changed and the retirement of three of the eight staff members in the Board Office has given the Board an opportunity to study the organization of its office; and

WHEREAS, A Board subcommittee was formed in January, 1995 to review current staff allocations, duties, and responsibilities and to propose recommended changes in the Board Office; and

WHEREAS, The members of the Board of Education and the superintendent of schools have discussed the proposed reorganization and the Board has approved a plan which would provide cost savings and yield an organizational structure that retains the function of ombudsman, ensures increased analytic support for the Board, provides increased services to the public, and sustains the support needed to produce a record of Board actions; and

WHEREAS, The Board wants to take its full share of the County Council's four percent cut in Category 1; now therefore be it

Resolved, That effective July 1, 1995, all eight positions in the Board Office be reconstituted, per the attached budget information sheet, under the following job titles:

Staff Director  
Staff Assistant/Ombudsman and Communications  
Staff Assistant/Organization and Finance  
Legislative Aide  
Administrative Secretary to the Board  
Administrative Secretary to the Board Staff  
Secretary  
Office Assistant

and be it further

Resolved, That this reorganization generate a savings in Category 1 of \$26,100 in salaries and wages, an amount equal to four percent (4%) of the Board of Education Office's total budget; and be it further

Resolved, That the savings of \$26,100 be used to offset the reduction of the executive information system (\$20,000), and DEA studies and Research (\$6,100).

Mrs. Gordon assumed the chair.

Re: A MOTION BY MR. ABRAMS TO AMEND THE  
FY 1996 OPERATING BUDGET, CATEGORY 2  
(FAILED)

The following motion by Mr. Abrams failed of adoption with Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mrs. Gordon abstaining:

Resolved, That the FY 1996 Operating Budget, Category 2, be reduced as suggested by MCCPTA:

1. Reduce the Extended Year Employment daily average rate from the \$316 budgeted to \$216, which is almost exactly the average teacher salary divided by 191 days as required in the contract with the Montgomery County Education Association. Savings \$3.5 million.
2. Transfer all adult basic education expenses in Category 2 to Category 41, the Adult Education and Summer School Enterprise Fund. Savings \$887,000.
3. Transfer all permanent and part-time lunchroom aide expenses from category 2 to category 61, the Food Services Enterprise Fund. Savings \$2 million.

Re: A MOTION BY MR. EWING ON CATEGORY 2,  
FY 1996 OPERATING BUDGET

Mr. Ewing moved and Dr. Cheung seconded the following:

Resolved, That Category 2, FY 1996 Operating Budget, be amended to:

1. Add back \$200,000 to student assessment
2. Reduce art, music and physical education by only 5.3 new teachers in the amount of \$171,493
3. Add back funds so that \$200,00 is available to pay for additional ESOL/Bilingual teachers
4. Take no reductions for Head Start, for Interrelated Arts, or for Adult Basic Education

5. Increase classes in the high schools by 1 student and middle and elementary schools by less than .83

Re: AN AMENDMENT BY MR. ABRAMS TO MR. EWING'S PROPOSED MOTION ON CATEGORY 2, FY 1996 OPERATING BUDGET (FAILED)

A motion by Mr. Abrams to amend Mr. Ewing's proposed motion on Category 2, FY 1996 Operating Budget, to include student fees for interscholastic athletics and extracurricular activities with a corresponding reduction in class size failed with Mr. Abrams and Dr. Cheung voting in the affirmative; Ms. Converse, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative.

Mrs. Gordon suggested that they take Mr. Ewing's motion, item by item.

Re: A MOTION BY MR. EWING TO AMEND CATEGORY 2, FY 1996 OPERATING BUDGET (FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by adding back \$200,000 for student assessment failed with Dr. Cheung, Mr. Ewing, Mr. Felton, and Mrs. King voting in the affirmative; Ms. Converse, Mrs. Gordon, and Ms. Gutierrez voting in the negative; Mr. Abrams abstaining.

Re: A MOTION BY MR. EWING TO AMEND CATEGORY 2, FY 1996 OPERATING BUDGET (FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by adding back \$374,251 for art, music, and physical education failed with Dr. Cheung, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Ms. Converse, Mrs. Gordon, and Mrs. King; Mr. Abrams abstaining.

RESOLUTION NO. 418-95 Re: AN AMENDMENT TO CATEGORY 2, FY 1996 OPERATING BUDGET

On motion of Mr. Ewing seconded by Dr. Cheung, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Mrs. Gordon, and Mrs. King voting in the negative:

Resolved, That Category 2, FY 1996 Operating Budget, be amended by the addition of \$200,000 for ESOL.

Re: A MOTION BY MR. EWING TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by adding back \$140,330 for Head Start failed with Dr. Cheung, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Ms. Converse, Mrs. Gordon, and Mrs. King voting in the negative.

Re: A MOTION BY MR. EWING TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by adding back \$129,052 for Interrelated Arts failed with Dr. Cheung and Mr. Ewing voting in the affirmative; Mr. Abrams, Ms. Converse, Mr. Felton, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative.

Re: A MOTION BY MR. EWING TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by adding back \$100,000 for Adult Basic Education failed with Ms. Converse and Mr. Ewing voting in the affirmative; Mr. Abrams, Dr. Cheung, Mr. Felton, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative.

Ms. Gutierrez assumed the chair.

Re: A MOTION BY MRS. GORDON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET

Mrs. Gordon moved and Mr. Abrams seconded the following:

Resolved, That the Board accept all of the superintendent's recommendations with the exception of classroom teachers; and be it further

Resolved, That in order to balance that there be the following additional reductions:

1. Reduction in vacant positions in the amount of \$170,551
2. Reduce from four to two the number of assistant football coaches at every school in the amount of \$183,204
3. Reduce from two to one assistant track coaches at each school for a savings of \$74,823

4. Reduction of 16 media specialists at the high school level with the addition of 13 media assistants for a savings of \$342,844
5. Reduce assistant principals (two elementary and two middle school) for a savings of \$236,304
6. Reduce one assistant principal at the high school level for a savings of \$62,482
7. Reduce additional K-3 instructional assistants (improvements) in the amount of \$186,107

and be it further

Resolved, That this reduction of \$1,306,462 be taken out of class size to reduce the increase in class size to approximately .38 students.

RESOLUTION NO. 419-95      Re:    AN AMENDMENT TO CATEGORY 2, FY 1996  
OPERATING BUDGET

On motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Ms. Converse, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the affirmative; Dr. Cheung, Mr. Ewing, and Mr. Felton voting in the negative:

Resolved, That Category 2, FY 1996 Operating Budget, be reduced by \$170,551 for vacant positions.

Re:    A MOTION BY MRS. GORDON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mrs. Gordon to amend Category 2, FY 1996 Operating Budget, by reducing assistant football coaches in the amount of \$183,204 failed with Mrs. Gordon voting in the affirmative; Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the negative.

Re:    A MOTION BY MRS. GORDON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mrs. Gordon to amend Category 2, FY 1996 Operating Budget, by reducing assistant track coaches in the amount of \$74,823 failed with Mrs. Gordon voting in the affirmative; Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the negative.

RESOLUTION NO. 420-95      Re: A SUBSTITUTE MOTION BY MR. ABRAMS TO  
AMEND CATEGORY 2, FY 1996 OPERATING  
BUDGET

On motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Ms. Converse, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the affirmative; Dr. Cheung, Mr. Ewing, and Mr. Felton voting in the negative:

Resolved, That Category 2, FY 1996 Operating Budget, be amended to reduce 10 media specialist positions and add back 10 media assistants for a savings of \$211,401.

Re: A MOTION BY MRS. GORDON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mrs. Gordon to amend Category 2, FY 1996 Operating Budget, by reducing two elementary and two middle school assistant principals in the amount of \$236,304 failed with Mr. Abrams, Ms. Converse, Mrs. Gordon, and Ms. Gutierrez voting in the affirmative; Dr. Cheung, Mr. Ewing, Mr. Felton, and Mrs. King voting in the negative.

Re: A MOTION BY MRS. GORDON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mrs. Gordon to amend Category 2, FY 1996 Operating Budget, by reducing one high school principal in the amount of \$62,482 failed with Mrs. Gordon and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, and Mrs. King voting in the negative.

Re: A MOTION BY MRS. GORDON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mrs. Gordon to amend Category 2, FY 1996 Operating Budget, by reducing K-3 instructional assistants (Improvements) in the amount of \$187,107 failed with Mr. Abrams, Mrs. Gordon, and Mrs. King voting in the affirmative; Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the negative.

Mrs. Gordon assumed the chair.

Re: A MOTION BY MR. FELTON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Felton to amend Category 2, FY 1996 Operating Budget, by restoring \$384,544 for student assessment and offset this by increasing class size failed with Mr. Ewing and Mr. Felton voting in the affirmative; Mr. Abrams, Dr. Cheung, Ms. Converse, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative.

RESOLUTION NO. 421-95 Re: AN AMENDMENT TO CATEGORY 2, FY 1996  
OPERATING BUDGET

On motion of Mr. Felton seconded by Mr. Ewing, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mrs. Gordon voting in the negative:

Resolved, That Category 2, FY 1996 Operating Budget, be amended to restore art, music, and physical education teachers in the amount of \$545,245

Re: A MOTION BY MR. FELTON TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Felton to amend Category 2, FY 1996 Operating Budget, by restoring \$140,330 for Head Start failed with Dr. Cheung, Mr. Ewing, and Mr. Felton voting in the affirmative; Mr. Abrams, Ms. Converse, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative.

Re: A MOTION BY MR. EWING TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by restoring \$75,000 for student assessment failed with Dr. Cheung, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Ms. Converse, Mrs. Gordon, and Mrs. King voting in the negative.

RESOLUTION NO. 422-95 Re: AN AMENDMENT TO CATEGORY 2, FY 1996  
OPERATING BUDGET

On motion of Ms. Gutierrez seconded by Mr. Ewing, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Mrs. Gordon, and Mrs. King voting in the negative:



Resolved, That Category 2, FY 1996 Operating Budget, be amended by restoring \$62,066 for 1.5 bilingual counselor positions.

Re: A MOTION BY MR. EWING TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by restoring \$70,165 for Head Start failed with Dr. Cheung, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Mrs. Gordon, and Mrs. King voting in the negative; Ms. Converse abstaining.

Re: A MOTION BY DR. CHEUNG TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Dr. Cheung to amend Category 2, FY 1996 Operating Budget, by restoring \$23,527 for a .5 psychologist position failed with Dr. Cheung and Mr. Ewing voting in the affirmative; Mr. Abrams, Ms. Converse, Mr. Felton, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative.

Re: A MOTION BY MR. EWING TO AMEND  
CATEGORY 2, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Ewing to amend Category 2, FY 1996 Operating Budget, by restoring \$26,000 for student assessment failed with Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Ms. Converse, Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative.

RESOLUTION NO. 423-95 Re: AN AMENDMENT TO CATEGORY 2, FY 1996  
OPERATING BUDGET

On motion of Mr. Ewing seconded by Mr. Felton, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Mr. Abrams, Mrs. Gordon, and Mrs. King voting in the negative:

Resolved, That Category 2, FY 1996 Operating Budget, be amended to add \$25,000 for one additional Head Start class.

Re: A MOTION BY MR. EWING TO RECONSIDER  
BOARD ACTION ON INTERRELATED ARTS

Mr. Ewing moved and Dr. Cheung seconded a motion to reconsider Board action on Interrelated Arts to restore \$129,052 to that program.

RESOLUTION NO. 424-95      Re:    AN AMENDMENT TO MR. EWING'S MOTION  
ON INTERRELATED ARTS

On motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Ms. Gutierrez, and Mrs. King voting in the affirmative; Ms. Converse and Mrs. Gordon voting in the negative; Mr. Felton abstaining:

Resolved, That Mr. Ewing's motion on Interrelated Arts be amended to restore the \$129,052 by offsetting this against art, music, and physical education teachers.

RESOLUTION NO. 425-95      Re:    AN AMENDMENT TO CATEGORY 2, FY 1996  
OPERATING BUDGET

On motion of Mr. Ewing seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mrs. Gordon voting in the negative:

Resolved, That Category 2, FY 1996 Operating Budget, be amended to increase class size by .7 overall with the high school increase set at .9 with a proportional modification in English classes, and the elementary and middle school set lower, for 121 teacher positions in the amount of \$3,909,115.

Ms. Gutierrez assumed the chair.

RESOLUTION NO. 426-95      Re:    LACROSSE - VARSITY INTERSCHOLASTIC  
ATHLETIC ACTIVITY

On motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:

WHEREAS, Lacrosse is a sport first played by Native Americans of North America and has been played widely in the United States since 1880; and

WHEREAS, Lacrosse has grown in popularity in the state of Maryland and Montgomery County; and

WHEREAS, Many students have benefitted physically, academically, and socially from participation in the sport; and

WHEREAS, Only three schools have sanctioned lacrosse teams and the lack of funding would eliminate the opportunity to participate for these students and hundreds of others; now therefore be it

Resolved, That lacrosse be a recognized varsity interscholastic athletic activity for both men and women; and be it further

Resolved, That guidelines be developed for participation that meets standards required for other varsity sports and for lacrosse in the state of Maryland; and be it further

Resolved, That if no additional funds are available, where interest and sufficient number of student athletes exist, schools may choose to sponsor teams within their existing interscholastic budgets; and be it further

Resolved, That this resolution be effective for the Spring 1996 season.

Mrs. Gordon assumed the chair.

RESOLUTION NO. 427-95      Re:    AN AMENDMENT TO CATEGORY 3, FY 1996  
OPERATING BUDGET

On motion of Mr. Ewing seconded by Mr. Felton, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, and Ms. Gutierrez voting in the affirmative; Ms. Converse, Mrs. Gordon, and Mrs. King voting in the negative:

Resolved, That Category 3, FY 1996 Operating Budget, be amended by adding \$50,000 for innovative high school models, with the \$50,000 coming out of supplies and materials.

RESOLUTION NO. 428-95      Re:    AN AMENDMENT TO CATEGORY 3, FY 1996  
OPERATING BUDGET

On motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Ms. Converse, Mr. Ewing, and Mr. Felton voting in the affirmative; Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative:

Resolved, That Category 3, FY 1996 Operating Budget, be amended by earmarking \$40,000 in supplies and materials for the Grade 6 magnet.

RESOLUTION NO. 429-95      Re:    CATEGORY 3, FY 1996 OPERATING BUDGET

On motion of Dr. Cheung seconded by Mr. Ewing, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the affirmative; Ms. Converse being temporarily absent:

Resolved, That the Board of Education adopt Category 3, FY 1996 Operating Budget, as amended.

Mr. Abrams asked that they consider Category 7 next because he would have to leave the meeting for an hour or so.

Re: A MOTION BY MR. ABRAMS TO AMEND  
CATEGORY 7, FY 1996 OPERATING BUDGET

Mr. Abrams moved and Mrs. King seconded the following:

Resolved, That the Category 7, FY 1996 Operating Budget, be amended by imposing a \$75 fee per year for all high school students currently riding buses, which would generate \$909,700 and would replace all other recommended reductions.

Re: A SUBSTITUTE MOTION BY MS. GUTIERREZ  
ON CATEGORY 7, FY 1996 OPERATING  
BUDGET (FAILED)

The following substitute motion by Ms. Gutierrez failed of adoption with Mr. Abrams, Dr. Cheung, and Ms. Gutierrez voting in the affirmative; Ms. Converse, Mr. Ewing, Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative:

Resolved, That Category 7, FY 1996 Operating Budget, be amended by retaining the amount shown for field trips and leasing buses for six rather than four years, with the differences being made up by charging fees to high school students.

Re: A MOTION BY MR. ABRAMS TO AMEND  
CATEGORY 7, FY 1996 OPERATING BUDGET  
(FAILED)

A motion by Mr. Abrams to amend Category 7, FY 1996 Operating Budget, by imposing a \$75 fee per year for all high school students currently riding buses, which would generate \$909,700 and would replace all other recommended reductions.

Mr. Abrams temporarily left the meeting at this point.

Re: A MOTION BY MR. FELTON TO AMEND  
CATEGORY 4, FY 1996 OPERATING BUDGET

Mr. Felton moved and Mr. Ewing seconded the following:

Resolved, That Category 4, FY 1996 Operating Budget, be amended by restoring three speech pathologist positions by using legal fees in the amount of \$111,573.

Re: A SUBSTITUTE MOTION BY MS. GUTIERREZ  
TO AMEND CATEGORY 4, FY 1996  
OPERATING BUDGET (FAILED)

A substitute motion by Ms. Gutierrez to amend Category 4, FY 1996 Operating Budget, by restoring five speech pathologist positions by using legal fees in the amount of \$185,955 failed with Dr. Cheung,



RESOLUTION NO. 434-95      Re:    AN AMENDMENT TO CATEGORY 9, FY 1996  
OPERATING BUDGET

On motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mr. Ewing and Mr. Felton voting in the negative:

Resolved, That Category 9, FY 1996 Operating Budget, be amended by eliminating vacant positions in Maintenance in the amount of \$390,850 rather than currently filled positions, lease maintenance equipment rather than purchase for \$18,271, and restore contractual services.

Mrs. Gordon assumed the chair.

RESOLUTION NO. 435-95      Re:    CATEGORY 9, FY 1996 OPERATING BUDGET

On motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the superintendent be requested to come back to the Board with a recommendation on how he would handle this particular reduction.

RESOLUTION NO. 436-95      Re:    AN    AMENDMENT    TO THE PROPOSED  
RESOLUTION ON THE FY 1996 OPERATING  
BUDGET

On motion of Mr. Ewing seconded by Mr. Felton, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the affirmative; Mrs. Gordon voting in the negative:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended by adding the following after the first Resolved clause:

Resolved, That the Board of Education affirm its support for the negotiated agreements with its employee organizations and for the 2.7 percent increase in salary that they contain; and be it further

Re:    A MOTION BY MR. EWING TO AMEND THE  
PROPOSED RESOLUTION ON THE FY 1996  
OPERATING BUDGET

Mr. Ewing moved and Ms. Gutierrez seconded the following:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That the following changes be made to the transitional organization plan:

1. Aesthetic education will be placed in the Department of Academic Programs, and
2. That it be clear that the director of the Department of Human Relations has direct access for reporting purposes to the superintendent

and be it further

Resolved, That the Board take tentative action on June 13, 1995, and will take final action on July 11, 1995, with an invitation in the interim to interested citizens to share their views with the superintendent and Board, prior to final action; and be it further Resolved, That during FY 1996, the public will be asked its views on the transitional organization, and the Board will schedule two reviews, one mid-year and one towards the end of the year, of the status and impact of the implementation of these proposed organizational changes.

Re: A MOTION BY MR. EWING TO AMEND THE  
PROPOSED RESOLUTION ON THE FY 1996  
OPERATING BUDGET (FAILED)

The following motion by Mr. Ewing failed of adoption with Dr. Cheung, Ms. Converse, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That the following change be made to the transitional organization plan:

1. Aesthetic education will be placed in the Department of Academic Programs, and

Re: A MOTION BY MR. EWING TO AMEND THE  
PROPOSED RESOLUTION ON THE FY 1996  
OPERATING BUDGET (FAILED)

The following motion by Mr. Ewing failed of adoption with Dr. Cheung, Ms. Converse, and Mr. Ewing voting in the affirmative; Mr. Felton, Mrs. Gordon, Ms. Gutierrez, and Mrs. King voting in the negative:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That the following change be made to the transitional organization plan:

That it be clear that the director of the Department of Human Relations has direct access for reporting purposes to the superintendent

and be it further

Re: A MOTION BY MR. EWING TO AMEND THE  
PROPOSED RESOLUTION ON THE FY 1996  
OPERATING BUDGET (FAILED)

The following motion by Mr. Ewing failed of adoption with Dr. Cheung, Ms. Converse, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That the Board take tentative action on June 13, 1995, and will take final action on July 11, 1995, with an invitation in the interim to interested citizens to share their views with the superintendent and Board, prior to final action; and be it further

Re: A SUBSTITUTE MOTION BY MRS. KING ON  
MR. EWING'S MOTION TO AMEND THE  
PROPOSED RESOLUTION ON THE FY 1996  
OPERATING BUDGET (FAILED)

The following substitute motion by Mrs. King failed of adoption with Ms. Converse, Mr. Felton, and Mrs. King voting in the affirmative; Dr. Cheung, Mr. Ewing, Mrs. Gordon, and Ms. Gutierrez voting in the negative:



Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That during FY 1996, the Board will schedule two reviews, one mid-year and one towards the end of the year, of the status and impact of the implementation of these proposed organizational changes.

Re: A MOTION BY MR. EWING TO AMEND THE  
PROPOSED RESOLUTION ON THE FY 1996  
OPERATING BUDGET (FAILED)

The following motion by Mr. Ewing failed of adoption with Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Ms. Converse, Mr. Felton, Mrs. Gordon, and Mrs. King voting in the affirmative:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That during FY 1996, the public will be asked its views on the transitional organization, and the Board will schedule two reviews, one mid-year and one towards the end of the year, of the status and impact of the implementation of these proposed organizational changes.

RESOLUTION NO. 437-95      Re: AN AMENDMENT TO THE PROPOSED  
RESOLUTION ON THE FY 1996 OPERATING  
BUDGET

On motion of Mr. Ewing seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on the FY 1996 Operating Budget be amended as follows:

and be it further

Resolved, That the superintendent be directed to provide a report to the Board of Education by midyear and toward the end of the year on the status and impact of the transitional organization plan; and be it further

RESOLUTION NO. 438-95      Re:    FY 1996 OPERATING BUDGET FOLLOWING  
COUNTY COUNCIL ACTION

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted with Dr. Cheung, Ms. Converse, Mr. Ewing, Mr. Felton, Ms. Gutierrez, and Mrs. King voting in the affirmative; Ms. Gordon voting in the negative:

WHEREAS, The Board of Education adopted an FY 1996 Operating Budget of \$893,500,374 on February 27, 1995; and

WHEREAS, The superintendent has submitted to the Board of Education a transitional organization plan for Fiscal Year 1996 that will bring together under one organization all of the staff members who are responsible for instructional and administrative technology and that will realign several other central office administrative units to improve the delivery of educational programs; and

WHEREAS, The County Council made reductions of \$15,339,954 from the various state budget categories, as shown in the following schedule, in appropriating \$878,160,420 for the Board of Education's FY 1996 Operating Budget:

| <u>Category</u>             | <u>BOE Approved<br/>as of 2/27/95</u> | <u>County<br/>Council<br/>Reduction</u> | <u>Council<br/>Approved<br/>on 5/26/95</u> |
|-----------------------------|---------------------------------------|---|--|
| 1 Sys. Sup.                 | \$ 28,452,676                         | (\$ 1,156,538)                          | \$ 27,296,138                              |
| 2 Ins. Sal.                 | 443,765,573                           | ( 7,270,590)                            | 436,494,983                                |
| 3 Other Ins.                | 25,473,587                            | ( 2,958,393)                            | 23,415,194                                 |
| 4 Spec. Ed.                 | 97,145,634                            | ( 684,317)                              | 96,461,317                                 |
| 5 St. Pers.                 | 2,539,536                             |   | 2,539,536                                  |
| 6 Health Svs.               | 22,420                                |   | 22,420                                     |
| 7 St. Transp.               | 41,745,966                            | ( 909,700)                              | 40,836,266                                 |
| 8 Op. of Plant              | 55,657,725                            | ( 656,574)                              | 55,001,151                                 |
| 9 Main. of Plant            | 18,276,999                            | ( 409,121)                              | 17,867,878                                 |
| 10 Fixed Chrg.              | 151,584,951                           | ( 2,104,915)                            | 149,480,036                                |
| 11 Food Svs.                | 75,895                                |   | 75,895                                     |
| 14 Comm. Svs.               | 606,030                               |   | 606,030                                    |
| Cur. Fund Subtotal          | \$865,346,992                         | (\$15,250,148)                          | \$850,096,844                              |
| 41 Adult/Summer             | 2,949,619                             | ( 11,027)                               | 2,938,592                                  |
| 51 Real Estate              | 856,548                               | ( 3,358)                                | 853,190                                    |
| 61 Food Sv.Fund             | 23,341,909                            | ( 70,691)                               | 23,271,218                                 |
| 71 Field Trip Fund          | 1,005,306                             | ( 4,730)                                | 1,000,576                                  |
| Enterprise Fund<br>Subtotal | \$ 28,153,382                         | ( 89,806)                               | 28,063,576                                 |
| All Funds                   | <u>\$893,500,374</u>                  | <u>(\$15,339,954)</u>                   | <u>\$878,160,420</u>                       |

now therefore be it

Resolved, That, based on an appropriation of \$878,160,420, that includes an appropriation of \$30,001,407 for restricted grants and \$28,063,576 for enterprise funds, approved by the County Council on May 26, 1995, the Board of Education adopt its FY 1996 Operating Budget reflecting the changes shown in Schedule A; and be it further

Resolved, That the Board of Education affirm its support for the negotiated agreements with its employee organizations and for the 2.7 percent increase in salary that they contain; and be it further

Resolved, That the Board of Education approve for FY 1996 the transitional organization plan to improve technology services and related administrative realignments, including the elimination of 24 positions and the creation of 24 other positions as shown on Schedule B; and be it further

Resolved, That the superintendent be directed to provide a report to the Board of Education by midyear and toward the end of the year on the status and impact of the transitional organization plan; and be it further

Resolved, That the county executive and County Council be informed of this action.

\*Mr. Abrams rejoined the meeting at this point.

Mr. Abrams made the following statement for the record:

"I am sorry I had to miss the last portion of the discussion. Had I been here, I would have voted for the budget, and I would like the minutes to reflect that."

Mrs. Gordon made the following statement for the record:

"I will read my comments as part of the record for today's actions on the operating budget as an explanation of why I do not support the FY 1996 Operating Budget. They are my comments as an individual member and not as Board president. This year has been an especially difficult year in dealing with the budget process. Initially, spending affordability was set so low that it did not meet the State's maintenance of effort requirement. When the county executive made his recommendations, he did increase allocations to the maintenance of effort level; however, his recommendations left the budget with an \$18 million gap with no indication of how to make those reductions except a straight 2.4 percent cut in each category. The process was further complicated by the County Council which only funded the negotiated agreement at 2 percent and continued to make significant reductions in Category 2. That was not fair but then I always tell my children that life is not fair. So we just have to 'suck it up and deal.'"

"It is incomprehensible to me that every elected official in Montgomery County had education as a priority, and yet when it came time to make the financial commitment, the majority were unwilling to retain that commitment. Even when some Council members attempted to restore small portions of the MCPS budget, there was not support. Given the Council's action on the budget, the Board of Education was faced with many difficult choices. They ranged from bad to worse. However, we had to make \$15.3 million in reductions with \$7.3 million out of instructional programs.

"As a result of the dreadful process we have just completed, and I know it was difficult for everyone, I believe that we need a comprehensive review of the budget and programs, and I intend at the June 26 meeting to put forward a proposal to do that beginning this summer for the FY 1997 budget. Given the numerous responses to our request for community input and the fervor with which they were made, my proposal will include additional opportunity for that kind of input by the community. Given the lack of support for the budget process or funding by the county executive and County Council, it will include methods to reduce the budget.

"However, that proposal is for next fiscal year and does not change the process or the decisions that were made for this year's budget. I cannot begin to express my disappointment and sadness with the choices for reductions which put children last. I cannot understand how a .7 increase is so important that it is allowed to jeopardize the programs we have all claimed to value. The .7 increase averages less than \$300 per employee per year before taxes -- that is about \$1 per school day -- not even lunch money. While I believe we must bargain in good faith, and we did, and must support our employees and we do, I also believe that we must above all meet the needs of our students. When the County Council failed to fund the negotiated agreements, I believe that we should have gone back to the table, in good faith, as permitted by law and renegotiated them.

"I do understand however that was not the will of the majority of the Board members. The decision to put children last left us with few choices but to reduce programs. As I and other Board members developed alternatives to the superintendent's recommendations, we considered the comments that we heard from parents, teachers, students, and the community at large. I then tried to make reductions that would protect programs for the majority of students by reducing vacant positions, reducing the level of support for extracurricular activities while not eliminating them and reducing impact on the classroom as much as possible. I tried to put children first. I am pleased that the Board considered some of my recommendations and disappointed by the rejection of others.

"It is obvious that the children of Montgomery County have lost a voice today -- a voice that they were ill-prepared to lose. Who is it that speaks for the children of Montgomery County?

"Certainly, not the county executive or County Council, they speak for the voters they believe value taxes over teaching.

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"Certainly, not the employee unions, they speak for their members.

"Certainly, not the special interest groups, they speak only on behalf of a few.

"That leaves the members of the Board of Education. Do we speak for the children of Montgomery County or do we, like others, speak for voters, union members, and special interest groups? Each of us must answer that question individually.

"I know my answer: The choice for me is clear -- I do not speak for those voters who do not value education. I do not speak for the unions. I do not speak for special interest groups. I speak for the children at all costs and if that means that I can no longer speak for the Board of Education on the budget, then that is a choice I can and will make."

RESOLUTION NO. 439-95      Re:    ADJOURNMENT

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting at 6:05 p.m.

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PRESIDENT

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SECRETARY

PLV:mlw