

Resolution No. 352-84

Re: Award of Procurement Contracts
over \$25,000 and Rejection of a
Bid

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; and

WHEREAS, All bids received in response to Bid 127-84 for driver education behind the wheel training should be rejected because after the bid was opened it became clear that specifications needed clarification of instructor certification requirements; now therefore be it

Resolved, That Bid 127-84 be rejected; and be it further

Resolved, That having been duly advertised, the contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

122-84	Custodial Supplies	
	Name of Vendor(s)	Dollar Value of Contracts
	AA Ladder & Supply Corp.	\$ 3,397
	Acme Chemical Company	42,400
	Acme Paper & Supply Co., Inc.	10,052
	Airchem/Capital Supply, Inc.	5,680
	Albright Co., Inc.	13,368
	Antietam Paper Co.	4,615
	Avril, Inc.	4,365
	Baer Slade Corp.	7,502
	Calico Industries, Inc.	111,183
	Cantwell-Cleary Co., Inc.	59,625
	Ralph Clark & Associates, Inc.	9,983
	Commercial Maintenance Supply	658
	Daycon Products Co., Inc.	26,489
	District Supply, Inc.	3,520
	Fischer-Lang & Co., Inc.	451
	Genco, T/A Con-Quip Company	210
	Leonard Paper Company	67,827
	Lever Brothers Company	5,850
	Mat Works Div. of Janitex Rug Service Corp.	2,550
	Metropolitan Paper & Packaging Co.	6,480
	Monumental Paper Co.	2,508
	Noland Co.	4,077
	Purex	4,290
	Sanitarie	640
	Frank W. Winne & Son, Inc.	2,409
	TOTAL	\$400,129

138-84	Printing Adult Education Course Bulletin	
	Name of Vendor(s)	
	Record Composition Co.	\$ 43,693
146-84	Office Furniture	
	Name of Vendor(s)	
	Baltimore Stationery Company	\$ 11,599
	Douron, Inc.	42,135
	Glover School & Office Supply	28,946
	TOTAL	\$ 82,680
	GRAND TOTAL	\$526,502

Resolution No. 353-84 Re: Track Resurfacing

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on June 21 to resurface running tracks and field event runways at two senior high schools as indicated below:

Bidder	Unit Price (Per Sq. Yd.)*	Alternate #1
Alternate #2		
1. The American Asphalt Paving Co. Inc.	\$5.98	\$30.00
\$3,150.00		
2. National Striping Co., Inc.	\$6.35	\$30.00
\$3,400.00		
* Total: approximately 10,000 sq. yds.		

Description of Alternates:

Alternate #1 is a price per sq. yd. for the removal of bad base material on the existing track or runways and its replacement with new base material

Alternate #2 is a price per track, including field events, for the repainting of lines on new resilient surface material

and,

WHEREAS, The lowest bidder has performed successfully on similar projects and the bid is within staff estimate and sufficient funds exist to permit contract award; now therefore be it

Resolved, That a contract (base bid and alternates #1 and #2) be awarded to The American Asphalt Paving Co. Inc. for the resurfacing of the running tracks and field event runways at Paint Branch and Walt Whitman High Schools in accordance with specifications entitled, "Resurfacing of Running Tracks and Field Event Runways," dated June 7, 1984, prepared by the Division of Construction and

Capital Projects.

Resolution No. 354-84 Re: Submission of an FY 1985 Grant Proposal to Improve the Transition from School to Employment for MCPS Handicapped Students

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1985 grant proposal for approximately \$100,000 for the first year of a three-year grant from the U.S. Department of Education (CFDA Number 84.158) to develop a service demonstration model to improve the transition from school to employment for youth with disabilities; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 355-84 Re: Utilization of a Portion of the FY 1985 Appropriation for Projected Supported Projects for the Maryland Drug/Alcohol Intervention Program

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend, within the FY 1985 Appropriation for Projected Supported Projects, a \$13,000 grant award from the Maryland State Department of Education under the Education Consolidation and Improvement Act Chapter 2 in the following categories of the Maryland Drug/Alcohol Intervention Program:

Category	Amount
02 Instructional Salaries	\$ 1,537
03 Instructional Other	11,332
10 Fixed Charges	131
Total	\$13,000

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

Resolution No. 356-84 Re: Utilization of a Portion of the FY 1985 Appropriation for Projected Supported Projects for the

Kaleidoscope of Kids Program

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend, within the FY 1985 Appropriation for Projected Supported Projects, a \$4,500 grant award from the Maryland State Department of Education under the Arts in Education of the Education Consolidation and Improvement Act Chapter 2 for the Kaleidoscope of Kids program at Lakewood Elementary School in the following categories:

Category	Amount
01 Administration	\$4,320
10 Fixed Charges	180
Total	\$4,500

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 357-84 Re: Personnel Appointments, Transfers,
and Reassignments

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the following personnel appointments, transfers, and reassignments be approved:

Appointment	Present Position	As
Margery E. Auerbach	Elementary Principal Trainee Belmont Elementary	Principal Rock View Elementary Effective July 1, 1984
Sharon A. Beischer	Elementary Principal Trainee Burning Tree Elementary	Principal Glen Haven Elementary Effective July 1, 1984
Lois E. Bell	Assistant Principal Julius West Middle	Principal Summit Hall Elementary Effective July 1, 1984

Dorothy J. Jackson	Elementary Principal Trainee Cashell Elementary	Principal Gaithersburg Elementary Effective July 1, 1984
Nancy S. Morton	Acting Admin. Asst. to the Area Associate Superintendent Area 3 Admin. Office	Principal Whetstone Elementary Effective July 1, 1984
Stanley A. Schaub	Assistant Principal Stedwick Elementary	Principal Poolesville Elementary Effective July 1, 1984
Reassignment	From	To
Dianne Mero	Principal Academic Leave	Principal Einstein High School Effective July 1, 1984
Benjamin Marlin	A&S Teacher Rockville High School	Principal Gaithersburg Junior High Effective July 1, 1984
Rudolph White	A&S Counselor	Principal Carderock Springs Elem. Effective July 1, 1984
Appointment	Present Position	As
Steven B. Mosier	Personnel Assessment Specialist Div. of Salary Admin. Certif., and Records	Personnel Specialist Div. of Salary Admin., Certif., and Records Dept. of Personnel Svs. Grade G Effective July 1, 1984

Reassignment	From	To
Stanley Sincevich	A&S Teacher	Assistant Principal Beall Elementary Effective July 1, 1984
Appointment	Present Position	As
Joan C. Benz	Administrative Intern Mark Twain School	Assistant Principal Mark Twain School Effective July 1, 1984
Robert G. Domergue	Administrative Intern Poolesville High	Assistant Principal Poolesville High Effective July 1, 1984
Patricia Foster	Administrative Intern Redland Middle School	Assistant Principal Redland Middle School Effective July 1, 1984
Nancy E. Hoveman	Administrative Intern Walter Johnson High	Assistant Principal M. L. King Jr. H.S. Effective July 1, 1984
Michael Jenkins	Administrative Intern Julius West Middle	Assistant Principal Julius West Middle Effective July 1, 1984
Laurence E. Jeweler	Administrative Intern Banneker Junior	Assistant Principal Banneker Junior Effective July 1, 1984

Wayne Whigham	Administrative Intern Magruder High	Assistant Principal Magruder High Effective July 1, 1984
Transfer and Reassignment		
Name	From	To
James Fish	Assistant Principal M. L. King Junior	Assistant Principal Damascus High Effective July 1, 1984
John M. Lewis	Assistant Principal Peary High School	Assistant Principal M. L. King Junior Effective July 1, 1984
Jerry Levine	Assistant Principal From Leave	Assistant Principal Redland Middle School Effective July 1, 1984
Jesse Beard	A&S Teacher	Assistant Principal Diamond Elementary Effective July 1, 1984

Re: School Publications Guidelines

Dr. Greenblatt moved and Mrs. Praisner seconded the following:

Resolved, That the Policy originally adopted by the Board of Education on April 28, 1975, and published as part of the Student Rights and Responsibilities Handbook be, and hereby is, amended as follows:

IV. C. Publications

1. School-sponsored Publications

- a. School sponsored publications such as newspapers, yearbooks, and literary magazines shall be encouraged.
- b. Students have the right to decide on the content of school-sponsored publications within established guidelines. The teacher-advisor shall provide direction and guidance on grammar, format, suitability of materials and literary taste.

- c. School newspapers must provide an opportunity for members of the school community to express a variety of viewpoints.
 - d. All advertisements contained in school-sponsored publications are subject to the following criteria:
 - 1) Use of advertisements containing the names or pictures of persons who are not public figures¹ or containing company trademarks must be authorized.
 - 2) Advertising must be labeled as an "advertisement" and must be submitted under the name(s) of the individual(s), the name of the corporation or, in the case of unincorporated associations or organizations, the names of the officers sponsoring the advertisement; and
 - 3) When practicable, as where advertisements appear in a separate section of the publication, the section shall be preceded with a statement indicating that the advertising does not reflect the viewpoints or policies of the editors, the school, or the Board of Education.
2. Publications Produced Without School Sponsorship
- a. Students may distribute in school, during the school day, publications that are not school-sponsored provided:
 - 1. They bear the name of the sponsoring organization or individual.
 - 2. Publications that are sold are published by students enrolled in Montgomery County Public Schools.
 - 3. The time, place and manner of distribution have been agreed upon by students and administration in advance of distribution.
 - b. The students have a right to be informed by the principal or his/her designee of any policy or procedure regarding distribution of publications which are not school-sponsored.
3. All Publications
- a. Materials, including advertisements submitted for a school-sponsored publication shall be rejected or distribution² of publications by any student shall be halted by the principal if:
 - 1. the material, as a whole or in significant part, through depiction or description, encourages, promotes, or glamorizes actions that endanger the health and safety of students, including, but not limited to, the use of alcohol, tobacco, or dangerous drugs (controlled dangerous substances):
 - 2. the material is obscene, and that it meets all three of the following criteria:
 - a) An average person applying contemporary standards would find that the material, taken as a whole, appeals to prurient interests in such subjects as sex, nudity, excretion,

- sadism, or masochism.
- b) The material depicts or describes such matters in a patently offensive way, going substantially beyond the ordinary limits of candor.
 - c) The material, taken as a whole, lacks serious literary, artistic, political, or scientific value.
- 3) The material is libelous, in that it includes any unprivileged, false, and malicious material which by printing, writing, signs, or pictures tends to expose an individual to public scorn, hatred, or ridicule, done knowingly and/or recklessly and/or negligently. A false statement about a public official, one who holds an elected or appointed public office, or a public figure, one who either seeks the public attention or is well known because of his/her achievement is considered libel if published with actual malice; that is, the writer knew the statement was false or published it with reckless disregard for the truth. A false statement about a private individual is considered libel if it is published willfully or negligently in that the writer knew it was false or failed to exercise the care a reasonably prudent person would exercise to verify its truthfulness.
- 4) The material vilifies any individual or group of individuals solely on the basis of age, sex, race, creed, national origin, religion or handicapping condition.
- 5) The material causes or may be reasonably expected to cause³ substantial disruption⁴ of school activities.
- b) If the distribution is halted, the principal shall meet with the students involved and issue his/her decision in writing within two(2) school day stating his/her reasons. A copy shall be provided to the students making the distribution and to the area associate superintendent. Such a decision is subject to appeal.
 - c) If any material is rejected for publication by the teacher/advisor, an appeal may be taken immediately to the principal who shall meet with the students involved and issue a decision in writing, within two (2) school days, providing a copy to the students bringing the appeal and a copy to the area associate superintendent. Such a decision is subject to further appeal in accordance with Section XIII of the implementation guidelines.

¹ Public figures, in general terms, can be defined as those persons who by reason of the notoriety of their achievements, or the vigor and success with which they seek the public's attention are properly classified as public figures. The term also encompasses those

persons who hold governmental office. In some instances, individuals may voluntarily inject themselves or be drawn into a particular public controversy and thereby become public figures for a limited range of issues. Some individuals may achieve such pervasive fame or notoriety that they become a public figure for all purposes and in all contexts.

2 Distribution means dissemination of publications to students at a time and place of normal school activity or immediately prior or subsequent thereto, by means of handing out free copies, selling or offering copies for sale, accepting donations for copies of the publication, or displaying the publication in areas of the school which are normally frequented by students.

3 The following factors, among others, may be considered in determining whether there is a reasonable expectation of substantial disruption to school activities: the frequency, severity, and proximity in time of previous disruptions; previous incidents at the school or among students related to the same or similar subject matter; and number of reports and credibility of reports concerning possible or planned future disruptions.

4 Substantial disruption is defined as interference with important school functions or disorderly conduct involving a significant number of students and includes but is not limited to student rioting, unlawful seizure of property, destruction of property, school boycotts, sit-ins and walk-outs.

Resolution No. 358-84 Re: Postponement of Publication
Guidelines

On motion of Dr. Shoenberg seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on publication guidelines be resubmitted to a small committee composed of Board and staff members to consider the proposal in light of the Board's discussion and several communications received and with the possibility of additional input from other sources.

Resolution No. 359-84 Re: Employment Matters Related to
Certain Professional Personnel
Effective July 1, 1984

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, Employment matters related to certain professional personnel are currently government by the 1982-84 Negotiated Agreement between the Montgomery County Education Association (MCEA) and the Board of Education of Montgomery County and by Board policies and administrative regulations; and

WHEREAS, MCEA and the Board of Education have been unable to reach agreement on a new contract for FY 1985 through negotiations and impasse mediation as of this date; and

WHEREAS, If there is no contract with MCEA on June 30, 1984, it therefore becomes necessary to the proper administration of the school system for the Board to provide for orderly and effective employment procedures for those employees who are members of the MCEA unit; now therefore be it

Resolved, That, if necessary, beginning July 1, 1984, personnel matters affecting employees who are members of the MCEA unit shall be governed by Board policy, administrative regulation, and directives of the superintendent of schools; and be it further

Resolved, That current administrative regulations governing the benefits and working conditions of MCEA unit members which are not otherwise inconsistent with this Resolution shall be continued; and be it further

Resolved, That salary and stipend payments shall be increased in accordance with the superintendent's memorandum of June 25, 1984 (following); and be it further

Resolved, That all administrative regulations shall be amended to remove any reference to the Negotiated Agreement between the Board and MCEA which expires on June 30, 1984; and be it further

Resolved, That any administrative regulations containing rights or privileges granted to the MCEA by the 1982-84 Negotiated Agreement shall be rescinded; and be it further

Resolved, That the Board hereby rescinds Policy DLA, entitled "Payroll Deductions for Membership Dues"; and be it further

Resolved, That the superintendent be and hereby is directed to review all administrative regulations and to retain, amend, or rescind such regulations in accordance with this Resolution; and be it further

Resolved, That following memorandum from the superintendent to the Board is incorporated herein for the purpose of providing additional guidance:

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland
June 25, 1984

MEMORANDUM

To: Dr. Stephen M. Rohr, Director
Department of Personnel Services
Mr. Charles G. Stine, Director

Department of Financial Services

From: Wilmer S. Cody, Superintendent of Schools

Subject: Salary and Stipends and FY85 MCEA Unit Members

On July 1, 1984, the following salary increases become effective:

1. The salary for 10-month teachers on grades ND and A through D increases by 5%.
2. The salary for specialists on grades F through I increases by \$1,500.
3. Pay for substitute teachers increases by 2.5%.

In addition, teachers on grades C and D will be eligible for longevity pay according to the following criteria:

Longevity Payment I - Beginning the tenth creditable year of employment with MCPS and the sixteenth year of total creditable experience.

Longevity Payment II - Beginning the fifteenth creditable year of employment with MCPS and the twenty-first year of total creditable experience.

Longevity Payment III - Beginning the twentieth creditable year of employment with MCPS and the twenty-sixth year of total creditable experience.

On July 1, 1984, the following supplemental pay increases become effective:

Resource teachers and resource counselors will have their regular scheduled salary in Grades A-D increased by \$1,500 for a department of 4 to 9 teachers, by \$2,100 for a department of 10 to 14 teachers, and by \$2,950 for a department with 15 or more teachers.

Senior high school athletic directors who are responsible for athletic departments of 15 or more coaches will have their regular scheduled salary on Grades A-D increased by \$2,950.

All professional personnel on the professional salary schedule Grades A-D who are assigned as area and central office teacher specialists will have their regular scheduled salary increased by \$1,250. This provision does not apply to any teacher being paid a supplement for a resource teacher or a resource counselor responsibility who is selected for a rotating central office teacher specialist position, administrative intern, or pupil personnel intern; however, such employees will be permitted to retain the supplement during the period of time he or she serves in the capacity of central office teacher specialist, administrative intern or pupil personnel intern.

On July 1, 1984, stipends shall be increased as follows:

1. Classification I, I-A and I-B are increased to \$6.00 per hour.
2. Classification II is increased to \$35.00.

All other stipend programs will be based on an hourly rate of \$6.00.

WSC:cg

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland
June 25, 1984

MEMORANDUM

To: Members of the Board of Education

From: Wilmer S. Cody, Superintendent of Schools

Subject: Revisions to Administrative Regulations for FY85

It is my recommendation that the Board of Education of Montgomery County should retain provisions in current administrative regulations which may contain language from or based upon sections of the 1982-84 negotiated agreement with the Montgomery County Education Association provided that the provisions of the regulations which contain the following Articles or portions thereof shall not remain in effect.

Article 2
Article 3
Article 4
Article 16, Section F. (second sentence - reference to Association)
and Section I.
Article 18, Section B.1. and 2., and Sections E. through J.
Article 20, Sections A. and B.
Article 24, Section D.
Article 25, Section F.
Article 28
Article 31
Article 33

WSC: cg

Attachment

SUMMARY OF ARTICLES OF THE 1982-84 NEGOTIATED AGREEMENT WITH MCEA

Article 1 - Recognition

The article contains recognition of the Association by the Board as the exclusive negotiating agent for all unit members and recognition by the Association of the Board's authority under law. The substance of this article is contained in Policy HDA which will

remain in effect after expiration of the current contract.

Article 2 - Negotiation Procedure

This article establishes a time frame for negotiations and outlines the negotiating process. The substance of this article is not currently contained in any policy or regulation and therefore it will expire with the contract, although both parties are free to continue to use the provisions of Article 2 to guide future negotiations.

Article 3 - Grievance Procedure

At the direct of the Board, and as a result of expiration of the contract, the grievance procedure will be discontinued. The substance of Article 3 is currently contained in Administrative Regulation GKB-RA which will be rescinded at the direction of the superintendent. The administrative complaint procedure is contained in Administrative Regulation GKA-RA and will be continued.

Article 4 - MCEA-Administrative Liaison Committee

Meetings with the Association Liaison Committee at the school level, the Board level, and the superintendent level, will be discontinued upon expiration of the contract. Provisions of this article are not currently contained in Board policy or regulation.

Article 5 - Salaries and Stipends

Salaries and stipends will be continued as modified by the Board. Administrative Regulation GHC-RA will be revised to reflect the increased salary and stipend payments applicable to FY85.

Article 6 - Working Hours and Work Load

The substance of this article is contained in Administrative Regulation GGA-RA and, thus, will continue in effect in accordance with the Board's direction.

Article 7 - Class Size

Reference to class size is contained in Administrative Regulation GGA-RA which, in accordance with the Board's directions, will remain in effect following expiration of the contract.

Article 8 - Educational Specialists

This article sets forth staffing goals for educational specialists. The provisions of this article remain unchanged with the exception of elementary art and music teachers; the Board has directed that schools be staffed at not less than 1 for every 500 students instead of 540. This article is not currently contained in any administrative regulation and it is anticipated that the substance of this article will continue to be implemented administratively.

Article 9 - Mileage

This article outlines the criteria for mileage reimbursement to teachers and is currently contained in Administrative Regulation DIE-RA which will remain in effect.

Article 10 - Unit Member Assignment

This article sets forth certain requirements for assignment of unit members, including notification times and attempts to assign teachers to their area of certification. Board Policy GEA and Administrative Regulation GEB-RA contain similar provisions and will be continued in effect.

Article II - Voluntary Transfers

Article 12 - Involuntary Transfers

Both articles set forth procedures for transfer, both voluntary and involuntary, for professional personnel in the MCEA unit. Board policy GEA and Administrative Regulation GFB-RB contain similar provisions which will continue in effect.

Article 13 - Non A-D Positions

This article sets forth advertising guidelines for vacancies other than those on the A-D salary schedule. Administrative Regulation GEA-RA contain similar provisions which will remain in effect.

Article 14 - Evening School and Federal Programs

The article contains a requirement to advertise openings for evening school positions and for teacher positions under Federal and other special programs. It contains a preference for filling such vacancies with tenured teachers who would be paid their hourly rate. The substance of this article is contained in Administrative Regulation GEB-RA and, therefore, will continue in effect following expiration of the contract.

Article 15 - Extended-Year Employment

Provisions for extended year employment are not currently contained in any administrative regulation or Board policy. Assignment of EYE days will continue to be implemented administratively, including the two additional days the Board has provided to athletic directors and the ten days approved for elementary counselors.

Article 16 - Unit Member Evaluation

This article sets forth the procedures for evaluating unit members. Unit member evaluation procedures are currently contained in Board Policy GJA and Administrative Regulation GJB-RA. The provisions of this article will be continued through administrative regulation with the exception of paragraph I which obligates the school system to provide notice to and consult with MCEA prior to changing the evaluation instrument or the evaluation system.

Article 17 - Facilities

This article sets forth a number of requirements related to the physical work environment. For example, it requires space in each classroom for unit members to store instructional materials and supplies; it requires that there be well lighted, appropriately equipped, and clean restrooms for staff use, etc. The provisions which are currently contained in Article 17 are not found in any administrative regulation or Board policy and it is anticipated that the substance of Article 17 will continue to remain in effect in accordance with past practice.

Article 18 - Association Rights and Privileges

The Board has directed that Section B., establishing the Association's leave bank, will be discontinued together with the Association's right to use the school buildings without cost, the right to an MCEA bulletin board, use of the interschool mail, the right to an hour orientation presentation for newly employed teachers, the right to receive fifty copies without cost of the annual directory, the right to an interschool mail stop at the Association's headquarters, and the exclusivity of these privileges. Sections A., C., and D., regarding reprisals, Association president leave, and the right to receive a copy of the official Board agenda are to remain in effect. Leave for the Association president and the right to be mailed a copy of the official Board agenda is not currently contained in any Board policy or administrative regulation and it is anticipated that the provisions of these sections will continue by administrative practice. The privileges which are to be discontinued are contained for the most part in Administrative Regulation HJA-RA which will be rescinded at the direction of the superintendent.

Article 19 - Leaves

All provisions regarding leaves, including the MCEA sick leave bank for unit members, will remain in effect through Administrative Regulation GIB-RA.

Article 20 - Professional Development and Educational Improvement
Section A. establishes a Professional Development and Educational Improvement Committee composed of six members appointed by the Association and six appointed by the superintendent. It sets the term for membership in the committee and provides professional leave for ten scheduled meetings. At the direction of the Board, this section and Section B., which obligates the Board to pay for all costs in excess of normal expenditures for specific training which is not required for the unit member's renewal of certification, are to be discontinued. The remaining sections regarding budgeting for equipment, participation by supervising teachers in the training of student teachers, reporting decisions about granting of credit to the committee, and budgeting for in-service courses, staff development materials, etc., are to be continued. Since the provisions of this article are not contained in Board policy or administrative regulation, any continuing activity will be done administratively and informally.

Article 21 - Protection of Unit Members, Students, and Property

The article outlines general security requirements and reporting procedures. Administrative Regulation COB-RA and JDB-RA contain the substance of this article and will remain in effect.

Article 22 - Maintenance of Classroom Control and Discipline

Again, this article contains certain reporting procedures which will be continued through administrative practice and regulation.

Article 23 - Personal Injury Benefits

This article provides for reimbursement of medical, surgical, or

hospital services which are incurred as a result of an employment injury. It also provides reimbursement for damage to clothing or other personal property as a result of enforcement of school regulations and it outlines procedures governing payment for absences. The substance of this article is contained in Administrative Regulation EIF-RA which will continue in effect.

Article 24 - Insurance and Annuity

With the exception of the joint MCEA-MCPS committee, all provisions of the employee benefit plan will continue in effect through Administrative Regulation EIE-RA.

Article 25 - Personal and Academic Freedom

With the exception of Section F., regarding no discipline without "proper cause," the provisions of Article 25 will continue through Administrative Regulation GCA-RB.

Article 26 - Books and Other Instructional Materials and Supplies

Article 27 - Differentiated Teacher Responsibility and Flexible Staff Organization

The provisions of these articles are not currently contained in any administrative regulation and will be continued through administrative practice. The provisions of these articles refer to budgeting for instructional materials and goals for staffing.

Article 28 - Deductions from Salary

At the Board's direction, the provisions of this article will be discontinued. Deduction for dues is contained in Board Policy DLA which will need to be rescinded.

Article 29 - Part-Time Unit Members

Compensation for part-time unit members will continue as a matter of administrative practice.

Article 30 - Procedures for Reduction in Professional Staff

The procedures for reduction and recall of staff are contained in Administrative Regulation GFA-RA and will continue in effect.

Article 31 - General

This article contains provisions regarding interpretation of the contract which expires on June 30, 1984, and, thus, will not be continued.

Article 32 - Impasse Procedures

This article outlines the procedures to be followed in impasse. Although the provisions of this article will expire on June 30, 1984, both parties will be free to continue voluntarily to abide by the procedures.

Article 33 - Duration

This provisions of this article will expire by its own terms.

SUBSTITUTE TEACHERS

Articles 1, 2, 3, 4, & 6 - Recognition, Insurance, Salaries,

Work Hours/Load, & In-service

Administrative Regulation GEF-RA and other applicable regulations contain the substance of these articles which will remain in effect. (Article 5, entitled "Duration," will expire of its own terms on June 30, 1984.)

Re: Board Member Comments

1. Mrs. Peyser understood that the superintendent was working on the grading policy. She suggested that they look at the issue of students being passed in courses when they had not completed the work. Dr. Pitt explained that they had indicated they wanted to take a look at the policy; however, there was no commitment that the policy would be rewritten.
2. Mrs. Peyser said she had copied an article on the Arlington ban on smoking in schools. She pointed out that the ban was now in effect in the District of Columbia, Arlington, and Fairfax, and she hoped that Montgomery County would not be last.
3. In reference to the grading policy, Mr. Robertson added that there were a lot of ambiguities. If this did come before the Board, he hoped that the Board would debate the issue long and hard.
4. Mr. Ewing recalled that almost a year ago he had asked for and been told that the Board would get a report on the status of minority achievement improvement in other school districts. However, this still had not been delivered to the Board, and he wanted to know whether this was in process. Dr. Cody replied that they had collected the paper, and they were in the process of bringing down the material to a reasonable size document.
5. Mr. Ewing noted that the Board had received an information item on the monthly financial report. He inquired about actions the County Council would be taking to make MCPS solvent as of June 30.
6. Dr. Greenblatt commented that she had been reading the local and national newspapers about the secondary school recognition program. Only two states in the nation were not participating in the program, one was Maryland and the other New Jersey. She asked that the superintendent and staff look into this and urge the state superintendent to participate in the program. She would make copies of the criteria available to the staff.
7. Dr. Cronin said he had listened to what Mrs. Shannon had said at the last meeting about the involvement of minority parents. He agreed that the school system ought to make a strong effort to involve minority parents.
8. Dr. Cronin expressed his appreciation to Mr. Robertson for the services he had rendered to the Board as student Board member.
9. Mrs. Praisner called attention to the annual report on drug

abuse and expressed her appreciation to staff members who were doing an effective job in this area. She was pleased to see that drug abuse was on the decline but was concerned about the increase in alcohol abuse. She asked that staff bring to the Board's attention any additional activities or support needed to combat this problem.

10. Mrs. Praisner noted that Prince George's County had adopted rules about where proms would be held. She asked for reactions from staff and students to a proposal that proms be held in Maryland rather than the District of Columbia.

11. Mrs. Praisner stated that she assumed that the PACT II program would be part of the county government as of July 1. Dr. Cody agreed to provide information to the Board.

Resolution No. 360-84 Re: Executive Session - July 10, 1984

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mr. Ewing, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Dr. Greenblatt, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mrs. Peyser voting in the negative (Mr. Robertson voting in the affirmative):

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on July 10, 1984, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business; and be it further

Resolved, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 361-84 Re: Minutes of April 10 and 26, 1984

On motion of Dr. Shoenberg seconded by Mrs. Praisner, the following resolution was adopted unanimously:

Resolved, That the minutes of April 10 and 26, 1984, be approved.

Resolution No. 362-84 Re: Minutes of May 3, 1984

On motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the minutes of May 3, 1984, be approved.

Resolution No. 363-84 Re: Minutes of May 17, 1984

On motion of Mrs. Shannon seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the minutes of May 17, 1984, be approved.

Resolution No. 364-84 Re: Minutes of May 23, 1984

On motion of Dr. Greenblatt seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the minutes of May 23, 1984, be approved.

Resolution No. 365-84 Re: Superintendent's Salary

On motion of Dr. Cronin seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County entered into a contract with Dr. Wilmer S. Cody as superintendent of schools; and

WHEREAS, Paragraph 15 of that contract requires a minimum 5 percent salary increase each year; and

WHEREAS, The Board of Education met on June 12 and discussed the superintendent's salary; now therefore be it

Resolved, That the Board of Education herewith establishes the salary of Dr. Wilmer S. Cody, superintendent of schools, for FY 1985 in the amount of \$80,000.

Re: Items of Information

Board members received the following items of information:

1. Annual Report on Drug Abuse
2. Next Scheduled Phase of Board of Education Policy Review
3. Monthly Financial Report
4. Grade 8 Health Unit - Pregnancy Prevention - Objectives and Supporting Instructional Materials (for future consideration)

Resolution No. 367-84 Re: Adjournment

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting at 11:05
p.m.

President

Secretary

WSC:mlw