

APPROVED  
67-1983

Rockville, Maryland  
November 21, 1983

The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Monday, November 21, 1983, at 7:15 p.m.

ROLL CALL Present: Mr. Blair G. Ewing, President in the  
Chair

Dr. Marian L. Greenblatt  
Mrs. Suzanne K. Peyser  
Mr. Peter Robertson  
Mrs. Odessa M. Shannon\*  
Dr. Robert E. Shoenberg

Absent: Dr. James E. Cronin  
Mrs. Marilyn J. Praisner

Others Present: Dr. Wilmer S. Cody, Superintendent of  
Schools

Dr. Robert S. Shaffner, Executive  
Assistant  
Mr. Thomas S. Fess, Parliamentarian

Re: Announcement

Mr. Ewing announced that Mrs. Praisner's father-in-law had died and, therefore, she would not be attending the meeting. Dr. Cronin was out of town.

Resolution No. 937-83 Re: Board Agenda - November 21, 1983

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for November 21, 1983, with the addition of an item on a request for an emergency supplemental appropriation.

Re: Presentation of Certificate to  
Chief Grover

On behalf of the members of the Board of Education, staff, and students of the Montgomery County Public Schools, Dr. Cody and Mr. Ewing presented a certificate of appreciation to Jon Grover for his work with the high school fire cadet program.

Resolution No. 938-83 Re: Award of Contract Industrial Arts  
Area Ventilation Modifications for  
Various Schools

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted

unanimously:

WHEREAS, Sealed bids were received on November 10, 1983, to provide Industrial Arts Room modifications to improve ventilation and safety in nine schools as indicated below:

Bidder	Proposal A	Proposal B	Proposal C	Proposal D
	Eastern	Farquhar	Mont. Vill.	Redland
Arey, Inc.	\$3,843.00	\$13,400.00	\$14,005.00	\$18,935.00
W. B. Maske	*3,539.00	*12,162.00	*10,791.00	*12,382.00
Bidder	Proposal E	Proposal F	Proposal G	Proposal H
	Tilden	Magruder	Rich. Mont.	Sherwood
Arey, Inc.	\$19,255.00	\$4,012.00	*\$12,093.00	\$20,768.00
W. B. Maske	*10,588.00	*2,032.00	13,202.00	*16,553.00
Bidder	Proposal I			
	Woodward			
Arey, Inc.	\$9,012.00			
W. B. Maske	*8,074.00			

\* Recommended award, and

WHEREAS, A bid from J. W. Cullop, Inc., was opened but did not meet specifications in that separate lump sum proposals were not provided; and

WHEREAS, The low bid is within staff estimate (\$90,000) and the bidders have successfully performed similar projects; and

WHEREAS, Funds are available for contract awards; now therefore be it

Resolved, That a contract be awarded to Arey, Inc., for \$12,093 , to furnish and install ventilating and safety equipment in industrial arts rooms at Richard Montgomery High School and that a contract be awarded to W. B. Maske Sheet Metal Works, Inc., for \$76,221, to furnish and install ventilating and safety equipment in industrial arts rooms at Eastern and Tilden Intermediate Schools, Farquhar and Redland Middle Schools, and Montgomery Village Junior High School, and Magruder, Sherwood and Woodward High Schools all in accordance with plans and specifications prepared by the Department of School Facilities.

Resolution No. 939-83

Re: Supplementary Heating System for  
Therapy Tank Area at Longview  
School

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on November 15, 1983, for furnishing and installing a supplementary heating system for the therapy tank area at Longview School as indicated below:

Bidder	Lump Sum
Arey, Inc.	\$8,900.00

and,

WHEREAS, This bid is substantially below the staff estimate (\$12,000) and the bidder has successfully performed similar projects; and

WHEREAS, Funds are available for contract award; now therefore be it

Resolved, That a contract be awarded to Arey, Inc., for \$8,900 to furnish and install a supplementary heating system for the therapy tank area at Longview School in accordance with plans and specifications prepared by the Department of School Facilities.

Resolution No. 940-83                      Re: Westland Intermediate School -  
Reroof (Area 2)

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on November 10, for reroofing portions of the Westland Intermediate School, as indicated below:

Bidder	Lump Sum
1. R. D. Bean, Inc.	\$173,085.00
2. Orndorff & Spaid, Inc.	186,100.00

and,

WHEREAS, The low bidder, R. D. Bean, Inc., has performed similar projects satisfactorily; and

WHEREAS, Low bid is within staff estimate and sufficient funds are available in Account #999-42 to effect award; now therefore be it

Resolved, That a contract for \$173,085.00 be awarded to R. D. Bean, Inc., to accomplish a reroofing project at Westland Intermediate School in accordance with plans and specifications covering this work dated October 28, 1983, prepared by the Department of School Facilities.

Resolution No. 941-83                      Re: Bradley Hills Elementary School  
Modernization Project (Area 1)

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on November 17 for the

modernization of Bradley Hills Elementary School as indicated below:

Bidder	Base Bid	Add		
		Alt. 1	Alt. 2	Alt. 3
1. J. Roland Dashiell	\$1,916,000	\$23,000	\$36,000	\$9,000
2. Ernest R. Sines	1,929,000	30,000	38,000	12,000
3. N. S. Stavrou	1,936,000	30,825	39,600	9,900
4. McAlister-Schwartz	1,945,000	30,000	36,000	10,000
5. Kimmel & Kimmel	1,976,000	32,000	40,000	9,000
6. Henley Construction	1,994,592	30,000	40,500	10,000
7. Tilden Companies	1,995,000	28,700	33,300	12,600
8. Golden Construction	2,019,801	31,216	35,200	9,738
9. Jesse Dustin	1,059,000	28,400	38,900	1,240
10. Kennedy Electric	2,177,777	3,939	2,607	12,000

Bidder	Add Alt. 4	Add. Alt. 5	Total*
1. J. Roland Dashiell	\$62,000	\$44,000	\$2,046,000
2. Ernest R. Sines	65,000	44,000	2,046,000
3. N. S. Stavrou	64,500	36,900	2,080,825
4. McAlister-Schwartz	66,335	45,244	2,087,335
5. Kimmel & Kimmel	66,000	43,000	2,123,000
6. Henley Construction	66,000	47,000	2,141,092
7. Tilden Companies	92,493	47,081	2,162,093
8. Golden Construction	83,986	50,483	2,179,941
9. Jesse Dustin	66,000	43,700	2,193,540
10. Kennedy Electric	64,900	48,000	2,261,223

\*Indicates acceptance of base bid and alternates 1, 2, 3, and 4.

Description of Alternates:

- Add Alternate 1: Building canopy
- Add Alternate 2: Components of Air Conditioning System
- Add Alternate 3: Soft Surface Athletic Flooring in lieu of V.C.T. Flooring for Gymnasium
- Add Alternate 4: Miscellaneous equipment
- Add Alternate 5: Kitchen equipment

and,

WHEREAS, The low bidder, J. Roland Dashiell & Sons Inc. and J. Roland Dashiell Realty Company A Named Joint Venture, is the current contractor for the Wheaton High/Edison Career Center and is at 99.9 percent completion; and

WHEREAS, Funds for furniture and kitchen equipment (Add Alternate 5) are requested in the FY 1985 budget; now therefore be it

Resolved, That a contract for \$2,046,000, which constitutes acceptance of the base bid and Add Alternates 1, 2, 3, and 4, be awarded to J. Roland Dashiell & Sons Inc. and J. Roland Dashiell Realty Company A Named Joint Venture to accomplish the requirements of the plans and specifications entitled, "Addition and Renovation

to Bradley Hills Elementary School," dated August 30, 1983, prepared by Grimm & Parker, architect.

Resolution No. 942-83                      Re: Authorization to Transfer State Funds for Various Capital Projects

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, The State Interagency Committee transferred funds for various capital projects to recognize approved capital project fund adjustments, thereby necessitating an amendment to the FY 1974 through FY 1984 Capital Improvements Programs; now therefore be it

Resolved, That the superintendent, subject to approval by the County Council, be authorized to receive and expend funds to effect one (1) supplemental appropriation and five (5) fund reductions between projects listed below:

School No.		State Supplemental	FY	Amount
	To	From		
757-23	Montg.Blair H.S.	State Unliq. Surplus	74	\$62,875,000
		State Fund Reduction		
	From	To		
764-10	Woodlin (Portables)	State Unliq. Surplus	75	3,144.00
427-13	Walt Whitman High	State Unliq. Surplus	80	1,413.26
107-03	M. L. King Jr.	State Unliq. Surplus	81	10,495.19
769-12	Oakland Terr. Elem.	State Unliq. Surplus	76	893.48
704-04	Woodfield (Prtbls.)	State Unliq. Surplus	81	1,560.00

and be it further

Resolved, That the county executive be requested to recommend approval of these actions to the County Council.

\* Mrs. Shannon joined the meeting at this point.

Resolution No. 943-83                      Re: Bid 9-84, Steel Lockers and Parts Replacement

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of steel lockers and parts replacement; now therefore be it

Resolved, That having been duly advertised August 3, 1983, the

contracts for the furnishing of steel lockers and parts replacement under Invitation to Bid 9-84 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Southern Steel Shelving Company		
Baltimore, Maryland	\$ 2,347	1
Steel Products, Inc.		
Rockville, Maryland	76,700	7
Total	\$79,047	8

Resolution No. 944-83                   Re: Rejection of Bid 19-84, Uniform  
  Rental Service

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That having been duly advertised August 29, 1983, the bids received for the furnishing of uniform rental service under Invitation to Bid 18-84 be rejected.

Resolution No. 945-83                   Re: Bid 22-84, Concrete Mixers

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of concrete mixers; now therefore be it

Resolved, That having been duly advertised September 21, 1983, the contract for the furnishing of concrete mixers under Invitation to Bid 22-84 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items Awarded
General Supply & Equipment Co., Inc.	\$5,022	1
Baltimore, Maryland		

Resolution No. 946-83                   Re: Bid 24-84, Industrial Arts  
  Finishing Materials

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts finishing materials; now therefore be it

Resolved, That having been duly advertised October 5, 1983, the contracts for the furnishing of industrial arts finishing materials for the period of December 15, 1983, through December 14, 1984,

under Invitation to Bid 24-84 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Brodhead-Garrett Company Cleveland, Ohio	\$ 7,820	76
Graves Humphreys Company Roanoke, Virginia	662	20
Industrial Finishes Ltd. Rockville, Maryland	684	11
McKilligan Supply Corporation Johnson City, New York	4,998	67
Thompson & Cooke, Inc. Bladensburg, Maryland	2,612	36
Total	\$16,776	210

Resolution No. 947-83                      Re: Bid 25-84, Power Mowers for  
Steep Slopes

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of power mowers for steep slopes; now therefore be it

Resolved, That having been duly advertised September 21, 1983, the contract for the furnishing of power mowers for steep slopes under Invitation to Bid 25-84 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items Awarded
G. L. Cornell Company Gaithersburg, Maryland	\$18,600	1

Resolution No. 948-83                      Re: Bid 26-84, Industrial Arts  
Drafting Supplies

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts drafting supplies; now therefore be it

Resolved, That having been duly advertised September 19, 1983, the contracts for the furnishing of industrial arts drafting supplies for the period of November 22, 1983, through November 9, 1984, under Invitation to Bid 26-84 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Brodhead Garrett Company Cleveland, Ohio	\$ 366	7
Charvoz-Carsen Corporation Fairfield, New Jersey	3,266	35
Dietzgen Corporation Beltsville, Maryland	4,982	15
M. S. Ginn Company Bladensburg, Maryland	1,903	15
Keuffel & Esser-A Kratos Company Arlington, Virginia	2,327	20
J. S. Staedtler, Inc. Montville, New Jersey	138	3
The Utley Company, Inc. Genoa, Illinois	188	5
Total	\$13,170	100

Resolution No. 949-83                      Re: Bid 28-84, Power Mowers and Lawn  
and Garden Tractors

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of power mowers and lawn and garden tractors; now therefore be it

Resolved, That having been duly advertised September 30, 1983, the contracts for the furnishing of power mowers and lawn and garden tractors for the period of November 22, 1983, through May 21, 1984, under Invitation to Bid 28-84 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Maryland Mower & Cycle Frederick, Maryland	\$30,889	2
Turf Equipment & Supply Co. Elkridge, Maryland	4,945	2
Total	\$35,834	4

Resolution No. 950-83                      Re: Bid 30-84, Overhaul of York Chiller

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the overhaul of a York chiller; now therefore be it

Resolved, That having been duly advertised October 7, 1983, the



contract for the overhaul of a York chiller under Invitation to Bid 30-84 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items Awarded
York Division of Borg Warner Alexandria, Virginia	\$10,500	1

Resolution No. 951-83                      Re: Bid 46-84, Processed Meats

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of processed meats; now therefore be it

Resolved, That having been duly advertised October 25, 1983, the contracts for the furnishing of processed meats for the period of December 1, 1983, through February 29, 1984, under Invitation to Bid 46-84 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Doughties BBQ of MD, Inc. Tuxedo, Maryland	\$ 7,850	2
Dutterer's of Manchester Corp. Baltimore, Maryland	2,050	1
Geo. A. Hormel Company Riverdale, Maryland	4,920	1
Oscar Mayer & Company Laurel, Maryland	18,300	2
Smelkinson Brothers Corp. Jessup, Maryland	3,522	1
Swift Independent Packing Co. Newark, Delaware	7,140	1
Zartic, Inc. Cedartown, Georgia	7,980	2
Total	\$51,762	10

Resolution No. 952-83                      Re: Bid 47-84, Ice Cream Cups,  
Sandwiches, and Ice Milk

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of ice cream cups, sandwiches, and ice milk; now therefore be it

Resolved, That having been duly advertised October 28, 1983, the contract for the furnishing of ice cream cups, sandwiches, and ice

milk for the period of November 26, 1983, through November 25, 1986, under Invitation to Bid 47-84 be awarded to the low bidder meeting specifications as follows:

Dollar Volume    Line Items Awarded

Rosin & Co., Inc.

T/A Briggs Ice Cream Company  
Hyattsville, Maryland

\$890,610                    7

Resolution No. 953-83                    Re: Bid 54-84, Ground Beef Mix and  
Related Products

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of ground beef mix and related products; now therefore be it

Resolved, That having been duly advertised November 2, 1983, the contract for the furnishing of ground beef mix and related products under Invitation to Bid 54-84 be awarded to the low bidder meeting specifications as follows:

Dollar Volume    Line Items Awarded

Penthouse Meat Company  
Scranton, Pennsylvania

\$34,875                    2

Resolution No. 954-83                    Re: Request for Proposals 84-01,  
Integrated Financial Information  
System and Request for  
Supplemental Appropriation

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The County Council has placed \$370,099 in designated surplus in the Fiscal Year 1984 budget for purchase of applications software for accounting, financial services, and procurement and for positions to support these applications; now therefore be it

Resolved, That having been duly advertised September 6, 1983, the superintendent of schools be authorized, subject to County Council approval of the supplemental appropriation request, to enter into a contract for the Integrated Financial Information System under Request for Proposals (RFP) 84-01 with Management Science America, Inc., for \$334,400, the bidder best meeting the technical and business requirements of the Request for Proposals; and be it further

Resolved, That the county executive be requested to recommend approval of the supplemental appropriation request to the County Council and a copy be given to the county executive and County

Council; and be it further

Resolved, That the County Council be requested to approve a supplemental appropriation in State Category I, Administration, for the purchase of the software and for the two positions and incidental expenses to install this software in the amount of \$370,099.

Re: Utilization of a Portion of the FY  
1984 Appropriation for Supported  
Programs to Conduct a Counseling  
Workshop

Dr. Shoenberg moved and Mr. Robertson seconded the following:  
Resolved, That the superintendent of schools be authorized to receive and expend, within the FY 1984 Appropriation of \$250,000 for Projected Supported Projects, a supplemental grant award of \$4,000 in Category 03, Instructional Other, from the Maryland State Department of Education under the Education Consolidation and Improvement Act, Chapter II, to conduct a Family Systems Counseling Workshop; and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

Resolution No. 955-83                      Re: Tabling of Proposed Resolution on  
a Counseling Workshop

On motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mrs. Peyser voting in the negative (Mr. Robertson abstaining):

Resolved, That the proposed resolution on a counseling workshop be tabled until the next business meeting.

Re: Board/Press/Visitor Conference

Mr. John Vincent and Mrs. Margaret Pierce of the Chesapeake Bird and Wildlife Sanctuary appeared before the Board.

Resolution No. 956-83                      Re: Recognition of Student Winners of  
the Superintendent's Writing  
Awards for 1983

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The Superintendent's Writing Awards Program was established in 1983 to promote excellence in written expression; and

WHEREAS, The teachers in Montgomery County Public Schools continue to encourage this excellence through their outstanding work with students throughout the school year; and

WHEREAS, The students in all grade levels of MCPS responded by submitting hundreds of fine examples of fine writing which received the Principal's Award at the school level; and

WHEREAS, The most outstanding entries from each school were then submitted to the area administrative offices for final judging; and

WHEREAS, The most superior papers were chosen in each administrative area to be honored by the superintendent; and

WHEREAS, The Board of Education and superintendent wish to express appreciation of the outstanding work done by these students and their teachers in achieving creative and clearly written self-expression; now therefore be it

Resolved, That the Montgomery County Board of Education recognize with appreciation and pride the work of its teachers in motivating and instructing students in the art of writing; and be it further

Resolved, That the Montgomery County Board of Education recognize and honor the student winners of this year's Superintendent's Writing Awards Program.

Re: Title IX Committee Reaction to  
Staff Report

Ms. Irma Dobkin stated that in July they had submitted a letter of priorities. She reported that recently the superintendent and Board of Education had taken action on the achievement level of minority students some 20 years after major civil rights legislation. However, MCPS had not developed a plan for Title IX although it was over 10 years since that legislation had been enacted. The committee's first priority area was personnel practices, and they had talked about a work force analysis which should be done annually. She noted that all secretaries were women, all cafeteria managers were women, but the building services leaders were male. She suggested that if you were a woman and wanted to be in a position of leadership you should look to Food Services, Human Relations, or Employee Assistance.

Ms. Dobkin said their second area had to do with job descriptions because the Department of Personnel had had no training in the writing of valid job descriptions. She indicated that she would share with the Board, in private, the job descriptions that were in violation of federal law. She pointed out that the Maryland State Department of Education provided a workshop for this purpose and asked that all leaders in the Department of Personnel participate in this workshop. In the area of advertising for positions, the committee hoped to see some nontraditional language to encourage application. They were concerned about class advertising for

vacancies because once they had an eligibility list, the equity process failed. For example, if you were a ten-month employee you had no way of knowing what was available in the summer. Not all people on the list had the opportunity to interview for a job. Ms. Nadine Mildice reported that the Mid-Atlantic Center for Sex Equity conducts a free workshop on interviewing women and minorities.

Ms. Dobkin stated that she wished to make a public statement regarding the accuracy of staff responses to their report. The committee had discovered that the responses to their report were riddled with inaccuracies, and they believed that a volunteer committee should not have to spend its time uncovering these inaccuracies. She said there had never been a systematic in-service program on sexual harassment. No one knew how to file a complaint, and the committee recommended that the Board have a specific resolution on this topic. In regard to career counseling, the committee would like all guidance counselors to receive training in nontraditional career counseling.

Ms. Mildice said that by the year 2000 the feminization of poverty was expected to take place. The one area they could look at was career and vocational education. She said that again the Mid-Atlantic Center had two workshops in this area. She cited the new Edison Career Center as being a segregated facility. For example, there was one girl in auto body and no men in cosmetology. She pointed out that Montgomery County did not hire cosmetologists but did hire carpenters at Grade 14. She suggested that parents be informed of the economic consequences of the courses their children selected. The committee was also recommending an active in-service program to sensitize the staff to Title IX concerns.

Ms. Dobkin cited the difference in test scores between males and females. The committee asked that an effort be made to equalize these scores and to train teachers regarding expectations of students. She also listed statistics regarding the enrollment of females in advanced placement courses. The committee recommended that an effort be made to have "sex-free" language in all MCPS publications. She called attention to the committee's proposed resolution on a sex equity mandate.

Mr. Ewing thanked the committee for its report. Dr. Shoenberg said that the document presented by the committee was very useful in that it pinpointed specific areas for action. He suggested that the Board schedule an evening to discuss the concerns raised in the committee's paper. Mrs. Shannon suggested that before the evening was scheduled the Board receive comments from the staff. Dr. Cody asked that the committee provide their oral statements in writing and share them with the staff and the Board. Dr. Greenblatt suggested that it would be helpful if the committee would provide the Board with specific examples about the issues they were raising such as advertising and job descriptions. Dr. Cody said it would be constructive for Ms. Dobkin and staff to get together to examine the data.

Re: Final Report of the Area 3 Task  
Force

Ms. Janet Garrison, co-chairperson, stated that the recommendations of the Task Force were made in full agreement of the entire group. They had divided into three groups on staffing, programs, and facilities/transportation. Each subgroup met once a week with the full Task Force coming together three times in the six weeks they had for their report. She said that because of their lack of time it was difficult to assess the quality of education and to solicit and evaluate input from the general public. The recommendations were not meant to be solutions but were suggestions for possible solutions. She explained that the recommendations in the report were not in the order of importance.

Mr. Timothy O'Shea, co-chairperson, said that staff was a complex concept with the reoccurring question of whether there was equity of staffing between areas. In reviewing categories of teacher positions, they found that Area 3 had a total lack of QIE or cluster/magnet teachers. They recommended that a number of positions comparable to QIE be made available to Area 3, and that the number of support staff in the Area 3 office be increased. They thought the number of elementary counselors should be increased because of the diversity of student population. They needed additional instructional assistant time because of the large classes in the area, but the problem was complicated by the lack of facilities.

Ms. Garrison cited population growth, mobility rate, and large geographic area as major problems in Area 3 for programming. In regard to the basic core of courses, the most glaring exception was at Poolesville because of the small enrollment at the school. For example, economics and accounting were not offered at Poolesville. They recommended that program changes be considered for Poolesville to attract additional students. They also recommended that the Senior High School Policy and the Master Facilities Plan be implemented in Area 3. With regard to alternative programs, all areas in the county suffered from lack of alternative programs in Grades 6-8. In regard to the honors program, they cited the number of students enrolled in programs in Area 3, but they were unable to obtain information about Areas 1 and 2. Poolesville lacked many honors courses, and the recommendation was that additional staffing be provided for the honors program at Poolesville.

The committee had provided enrollment data on special education programs. They recommended that resource room positions be redistributed after examination and, if necessary, an increase in the number of positions be funded in the budget. Ms. Garrison pointed out that the vocational programs at the new Edison center were not available to Area 3 students. The problem of trans-

portation might be too difficult for students to avail themselves of vocational programs. It was their suggestion that MCPS look into the possibility of leasing or purchasing the Montgomery Wards building in Gaithersburg.

Ms. Garrison reported that the committee had investigated the magnet cluster programs in Areas 1 and 2 which were not available to students in Area 3. She said that there was an attempt to provide resources by establishing a gifted magnet at Lakewood; however, many parents did not participate because of the transportation problem. She pointed out that their needs in Area 3 were different from those in other areas. They wanted a comprehensive program in each school because magnets would not work because of the transportation situation. She said that there were many students in Area 3 who came from a rural background and their needs were different.

Ms. Garrison called attention to Page 11 of their report where they discussed overcrowding, lack of program at Poolesville, and the availability of a "high tech" magnet to Area 3 students. She explained that the idea was the magnet would draw students to Poolesville and permit a greater diversity of program. In regard to all-day kindergarten, she said that this program was not as available to students as it was in other areas. Their recommendation was that all-day kindergarten be made available on a more equitable basis.

Ms. Garrison stated that one thing impacting Area 3 was a lack of space, and they were recommending that MCPS lease space. This would allow room for all-day kindergartens. Space was also needed for quality child care and preschool programs.

The committee felt that staff training was needed in the area of computer technology. Ms. Garrison noted that many of the computers had been purchased by the PTA which indicated parental support of computer education. The committee had learned that there were currently 93 Limited English Proficient students in Area 3. They recommended that, as that number increased, consideration be given to opening a language center in Area 3. She called attention to the diversity of students in Area 3 and cited the March 1982 report on reading scores.

Mr. O'Shea commented that the tail that wags the dog was facilities. He pointed out that capital funds at the state level were almost nonexistent, and unless development were curtailed this burden would have to be shared by the county. He said that MCPS student projections in their area were somewhere between realistic and conservative. For example, this year Area 3 passed Area 2 in projected enrollment. By December 1986, Area 3 would be the largest area in the school system. The elementary schools would be at 111 percent of capacity in 1989-90. At present the elementary schools were in the most serious difficulty. He asked that someone look at facilities and their effect on education. He felt that the classroom impact of the MCPS underprojection of students could not be understated. The area office could not adequately support the program because the office

itself was in several different locations. The committee endorsed construction funds for Lake Seneca Elementary School and recommended planning and construction funds for the new Gaithersburg area school so that both could open in September, 1985. They supported the second Germantown area school for FY 1987. They recommended plans be developed for relief of the overcrowding in Gaithersburg, and that planning and construction funds be provided for a major addition to Martin Luther King Junior High School to permit its use as a 9-12 school. They recommended that Gaithersburg and Seneca Valley be converted to Grades 9-12, and they suggested that once all Area 3 high schools were 9-12, boundary changes could be implemented to level enrollment. They recommended that funds and staff be provided to monitor Area 3 enrollment. They also recommended a new area office with sufficient space.

Mr. O'Shea said they had a serious problem in transportation in Area 3. He reported that school buses did not cross railroad tracks which resulted in roundabout routes; however, the route 355 bridge would be closed for a year which was going to create serious problems in the Gaithersburg area. He said that the Area 3 students assigned to the orthopedically handicapped program at Kennedy spent more than three hours a day on the bus. Some vocational and gifted and talented programs were not available in Area 3 because of the transportation problem. The committee recommended that more buses and drivers be assigned to Area 3, a bus should be assigned permanently to the Damascus and Poolesville Clusters, and a transportation planner could be hired. They recommended that the Board work with the county Department of Transportation on public transportation routes. In addition, a long-range transportation plan should be developed for the up-county area.

Ms. Garrison stated that the task force was recommending a continuous monitoring of the situation in Area 3. She said that a task force was not a substitute for the Board and staff giving Area 3 the attention it deserved.

On behalf of the Board, Mr. Ewing accepted the report with gratitude. He was impressed by the work of the committee in the short time available; however, he explained that the Board wanted something in hand before it considered the operating and capital budgets and the facilities plan. He said that the Board would have to come to grips with the recommendations and decide on next steps.

Mrs. Shannon commented that the report was an excellent one because of the comparative data in it. In addition, she thought the Board could use the report for other decisions because it was not a document to sit on a shelf. Dr. Shoenberg thought the document was a good one to work from because it contained interesting and useful statistics. He was not sure they would be able to accept all of the recommendations because money might not be available. He said that one concept was equity, and the report recognized that circumstances differed. On the other hand, if they could not have things everywhere, were they to have them nowhere. The other item was the notion of area. They had divided the county into three



areas for administrative convenience, and the areas were by no means homogeneous. Therefore, some ways of looking at an area were a falsification of circumstances. For example, Area 1 had parts that were rural, and Area 3 had some urban areas. The one thing clear about Area 3 was the shortage of school facilities. There did appear to be a discrepancy in vocational education, and distances were a problem. Once they got past these, he was not sure the degree to which the concept of Area 3 made sense.

Dr. Greenblatt thanked the citizens for all the hard work they put into the document. In regard to the orthopedic program, she recalled that the issue came up during the closure process. The program was to have been shifted to a more central location and because it was not, there were questions about space at Kennedy. She thought they were going to look into this. The other issue was all-day kindergarten. In some cases it had been located to attract majority families. She had a question about the use of Poolesville as a magnet because she could see a school closer to the 270 corridor. Mr. O'Shea explained that they needed to get people out of Gaithersburg and Seneca Valley, and Poolesville could use some additional enrollment. The proposal would not require a capital expenditure and was a low-cost solution to solving a problem. Dr. Lee Etta Powell, area associate superintendent, reported that the Poolesville community was interested in the magnet school idea. In addition, there were vocational programs being phased out of Poolesville because there was not a market for these skills. Dr. Greenblatt thought the Board should consider opening up the Edison Center and let students have the opportunity to attend until some other arrangements could be made. Mr. O'Shea replied that the Wards building had vocational-type spaces and might solve the area office problem.

Mr. Ewing thanked the committee for the report and suggested the possibility of another discussion with the group.

Re: Middle Schools in the Blair and  
Einstein High School Attendance  
Area

Dr. Shoenberg moved and Mrs. Shannon seconded the following:

WHEREAS, The Board of Education directed that consideration be given to middle schools in the Blair and Einstein High School attendance areas in the 1983 Update of the 15-year Facilities Plan; and

WHEREAS, Data and analyses in the 1983 Update reveal that reorganizing to middle schools in these high school areas is possible; and

WHEREAS, The Middle School Policy requires that "community characteristics and readiness" be considered before establishing middle schools in a given area; now therefore be it

Resolved, That study and community involvement as required by the

Middle School Policy be initiated to consider middle schools in the Blair and Einstein High School attendance areas; and be it further

Resolved, That the County Council, county executive, and the Montgomery County Legislative Delegation be made aware of this action.

Resolution No. 957-83

Re: Postponing of Proposed Resolution  
on Middle Schools in Blair and  
Einstein Area

On motion of Mrs. Shannon seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on middle schools in the Blair and Einstein High School attendance area be postponed to the next meeting.

Re: Monthly Financial Report

Mr. Richard Fazakerley, associate superintendent, reported that the only change was an increase in the projected deficit in utilities. Dr. Shoenberg requested comparative data with last year's financial reports.

Resolution No. 958-83

Re: Supplemental Appropriation  
Request

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, The Board of Education approved a request to the County Council for a supplemental appropriation for 30 classroom teachers amounting to \$431,472 on October 24, 1983; and

WHEREAS, This request was transmitted to the County Council and the county executive on October 26, 1983; and

WHEREAS, The county executive's staff is unclear as to whether this request is for an emergency supplemental; now therefore be it

Resolved, That Board Resolution 899-83, October 24, 1983, be amended to add the word EMERGENCY where appropriate in the original text; and be it further

Resolved, That the county executive and the County Council be informed of this amendment to the original resolution.

Re: FY 1985 Capital Improvements  
Program (CIP)

Dr. Shoenberg moved and Mrs. Shannon seconded the following:

WHEREAS, In accordance with the laws of the State of Maryland and Montgomery County, the superintendent of schools has prepared a recommended FY 1985 Capital Improvements Program; and

WHEREAS, A joint County Executive/County Council/Board of Education public hearing was held on the Capital Improvements Program on November 17, 1983; now therefore be it

Resolved, That the Board of Education approves a FY 1985 Capital Budget totaling \$20,926,000 of which \$15,387,000 is requested from the state and \$5,539,000 from the county as shown on the summary; and be it further

Resolved, That the Board of Education approves the priority list for state-eligible projects and the Five-Year Capital Improvements Program (FY 1986-FY 1990).

Re: A Motion by Dr. Greenblatt to  
Amend the Priorities for the State  
(FAILED)

A motion by Dr. Greenblatt to amend the priorities for the state by moving Bradley Hills and Washington Grove to the head of the list failed with Dr. Greenblatt and Mrs. Peyser voting in the affirmative; Mr. Ewing, Mrs. Shannon, and Dr. Shoenberg voting in the negative (Mr. Robertson voting in the negative).

Dr. Greenblatt assumed the chair.

Resolution No. 959-83                      Re: An Amendment to the FY 1985  
Capital Improvements Program

On motion of Mr. Ewing seconded by Dr. Shoenberg, the following resolution was adopted with Mr. Ewing, Mrs. Peyser, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt abstaining (Mr. Robertson voting in the affirmative):

Resolved, That the FY 1985 Capital Improvements Program be amended by moving the new Gaithersburg elementary school to the planning and construction list in the seventh place.

Mr. Ewing assumed the chair.

Resolution No. 960-83                      Re: An Amendment to the FY 1985  
Capital Improvements Program

On motion of Dr. Greenblatt seconded by Dr. Shoenberg, the following resolution was adopted unanimously (Mr. Robertson voting in the negative):

Resolved, That the FY 1985 Capital Improvements Program be amended by adding the Springbrook High School second gymnasium to the list of planning projects as number five.

Dr. Greenblatt requested that the question be divided.

Resolution No. 961-83                    Re: FY 1985 Capital Improvements  
Program (CIP)

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, In accordance with the laws of the State of Maryland and Montgomery County, the superintendent of schools has prepared a recommended FY 1985 Capital Improvements Program; and

WHEREAS, A joint County Executive/County Council/Board of Education public hearing was held on the Capital Improvements Program on November 17, 1983; now therefore be it

Resolved, That the Board of Education approves a FY 1985 Capital Budget totaling \$25,313,000 of which \$19,624,000 is requested from the state and \$5,689,000 from the county.

Re: Second Resolved of Proposed  
Resolution on FY 1985 CIP (FAILED)

A motion by Dr. Shoenberg to adopt the second Resolved clause on the priority list for state-eligible projects failed with Mr. Ewing, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt and Mrs. Peyser voting in the negative (Mr. Robertson voting in the affirmative).

For the record, Dr. Greenblatt stated the Board had a moral obligation to request reimbursement from the state for the Bradley Hills and Washington Grove projects.

Resolution No. 962-83                    Re: FY 1985 Capital Improvements  
Program (CIP)

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

Resolved, That the Board of Education approves the Five-Year Capital Improvements Program (FY 1986-FY 1990).

Resolution No. 963-83                    Re: Postponement of Item on Ethics  
Legislation

On motion of Dr. Shoenberg seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the item on ethnics legislation be postponed until December 13, 1983.

Resolution No. 964-83                    Re: Advisory Committee on Minority

Student Education

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, Board of Education Resolution No. 786-83 that established the Advisory Committee on Minority Student Education calls for the appointment of ten citizens of which the majority should be parents, two staff members and three students; and

WHEREAS, The Board of Education has determined a need to increase the number of citizens and staff appointed to the committee; and

WHEREAS, The Advisory Committee on Minority Student Education will be assigned a staff person to serve in a liaison role; now therefore be it

Resolved, That the number of citizens to be appointed to the committee be increased to fourteen; and be it further

Resolved, That the number of staff persons to be appointed to the committee be increased to four; and be it further

Resolved, That Mrs. Wilma K. Holmes, director of the Department of Human Relations, will serve as the staff liaison to the Advisory Committee on Minority Student Education; and be it further

Resolved, That this action be reflected in the establishment of the Advisory Committee on Minority Student Education; and be it further

Resolved, That the following citizens be appointed to the committee:

Mr. Carlos Anzoategui  
1934 Rosemary Hills Drive  
Silver Spring, Md. 20910

Ms. Verna P. Dickerson  
6 Morningside Court  
Silver Spring, Md. 20904

Ms. Anna Solimando Buc  
8506 Hunter Creek Trail  
Potomac, Md. 20854

Ms. Ruth Landman  
8408 Peck Place  
Bethesda, Md. 20817

Dr. Janice Mitchell  
2324 Parallel Lane  
Silver Spring, Md. 20904

Ms. Ann S. Powell  
4630 Hunt Avenue  
Chevy Chase, Md. 20815

Rev. Maurice S. Moore  
120 Ashton Road  
Ashton, Md. 20861

Mr. Timothy Shackelford  
3224 Birchtree Lane  
Wheaton, Md. 20906

Ms. Anita Moore-Hackney  
1520 Flora Court  
Silver Spring, Md. 20910

Dr. Harold Szu  
9402 Wildoak Drive  
Bethesda, Md. 20814

Dr. Joseph W. Neale  
6110 Melvern Drive  
Bethesda, Md. 20817

Ms. Josephine Jung-shan Wang  
13636 Glenhurst Road  
Travilah, Md. 20878

Mr. Emilio Perche Rivas  
2800 Atlanta Drive  
Silver Spring, Md. 20906

Mr. Paul S. Young  
14531 Jones Lane  
Gaithersburg, Md. 20878

and be it further

Resolved, That at its December 13, 1983, meeting the Board of Education will appoint staff representatives and student members, determine the terms of membership, and set the first meeting of the committee.

Resolution No. 965-83                      Re: Minutes of September 13, 1983

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of September 13, 1983, be approved.

Resolution No. 966-83                      Re: Minutes of September 26, 1983

On motion of Mrs. Shannon seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of September 26, 1983, be approved.

Re: Board Member Comments

1. Mr. Ewing stated that in response to Ms. Jacqueline Rogers' request for a meeting with the Board of Education a response should be prepared to Mr. Gilchrist stating that the Board would be happy to meet with Mr. Gilchrist.
2. Dr. Greenblatt hoped that the issue of the Women's Fair could be resolved. Dr. Cody said the staff had discussed whether or not MCPS should continue to cosponsor the Women's Fair if it were held on a Saturday. He reported that the Jewish women's groups had indicated they did not want to participate if the Fair were held on a Saturday. Mr. Ewing suggested that a letter be prepared expressing the Board's objection to the scheduling of the meeting on a Saturday. The letter should also state that MCPS would participate this year but next year would not unless other scheduling arrangements were made.

Re: Items of Information

Board members received the following items of information:

1. Functions of the Employee Assistance Program
2. Annual Report - Instruction and Program Development
3. Policy on Computer-related Instruction (for future consideration)

4. Public Auction of Surplus Equipment

Re: Adjournment

The president adjourned the meeting at 12:20 a.m.

President

Secretary

WSC:mlw

