

County's family resources program. Mr. Ewing acknowledged the presence of Mr. Charles Gilchrist, county executive, and Council members Crenca, Fosler, and Potter.

Mr. Short reported that in 1978-79 the community had a substantial drug and alcohol abuse problem. Unfortunately at that time the County could not mount a meaningful battle and agencies struggled against agencies. In January of 1980 a meeting was convened with Mr. Fosler, Dr. Andrews, Mr. Gilchrist, and Dr. Shaw to discuss the County's approach to drug and alcohol abuse. Participants recognized that government had little control over prevention of abuse because the real solution rested with the enter community. These individuals commissioned an interagency group, and in May of 1980 a major community conference was held at Wootton High School. The interagency committee began putting together a community approach, and in September of 1981 a blueprint was developed which included support and encouragement of parent and peer groups through the County. At present there were 50 groups operating. The Community Awareness Resource Exchange (CARE Center) was established to support these groups. In terms of treating the problems of drug and alcohol abuse, Project PACT II was established to identify potential drug and alcohol abusing children and provide intervention as early as possible. This program had become a national model. It was administered by the county government, but the employees were school system employees.

Mr. Short reported that today the county government and the schools were working extremely well together. The Phoenix Program had been established and expanded. A business community team had been established and was working to raise money and to raise consciousness about drug and alcohol abuse. He said that they owed a debt of gratitude to the business community, and that group had been recognized nationally.

Dr. Towers said that in the last year the business team had provided thousands of copies of an alcohol self-testing brochure which were in use in the schools. He reported that there had also been a tremendous effort against drinking and driving in the County. Since the formation of the highway safety task force, there had been a 59 percent reduction in alcohol-related fatalities. He cited the work of the Juvenile Justice Foundation and the new legal drinking age. In the first quarter of its operation the CARE Center had received 38 calls, but in the last quarter they had received 1,030 calls. In addition the center had administered the Channel 1 grant to develop grass roots programs to help children with drug and alcohol abuse.

Dr. Towers said they were now zeroing in on drugs in the elementary grades because that was where the impact on children was needed. They hoped that their workshop training would result in that impact. A number of workshops had been held to strengthen the skills of MCPS counselors. He said that the parent support groups were involving more and more parents of elementary school age youngsters. He called attention to the new Phoenix program for the

upper county, the Other Way, Second Genesis, and Karma, and he pointed out that they had an active and interested group of school administrators who were concerned about adolescent drinking. In addition, at Richard Montgomery High School they had a new chapter of SADD (Students Against Drinking and Drugs), and he hoped that this program would spread to other schools.

Finally in regard to the state survey, Dr. Towers reported that tenth and eleventh graders were using fewer drugs than two years ago. However, the use for eighth graders was up slightly. He thought that this said they were doing something right and the data was not contradicted by local information regarding suspensions and arrests. He felt that the problem had not gone away but that they were making a dent in it.

Mr. Gilchrist thanked the Board for inviting him to the discussion. He thought they had all accepted their responsibility for the common commitment they had here and could be pleased by the results. He was grateful to the members of the staff of the school system and county government and was extremely grateful to local business and members of the community. He stated that this was a problem that would not go away, but their efforts were encouraging and would be even stronger in the years ahead.

Mrs. Crenca thanked staff who had compiled data for the report and said she was pleased to have such a resource document in front of her. In discussions with youth, she had been told that use of drugs was down but alcohol use was increasing. She was pleased to note that more people were involved in prevention activities, especially the private sector. She inquired about sources of funding and whether someone was seeking all the funding they could.

Dr. Towers replied that they were going after all the funds they could, but there was not a lot of big money available. Mr. Short added that the amount of federal funds was just about nonexistent; however, the County had received a grant from Kemper Insurance. Mrs. Crenca commented that teachers probably could do more than any other group, yet she had been told that teachers were handicapped because of civil rights protections and concerns of parents. Mr. Short explained that it was for this reason PACT II was formed so that principals and teachers could refer youngsters there.

Dr. Greenblatt remarked that these projects were very fine and it was heartwarming to see the problem coming under control. She suggested they look at the cause of the problems. Some studies indicated which students were more prone to be attracted to drug or alcohol use. Many students did get involved with drugs when they were less involved with other activities. She wondered whether they were doing the best job they could in making facilities open after school and on weekends to keep these students busy. Mr. Gilchrist said that Mr. Fosler had been responsible for bringing together a lot of straws in the wind. One of the main emphases of the business team was to get youngsters enjoying themselves in ways other than drugs.

Dr. Cronin asked whether the private and parochial schools were involved in the program. Dr. Towers replied that some of the Channel 1 grants went to private and parochial schools. Many of the activities did reach these youngsters. In regard to the action steps for administrators, Dr. Cronin asked whether these were in effect. Ms. Bonnie Fox replied that these were suggested steps; however, some of them were in various schools. Dr. Cronin asked what the Board could do about the steps. Ms. Fox replied that this question had been raised and perhaps in time they would ask the Board's help.

Mr. Fosler commented that it was gratifying that so many people had been able to work together to get a program working effectively. He hoped it was an example of how they could build a habit of cooperation. There were also some other spin-offs which had been developed including the increasing acceptability of parents to talk about the problem. Second was the indication that parent/peer groups were beginning to develop among the parents of children in the elementary schools. Mr. Fosler stated that if eighth graders were showing an increase in usage it was all the more reason to start earlier in the elementary grades. He noted that students themselves were beginning to recognize how damaging drug and alcohol abuse could be. He asked about suggestions for areas where there were particular problems. Dr. Towers thought they were heading in the right direction in working with younger children. He felt that alcohol was still a serious problem with high school youngsters when 90 percent of the seniors reporting use once a month to once a week. He said that drinking was more insidious because it was everywhere and that much harder to combat. He explained that prevention and education programs had much more effect on children the younger they were.

Mrs. Peyser expressed her gratitude for all they had done. She thought they should focus on what more they could do. The Board had received a letter from the National Institute on Drug Abuse about their dismay that the Board had rescinded its ban on smoking in the high schools. She reported that in Fairfax County 13 of the high schools would be nonsmoking schools, and she asked whether any of the MCPS high schools would be banning smoking.

Mrs. Shannon said she would echo all that had been said about the cooperative effort. She indicated that historically it was easy to get cooperation when a problem was perceived as being a middle or upper class problem. She cautioned them that it was not just a middle or upper class problem; it was also a lower class problem. She asked how they would carry the program to the parents of those who could benefit from it. Mr. Short replied that the Community Action Agency had recognized that problem, and Dr. Towers said that her point was very well taken. One of the activities initiated this year was a peer group in Spanish.

Mr. Hirsch remarked that there was a relatively small but growing group of young people who disdained what they saw and wanted to do

something about it. He felt that the program at Richard Montgomery was very successful, and he had heard from many students at other schools who had asked how they could be involved. He thought it was important that they get information to the student leadership on how to start a SADD chapter. Mr. Fosler asked whether it would be possible to get students from the Richard Montgomery SADD chapter to go to other schools.

Mr. Potter said that one thing that would help was the new handbook which would be published this summer. He appreciated the opportunity the Council had had to work with the staff of the school system and county government because their efforts were very encouraging.

Mr. Ewing said it was appropriate for the Board to recognize the need to follow up on these efforts and reaffirm its commitment to a cooperative effort. He would like them to identify as they developed the budget the items that fit in the overall strategy of drug and alcohol abuse prevention. He agreed with Dr. Greenblatt that they had to look at the causes and make sure they were aware of the source of the problem. There was a need for early intervention and prevention. He also liked Mrs. Shannon's suggestion that they make sure they were not addressing themselves to a single section of the population. He thanked everyone for attending the discussion.

Re: Board/Press/Visitor Conference

The following individuals appeared before the Board of Education:

1. Mrs. Joyce Constantine
2. Mrs. Nancy Shaplin, Peary High School PTSA
3. Mr. Joseph Gezelter
4. Mr. Joseph Zetts
5. Mrs. Judy Koenick

Resolution No. 557-83

Re: Rejection of Bids for
Air-conditioning the IMC and
Communications Room at Farmland
Elementary

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, One sealed bid was received on June 9, 1983, to furnish and install an air-conditioning unit in the I.M.C. and communications room at Farmland Elementary School as indicated below:

Bidder

Base Bid

Reroofing

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on June 16 for reroofing Georgian Forest Elementary School, as indicated below:

Bidder	Lump Sum
1. Orndorff & Spaid, Inc.	\$77,850
2. R. D. Bean, Inc.	\$93,000

and

WHEREAS, The low bidder, Orndorff & Spaid, Inc. has performed similar projects satisfactorily; and

WHEREAS, Low bid is within staff estimate and sufficient funds are available in Account #999-42 to effect award; now therefore be it

Resolved, That a contract for \$77,850 be awarded to Orndorff & Spaid, Inc. to accomplish a reroofing project at Georgian Forest Elementary School in accordance with plans and specifications covering this work dated June 1, 1983, prepared by the Department of School Facilities.

Resolution No. 560-83 Re: Change Order to the Construction
Contract Wheaton High
School/Edison Career Center (Area 1)

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

WHEREAS, Additional vinyl asbestos floor tile is required in areas of the Wheaton High School/Edison Career Center; and

WHEREAS, The general contractor, J. Roland Dashiell & Son Inc., has provided a proposal of \$28,769.00 to furnish and install the additional tile; and

WHEREAS, Sufficient monies are available to fund this change order; now therefore be it

Resolved, That the superintendent be authorized to issue a change order for \$28,769.00 to J. Roland Dashiell & Sons Inc., general contractor, to furnish and install vinyl asbestos floor tile at the Wheaton High School/Edison Career Center.

Resolution No. 561-83 Re: Bid 126-83, Carpeting

On recommendation of the superintendent and on motion of Mrs. Peyser

seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of carpeting; now therefore be it

Resolved, That having been duly advertised April 22, 1983, the contract for the furnishing of carpeting for the period of June 28, 1983, through September 27, 1983, under Invitation to Bid 126-83 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items
Awarded		
Park Rug Company, Inc.		
Adelphi, Maryland	\$30,660	1

Resolution No. 562-83 Re: Bid 141-83, Custodial Supplies

On recommendation of the superintendent and on motion of Mrs. Peysner seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of custodial supplies; now therefore be it

Resolved, That having been duly advertised April 11, 1983, the contracts for the furnishing of custodial supplies for the period of July 1, 1983, through June 30, 1984, under Invitation to Bid 141-83 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items	Awarded
AA Ladder & Supply Corporation			
Washington, D.C.	\$ 3,719	6	
Airwick Professional Products			
Silver Spring, Maryland	1,866	1	
Albright Company, Inc.			
Baltimore, Maryland	12,013	6	
Allglo Supply Company			
Davidsonville, Maryland	35,550	1	
Antietam Paper Company			
Hagerstown, Maryland	68,763	6	
Avril, Inc.			
Reading, Pennsylvania	4,200	1	
Baer Slade Corporation			
Savage, Maryland	22,530	17	
Bags Unlimited			
Waldorf, Maryland	392	1	
Calico Industries, Inc.			
Landover, Maryland	62,116	1	
Cantwell-Cleary Paper Company			
Landover, Maryland	66,480	1	
Ralph Clark & Associates, Inc.			
Suitland, Maryland	13,717	7	

Commercial Wiping Cloth Corporation		
Bladensburg, Maryland	8,039	1
Daycon Products, Inc.		
Bladensburg, Maryland	12,585	2
District Supply Company, Inc.		
Hyattsville, Maryland	5,200	1
Dream Associates		
Rockville, Maryland	383	1
The Mat Works		
Hyattsville, Maryland	3,804	1
Metropolitan Paper Company, Inc.		
Washington, D.C.	19,870	3
Noland Company		
Falls Church, Virginia	3,597	5
Purex Corporation		
Philadelphia, Pennsylvania	3,660	1
Puritan/Churchill Chemical Company		
Atlanta, Georgia	304	1
Schindel Rohrer & Company, Inc.		
Hagerstown, Maryland	191	1
Unijax, Inc.		
Alexandria, Virginia	12,431	1
United Distributing Company		
Springfield, Virginia	2,225	1
Frank W. Winne and Son, Inc.		
Baltimore, Maryland	2,608	1
Total	\$366,243	68

Resolution No. 563-83 Re: Bid 152-83, Food Services
Occupations Equipment

On recommendation of the superintendent and on motion of Mrs. Peysner seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of food services occupations equipment; now therefore be it

Resolved, That having been duly advertised May 18, 1983, the contracts for the furnishing of food services occupations equipment under Invitation to Bid 152-83 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Adams-Burch, Inc.		
Tuxedo, Maryland	\$1,844	7
L. N. Hill		
Rockville, Maryland	727	4
Lee Equipment Company		
Hollywood, Florida	2,279	15
Lee Markey		
Springfield, Virginia	2,146	15

Total \$6,996 41

Resolution No. 564-83 Re: Bid 160-83, Food Service
Technology Supply

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of food service technology supply; now therefore be it

Resolved, That having been duly advertised May 23, 1983, the contracts for the furnishing of food service technology supply under Invitation to Bid 160-83 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Adams-Burch		
Tuxedo, Maryland	\$7,396	139
L. N. Hill Company		
Rockville, Maryland	2,564	93
Total	\$9,960	232

Resolution No. 565-83 Re: Bid 163-83, Scan Forms

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of scan forms; now therefore be it

Resolved, That having been duly advertised May 25, 1983, the contract for the furnishing of scan forms for the period of June 28, 1983, through September 27, 1983, under Invitation to Bid 163-83 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items Awarded
National Computer Systems		
Lancaster, Pennsylvania	\$19,130	3

Resolution No. 566-83 Re: Award of Contract to Wang
Laboratories, Inc. for the
Purchase of OIS Word Processor
Terminals and Printer for the
Department of Adult Education

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted in Fiscal Year 1983 for the purchase of a word processing system including a controller, two display terminals, and one printer for the Department of Adult Education; and

WHEREAS, The Montgomery County Government awarded a contract (No. 7074 as amended) to the Wang Laboratories, Inc., to supply this equipment; and

WHEREAS, MCPS can order equipment under the prices and provisions of the County's existing contract; now therefore be it

Resolved, That MCPS order one Wang OIS system, including one controller, two display terminals, and a printer for \$16,850.

Resolution No. 567-83 Re: Submission of an FY 1985 Grant
Proposal to Conduct a Summer
Humanities Institute

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1985 grant proposal to the National Endowment for the Humanities for approximately \$227,209 to train teachers through a humanities institute in the summer of 1984 and in the summer of 1985; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 568-83 Re: Submission of an FY 1984 Grant
Proposal to Provide a
Community-based Volunteer Tutor
Program

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1984 grant proposal of \$11,023 to the Maryland State Department of Education under the Adult Basic Education Act to establish a community-based volunteer tutor program at three Montgomery County libraries and at the Connecticut Park Adult Center for citizens functioning at the Grade 0-4 level in mathematics and reading; and be it further

Resolved, That a copy of this resolution be sent to the county

executive and the County Council.

Resolution No. 569-83 Re: FY 1983 Supplemental Appropriation
to a Project for Gifted and
Talented Professional Development
in Social Studies

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend the FY 1983 supplemental appropriation of \$9,592 within the following categories from the Maryland State Department of Education under the Education Consolidation and Improvement Act, Chapter 2 to conduct a project for Gifted and Talented Professional Development in Social Studies:

Category	Supplemental
01 Administration	\$8,904
10 Fixed Charges	688
Total	\$9,592

and be it further

Resolved, That the county executive be requested to recommend the approval of this resolution to the County Council and a copy be sent to the county executive and the County Council.

Resolution No. 570-83 Re: Utilization of a Portion of
the FY 1984 Appropriation for
Projected Supported Programs for
an Early Identification and
Intervention Program

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend \$4,000, within the FY 1984 Appropriation of \$250,000 for Supported Projects, from the Maryland State Department of Education for an Early Identification and Intervention Program to cover the in-service expenses for MCPS staff in the following categories:

Category	Amount
01 Administration	\$3,700
10 Fixed Charges	300
Total	\$4,000

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 571-83 Re: Utilization of a Portion of the FY
1984 Appropriation for Projected
Supported Programs for the Special
Education/Trinity College
Professional Materials and Study
Center

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1984 Appropriation of \$250,000 for Supported Projects an additional \$15,130 from Trinity College to operate a special education professional materials and study center in the following categories:

Category	Amount
04 Special Education	\$14,530
10 Fixed Charges	600
Total	\$15,130

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

Resolution No. 572-83 Re: FY 1984 Categorical Transfer
Within the Appropriation for
Projected Supported Projects

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Dr. Greenblatt, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mrs. Peyser voting in the negative (Mr. Hirsch voting in the affirmative):

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the transfer below in the FY 1984 Appropriation of \$250,000 for Projected Supported Projects:

Category	From	To
01 Administration	\$55,000	
02 Instructional Salaries	\$27,000	
03 Instructional Other	10,000	
04 Special Education	10,000	
08 Operation of Plant & Equipment	1,000	

10 Fixed Charges		5,000	
11 Food Services		2,000	
	Total	\$55,000	\$55,000

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and County Council.

Re: Monthly Financial Report

Dr. Pitt called attention to the additional categorical transfers that were required to end the year in a solvent condition. He noted that they were more in the red in Category 2 than anticipated because of underbudgeting for substitute salaries. In addition, it had cost \$400,000 to keep staff in overhire positions. He cautioned that next year they would have to be very careful with funds in Category 2. Dr. Greenblatt suggested that staff do an informal study on the substitute teacher usage in other Maryland and Virginia jurisdictions.

Dr. Cronin asked whether the early retirement policy was in effect. Dr. Pitt replied that it was not because they did not anticipate layoffs in any category. Mrs. Shannon asked about the placement of teachers in subject areas. Dr. Pitt reported that, for example, there were math teachers who had not been placed. There was an opening, but it was high school upper level math and these teachers had taught junior high math. They could hire someone or try to fit these teachers in. Mr. Ewing suggested that the Board ask for information in September related to the monthly financial report and "teacher fit." Dr. Pitt agreed to provide such a report.

Resolution No. 573-83

Re: FY 1983 Operating Budget
Appropriation Categorical
Transfer

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mr. Hirsch, the following resolution was adopted unanimously:

WHEREAS, Category 2 Instructional Salaries is projected to reflect a deficit condition at June 30, 1983, primarily due to underbudgeting of substitute salary accounts and the placement of surplus staff;

and

WHEREAS, The required funds are available for transfer from Category 1 Administration, Category 3 Instructional Other, Category 4 Special Education, and Category 10 Fixed Charges; now therefore be it

Resolved, That the superintendent be authorized, subject to the approval of the County Council, to effect the following transfer:

Category	To	From
01 Administration		\$128,000
02 Instructional Salaries	\$525,000	
03 Instructional Other		312,000
04 Special Education		20,000
10 Fixed Charges		65,000
Total	\$525,000	\$525,000

and be it further

Resolved, That the county executive and the County Council be given a copy of this resolution and that the county executive be requested to recommend approval of this action to the County Council.

Resolution No. 574-83 Re: Personnel Appointments, Transfers,
and Reassignments

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Dr. Greenblatt, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mrs. Peyser abstaining (Mr. Hirsch voting in the affirmative):

Resolved, That the following personnel appointments, transfers, and reassignments be approved:

Appointment	Present Position	As
Anna C. Ossler	Assistant Supervisor for Special Services	Supervisor of Spec. Education
Instruction	Area Administrative Office	Department of Special Ed. & Related Services Grade O Eff. July 1, 1983
Charles R. Hancock	Associate Professor University of Maryland College Park, Maryland	Coordinator of Foreign Lang. Dept. of Academic Skills Grade N Eff. July 1, 1983
L. Joy Odom	Teacher Specialist Computer Related Instr.	Coordinator of Sec. Mathematics Dept. of Academic Skills Grade N Eff. July 1, 1983
Sally A. Walsh	Academic Leave	Coordinator of Sec. English Language Arts

		Dept. of Academic Skills Grade N Eff. July 1, 1983
Elizabeth A. Lutz	Vocational Guidance Specialist Dept. of Career and Vocational Education	Asst. Dir. Edison Career Ctr. Grade M Eff. July 1, 1983
Delpha B. Keys	A&S Teacher Oakland Terrace Elementary	Asst. Principal Viers Mill Elem. School Eff. July 1, 1983
Transfer	From	To
Joseph Reiff	Assistant Principal Magruder High School	Asst. Principal Einstein High School Eff. July 1, 1983
Thomas Robinson	Assistant Principal Belt Junior High	Asst. Principal Magruder HS Eff. July 1, 1983
Sylvia Minor	Assistant Principal Belt Junior High	Asst. Principal Parkland JHS Eff. July 1, 1983
Donna Stephens	Assistant Principal Mark Twain School	Asst. Principal Sligo IS Eff. July 1, 1983
John Hamlett	Assistant Principal Beall Elementary School	Asst. Principal Beverly Farms ES Eff. July 1, 1983

Temporary Reassignment for the 1983-1984 School Year

Name and Present Position	Position Effective July 1, 1983	Position Effective July 1, 1984
Edward Haggerty A & S Teacher Ashburton Elementary (Requesting 2nd Year)	A & S Teacher	Retirement
Stanley Sincevich A & S Teacher Tilden Learning Center (Requesting 2nd Year)	A & S Teacher	To be determined

Appointment	Present Position	As
Elizabeth Boone	Area Supervisor of In- struction-Secondary Area 1 Admin. Office	Principal Banneker JHS Eff. July 1, 1983
Bonnie C. Fox	Assistant Principal B-CC High School	Principal Redland MS Eff. July 1, 1983
Janice M. Geletka	Assistant Principal Sligo Intermediate	Principal Cabin John JHS Eff. July 1, 1983
John P. Graham	Assistant Principal Julius West Middle	Principal Montg. Village Jr. Eff. July 1, 1983
Terrill R. Meyer	Assistant Principal Seneca Valley High	Principal Robert Frost IS Eff. July 1, 1983
Thomas E. Quelet	Assistant Principal Key Junior High	Principal Takoma Park JHS Eff. July 1, 1983
Barbara L. Frank	Acting Principal New Hampshire Estates	Principal New Hampshire Est. Eff. July 1, 1983
Transfer	From	To
Kenneth Egloff	Principal Broad Acres Elementary	Principal Stonegate ES Eff. July 1, 1983
Karen Fulton	Principal East Silver Spring Int.	Principal Olney ES Eff. July 1, 1983
Drucille Stafford	Acting Principal Whetstone Elementary	Principal Takoma Park ES July 1, 1983

Re: Procedures and Plans for
Reviewing Facilities Plan and
Racial Balance Policy

Mr. Ewing noted that they had received a memo listing proposed procedures for the review and a timetable for doing this. He

assumed the attorneys had reviewed the plan and there were no problems. He said that in the timetable there was an option which would give additional time to review the proposed changes with the Board taking action at the evening meeting in September. He thought that this proposal made sense. He also thought they should look at the student transfer policy in conjunction with this review. Dr. Pitt agreed that this should be done, and he pointed out that one of the biggest problems they had was in the clusters. With the racial balance policy, there was very little flexibility, and any movement of students was done by exception. The other problem was that the person living outside of the cluster had more access to the cluster program. He did not know how they would get at that problem, and he suggested they might have to look at the concept of a magnet itself.

Mr. Stephen Derby stated that the long-range facilities plan was designed to supersede a lot of other policies, and the transfer policy had a real impact on this. Dr. Cronin recalled that Mr. Derby had told the Board when it took the first step on a racial balance issue it was almost stuck with that step forever. Mr. Derby explained they had to have reasons for change. They had to be careful that the reasons for taking a step did not come back to haunt them. It was also clear that to try something new or to have a variation was not illegal. However, they had to take care that when a whole series of steps was added up that the result was not improper. They were now looking for the best policy they could have based on their experience, and they were now in a neutral time and could deal with this policy.

Dr. Pitt reported that in the Takoma Park area they had talked about having a middle school, and he asked how this tied into the 15 year plan. Dr. Lois Martin, associate superintendent, replied that the 15-year plan gave a preference for school organization but did not exclude other options. Dr. Pitt pointed out that the other issue was when they went to a middle school there was an impact on the elementary schools. Mr. Ewing said the Board had raised this question last year and was told that the utilization rate of the elementary schools would be at 74 percent even if they went to the middle school.

Dr. Cronin stated that Mrs. Praisner had raised a question about schools where there was no majority, but the population of the school reflected the diversity of the community. He asked whether they had to lump all minority groups together or could they distinguish between minority groups. Mr. Derby replied that they had to consider what was desirable educationally and cited recent rulings in this area. Mr. Ewing said they had to consider an issue raised by the Blair cluster which was at what point did the minority in the large community of the school constitute a majority of the students. Therefore, how far did one go in extending the school area to keep a reasonable minority balance. He said that if the Blair area schools were at 50 percent or more and if that condition also occurred in successive rings of schools outside the immediate area, how far should one go for educational purposes. At some juncture in order to avoid long-distance busing, one had to balance

these concerns. He asked whether other school systems had tried to come to grips with this. Mr. Derby replied that a number of systems were in court on these issues. It seemed to him they were saying that the county was made up of different areas with different characteristics. They might consider a countywide policy with more of a flexible approach or talk about planning areas.

Dr. Cronin asked how they avoided determining a boundary which would make an impacted or nonimpacted area. Mr. Derby explained that they had to avoid creating an artificial barrier to anything. At the same time there was no requirement to bus elementary children all over the map. He was not suggesting they create boundaries because they had boundaries for each school. He was saying that percentages could be used as a trigger to look at the school situation and to see whether factors supported their objective of quality integrated education.

Dr. Shoenberg said he was confused about the procedures because in order to make any policy changes they had to give the public notice. He asked whether it was Mr. Ewing's intention that some specific recommendations would come from this discussion. Mr. Ewing pointed out that proposed timetable, and Dr. Shoenberg expressed his concern about staff reactions to Board proposals to be ready for the July 12 review. It was Mr. Ewing's view that the Board could devote time on July 12 for Board concerns and plan for action in late September. Dr. Martin explained that the problem with the timetable was the problem of Dr. Cody's involvement in the process.

Dr. Shoenberg said the update of the facilities plan would be available to the Board at a reasonable time in the fall and would be developed under the existing policies. Mr. Ewing thought it would depend on how extensive the changes were. Dr. Pitt said that if these were limited changes they could be worked into the update. Dr. Shoenberg said he wanted to discuss how much of a service they did by stating the criteria in a quantitative way. They had four screening criteria and seven or eight solution criteria, and they had to discuss how they wanted to add to those. He was also concerned about a process which left them with the superintendent making one single recommendation rather than a range of recommendations. Mr. Ewing said the likelihood was pretty strong that certain things would suggest themselves fairly simply. If an elementary school had fallen below 200 students, it did suggest that the Board might want to look at that. It seemed to him that sheer enrollment factors were bound to continue to be considered. This depended very much on what the Board thought it needed to do with respect to changes. He thought they should be talking about this with affected staff present and ask them whether this or that could be implemented this year. He said that if they had a draft statement by the evening business meeting in July, the Board could decide in August to adopt tentatively some proposed changes. These would go to the public for 30 days, and by September the Board could act on it.

Dr. Greenblatt did not want to get into a major revision of the policies; however, she thought it would be useful for them to have copies of policies that existed elsewhere in the state. She thought that they would find that other jurisdictions had policies that were not as elaborate or as detailed. It would be useful for them to consider whether they wanted to go to that type of policy. She was concerned about one aspect of the policy which was the time allotment for hearings. She hoped that they would look at the time allotment for hearings and boundary changes. She did not believe they ever intended an hour for a boundary change.

Mrs. Shannon said it was very apparent that the Board was going to be suggesting some changes, and she asked whether they would have time on the July 12 agenda for discussion. Mr. Ewing replied that the item would be on the agendas for July 12 and 25.

Dr. Shoenberg said the solution and screening criteria which were intended as matters to be considered among others had taken on a legalistic quality. He hoped that they would manage to make clear in some way that they were talking about some factors that needed to be considered among others and that they did not have any implicit weighting. He thought that perhaps the problem was that they had an overelaborate policy.

Dr. Cronin noted that part of their policy include socio-economics, and yet this could not be defined. He asked whether there was a way they could define socio-economics so that it assisted them in the policy. Mr. Derby was not sure there was from a legal point of view. His question was whether they wanted to define this. He said they were talking about children and their degree of advantage that they had in coming to a student body. This was subjective and went along with some objective criteria. Mrs. Peyser thought what was even more difficult was the statement in the policy, "socioeconomic background or origin."

Mr. Ewing suggested they had to adopt a schedule for adoption of the changes not later than the evening meeting in September. He asked that staff provide the Board with a revised schedule. He said that Board members might want to submit their thoughts in writing, and out of these memos they could develop a list of major issues the Board would like to discuss.

Re: Next Steps for Meeting the
Educational Needs of Minority
Children

Mr. Ewing suggested that the Board discuss briefly how it wanted to proceed with this whole area. He explained that Board members had just received his paper. He thought it was important for the Board to have at least something to which they could begin to react. His paper was divided into sections on background, a proposed strategy, and seven elements of a strategy. The paper drew on past experience and what they had heard from the minority relations monitoring committee, the citizens minority relations monitoring committee, and

a variety of other comments. He did not claim that the paper accurately reflected all of these statements, but it was one way to think about this. He suggested that during new business he could move this as a new business item and it could be scheduled along with reactions and alternative suggestions.

Dr. Pitt stated that it was important for staff to be involved in the process. He pointed out that Dr. Cody would be joining them on July 5 and should have the opportunity to react to the proposal. He could see that staff provided information on two different levels; one would be a reaction to the suggestions and another would be suggestions of their own. He reported that they had a large committee to look at what constituted effective schools. The committee was being chaired by Dr. Paul Vance and had three subcommittees.

Mr. Ewing asked that the Board's minority affairs advisory committee be provided with copies of his memo. Dr. Greenblatt suggested that this not be new business but be carried over a future meeting. Mr. Ewing asked that staff prepare recommendations based on how the paper related to what was going on. He said they would welcome suggestions from MAAC, CMRMC, and others. Mrs. Shannon asked that the report on the Black Action Steps be tied into this. Mr. Ewing hoped that the Board might adopt some version of the strategy during the summer. He thought it would be useful to have Dr. Cody's reaction to the proposal and to the timing of consideration.

Re: Board Member Comments

1. Mrs. Peyser said that Board members had received an analysis of the performance of ninth grade students on the state math test. She was pleased with the analysis but disappointed that among the dozens of recommendations nothing was said about increasing the amount of homework. She would recommend that homework be assigned every night in math so that they could practice new lessons, review what had been taught, and practice test-taking skills.
2. Dr. Cronin reported that on Thursday he would be attending the Governor's Task Force to discuss how business saw the education community and how they could best serve business.
3. Dr. Cronin said in regard to document flow last week he had received three copies of the basic core of curriculum. He now had three copies of the Student Rights policy. Previous Boards had said that whenever something was referenced on the agenda, the Board received another copy. He asked whether it was possible that the Board receive one copy and be responsible for keeping track of the document. Mr. Ewing suggested that they discuss this when they talked about Board operating procedures.
4. Mr. Hirsch indicated that this was the last meeting he would be attending as a member of the Board of Education.
5. Mr. Ewing stated that the item on the follow-up study of the

high school class of 1981 was an immensely valuable document. He thought they all ought to look at this information, and he said it was very well done. He said that staff should take pride in this report. He did think it was one of the documents they should look at when they sat down with Dr. Cody to talk about the future.

6. Mr. Ewing called the Board's attention to a letter from Scott Fosler which enclosed a list of documents suggested to the Council's education committee for its agenda for the next six months. He would appreciate the Board's looking at this. He said that he would discuss this with Scott, but he did need the Board's view by July 12.

7. In regard to Larchmont, Mr. Ewing reported that there was a meeting with the Council and county executive on the use of the building by Grace Episcopal Church for a Grade 3-6 school. Council and Board members expressed concern about the use of the school for that purpose, not that there was any policy violation or any intent on the part of the school to harm efforts. It was a potential problem with the numbers of children who might choose to enroll in that school rather than in the schools in that community. The availability of the school was advertised in the classified section, and it was a matter of giving notice by telephone to civic associations, but not to PTAs. The Board did not receive any formal notice, and the report to the executive was that the Board had no position on the matter. He said that alternatives had been suggested to the county executive. He had received a call from Dr. Shaw who told him there were no alternatives that were satisfactory to the school and none that the county executive wished to recommend. This situation showed great flaws in the County's process and showed a fairly substantially high degree of insensitivity on the part of the county government to the Board's plan in that area. He did not imply that Mr. Gilchrist was indifferent to the success of that area and its schools. He asked whether the Board would be interested in sending a letter to the executive which stated that they did not think all the alternatives had been explored. Dr. Pitt felt that the same thing could happen again in two other cases. Dr. Cronin suggested it might be more appropriate to write a letter to that aspect rather than protesting past actions. Dr. Shoenberg agreed they should be on record as to other possibilities they saw developing. Mr. Ewing reported that they still had pending the business of making a recommendation to the County that they have a policy on the use of closed schools. He agreed that they would keep on top of this situation.

Resolution No. 575-83

Re: Executive Session - July 12, 1983

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now

therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on July 12, 1983, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, to consult with legal counsel, and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business; and be it further

Resolved, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 576-83 Re: Minutes of April 14, 1983

On motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the minutes of April 14, 1983, be approved.

Resolution No. 577-83 Re: Minutes of April 18, 1983

On motion of Dr. Cronin seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of April 18, 1983, be approved.

Resolution No. 578-83 Re: Minutes of May 18, 1983

On motion of Dr. Greenblatt seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the minutes of May 18, 1983, be approved.

Resolution No. 579-83 Re: Minutes of May 23, 1983

On motion of Mrs. Shannon seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of May 23, 1983, be approved.

Resolution No. 580-83 Re: Study of Land Sale

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, and Mrs. Shannon voting in the affirmative; Dr. Cronin and Dr. Shoenberg voting in the negative (Mr. Hirsch being temporarily absent):

Resolved, That the superintendent study and consider the fiscal and community impact of using one of the designated closed senior high schools for an exchange for the Educational Services Center and the potential sale of the ESC.

Re: Proposed Resolution on Student
Transfer Policy

On June 14, 1983, Mrs. Peyser moved the following which was seconded by Dr. Greenblatt:

WHEREAS, The current transfer policy correctly denies eligibility for one calendar year to students who transfer schools for the purpose of playing on a particular athletic team; and

WHEREAS, This protection is necessary to discourage coaches from recruiting athletes from other schools and to prevent imbalancing teams; and

WHEREAS, The policy as it is now written prevents any student who transfers to another school, no matter what the reason, from participating on any team, or cheerleaders or pom poms, even if the student has never been on a team before; and

WHEREAS, We should presume someone is innocent until proven guilty; the current policy, however, presumes the student is guilty, punishes him for an entire year, and never gives him the chance to prove he is innocent; and

WHEREAS, Most students who transfer do so for legitimate reasons and should not be denied the opportunity to participate fully in school activities; and

WHEREAS, This policy punishes many students for the actions of a few coaches and a few students; and

WHEREAS, Being declared ineligible for an entire calendar year is an extremely harsh punishment for a student who has done nothing wrong;

and

WHEREAS, Physical fitness and the many other benefits of participating in a team sport are among the important goals of education; and

WHEREAS, Participating on athletic teams is an important part of a student's high school career, contributes to school spirit, and keeps many students away from cigarettes, alcohol, drugs and other

problems; now therefore be it

Resolved, That the following be added after D in the first Resolved in Policy JEE:

TRANSFERS SHALL NOT BE HONORED IF THE STUDENT IS TRANSFERRING FOR THE PURPOSE OF PARTICIPATING ON A PARTICULAR TEAM.

and be it further

Resolved, That the second sentence in the second Resolved in Policy JEE be replaced with the following:

"Resolved, That if a student transfers schools FOR THE PURPOSE OF PLAYING ON A PARTICULAR ATHLETIC TEAM without a corresponding change of residence of the parents or legal guardian from a district where he had been in attendance to the new district or if there has been no change of residence, he shall attend one calendar year from the date of enrollment at the school to which he is transferred in order to establish his eligibility."

Resolution No. 581-83

Re: An Amendment to the Proposed Resolution on Student Transfer Policy

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, and Dr. Shoenberg voting in the affirmative; Dr. Cronin and Mrs. Shannon voting in the negative (Mr. Hirsch abstaining):

Resolved, That the proposed resolution the student transfer policy be amended by the addition of two Resolved clauses:

Resolved, That those students currently on a varsity team at one school will not be permitted to play on the team of the new school for one year; and be it further

Resolved, That for purposes of this policy pom poms and cheerleading are not considered athletic teams.

Re: A Motion by Dr. Greenblatt to Postpone Consideration of the Proposed Resolution on Student Transfer Policy (FAILED)

A motion by Dr Greenblatt to postpone consideration of the proposed resolution on the student transfer policy until comments could be received from the staff and community failed with Dr. Greenblatt Mrs. Peyser, and Dr. Shoenberg voting in the affirmative; Dr. Cronin, Mr. Ewing, and Mrs. Shannon voting in the negative (Mr. Hirsch voting in the negative).

Re: A Motion by Dr. Cronin to Move the Question (FAILED)

A motion by Dr. Cronin to move the question failed with Dr. Cronin, Mr. Ewing, and Mrs. Shannon voting in the affirmative; Dr. Greenblatt, Mrs. Peyser, and Dr. Shoenberg abstaining (Mr. Hirsch voting in the affirmative).

Re: A Motion by Mrs. Peyser to Amend
the Proposed Resolution on Student
Transfer Policy (FAILED)

A motion by Mrs. Peyser to amend the proposed resolution on the student transfer policy by adding "Resolved, Students cannot participate on the It's Academic Team, the Math Team, and the Debate Team if they transfer as well as pom pons, soccer, and swimming" failed for lack of a second.

Resolution No. 582-83 Re: Moving the Question

On motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Dr. Greenblatt voting in the negative; Mrs. Peyser abstaining (Mr. Hirsch voting in the affirmative):

Resolved, That the question be moved.

Dr. Greenblatt asked that the question be divided.

Re: First Resolved Clause of Proposed
Resolution on Student Transfer
Policy (FAILED)

A motion by Mrs. Peyser that the Board adopt the first Resolved clause of the proposed resolution on the student transfer policy failed with Dr. Greenblatt and Mrs. Peyser voting in the affirmative; Dr. Cronin, Mrs. Shannon, and Dr. Shoenberg voting in the negative; Mr. Ewing abstaining (Mr. Hirsch voting in the negative).

Re: Second Resolved Clause of Proposed
Resolution on Student Transfer
Policy (FAILED)

A motion by Mrs. Peyser that the Board adopt the second Resolved clause of the proposed resolution on the student transfer policy failed with Dr. Greenblatt and Mrs. Peyser voting in the affirmative; Dr. Cronin and Mrs. Shannon voting in the negative; Mr. Ewing and Dr. Shoenberg abstaining (Mr. Hirsch voting in the negative).

Re: Third Resolved Clause of Proposed
Resolution on Student Transfer
Policy (FAILED)

A motion by Mrs. Peyser that the Board adopt the third Resolved clause of the proposed resolution on the student transfer policy failed with Dr. Greenblatt, Mrs. Peyser, and Dr. Shoenberg voting in the affirmative; Dr. Cronin and Mrs. Shannon voting in the negative; Mr. Ewing abstaining (Mr. Hirsch voting in the negative).

Re: Fourth Resolved Clause of the
Proposed Resolution on Student
Transfer Policy (FAILED)

A motion by Mrs. Peyser that the Board adopt the fourth Resolved clause on the proposed resolution on the student transfer policy failed with Dr. Greenblatt and Mrs. Peyser voting in the affirmative; Dr. Cronin, Mr. Ewing, Mrs. Shannon and Dr. Shoenberg voting in the negative (Mr. Hirsch abstaining).

For the record, Mrs. Peyser stated that in her view the policy as it existed now was a cruel policy because it valued the bureaucracy more than the individual student. The policy violated their own goals of education which said that all students should be encouraged to participate in all activities offered by the school.

For the record, Mr. Ewing thought the policy needed some revisions, but he did not think the revisions proposed this evening were the revisions they should address themselves to, and it was too late to start on new revisions this evening.

Re: New Business

1. Mrs. Shannon reminded the Board that when they started in December they had a policy that they all agreed to which took account of staff time and the thinking process past 11 o'clock. She recalled they said they would not start any new business which required Board action after 11 p.m. without the consent of the Board. She would like for them to return to this policy.

2. Dr. Cronin moved and Mrs. Shannon seconded:

Resolved, That the Board of Education discuss changing its Drug Abuse Policy to read "drug and alcohol" where the policy states "drug-related," "drug abuse," "drug problems," etc.

Resolution No. 583-83 Re: BOE Case 83-10

On motion of Mrs. Peyser seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the Board of Education deny the appeal in BOE Case 83-10.

Resolution No. 584-83 Re: BOE Case 83-11

On motion of Dr. Cronin seconded by Mrs. Shannon, the following resolution was adopted unanimously:

Resolved, That the Board of Education sustain the ruling of the superintendent.

Resolution No. 585-83 Re: BOE Case 83-7

On motion of Dr. Cronin seconded by Dr. Shoenberg, the following resolution was adopted with Dr. Cronin, Dr. Greenblatt, Mrs. Peyser, and Dr. Shoenberg voting in the affirmative; Mr. Ewing and Mrs. Shannon voting in the negative (Mr. Hirsch voting in the negative):

Resolved, That in BOE Case 83-7 participation be allowed in pom poms and cheerleading.

Re: Items of Information

Board members received the following items of information:

1. Liability of Groups Using the Schools (for future consideration)
2. Early Entrance to First Grade
3. Follow-up Study of the High School Class of 1981 One Year After Graduation
4. Screening and Rescreening for the Gifted and Talented Program 1980-81 and 1981-82 School Years

Re: Adjournment

The president adjourned the meeting at 12:45 a.m.

President

Secretary

HP:mlw

