

APPROVED  
39-1981

Rockville, Maryland  
August 24, 1981

The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Monday, August 24, 1981, at 8:40 p.m.

ROLL CALL

Present: Mrs. Carol F. Wallace,  
President in the Chair  
Mr. Joseph R. Barse  
Mr. Blair G. Ewing  
Dr. Marian L. Greenblatt  
Mr. Jonathan Lipson  
Mrs. Suzanne K. Peyser  
Mrs. Elizabeth W. Spencer  
Mrs. Eleanor D. Zappone

Absent: None

Others Present: Dr. Edward Andrews,  
Superintendent of Schools  
Dr. Harry Pitt, Deputy  
Superintendent  
Mr. Thomas S. Fess,  
Parliamentarian

Resolution No. 598-81

Re: Approval of Agenda -  
August 24, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the Board approve its agenda for August 24, 1981, with an adjustment in time because of the lateness of the starting time.

Re: Announcements

1. Mrs. Wallace announced that the Board had met in executive session from 7:30 to 8:30 p.m. on personnel matters.

2. Mrs. Wallace welcomed 12 Nigerian educators who were visiting the school system.

Resolution No. 599-81

Re: International Year of the  
Disabled Person (IYDP)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The United Nations has declared 1981 to be the International Year of Disabled Persons; and

WHEREAS, Disabled people have played a significant role in the development of American social institutions such as family, religion, education, volunteerism, philanthropy, and social welfare; and

WHEREAS, Disabled people have been partners with nondisabled people in the economic development of the United States; and

WHEREAS, These contributions have been underrepresented, ignored, or stereotyped in our society; and

WHEREAS, It is appropriate to celebrate the contributions of disabled people, to promote public awareness of their contributions, and to encourage further study of this subject in all phases of the education process; now therefore be it

Resolved, That the Board of Education of Montgomery County, Maryland, does proclaim support of IYDP 1981 to be celebrated during the month of October; and be it further

Resolved, That the Board requests the superintendent of schools to work with the Montgomery County Commission of Handicapped Individuals and other interested groups to develop resources for local schools, public libraries, and community groups throughout the county and to initiate local activities within the schools to celebrate IYDP.

Resolution No. 600-81

Re: Data Processing Facility

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on August 18 to construct a new Data Processing Facility at the Educational Services Center as indicated below:

Bidder

1. Gilles & Corting, Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
\$467,500	\$105,300	\$ 91,300	\$ 35,500	\$594,300

Bidder

2. Robert J. Henley Construction Co, Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
471,243	107,000	92,000	36,500	599,743

Bidder

3. P. W. Parker, Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
473,321	111,321	97,321	32,321	602,963

Bidder

4. Darwin Construction Co., Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
489,900	90,000	85,000	30,000	604,000

Bidder

5. Jonal Corporation

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
504,630	106,000	92,000	36,000	632,630

Bidder

6. Button & Goode, Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
503,800	107,600	93,500	36,350	633,650

Bidder

7. Elrich Construction Co., Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
515,670	107,670	93,670	29,670	639,010

Bidder

8. Jesse Dustin & Son, Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
528,500	112,950	97,850	38,850	665,200

Bidder

9. S & J Associates

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
-----------------	-----------------	-----------------	-----------------	---------------

521,000            115,000            99,000            52,000            672,000

Bidder

10. The McAlister-Schwartz Co.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
549,980	111,300	101,760	34,000	685,740

Bidder

11. Construction-Commercial Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
586,400	112,000	98,000	34,000	718,400

Bidder

12. William F. Klingensmith, Inc.

<u>Base Bid</u>	<u>Alt. # 1</u>	<u>Alt. # 2</u>	<u>Alt. # 3</u>	<u>Total*</u>
655,000	128,000	108,000	54,000	817,000

\* Base Bid and Alternates # 2 & 3

\*\* Recommended award includes Alternates # 2 & 3 which are essential to provide adequate conditioned electrical power for the computer. (This equipment is adequate to service all computers presently being considered.)

Description of alternates:

Alternate # 1: Motor-generator based power conditioning system (60 Hz and 415 Hz)

Alternate # 2: Magnetic synthesizer-based power conditioning system (60 Hz) and 415 Hz motor-generator

Alternate # 3: 415 Hz motor generator

and

WHEREAS, Sufficient funds exist in the Data Processing Facility project to award this contract; and

WHEREAS, The low bidder is a reputable contractor who has performed similar projects successfully in the area; now therefore be it

Resolved, That a contract be awarded to Gilles & Cotting, Inc., for \$594,300 which constitutes the base bid and Alternates # 2 and 3 to accomplish the requirements of the plans and specifications entitled, "Data Processing Center," dated July 15,

1981, prepared by Abrash, Eddy & Eckhardt Architects Inc.

Resolution No. 601-81

Re: Emergency Replacement of  
Gasoline Tank -- Randolph  
Transportation/  
Maintenance Facility

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, An 8,000 gallon gasoline storage tank at the Randolph Transportation/Maintenance Facility has been leaking and requires immediate replacement; and

WHEREAS, There is a need at the same time to upgrade the remaining storage capability to accommodate unleaded and diesel fuels; and

WHEREAS, Capital funds are available for this purpose; and

WHEREAS, Because of this emergency, three quotations have been obtained to replace the damaged tank and upgrade our storage capability; now therefore be it

Resolved, That a contract be awarded in the amount of \$63,800 to Cline Pump & Tank Service, the lowest quotation meeting specifications, for the installation of fuel storage tanks and related equipment at the Randolph Transportation/Maintenance Facility.

Resolution No. 602-81

Re: Acceptance of Martin  
Luther King Junior High  
School (Area 3)

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That having been duly inspected on August 24, 1981, the Martin Luther King Junior High School now be formally accepted, and that the official date of completion be established as that date upon which formal notice is received from the architect that the building has been completed in accordance with the plans and specifications, and all contract requirements have been met.

Resolution No. 603-81

Re: Lease of Automate Office  
Equipment

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Department of Educational Accountability (DEA) has

demonstrated its ability over a 28-month period to effect significant cost savings, and at the same time greatly increase productivity, by using automated office equipment; and

WHEREAS, The Office of Special and Alternative Education has a strong potential for effecting similar savings and increases in productivity by using automated office equipment; and

WHEREAS, The recommendations set forth in the Report of the Task Force on Long-Range Planning for Future Use of Computer Technology make it clear that it is in the long-range interest of MCPS for central office operations to have the capability for sharing data between word processing systems and between the central computer and individual word processing systems; and

WHEREAS, The other major word processing system used in the central office will be, effective September 1981, an IBM 8100 system which has the capability for communicating with the central computer system but does not have sufficient excess capacity to accommodate the needs of the Office of Special and Alternative Education or DEA; and

WHEREAS, A bid competition for word processing systems conducted approximately a year ago resulted in a decision that Wang and IBM word processing systems were most responsive to the school system's needs; and

WHEREAS, The present Wang WP25 System used by DEA cannot communicate with the IBM 8100, nor share data with the central computer in a satisfactory manner, nor be expanded to accommodate the Office of Special and Alternative Education; and

WHEREAS, DEA's assessment of the IBM 8100 word processing system indicates that it will better meet the long-range needs of the department while at the same time permitting the Office of Special and Alternative Education to share its capabilities at a cost which is less than both operations acquiring separate systems; and

WHEREAS, The addition of another IBM 8100 word processing system to the central office will provide needed backup facilities; and

WHEREAS, Funds have been identified in the FY 1982 Operating Budget; now therefore be it

Resolved, That MCPS enter into an agreement with the IBM to install an 8100 Office Automation System in DEA and the Office of Special and Alternative Education consisting of the central processing unit (CPU), 11 work stations, and 3 printers; and be it further

Resolved, That this equipment will be leased at an initial monthly rate of \$4230,84 and will be obtained under a leasing arrangement which will permit the contract to be terminated by

MCPS upon 30 days notice once during every fiscal year; and be it further

Resolved, That this agreement will be self-renewing each July 1 unless cancelled by MCPS with 30 days written notice and that authorization be provided for the lease of up to 13 additional devices, making a total of 24.

Resolution No. 604-81

Re: Bid 5-82, Roofing Sheet -  
Fiberglass Type

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of roofing sheet, fiberglass type; now therefore be it

Resolved, That having been duly advertised July 22, 1981, the contract for the furnishing of roofing sheet - fiberglass type for the period of August 25, 1981, through November 24, 1981, under Invitation to Bid 5-82 be awarded to:

Orndorff & Spaid, Inc. Beltsville, Maryland,

low bidder meeting specifications.

Resolution No. 605-81

Re: FY 1982 Categorical  
Transfer and  
Establishment of Teacher  
Assistant/Instructional  
Assistant Positions  
Within the ESEA Title I

Program

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to establish 21.0 FTE (full-time equivalent) teacher assistant/instruction assistant positions for the FY 1982 ESEA Title I program; and be it further

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1982 ESEA Title I project:

<u>Category</u>	<u>From</u>	<u>To</u>
02 Instructional Salaries	\$56,804	
09 Fixed Charges		\$56,804

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution and a copy be sent to the county executive and the County Council.

Resolution No. 606-81

Re: Utilization of a Portion  
of the FY 1982  
Appropriation for  
Supported Projects and to  
Establish Teacher  
Assistant Positions for  
the FY 1982 State  
Compensatory Education  
Program

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to establish 3.8 teacher assistant positions and receive and expend \$3,825 in Category 09, Fixed Charges, under the FY 1982 Appropriations of Supported Programs of \$500,000 from the Maryland State Department of Education for the State Compensatory Education Program; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 607-81

Re: FY 1982 Categorical  
Transfer Within the CETA  
Program for Job  
Opportunity Benefits for  
Students

On recommendation of the superintendent, and on motion of Dr. Greenblatt seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the transfer below covering the Job Opportunity Benefits for Student Program:

<u>Category</u>	<u>From</u>	<u>To</u>
03 Instructional Other	\$2,632	
06 Pupil Transportation		\$2,632

and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council and a copy be sent to the county executive and County Council.



Resolution No. 608-81

Re: Submission of an FY 1982  
Grant Proposal for Career  
Guidance and Youth  
Employment Initiatives

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mr. Ewing, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Peyser abstaining (Mr. Lipson voting in the affirmative):

Resolved, That the superintendent of schools be authorized to submit an FY 1982 \$150,000 grant proposal to the U.S. Department of Education under Career Guidance and Youth Employment Initiatives; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Re: Board/Press/Visitor  
Conference

The following individuals appeared before the Board:

Dr. Tom Broadwater  
Mr. Ward Morrow  
Mr. Chris Combs

Re: Mental Health Referrals

The superintendent stated that they had tried to develop a draft regulation on mental health referrals to serve as a basis for discussion. He said that the Task Force had suggested a directory of community mental health resources be prepared, but rather than prepare a directory they would distribute existing community directories to the schools. The draft regulation would deal with how MCPS would identify the process and make recommendations to parents. He said that they agreed with the committee's definition of the mental health professional. The regulation also addressed the role of the family physician and the role of the teacher. Instead of a separate mental health advisory committee they were proposing the expansion of the medical advisory committee to serve in the role.

Dr. Richard Gross commented that the Task Force was, in general, quite pleased with the superintendent's memorandum and recommendations. There were several minor issues they would like to see changed. The first was the issue of additional mental health professionals although they appreciated the budgetary constraints. In regard to the in-service training committee, they felt that the staff should utilize some of the expertise available in the community. They would like to see

two or three non-MCPS staff on the committee with one of them being a social worker. In regard to referrals, Dr. Gross thought there could be some way of making a recommendation without recommending a specific individual. He said that the meeting between the Task Force and the Medical Advisory Committee about a subcommittee was an acceptable first step. He thought there were professional volunteers from the community who would be available as voluntary consultants to the Board.

Mrs. Wallace remarked that she felt they had a good dialogue going and hoped that it would continue if the Task Force were disbanded. She said that the extra mental health professionals would come up at budget time. She inquired about the social worker on the in-service training committee, and Dr. Gross explained that the social worker did not have to be outside of MCPS. The superintendent agreed to make the change in the committee structure.

Mrs. Wallace inquired about school system employees recommending a mental health person. The superintendent explained that this got them into a conflict of interest problem. He said that for a school psychologist to sit down with parents and say here are two or three people who might work with your youngsters was getting them pretty close. Dr. Greenblatt asked what would happen if a parent were to ask for the name of someone who had worked successfully with student in that school. The superintendent replied that they could answer that question because they would not be recommending someone. Dr. Pitt added that the parents would be encouraged to talk with their family doctor as well as the Health Department. Mrs. Spencer asked that staff come back with a carefully thought-out wording for this section. Mrs. Wallace suggested that they leave this section with the understanding that staff would be working with Dr. Gross.

In response to an inquiry, the superintendent explained that handicapped youngsters would not be precluded for consideration under the proposed regulation. Mr. Barse remarked that it had taken them two years to get to this place, and he thought they had an excellent product. Dr. Gross thanked Mr. Larry Bowers, staff assistant, and Mrs. Margit Meissner, parent services specialist, for their assistance to the Task Force.

Mrs. Wallace inquired about next steps. The superintendent said that they were not proposing the regulation for Board action, and they would have to discuss whether a policy was needed.

Re: Discussion with MCCSSE

Mr. Vincent Foo stated that they agreed with many of the observations made from the collected data in the MORE report; however, they did differ with many of the conclusions and recommendations. He said it was inconceivable that a study such as this could be undertaken without consultation and input from

the organization that represented the employees whose working conditions were being studied. He said that in 1975-76 no one listened when MCCSSE said that decentralization of the Maintenance Division was a bad idea. He pointed out that the decentralization had resulted in increased expenditures, for example, the cost for increased travel to obtain supplies. He felt that the efficient operation of the maintenance division had suffered by the creation of an environment for poor supervision, lack of coordinated effort, poor logistics, and the erosion of the quality of work.

Mr. Foo said that a centralized system of first line supervisors was the most efficient structure for getting the work done properly. At present they had a structure of one person supervising many men involved in many different skills without the supervisor having a knowledge of the various kinds of work being done and whether it was being done in a timely fashion. He said that lack of coordination resulted in duplication of spare parts and even hoarding of parts. Centralization would result in one person being responsible for purchasing all supplies.

Mr. Foo explained that the quality of work suffered under decentralization because the one or two outstanding people needed for special jobs were not known to the foremen. He said that if the Board and administration were serious about waste of manpower they would not spend \$40,000 of the taxpayers money for another report along the lines of the MORE report.

Mr. Foo said they agreed with the report when it pointed out that the five area depot supervisors were not managers. They disagreed with the recommendation to increase the number of unit managers and/or assistant managers as a method of correcting the problem. He wondered whether they would consider adding another layer of bureaucracy to the division or whether they would demand more effective supervision and management from those presently occupying the managerial positions. He indicated that they had already commented on the derogatory remark of the trade union approach to staffing. They tied this in with the recommendation to investigate the feasibility of reducing the number of trade specialists because without these employees much of the work would have to be contracted out as only qualified or licensed people could do these jobs.

Mr. Foo remarked that they did not need a study to determine that the maintenance staff was predominately white and male, and they agreed that there should be a training program for maintenance employees. In regard to Operations, he said they agreed with the conclusions about understaffing and had tried to have staff allocations tied to one which would reflect the true size of the building rather than the number of teaching stations. He said they took strong exception to the statement that neither the principal nor the building service manager regularly inspects the work of the building service staff. They were in agreement with

the conclusion that the community use of schools adversely affects planning and scheduling of the Operations.

Mr. Foo said that clearly defining the responsibilities between Operations and Maintenance would help the delivery of service. He commented that it did not need a study to arrive at the fact that the Operations staff was dominantly black, male, and comparatively young or that absenteeism is a problem. He said that the observation that there were few promotional opportunities for building service staff was true; however, this could be said of any supporting services classification. They agreed that training was most important not only for building service staff but also the maintenance staff.

Mr. Foo stated that much of the report spoke to problems relating to management and supervision of the Maintenance Division and School Plant Operations, and he felt that the report reflected derogatorily on the employees he represented. He thought that any integration of the two divisions would create more problems than it could possibly solve, and they always endeavored to help improve the efficient operation of the school system. They recommended that the maintenance operation be returned to the central location at Shady Grove. They recommended that the Board not hire a consultant to produce a proposed maintenance work/action program because they could get these managerial skills from the highly paid managers now on board.

The superintendent said that both the union and the management all wanted the school system to be efficient. He agreed that they did not have the involvement of the employee organizations that they could have. He explained that the merger proposal was not before the Board. He pointed out that they had an acting director in the Division of Maintenance and had had a tremendously good maintenance group, but they were looking ahead now. He said that the Board's action in agreeing to go along with the consultant and have involvement with the employee organizations was a positive step. He did think, however, that they were going to have to make some changes. He explained that there was no proposal to merge the divisions, but there was some agreement that a change in the administrative structure of Maintenance ought to take place.

Mrs. Zappone said that MCCSSE should share their suggestions with Mr. Fazakerley. The superintendent indicated that he would like to have an advisory group to work with the consultant. Mr. Foo pointed out that the study had been done without MCCSSE's being involved. The superintendent replied that they would try to involve the employee groups with all future MORE studies.

Mr. Barse asked whether guidelines for custodial services had been an element in negotiations, and the superintendent replied that he did not recall that it had been. He did know that there was a lack of clarity between building services and maintenance work. Mrs. Wallace thanked Mr. Foo for his presentation.

Re: A Motion by Mr. Barse  
on the Assistant for  
Student Affairs Position

Mr. Barse moved that the assistant for student affairs position be reclassified at pay grade F. Mrs. Wallace seconded the motion.

Resolution No. 609-81

Re: Substitute Motion on the  
Assistant for Student  
Affiars Position

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Dr. Greenblatt and Mrs. Peyser voting in the negative; Mr. Barse abstaining (Mr. Lipson votin in the affirmative):

Resolved, That the assistant for student affairs position be reclassified from the C-D salary schedule to pay grade G, effective July 1, 1981.

Re: A Motion by Mrs. Spencer  
to Set the Time of  
Adjournment (FAILED)

A motion by Mrs. Spencer to set the time of adjournment at midnight failed with Mrs. Spencer voting in the affirmative; Mrs. Wallace voting in the negative; Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone abstaining (Mr. Lipson abstaining).

Re: Proposed Resolution on  
Grading Policy

On July 27, 1981, Dr. Greenblatt moved the following which was seconded by Mrs. Peyser:

WHEREAS, The Senior High School Policy requires final examinations in all academic courses; and

WHEREAS, There is a need to establish uniform standards countywide; and

WHEREAS, Schools have a different number of marking periods (two or three) per semester; and

WHEREAS, When the school system previously required final exams, the exam counted 25 percent of the semester grade; and

WHEREAS, The Board wants to encourage students to take more challenging courses and not be penalized in their grade-point average and/or in-class standing; now therefore be it

Resolved, That the Board of Education hereby modifies the grading policy so that final examinations in all secondary schools shall be computed as 25 percent of the final grade for the semester and the final exam grade shall be indicated on the report card, and that this Resolved clause shall be implemented for the 1981/82 school year; and be it further

Resolved, That all advanced placement courses be differentiated so as to give them greater weight in calculating grade-point averages and in-class standing, starting with the class of 1983; and be it further

Resolved, That a task force be established composed of students, parents, teachers, principals, and central office personnel to explore other ways to encourage students to take advanced level courses and a more rigorous academic program through differentiated weighting of courses in the calculations of grade-point averages and in-class standing, and this task force should report back to the Board during the winter of 1981/82 so as to permit possible implementation of its suggestions in September, 1982; and be it further

Resolved, That all schools be on the same marking period schedule by September 1982, unless the superintendent recommends otherwise.

Resolution No. 610-81

Re: Dividing the Question on Grading

On motion of Mr. Barse seconded by Mrs. Zappone, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Spencer abstaining (Mr. Lipson abstaining):

Resolved, That the Board divide the question on Grading.

Resolution No. 611-81

Re: An Amendment to the Proposed Resolution on Grading

On motion of Mrs. Peyser seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Spencer voting in the negative; Mr. Ewing abstaining (Mr. Lipson abstaining):

Resolved, That the proposed resolution on grading be amended by adding after "report card" in the first Resolved "except for the 1981-82 school year the following message shall appear 'The semester grade includes the final examination weighted at XX % and not the final exam grade.'"

Re: A Motion by Mr. Barse to  
Amend the Proposed  
Resolution on Grading

Mr. Barse moved that "20 percent" be substituted for "25 percent" in the first Resolved clause. Mrs. Wallace seconded the motion.

Re: A Substitute Motion by  
Mrs. Spencer to Amend the  
Proposed Resolution on  
Grading (FAILED)

A substitute motion by Mrs. Spencer to amend the proposed resolution on grading by substituting "15 percent" for "25 percent" in the first Resolved failed with Mr. Ewing and Mrs. Spencer voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the negative (Mr. Lipson affirmative).

Resolution No. 612-81

Re: An Amendment to the  
Proposed Resolution on  
Grading

On motion of Mr. Barse seconded by Mrs. Wallace, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Peyser and Mrs. Spencer voting in the negative; Mr. Ewing abstaining (Mr. Lipson abstaining):

Resolved, That the proposed resolution on grading be amended in the first Resolved to substitute "20 percent" for "25 percent."

Re: A Motion by Mrs. Spencer  
to Amend the Proposed  
Resolution on Grading  
(FAILED)

A motion by Mrs. Spencer to amend the proposed resolution on grading by stating that the policy not be effective until concurrent with the implementation of uniform countywide examinations failed with Mr. Ewing and Mrs. Spencer voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the negative (Mr. Lipson voting in the affirmative):

Resolution No. 613-81

Re: First Resolved Clause  
on Grading

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Spencer voting in the negative (Mr. Lipson voting in the negative):

Resolved, That the Board of Education hereby modifies the grading policy so that final examinations in all secondary schools [grades 9-12] shall be computed as 20 percent of the final grade for the semester and the final exam grade shall be indicated on the report card except for the 1981-82 school year the following message shall appear "The semester grade includes the final examination weighted at 20 percent" and not the final exam grade, and that this Resolved clause shall be implemented for the 1981/82 school year.

Resolution No. 614-81

Re: An Amendment to the  
Proposed Resolution on  
Grading

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the negative (Mr. Lipson voting in the affirmative):

Resolved, That the proposed resolution on grading be amended by deleting the second Resolved clause: "Resolved, That all advanced placement courses be differentiated so as to give them greater weight in calculating grade-point averages and in-class standing, starting with the class of 1983; and be it further."

There was agreement to delete "other" after "explore" in the now second Resolved. There was agreement to add "including advanced placement and honors courses" after "advanced level courses" in the now second Resolved.

For the record, Mr. Ewing stated that there were a good number of students who should be encouraged to take program for their needs. He said it should be understood that the Board did not intend that every student should be forced into an academic program of great rigor.

There was agreement to delete "during the winter of" in the now second Resolved clause.

Resolution No. 615-81

Re: Second Resolved Clause on  
Grading

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That a task force be established composed of students, parents, teachers, principals, and central office personnel to explore ways to encourage students to take advanced level courses including advanced placement and honors course and a more rigorous academic program through differentiated weighting of courses in the calculations of grade-point averages and in-class standing, and this task force should report back to the Board in



1981-82 so as to permit possible implementation of its suggestions in September, 1982.

There was agreement to change "recommends" to "determines" in the last Resolved clause.

Resolution No. 616-81

Re: Last Resolved Clause on Grading

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Mr. Barse and Mrs. Wallace voting in the negative (Mr. Lipson voting in the negative):

Resolved, That all schools be on the same marking period schedule by September, 1982, unless the superintendent determines otherwise.

Re: Grading Policy

WHEREAS, The Senior High School Policy requires final examinations in all academic courses; and

WHEREAS, There is a need to establish uniform standards countywide; and

WHEREAS, Schools have a different number of marking periods (two or three) per semester; and

WHEREAS, When the school system previously required final exams, the exam counted 25 percent of the semester grade; and

WHEREAS, The Board wants to encourage students to take more challenging courses and not be penalized in their grade-point average and/or in-class standing; now therefore be it

Resolved, That the Board of Education hereby modifies the grading policy so that final examinations in all secondary schools [grades 9-12] shall be computed as 20 percent of the final grade for the semester and the final exam grade shall be indicated on the report card, except for the 1981-82 school year the following message shall appear "The semester grade includes the final examination weighted at 20 percent" and not the final exam grade, and that this Resolved clause shall be implemented for the 1981/82 school year; and be it further

Resolved, That a task force be established composed of students, parents, teachers, principals, and central office personnel to explore ways to encourage students to take advanced level courses including advanced placement and honors courses and a more rigorous academic program through differentiated weighting of courses in the calculations of grade-point averages and in-class standing, and this task force should report back to the Board in

1981/82 so as to permit possible implementation of its suggestions in September, 1982; and be it further

Resolved, That all schools be on the same marking period schedule by September, 1982, unless the superintendent determines otherwise.

Mr. Ewing left the meeting at this point.

Re: Board Member Comments

Mrs. Wallace showed the Board a picture of the Phoenix School graduation and asked that the superintendent make arrangements to have it framed for the Board member office.

Resolution No. 617-81

Re: Executive Session -  
August 17, 1981

On recommendation of the superintendent, and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse abstaining (Mr. Lipson voting in the affirmative):

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on August 27, 1981, at 6 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 618-81

Re: Executive Session -  
September 3, 1981

On recommendation of the superintendent, and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse abstaining (Mr. Lipson voting in the affirmative):

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on September 3, 1981, at 7:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 619-81

Re: Executive Session -  
September 8, 1981

On recommendation of the superintendent, and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse abstaining (Mr. Lipson voting in the affirmative):

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on September 8, 1981, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business; and be it further

Resolved, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 620-81

Re: Minutes of July 14, 1981

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the minutes of July 14, 1981, be approved as corrected.

Resolution No. 621-81

Re: Minutes of July 21, 1981

On motion of Mr. Barse seconded by Dr. Greenblatt, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs.

Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Spencer abstaining (Mr. Lipson voting in the affirmative):

Resolved, That the minutes of July 21, 1981, be approved.

Resolution No. 622-81

Re: Minutes of July 27, 1981

On motion of Mrs. Wallace seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the minutes of July 27, 1981, be approved as corrected.

Re: Revised Master Calendar  
of Board Meetings

Mrs. Wallace explained that the Board could save a number of evenings if they agreed to hold the elementary school closure/boundary hearings during the day. The meetings would be taped and materials from the meetings would be provided to any Board members who could not attend. Mrs. Peyser asked that the meeting on October 8 be deleted. Board members were in agreement that elementary school hearings would be conducted during the day.

Dr. Greenblatt recalled a decision by the Board that it would hold no more than six meetings a month, and Mrs. Spencer explained that the Board had never adopted that resolution. In regard to the hearings, Mrs. Wallace pointed out that each school should be an hour, but this did not include civic associations and receiving schools; therefore, they had established the associations and receiving schools; therefore, they had established the hearings at an hour and a half. Dr. Greenblatt noted that the policy called for one hour for the total meeting.

Mrs. Wallace said that the hour and a half had been cleared with four members of the Board. She reported that they were trying to get the auditorium at Wheaton High School for the meetings. The superintendent commented that if there was consensus that the elementary school hearings should be done during the day he would get on with the calendar and schedule the hearings.

Mrs. Wallace stated that at the September all-day meeting they had scheduled time for Board members to present their alternatives to the 15-year plan. Dr. Greenblatt asked that someone check into the limitation of one hour for hearings.

Re: Proposed Resolution  
on Reduction of Tuition  
Charges for Children of  
MCPS Employees

On July 27, 1981, Mrs. Peyser introduced the following which was seconded by Dr. Greenblatt:

WHEREAS, Resolution 365-77 established the basis for tuition charges for students attending Montgomery County Public Schools who are not residents of the county; and

WHEREAS, Some employees of Montgomery County Public Schools reside outside of the county for a number of reasons, including the high cost of living in the county; and

WHEREAS, Some of these employees residing outside of the county currently enroll their children in MCPS or may have a desire to do so; now therefore be it

Resolved, That the rate of tuition for the children of employees who reside outside of the county will be one-half of the annual rate of tuition for all other nonresident students.

Resolution No. 623-81

Re: An Amendment to the  
Proposed Resolution on  
Reduction of Tuition  
Charges for Children of  
MCPS Employees

On motion of Dr. Greenblatt seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Peyser voting in the negative (Mr. Lipson voting in the affirmative):

Resolved, That the proposed resolution on reduction of tuition charges for children of MCPS employees be amended in the Resolved clause to change "one-half" to "two-thirds."

Resolution No. 624-81

Re: Resolution on Reduction  
of Tuition Charges for  
Children of MCPS  
Employees

On motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted unanimously (Mr. Lipson abstaining):

WHEREAS, Resolution 365-77 established the basis for tuition charges for students attending Montgomery County Public Schools who are not residents of the county; and

WHEREAS, Some employees of Montgomery County Public Schools reside outside of the county for a number of reasons, including the high cost of living in the county; and

WHEREAS, Some of these employees residing outside of the county currently enroll their children in MCPS or may have a desire to do so; now therefore be it

Resolved, That the rate of tuition for the children of full-time employees who reside outside of the county will be two-thirds of the annual rate of tuition for all other nonresident students.

Re: Items of Information

Board members receive the following items of information.

1. Report on In-school Suspension Program
2. Class Size Report
3. Career Counseling Center Proposal

Re: Adjournment

The president adjourned the meeting at 12:50 a.m.

President

Secretary

EA:mlw:mag