

APPROVED
11-1980

Rockville, Maryland
February 13, 1980

The Board of Education of Montgomery County met in special session at the Educational Services Center, Rockville, Maryland, on Wednesday, February 13, 1980, at 8 p.m.

ROLL CALL Present: Dr. Daryl W. Shaw, President in the Chair
Mr. Joseph R. Barse
Mr. Blair G. Ewing
Dr. Marian L. Greenblatt
Mr. Jonathan Paul
Mrs. Elizabeth W. Spencer
Mrs. Carol F. Wallace
Mrs. Eleanor D. Zappone

Absent: None

Others Present: Dr. Edward Andrews, Interim
Superintendent of Schools
Dr. Harry Pitt, Acting Deputy
Superintendent of School
Dr. Robert S. Shaffner, Executive
Assistant

Re: Executive Session

Dr. Shaw announced that the Board had been meeting in executive session from 7:15 p.m. to 8 p.m. to consult with legal counsel.

Resolution No. 162-80 Re: Approval of the Agreement with the
Montgomery County Council of
Supporting Services Employees

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse abstaining* (Mr. Paul affirmative):

WHEREAS, Section 6-510 of the Public School Laws of Maryland requires the Board of Education to enter into negotiations with the designated employee organization concerning "salaries, wages, hours, and other working conditions;" and

WHEREAS, The Montgomery County Council of Supporting Services Employees was properly designated as the employee organization to be the exclusive representative for this negotiation; and

WHEREAS, Said negotiations and mediation in good faith have occurred, as directed by law, over the past five months; and

February 13, 1980

"Mr. Barse explained that he would abstain on both contracts because he was genuinely torn because on the one hand he wanted a settlement while on the other hand he was concerned about the total size of the settlement package.

WHEREAS, The Agreement has been duly ratified by the members of the Montgomery County Council of Supporting Services Employees; now therefore be it

Resolved, That the Board of Education approve the Agreement for the period of July 1, 1980, to June 30, 1982; and be it further

Resolved, That the president of the Board of Education be authorized to sign the Agreement which will be implemented by the Board when funds are properly authorized, all according to the said Agreement and to the law.

Resolution No. 163-80 Re: Approval of the Agreement with the
Montgomery County Education
Association

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse abstaining (Mr. Paul affirmative):

WHEREAS, Section 6-408 of the Public School Laws of Maryland requires the Board of Education to enter into negotiations with the designated employee organizations concerning "salaries, wages, hours, and other working conditions;" and

WHEREAS, The Montgomery County Education Association was properly designated as the employee organization to be the exclusive representative for this negotiation; and

WHEREAS, Said negotiations and mediation in good faith have occurred, as directed by law, over the past four months; and

WHEREAS, The Agreement has been duly ratified by the membership of the Montgomery County Education Association; now therefore be it

Resolved, That the Board of Education approve the Agreement for the period of July 1, 1980, to June 30, 1982; and be it further

Resolved, That the president of the Board of Education be authorized to sign the Agreement which will be implemented by the Board when funds are properly authorized, all according to the said Agreement and to the law.

For the record, Mr. Paul stated that he was very pleased that MCPS had reached agreement with both bargaining units and that they were there to approve the contract. He felt that the contract was equitable although it did not satisfy everyone. He thought they would all do their best to achieve funding from the County Council. However, there was one sad note about this occasion. It was that the Board of Education chose not to allow student input in the negotiations process. Although he had been assured by the heads of MCCSSE and MCEA that they had no problems with the student member being involved in executive sessions on negotiations, the Board had banned the student from attending meetings. He said that this showed an unfortunate trait in the Board that told students that their views were worthless and unimportant and that students had no right to be involved in that process which had such a profound impact on them. He pointed out that salaries accounted for roughly 85 percent of the budget and the terms of the contract had a direct impact on students. He said that if the Board felt that negotiations was no place for students and that students could make no valuable contributions to the process, he felt that the record of the past year and a half disputed this. He said that this evening he had been called upon to vote on a contract which he had not yet seen, and he felt the way he had been treated by the Board throughout the process would warrant him to vote in the negative, but he refrained from doing so because he would not want to do anything that could be interpreted as marring this occasion. He said that a negative vote would not have reflected his views on the substance of that accord. A vote abstaining would only further the purpose of the Board by having the student voluntarily remove himself from the final phase of negotiations. He voted in favor of the pact but under protest, not in protest of the agreement itself but in protest of the disrespect his colleagues had shown him during this process.

Resolution No. 164-80 Re: FY 1981 Operating Budget

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse voting in the negative (Mr. Paul affirmative):

Resolved, That the amount of \$23,268,751, the cost of the negotiated agreements, be added to the FY 1981 Operating Budget for a total of \$313,975,679.

February 13, 1980

Re: Adjournment

The president adjourned the meeting at 8:35 p.m.

President

Secretary

EA:ml