

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

December 21, 2021

MEMORANDUM

To: Members of the Board of Education

From: Monifa B. McKnight, Interim Superintendent of Schools

Subject: Staffing Shortages (10-28-2021-01-B)

During the *ESSER Grant Funding Discussion* section of October 28, 2021 meeting, Ms. Wolff requested the following:

Question B

Please provide information regarding the possibility of using contractors to provide services to help fill staffing shortages.

Response

In response to the current labor shortage, and specifically to the shortage of special education teachers and service providers, Montgomery County Public Schools (MCPS) engaged in exploratory meetings with two contractual staffing agencies to better understand how contractors may support or augment the work of the staffing in the district. Vendors shared presentations with MCPS staff and identified similar staffing shortages and a lack of candidates available to support our open positions. MCPS determined that this was not a viable option at this time.

If you have additional questions, please contact Dr. Helen Nixon, chief of human resources and development, via email.

MBM:HAN:mgr

Copy to:
Executive Staff
Ms. Webb